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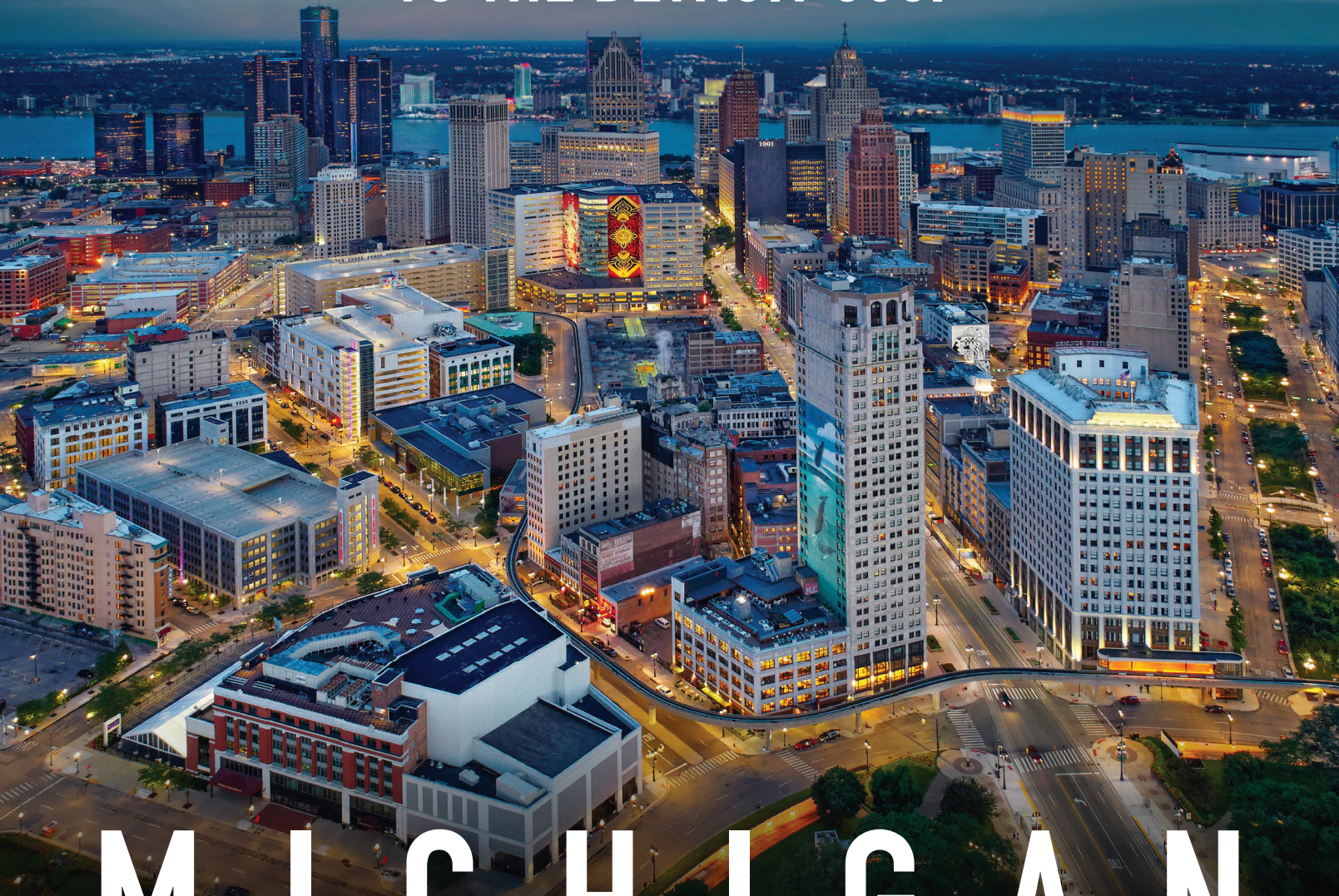
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DANIEL J. LOEPP

President and CEO, Blue Cross Blue Shield of Michigan

Our board chairman, Gregory A. Sudderth, refers to Daniel J. Loep's two decades of leadership as "transformational" — and with good reason. Dan led Blue Cross' transition to a nonprofit mutual health insurer, diversified our business, partnered with providers to reshape Michigan's health care ecosystem and piloted our commitment to the vitality of our state's core cities. Dan's dedication to Michigan is deep and unwavering.



TRICIA A. KEITH

President and CEO-Elect, Blue Cross Blue Shield of Michigan

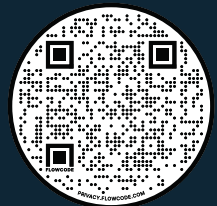
For 18 years, Tricia A. Keith has been instrumental to our milestone moments. Now, she's ready to accelerate our efforts to serve our members as our president and CEO-elect. A lifelong Michigander, Tricia brings deep knowledge and broad experience to her new role, having led our diversification strategy and many critical corporate functions over her career. Her commitment to advancing access to health care for our members is witnessed every day.





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COVER DESIGN
BY JUSTIN STENSON



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TRANSCENDING ARCH MONUMENT
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*Goran Jurkovic, President and CEO,
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Congratulations to our president and CEO, Goran Jurkovic, on being named one of Detroit's 500 most influential business leaders by DBusiness Magazine. Your calm, consistent, and confident leadership has propelled us to deliver outstanding results for our customers, partners and community members.

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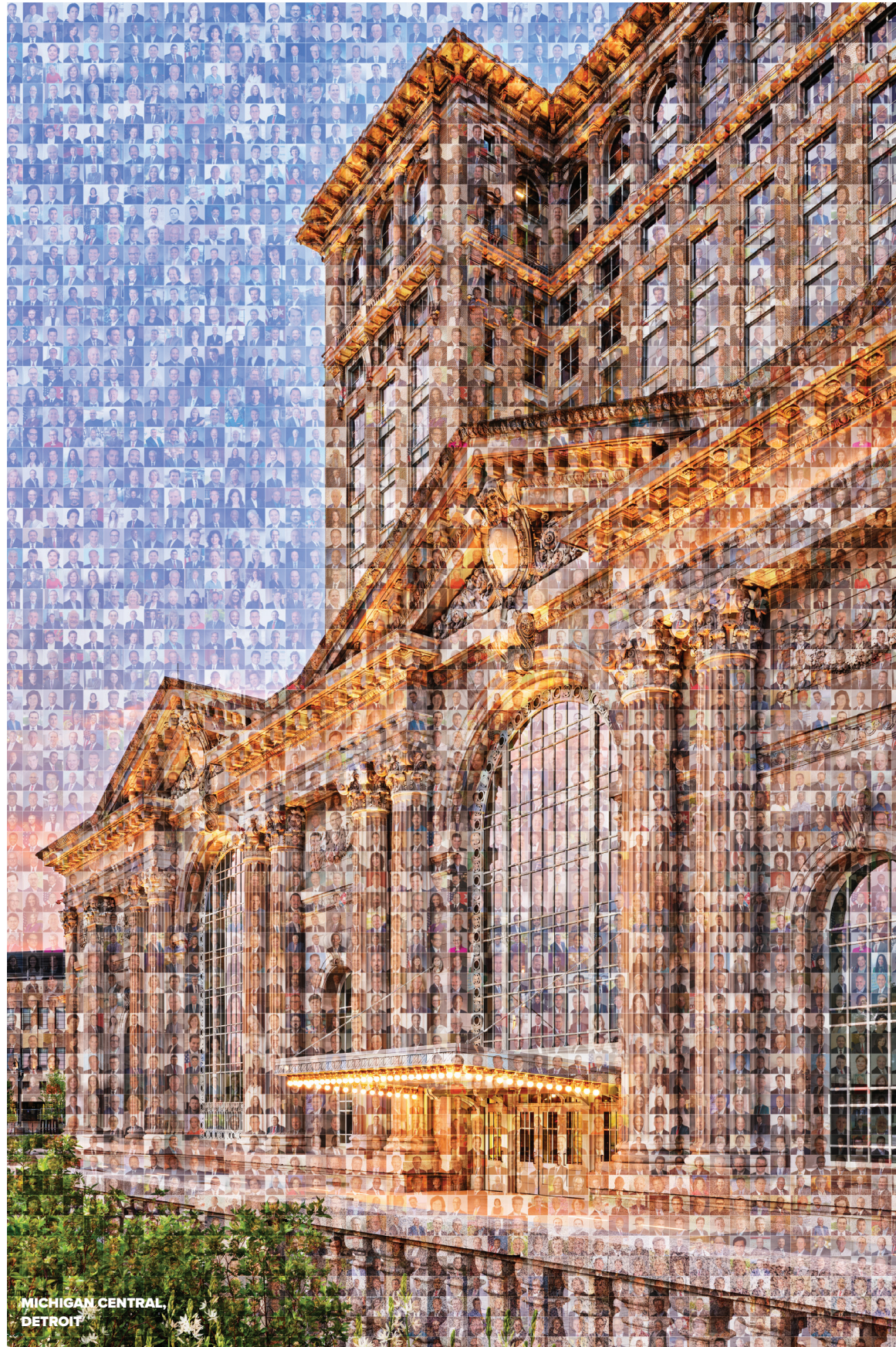
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PEOPLE A - D



★ NEW ADDITION
● CHANGE IN POSITION

EDITOR'S NOTE: If a profile has a star, it represents a new addition, while a circle represents a person's change in position.

THE MONUMENT TO JOE LOUIS,
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Game On

In the run-up to *Detroit 500*, this year, we asked honorees what future events the city and region should bid for based on the record-setting NFL Draft, which drew more than 775,000 fans to downtown Detroit from April 25-27.

Among the questions we asked, the prospect of adding future events was the most popular. The responses included everything from hosting another Super Bowl to adding men's and women's NCAA regional and championship games, a World Cup, a Formula 1 repeat, major tennis matches, the Summer Olympics, and more.

"Detroit has proven its capability to successfully host national and international events, often breaking records in the process," said Cindy Pasky, founder and CEO of Strategic Staffing Solutions in Detroit.

"It's time to bring the Super Bowl back to Detroit, along with other major sporting events like the Final Four. Additionally, we should see more shared festivals with Windsor, Ontario. Our unique location allows our two cities to collaborate on international events, enhancing the experience for all."

Quite a few responses mentioned hosting a Summer Olympics in partnership with Windsor.

If the global competition was hosted on both sides of the border, it would be the first Olympic Games to be held in two different countries. For a Detroit-Windsor bid, the costs could be shared, and multiple venues in each city and region would meet the criteria of the International Olympic Committee.

Other major events cited in the responses reflect our ethnic heritage, given nearly every nationality in the world has some sort of presence here due to the auto industry.

"The city should focus on bidding for events that highlight its strengths and appeal to diverse audiences," said Gordon Follmer, managing director of UHY Advisors Inc. in Farmington Hills. "Hosting NBA and NHL All-Star Games would bring sports enthusiasts to the city and showcase Detroit's vibrant sports culture.

"Targeting major tech conferences would attract professionals and entrepreneurs from around the globe — advancing the region as an innovation hub. Expanding on events like the Movement Electronic Music Festival and Afro

Nation to include globally recognized music festivals would complement the city's rich culture."

Tarek Sobh, president of Lawrence Technological University in Southfield, offered a compelling list of potential opportunities: The U.S. Figure Skating Championships and the Ryder Cup (it would be the second time for both), the X Games, rowing and sailing regattas, Red Bull Extreme Sporting Events, more Thunder Boat races, Pro Motocross, and others.

Honorees from around the state also saw Detroit's potential to host a variety of new activities.

"I come from a family of artists, including musicians," said Andi Owen, president and CEO of MillerKnoll in Zeeland. "Detroit has a rich musical history. The city was the birthplace of Motown, the blues, jazz — even early punk rock. We've turned out music icons like the Temptations, Diana Ross, and Eminem, and that passion and talent is just as palpable today as it has been since the beginning.

"Just look at the Detroit Jazz Festival, and the venues and lounges across the city that hold up the music scene to this day. I would love to see that history amplified even further with bids on major music festivals or other art-form events, both to draw attention to Detroit's incredible place in music history (and to) create new community partnerships and engagement with local artists."

Put another way, it's game on.

R.J. King

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Jennifer M. Grieco	Altior Law PC	Birmingham	248.372.9884	Commercial Lit; Insur Cov: Consumer Insureds; Prof'l Malpractice Defense; Pl: Prof'l Mal
Stephen T. McKenney	Altior Law PC	Birmingham	248.594.5252	Commercial Litigation
David A. Mollicone	Altior Law PC	Birmingham	248.594.5252	Bankruptcy/Workout: Commercial; Commercial Litigation; Creditor Rights/Comm Collect
Kenneth F. Neuman	Altior Law PC	Birmingham	248.594.5252	Commercial Litigation; ADR: Commercial Litigation; Trade Secrets/Unfair Competition
Jacqueline Asher Kelly	AsherKelly	Southfield	248.746.2748	Employee Benefits
Donald F. Carney Jr.	Berry Moorman PC	Birmingham	248.645.9680	Trust/Will/Estate
David M. Foy	Berry Moorman PC	Birmingham	248.645.9680	Employment: Management; Labor: Management; Trade Secrets/Unfair Competition
Sheryl A. Laughren	Berry Moorman PC	Birmingham	248.645.9680	Employment: Management; Labor: Management
John J. Schrot Jr.	Berry Moorman PC	Birmingham	248.645.9680	Close/Private Held Business; Family
Mark E. Straetmans	Berry Moorman PC	Birmingham	248.645.9680	Close/Private Held Bus; Commercial Lit; Employee Benefits; RE: Commercial; RE: Finance
Harvey B. Wallace II	Berry Moorman PC	Birmingham	248.645.9680	Association/Non-Profit; Employee Benefits; Trust/Will/Estate
Randolph M. Wright	Berry Moorman PC	Birmingham	248.645.9680	Close/Private Held Bus; Corporate Finance; International Bus/Trade; M&A; Public Held Corp
Courtland W. Anderson	Bodman PLC	Troy	248.743.6063	Close/Private Held; Franchise/Dealership; IP; Publicly Held Corp; Securities/Venture Finance
Peter D. Bosch	Bosch Killman VanderWal PC	Grand Rapids	616.364.2900	Commercial Litigation; Insurance/Ins Coverage/Reins; Personal Injury Defense: General
Thomas P. Branigan	Bowman and Brooke LLP	Troy	248.205.3316	Personal Injury Defense: General; Products Liability Defense
Stephanie Anne Douglas	Bush Seyferth PLLC	Troy	248.822.7806	Civil Appellate; Class Action/Mass Tort Defense
Roger P. Meyers	Bush Seyferth PLLC	Troy	248.822.7880	Class Action/Mass Tort Defense; Commercial Litigation
Moheeb H. Murray	Bush Seyferth PLLC	Troy	248.822.7809	Commercial Litigation; Insurance/Insurance Coverage/Reinsurance
Patrick G. Seyferth	Bush Seyferth PLLC	Troy	248.822.7802	Class Action/Mass Tort Defense; Commercial Lit; ADR: Commercial Lit; Product Liability Def
Justin B. Weiner	Bush Seyferth PLLC	Troy	248.822.7851	Class Action/Mass Tort Defense; Commercial Litigation
J. Terrance Dillon	Butzel Long PC	Grand Rapids	616.988.5600	Commercial Litigation; Criminal Defense: White Collar
Lee T. Silver	Butzel Long PC	Grand Rapids	616.988.5600	Civil Rts/Constitution; Comm Lit; ADR: Comm Lit; Prof'l Mal Def; Trade Secrets/Unfair Comp
Cynthia M. Filipovich	Clark Hill PLC	Detroit	313.965.8373	Civil Appellate
John Mucha III	Dawda Mann Mulcahy & Sadler PLC	Bloomfield Hills	248.642.3999	Commercial Litigation; Employment: Management; Land Use/Zoning; RE: Commercial
Susan J. Sadler	Dawda Mann Mulcahy & Sadler PLC	Bloomfield Hills	248.642.8685	Energy; Environmental
Mark S. Demorest	Demorest Law Firm PLLC	Royal Oak	248.723.5500	Close/Private Held; Land Use/Zoning; ADR: Comm RE/Enviro/Cons; RE: Comm; RE: Finance
John E. Anding	Drew Cooper & Anding	Grand Rapids	616.454.8300	Commercial Litigation
Laura E. Eisenberg	Eisenberg & Spilman PLLC	Birmingham	248.358.8880	Family; ADR: Family
Mekel Sebestyen Miller	Eisenberg & Spilman PLLC	Birmingham	248.358.8880	Family
Amy M. Spilman	Eisenberg & Spilman PLLC	Birmingham	248.469.0613	Family
Douglas P. LaLone	FisherBroyles PLLC	Detroit	586.871.6302	Copyright/Trademark; Intellectual Property; Patent; Trade Secrets/Unfair Competition
Ronald W. Citkowski	Fishman Stewart PLLC	Troy	248.594.0626	Intellectual Property; Patent
Michael D. Fishman	Fishman Stewart PLLC	Troy	248.594.0630	Copyright/Trademark; Intellectual Property; Patent
Julie A. Greenberg	Fishman Stewart PLLC	Troy	248.593.3350	Copyright/Trademark
John P. Guenther	Fishman Stewart PLLC	Troy	248.594.0660	Intellectual Property
Barbara Lynn Mandell	Fishman Stewart PLLC	Troy	248.593.3331	Commercial Litigation; Copyright/Trademark; Intellectual Property
Paul Ratzmann	Fishman Stewart PLLC	Troy	248.593.3345	Intellectual Property; Patent
Michael B. Stewart	Fishman Stewart PLLC	Troy	248.594.0633	Copyright/Trademark; Intellectual Property; Patent
Michelle L. Visser	Fishman Stewart PLLC	Troy	248.594.0644	Copyright/Trademark; Intellectual Property
Roy A. Luttmann	Frasco Caponigro Wineman Scheible, et al.	Troy	248.334.6767	Close/Private Held Business; Trust/Will/Estate
Daniel T. Geherin	Geherin Law Group PLLC	Ann Arbor	734.263.2780	Criminal Defense: DUI; Criminal Defense: Felonies/Misdemeanors
John A. Anderson	Giarmarco Mullins & Horton PC	Troy	248.457.7182	Close/Private Held Business; Health; Secured Transactions
Peter J. Bill	Giarmarco Mullins & Horton PC	Troy	248.457.7201	Trust/Will/Estate
Robert A. Bryant	Giarmarco Mullins & Horton PC	Troy	248.457.7215	Trust/Will/Estate
Thomas P. Cavanaugh	Giarmarco Mullins & Horton PC	Troy	248.457.7218	Trust/Will/Estate
Kenneth B. Chapie	Giarmarco Mullins & Horton PC	Troy	248.457.7048	Employment: Management; Governmental/Municipal/Lobbying/Administrative; School
Anthony K. Chubb	Giarmarco Mullins & Horton PC	Troy	248.457.7054	Governmental/Municipal/Lobbying/Administrative
John C. Clark	Giarmarco Mullins & Horton PC	Troy	248.457.7023	Employment: Management
George A. Contis	Giarmarco Mullins & Horton PC	Troy	248.457.7063	Real Estate: Commercial
Kellie S. Devito	Giarmarco Mullins & Horton PC	Troy	248.457.7108	Family
Elizabeth A. Favaro	Giarmarco Mullins & Horton PC	Troy	248.457.7181	Commercial Litigation; Personal Injury Defense: General; Products Liability Defense
Kara S. Ferrara	Giarmarco Mullins & Horton PC	Troy	248.457.7136	Trust/Will/Estate
Timothy D. Finegan	Giarmarco Mullins & Horton PC	Troy	248.457.7066	Personal Injury Defense: General; Workers' Compensation Defense



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David G. Gorcycya	Giarmarco Mullins & Horton PC	Troy	248.457.7195	Commercial Litigation; Criminal Def: Felonies/Misdemeanors; Criminal Def: White Collar
Bruce W. Haffey	Giarmarco Mullins & Horton PC	Troy	248.457.7140	Close/Private Held; Franchise/Dealership; Mergers/Acquisitions; RE: Comm; Tax: Business
William H. Heritage III	Giarmarco Mullins & Horton PC	Troy	248.457.7104	Close/Private Held; Corporate Finance; Mergers/Acquisition; Publicly Held Corp; RE: Comm
Stephen J. Hitchcock	Giarmarco Mullins & Horton PC	Troy	248.457.7024	Commercial Litigation; Governmental/Municipal/Lobbying/Administrative
William H. Horton	Giarmarco Mullins & Horton PC	Troy	248.457.7060	Commercial Litigation; Computer/Technology; Trade Secrets/Unfair Competition
Keela P. Johnson	Giarmarco Mullins & Horton PC	Troy	248.457.7087	Family
Salvatore J. LaMendola	Giarmarco Mullins & Horton PC	Troy	248.457.7204	Trust/Will/Estate
Alexander Lebedinski	Giarmarco Mullins & Horton PC	Troy	248.457.7058	Close/Private Held Business; Health
Victoria S. Lehman	Giarmarco Mullins & Horton PC	Troy	248.457.7185	Medical Malpractice Defense
Adam Levitsky	Giarmarco Mullins & Horton PC	Troy	248.457.7029	Workers' Compensation Defense
Karie Miller	Giarmarco Mullins & Horton PC	Troy	248.457.7027	Governmental/Municipal/Lobbying/Administrative
Timothy J. Mullins	Giarmarco Mullins & Horton PC	Troy	248.457.7020	Civil Appellate; Commercial Litigation; Gov/Muni/Lobby/Admin; PI Defense: General; School
Ryan L. Perry	Giarmarco Mullins & Horton PC	Troy	248.457.7068	Commercial Litigation
Dennis M. Rauss	Giarmarco Mullins & Horton PC	Troy	248.457.7088	Commercial Litigation; Construction; Real Estate: Commercial
James Y. Rayis	Giarmarco Mullins & Horton PC	Troy	248.457.7173	Close/Private Held Business; Copyright/Trademark; International Business/Trade
Peter J. Sarkesian	Giarmarco Mullins & Horton PC	Troy	248.457.7174	Corporate Finance; Mergers/Acquisitions; Real Estate: Finance; Securities/Venture Finance
Paul Alan Thursam	Giarmarco Mullins & Horton PC	Troy	248.457.7189	Real Estate: Commercial
Jared M. Trust	Giarmarco Mullins & Horton PC	Troy	248.457.7049	Commercial Litigation; Medical Malpractice Defense; Personal Injury Defense: General
Geoffrey S. Wagner	Giarmarco Mullins & Horton PC	Troy	248.457.7193	Family
Donald K. Warwick	Giarmarco Mullins & Horton PC	Troy	248.457.7072	Medical Malpractice Defense
Matthew S. Weaver	Giarmarco Mullins & Horton PC	Troy	248.457.7044	Family; ADR: Family
LeRoy H. Wulfmeier III	Giarmarco Mullins & Horton PC	Troy	248.457.7077	Family; Medical Malpractice Defense; Prof'l Malpractice Defense; ADR: Personal Injury
Sandra User Green	Green & Green PLLC	Farmington Hills	248.932.0500	Family
William M. Azkoul	Gruel Mills Nims & Pylman PLLC	Grand Rapids	616.235.5500	Commercial Litigation; ADR: Commercial Litigation; Personal Injury: General
Thomas R. Behm	Gruel Mills Nims & Pylman PLLC	Grand Rapids	616.235.5500	Personal Injury: General; PI: Professional Malpractice; PI Plaintiff: Product Liability; ADR: PI
J. Paul Janes	Gruel Mills Nims & Pylman PLLC	Grand Rapids	616.235.5500	Civ Rts/Constitution; Insur Cov: Consumer Insureds; PI: General; PI: Prof'l Mal; PI: Prod Liab
Benjamin W. Mills	Gruel Mills Nims & Pylman PLLC	Grand Rapids	616.235.5500	Commercial Litigation; Personal Injury: General; Personal Injury Plaintiff: Product Liability
William F. Mills	Gruel Mills Nims & Pylman PLLC	Grand Rapids	616.235.5500	Civil Rights/Constitutional; PI: General; PI: Prof'l Mal; PI: Transport; PI Plaintiff: Product Liab
Lisabeth H. Coakley	Harness IP	Troy	248.321.2000	Copyright/Trademark; Intellectual Property; Patent
Michael F. Schmidt	Harvey Kruse PC	Troy	248.649.7800	Civil Appellate; ADR: Commercial Lit; Ins/Ins Coverage/Reins; PI Def: General; Prod Liab Def
Matthew W. Heron	Hirzel Law PLC	Farmington	866.394.4642	Civil Appellate; Land Use/Zoning/Condemn; RE: Assoc/Condo; RE: Comm; RE: Residential
Kevin Michael Hirzel	Hirzel Law PLC	Farmington	866.394.4642	Real Estate: Associations/Condominiums; Real Estate: Commercial; Real Estate: Residential
Kevin C. Backus	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0536	Close/Private Held Business; Commercial Litigation; Mergers/Acquisitions; RE: Commercial
Daniel H. Bliss	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0389	Cannabis; Copyright/Trademark; Intellectual Property; Patent
Henry J. Brennan III	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0353	Close/Private Held; Corporate Finance; M&A; Public Held Corp; Securities/Venture Finance
Robert E. Graziani	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0350	Insurance/Insurance Coverage/Reinsurance; Product Liability Defense; Toxic Torts Defense
Andrew M. Grove	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0343	Copyright/Trademark; Intellectual Property; Patent
Samuel J. Haidle	Howard & Howard Attorneys PLLC	Royal Oak	248.645.1483	Copyright/Trademark; Intellectual Property; Patent; Trade Secrets/Unfair Competition
Steven Hays	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0379	Intellectual Property; Patent
Kristopher K. Hulliberger	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0453	Copyright/Trademark; Intellectual Property; Patent; Trade Secrets/Unfair Competition
Wayne C. Inman	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0415	Close/Private Held; Corporate Finance; Mergers/Acquisitions; Securities/Venture Finance
Robert B. Johnston	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0310	Employee Benefits
Michael V. Kell	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0480	Commercial Litigation; ADR: Commercial Litigation; Products Liability Defense
Rodger A. Kershner	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0421	Energy; Mergers/Acquisitions; Public Utilities
Bradley J. Knickerbocker	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0427	Commercial Litigation; Real Estate: Commercial; RE: Finance; Securities/Venture Finance
Brian A. Kreucher	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0441	Employment: Management; False Claims Act/Whistle Blower
Anthony J. Long	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0365	Commercial Litigation
Miles T. Macik	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0474	Class Action/Mass Tort Defense; Commercial Litigation
Patrick M. McCarthy	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0332	Commercial Litigation
Gerald E. McGlynn III	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0335	Copyright/Trademark; Intellectual Property; Patent
Gary A. Peters	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0490	Environmental
Mark W. Peyser	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0356	Commercial Litigation; ADR: Comm Lit; Insur/Coverage/Reins; Prod Liab Def; Toxic Tort Def
John M. Pollock	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0388	Trust/Will/Estate
Lee A. Sartori	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0338	Close/Private Held; Commercial Litigation; Mergers/Acquisitions; RE: Commercial; Tax: Bus
Jon R. Steiger	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0407	Antitrust; Commercial Litigation; Trade Secrets/Unfair Competition
Michael F. Wais	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0361	Commercial Litigation
Timothy M. Wittebort	Howard & Howard Attorneys PLLC	Royal Oak	248.723.0461	Close/Private Held Bus; Mergers/Acquisitions; Public Finance; Real Estate: Commercial



John A. Hubbard	Hubbard Snitchler & Parzianello PLC	Plymouth	313.672.7300	Commercial Litigation; ADR: Commercial Litigation
J.J. Conway	JJ Conway Law	Royal Oak	313.961.6525	Employee Benefits
Michelle D. Bayer	Joelson Rosenberg	Farmington Hills	248.626.9966	Employment: Employee; Employment: Management; Health
Raechel M. Badalamenti	Kirk Huth Lange & Badalamenti PLC	Clinton Township	586.412.4900	Close/Private Held; Comm Lit; Emp; Mngmnt; Gov't/Muni/Lobby/Admin; Land Use/Zoning
Lisa B. Kirsch-Satawa	Kirsch Daskas Law Group	Bloomfield Hills	248.792.3060	Criminal Defense: Felonies/Misdemeanors; Family
John Freeman	Law Office of John Freeman PLLC	Troy	248.250.9950	Criminal Defense: Felonies/Misdemeanors; Criminal Defense: White Collar
Leila Freijy	Law Office of Leila Freijy PLLC	Troy	248.817.8280	Immigration: Employment; Immigration: Individual
Joseph A. Simon	Law Offices of Joseph A Simon PLLC	Ann Arbor	734.887.6200	Criminal Defense: DUI; Criminal Def: Felonies/Misdemeanors; Criminal Def: White Collar
Robert B. June	Law Offices of Robert June PC	Ann Arbor	734.481.1000	Insurance Coverage: Consumer Insureds; Personal Injury: General; Social Security Disability
Douglas W. Van Essen	Legacy Litigation Group	Grand Rapids	616.988.5600	Commercial Litigation; Gov/Muni/Lobby/Admin; Prof'l Malpractice Defense; Public Finance
Gary C. Ankers	Littler Mendelson PC	Detroit	313.202.3222	Employment: Management; Labor: Management
Vincenzo Manzella	Lucido & Manzella PC	Clinton Township	586.228.3900	Criminal Defense: DUI; Criminal Defense: Felonies/Misdemeanors; Family
Robert J. MacDonald	MacDonald & MacDonald PLLC	Flint	810.234.2204	Personal Injury: General; Social Security Disability; Workers' Compensation
Arthur L. Malisow	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Sanford J. Mall	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Harley D. Manela	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Brian J. McKeen	McKeen & Associates PC	Detroit	313.961.4400	Personal Injury: General; Pl: Prof'l Malpractice; Pl Plaintiff: Product Liability
Irika N. Mellin	Mellin Robinson PC	Troy	248.614.9005	Family; ADR: Family
Kristen L. Robinson	Mellin Robinson PC	Troy	248.614.9005	Family; ADR: Family
Keri Middleditch	Middleditch Law Firm PLLC	Birmingham	248.621.3030	Family
Matthew P. Allen	Miller Canfield	Troy	248.267.3290	Commercial Litigation
Thomas W. Cranmer	Miller Canfield	Troy	248.267.3381	Commercial Lit; ADR: Comm Lit; Crim Def: White Collar; Intellectual Property; Prof'l Mal Def
Amy M. Johnston	Miller Canfield	Detroit	313.496.8479	Class Action/Mass Tort Defense; Commercial Litigation; Products Liability Defense
John G. Van Slambrouck	Miller Canfield	Kalamazoo	269.383.5829	Trust/Will/Estate
Leigh D. Moss	Moss Law PLC	Bloomfield Hills	248.847.3555	Close/Private Held Bus; Commercial Litigation; Creditor Rights/Commercial Collections
Linda G. Burwell	National Investigation Counsel PLLC	Pleasant Ridge	248.730.5583	Employment: Management; ADR: Employment; Labor: Management
Terry W. Bonnette	Nemeth Bonnette Brouwer PC	Detroit	313.567.5921	Employment: Management; Labor: Management
Deborah L. Brouwer	Nemeth Bonnette Brouwer PC	Detroit	313.567.5921	Employment: Management
Patricia M. Nemeth	Nemeth Bonnette Brouwer PC	Detroit	313.567.5921	Employment: Management; ADR: Employment; Labor: Management
Karl P. Numinen	Numinen Deforge & Toutant PC	Marquette	906.964.6977	Crim Def: DUI; Crim Def: Felonies/Misdemeanor; Crim Def: White Collar; Family; Pl: General
Jeffrey Feikens	Ottenwess Law PLC	Southfield	313.965.2121	Civil Appellate; Medical Malpractice Defense
David M. Ottenwess	Ottenwess Law PLC	Southfield	313.965.2121	Commercial Lit; Election/Political/Campaign; Med Mal Def; Pl Def: General; Prof'l Mal Def
Stephanie P. Ottenwess	Ottenwess Law PLC	Southfield	313.965.2121	Health
Matthew I. Paletz	Paletz Law	Troy	248.593.9090	Creditor Rights/Commercial Collections; RE: Associations/Condominiums; RE: Residential
Anthea E. Papista	Papista & Papista PLC	Detroit	313.965.1688	Family; Trust/Will/Estate
Patricia Kefalas Dudek	Patricia E Kefalas Dudek & Associates	Farmington Hills	248.254.3462	Elder; Trust/Will/Estate
Charles W. Browning	Plunkett Cooney PC	Bloomfield Hills	248.594.6247	Insurance/Insurance Coverage/Reinsurance
Frank T. Mamat	Plunkett Cooney PC	Bloomfield Hills	313.333.7174	Labor: Management
Gregory L. Curtner	Riley Safer Holmes & Cancila LLP	Ann Arbor	734.773.4910	Antitrust; Arts/Entertainment/Sports; Commercial Litigation; Copyright/Trademark
Nancy Komer Stone	Rotter & Stone PC	Franklin	248.855.5200	Family
Jorin G. Rubin	Rubin Frampton PLLC	Birmingham	248.799.9100	Family
Thomas P. Bruetsch	Schenk & Bruetsch PLC	Detroit	313.774.1000	Civil Appellate; Commercial Litigation; Election/Political/Campaign; Gov/Muni/Lobby/Admin
Matthew A. Schenk	Schenk & Bruetsch PLC	Detroit	313.774.1000	Gov't/Municipal/Lobby/Admin; Land Use/Zoning/Condemnation; Real Estate: Commercial
Kari B. Schlaff	Schlaff Law Group PLLC	West Bloomfield	248.320.5978	Family
Alan J. Taylor	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0063	Commercial Litigation; Insurance/Coverage/Reins; Prof'l Malpractice Def; RE: Commercial
Kenneth P. Williams	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0060	Commercial Litigation; Insur/Coverage/Reins; Pl Def: General; Prod Liab Def; Transport Def
David J. Yates	Segal McCambridge Singer & Mahoney Ltd	Southfield	248.994.0090	Commercial Litigation; Construction; Pl Def: General; Products Liability Def; Transport Def
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Michael E. Larkin	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General
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Brian A. McKenna	Sinas Dramis Law Firm	Saint Clair Shores	313.496.9416	Personal Injury: General
George T. Sinas	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General; Personal Injury Plaintiff: Product Liability
Stephen H. Sinas	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General
Thomas G. Sinas	Sinas Dramis Law Firm	Grand Rapids	616.301.3333	Personal Injury: General; Personal Injury: Transportation
Catherine E. Tucker	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General
Bryan J. Waldman	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General; Personal Injury Plaintiff: Product Liability



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Robert E. Edick	Sullivan Ward Patton Gleeson & Felty PC	Southfield	313.600.3330	Professional Malpractice Defense
Keith P. Felty	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.0700	Medical Malpractice Defense
Wallace M. Handler	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2780	Bankruptcy/Workout: Commercial; Creditor Rights/Commercial Collections
Cornelius C. Hare Jr.	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2766	Civil Rights/Constitution; Employment: Mngmnt; Insurance/Coverage/Reins; PI Def: General
Ronald S. Lederman	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2705	Civil Appellate
Todd A. McConaghy	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2706	Health; Professional Malpractice Defense
Christopher B. McMahon	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.0700	Construction; Personal Injury Defense: General; Prof'l Malpractice Def; Transportation Def
Bryan Lee Patton	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.0700	Civil Appellate; Commercial Lit; Insurance/Coverage/Reins; PI Def: General; Prof'l Mal Def
Lee C. Patton	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2730	Personal Injury Def: General; Products Liability Def; Prof'l Malpractice Def; Transport Def
Dale A. Robinson	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2721	Medical Malpractice Defense; Personal Injury Defense: General; Prof'l Malpractice Defense
John M. Simmerer	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2716	Insurance/Insurance Coverage/Reinsurance; Personal Injury Defense: General
A. Stuart Tompkins	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2707	Commercial Litigation; ADR: Commercial Litigation
John M. Toth	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2715	Medical Malpractice Defense; Personal Injury Defense: General; Prof'l Malpractice Defense
Stephen L. Witenoff	Sullivan Ward Patton Gleeson & Felty PC	Southfield	248.746.2744	Insurance/Insur Coverage/Reinsur; Personal Injury Defense: General; Prof'l Malpractice Def
Michael F. Jacobson	Taft Stettinius & Hollister LLP	Southfield	248.727.1615	Commercial Litigation; Construction
Shirley A. Kaigler	Taft Stettinius & Hollister LLP	Southfield	248.351.3000	Elder; Trust/Will/Estate
Robert S. Iwrey	The Health Partners PC	Farmington Hills	248.996.8510	Health
John F. Schaefer	The Law Firm of John F Schaefer	Bloomfield Hills	248.642.6655	Arts/Entertainment/Sports; Family
E. Powell Miller	The Miller Law Firm PC	Rochester	248.841.2200	Antitrust; Class Act/Mass Tort Plaintiff; Comm Lit; Investor Protect/Securities Class Act Lit
B. A. Tyler	Tyler Law Firm PLLC	Troy	248.458.6600	Personal Injury: General; Personal Injury: Prof'l Malpractice; PI Plaintiff: Product Liability
Roquia Kamal Draper	Warner Norcross + Judd LLP	Bloomfield Hills	248.784.5081	Family
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Nazli G. Sater	Warner Norcross + Judd LLP	Bloomfield Hills	248.784.5178	Family
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Britt Cobb	Willey & Chamberlain LLP	Grand Rapids	616.458.2212	Criminal Defense: DUI; Criminal Defense: Felonies/Misdemeanors
Larry C. Willey	Willey & Chamberlain LLP	Grand Rapids	616.458.2212	Criminal Defense: Felonies/Misdemeanors; Criminal Defense: White Collar
Donna Marie Medina	Williams Williams Rattner & Plunkett PC	Birmingham	248.642.0333	Adoption/Reproductive Technology; Family; ADR: Family
Michelle H. Bass	Wolfson Bolton Kochis PLLC	Troy	248.247.7070	Bankruptcy: Individual

These **EMERGING LAWYERS** have been identified by their peers to be among the **TOP LAWYERS** in Michigan who are age 40 or younger OR who have been admitted to the practice of law for 10 or fewer years.

Matthew David Smith	Altior Law PC	Birmingham	248.594.5252	Commercial Litigation
John J. Giarmarco	Giarmarco Mullins & Horton PC	Troy	248.457.7202	Elder; Tax: Individual; Trust/Will/Estate
Christopher D. Messing	Giarmarco Mullins & Horton PC	Troy	248.457.7187	Personal Injury Defense: General; School
Sarah E. Pangburn	Mall Malisow & Cooney PC	Farmington Hills	248.538.1800	Elder; Trust/Will/Estate
Kelly Schalte	Mellin Robinson PC	Troy	248.614.9005	Family
Matthew Kennison	Riley Safer Holmes & Cancila LLP	Ann Arbor	734.773.4911	Commercial Litigation
Ariel Wilson	Riley Safer Holmes & Cancila LLP	Ann Arbor	734.773.4911	Commercial Litigation
Lauren Kissel	Sinas Dramis Law Firm	Lansing	517.394.7500	Personal Injury: General

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www.LeadingLawyers.com

Accounting



CHAD ANSCHUETZ
Managing Shareholder, Chairman
Doeren Mayhew, Troy

Anschuetz leads Doeren Mayhew's client service, growth, cultural, and strategic direction. Founded in 1932, the firm is a top-60 certified public accounting and advisory firm with offices in Michigan, Florida, North Carolina, Texas, and Zürich. Beyond his leadership role, Anschuetz provides public accounting services to closely held corporations and offers assistance to manufacturers, engineers, specialty contractors, equipment lessors, and other businesses.

EDUCATION: Adrian College (B)
FIRST JOB: Auditor at Doeren Mayhew.
SPECIALTIES: Assists clients through M&A on both buy- and sell-side, and provides litigation support as needed.
FIRM RANKING: Top-60 CPA and advisory firm.
FIRM SERVICES: Accounting, audit, tax, mergers and acquisitions, and business advisory.
ASSET: Helps middle-market companies grow.
INDUSTRIES SERVED: Manufacturing, construction, energy, dental, retail, restaurants, wholesale, and distribution, among others.
ADJUNCT GRADUATE PROFESSOR: Lawrence Technological University.



JASON DRAKE
Managing Partner
Plante Moran,
Southfield

As managing partner at Plante Moran since July 2024, Drake leads one of the nation's largest public accounting and business advisory firms, helping to expand the firm's scope, reach, and capabilities by increasing service offerings, investing in top talent, offering unparalleled client service, and leveraging technical expertise to remain competitive in a changing, digital world. He is the eighth managing partner in the firm's 100 years of operation.

EDUCATION: Michigan State University (B)
FIRST JOB: Caddie at Pine Lake Country Club in West Bloomfield Township.
PLANTE MORAN EXPERIENCE: Drake has spent his entire career at Plant Moran, starting as a global services consulting manager in 2000. He became a partner in 2013
HONORS: Recognized by *Crain's Detroit Business* as a 40 Under 40 in 2015.
PLANTE MORAN: Has a staff of more than 3,800 professionals in offices in Michigan, Colorado, Illinois, and Ohio, and in China, Mexico, and India.



ANGIE KELLY
Detroit Office
Managing Partner
Ernst & Young,
Detroit

As managing partner, Kelly leads a team of more than 800 local assurance, consulting, tax and strategy, and transaction advisory professionals. She's responsible for developing and mentoring EY people, driving market leadership, and amplifying the EY brand and engagement in Detroit and the greater Michigan market. She currently serves as global coordinating service partner, as well as engagement quality review partner, on both private and public companies in many industries.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? We have continued to grow our business and view the competitive market for talent as an opportunity to think about the future of work. We're a purpose-driven organization and are focused on how to provide meaningful experiences and a sense of belonging to our people.
ARE MANY OF YOUR EMPLOYEES WORKING FROM HOME? We're striking the right balance with intentionality to provide our people predictable flexibility in where and how we work, while also delivering meaningful in-person interactions with well-being, inclusion, and belonging at the heart of everything.



PATRICK KILLEEN
Managing Partner
Baker Tilly,
Southfield

As managing partner of Baker Tilly's Michigan office, Killeen leads a team of advisers who serve a variety of industries, including manufacturing and distribution, not-for-profit, professional services, construction and real estate, retail, and health care. Baker Tilly's Michigan practice team moves beyond traditional assurance and tax services to deliver specialization with international expansion, growth strategies, and technology integration services.

EDUCATION: Walsh College (B)
PREVIOUS EXPERIENCE: Former manufacturing and distribution team leader in Detroit market responsible for providing assurance, tax, and consulting services to manufacturing and distribution clients, with a specialty in automotive companies. Former assurance leader for the Detroit market.
OTHER COMPANY ACTIVITIES: Leads training initiatives to promote the delivery of exceptional client service.
PROFESSIONAL INVOLVEMENT: American Institute of Certified Public Accountants, Michigan Association of CPAs, Common Ground.



RYAN KRAUSE
Regional Managing
Principal
Rehmann, Troy

Krause leads Rehmann's southeast region as managing principal. He has a passion for people and developing relationships that promote associate growth within the firm, while providing valuable solutions to its clients. He's a member of the firm's board of directors and various internal committees. He's also a board member of the Judson Center. Throughout his career, he has had experience with attest engagements in a number of industries.

EDUCATION: Oakland University (B)
FIRST JOB: Cleaning golf clubs at the Verona Hills Golf Club.
BEST ADVICE: Treat people the same regardless of who they are or what they could do for you.
HOBBIES: I enjoy anything I can do outside; mainly golfing, hunting, and fishing.
FAVORITE MOVIES: "Caddyshack" and "Jaws."
ADVICE FOR A HIGH SCHOOL GRADUATE: Enjoy every moment of the college experience; learn to embrace differences in others; you and only you control your destiny.
HIDDEN TALENT: Remembering numbers, even from years ago.



STEVEN MCCARTY
CEO
UHY, Detroit

McCarty's career at UHY began on the company's tax team. From there he transitioned to the audit practice, and eventually chaired the firm's National Transaction Service Group and Corporate Finance teams. McCarty and his team provide comprehensive tax, audit, and business consulting to closely held and private equity owned businesses around the country. He's a founding partner and board member of the Alliance for PEO Electronic Compliance.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Events like the MLB All-Star Game, NCAA Final Four, and with the recent success of the NFL Draft, the Super Bowl, would be a great goal for the city.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? A more developed and efficient public transit infrastructure that includes the airports and suburbs would be a major draw for new business investment and high-profile events.
WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Attract and retain Michigan-based businesses.

Accounting | Automotive

• ACCOUNTING | • AUTOMAKERS



**DAVID
PARENT**

Michigan Managing
Principal
Deloitte, Detroit

Parent is a principal with Deloitte and serves as managing principal for its operations in Michigan. He is the organization's top leader in the state, overseeing four offices and more than 1,500 professionals. In addition to serving clients, he is responsible for the strategy, operations, talent, and business development of the practice. He also serves as Deloitte's Central Region Marketplace leader, heading the efforts across 30 offices in the Central Region of the U.S.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl! IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We've made strides but there is still much work to do, including on education.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Stay consistently and collaboratively focused on the issues that matter most.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Give people of all ages confidence that Michigan is a great place to work, live, and play.

EDUCATION: University of Illinois (B), University of Michigan (MBA)



**AMY
SOLEK**

Detroit Office Leader
PwC, Detroit

As office leader, Solek focuses on building relationships with PwC's clients, serves the broader nonprofit community and local businesses, and provides leadership. She also supports the industrial manufacturing and automotive sectors for the tax practice, connecting the network of client and service teams. Solek co-hosts an annual Senior Tax Executive Roundtable to get the top tax leaders in the U.S. auto industry together to discuss current issues and trends.

EDUCATION: University of Michigan (B), Walsh College (M)

EXPERIENCE: Tax partner at PwC since 1992 on the firm's Trust Solutions Products and Services Tax Team, specializing in U.S. federal income tax issues for large public multinational businesses, providing consulting and compliance reporting services in the technical areas for accounting and income taxes, tax reporting, income tax planning, and controversy management.

BOARDS: Detroit Economic Club, University of Michigan William A. Paton Advisory Board.

VOLUNTEER WORK: PwC's Earn Your Future program, Junior Achievement's business and economic education program.



**KEVIN
VOIGT**

Michigan Managing
Partner
KPMG, Detroit

Voigt is the managing partner for KPMG in Michigan, where he is responsible for the strategic direction and growth of the company's Detroit and Grand Rapids offices. He also is the national service line leader for the firm's tax, economic, and valuation services practice. He has more than 25 years of business valuation experience and helped grow the regional EVS practice and the Detroit taxation function, serving as a lead partner for several large clients.

EDUCATION: Michigan State University (B)

CERTIFICATION: Is a certified public accountant.

ACCREDITATION: American Institute of CPAs.

EMPLOYEES: KPMG International's independent member firms have more than 219,000 professionals working in 147 countries and territories.

KPMG: Is one of the world's leading professional services firms, and offers business solutions, audit, tax, and advisory. Core values include integrity, excellence, and courage.

PASSION: Mentoring, talent development, and giving back to the community.



**MARY
BARRA**

Chair and CEO
General Motors Co.,
Detroit

Barra was elected GM's chair in early 2016 and has served as CEO since 2014. Under her leadership, the automaker is driving toward a future with zero crashes, zero emissions, and zero congestion. In addition to strengthening GM's core business of building high-quality cars, trucks, and crossovers, Barra is leading the company's transformation of personal mobility via connectivity, electrification, and autonomous driving. She began her career with GM in 1980.

EDUCATION: Kettering University (B), Stanford Graduate School of Business (M)

FIRST JOB: Worked at a grocery store in the snack bar.

CAREER START: Kettering University co-op student at Pontiac Motor Division.

INSPIRATIONAL QUOTE: "Hard work beats talent if talent doesn't work hard." — Tim Notke.

BOARD MEMBER: Walt Disney Co., Business Roundtable, and the Detroit Economic Club.

LESSON LEARNED: Do the right thing, even when it's hard.

DOWNTIME: Spending time with my family.



**MICHAEL
BLY**

Head of Global
Propulsion Systems
FCA Group, Auburn
Hills

In his current position, Bly is responsible for core powertrain engineering as well as electrification, which includes leading the company's expansion into hybrid and electric vehicles. Prior to becoming head of global propulsion systems at FCA in December 2019, Bly was head of the automaker's powertrain engine engineering for North America. He's a leader with success managing complex, cross-functional, multicultural organizations and product development programs.

EDUCATION: Georgia Technological University (B), Rensselaer Polytechnic Institute (M)

EXPERIENCE: American Axle & Manufacturing: vice president of global electrification; vice president of global sales, driveline and electrification; president and managing director, Europe driveline. General Motors Co.: vice president of powertrain engineering; global group executive director; various powertrain, electrification, and engineering positions.

VOLUNTEER WORK: Serves as governance chair for Big Brothers Big Sisters of Metro Detroit.

PERSONAL: Bly was born in Augusta, Ga.



**DIANNE
CRAIG**

President of Lincoln
Brand,
Ford Motor Co.,
Dearborn

★ Craig became president of Lincoln on Dec. 1, 2022. She's responsible for growing Lincoln as a world-class luxury brand and leading its transition toward a fully electrified future. Craig oversees Lincoln operations globally, including product development, marketing, sales, and service. She reports to Ford President and CEO Jim Farley. With an auto industry career spanning more than 30 years, Craig brings a range of experience to Lincoln.

EDUCATION: State University of New York (B), The Ohio State University (MBA)

PREVIOUS EXPERIENCE: President of the International Markets Group for Ford Blue, leading business unit operations in more than 100 countries; CEO of FordDirect; president and CEO of Ford of Canada; general manager for Ford's Southeast market area; regional sales manager of the Pittsburgh Regional Sales Office; and other field assignments.

COMMUNITY INVOLVEMENT: Board of directors of The Ford Fund, past chair of the Canadian Vehicle Manufacturers Association, past member of the C.D. Howe Institute board of directors.

Automotive

AUTOMAKERS



ALEXANDRA FORD ENGLISH
Director
Ford Motor Co

English was elected to the Ford Motor Co. Board of Directors in May 2021. She serves on the Finance Committee and the Sustainability, Innovation, and Policy Committee. Within the company, she is global brand merchandising director, a position to which she was named in September 2021. In that role she's responsible for driving growth by leveraging Ford's brand, iconic vehicles, and motorsports success through an expanded collection of lifestyle merchandise.

EDUCATION: Stanford University (B), Harvard Business School (M)
FORD EXPERIENCE: English was a director in corporate strategy, overseeing enterprise, connectivity, and digital network initiatives; director of markets and operations for Ford's Autonomous Vehicle; and part of the Ford Smart Mobility City Solutions Team.
OTHER EXPERIENCE: Managed profit and loss operations for Tory Burch in New York and Gap Inc. in San Francisco.
ON THE BOARD: Was on the Rivian Board of Directors.
COMMUNITY INVOLVEMENT: She's involved with the United Way, the Children's Center in Detroit, and Impact100, an organization that empowers women to help make changes in their communities.



CHRISTINE FEUELL
Brand CEO of
Chrysler and Ram
Stellantis,
Auburn Hills

Feuell was named Brand CEO for Chrysler in 2021 and Brand CEO of Ram in 2024. She reports to Stellantis CEO Carlos Tavares. She's a senior marketing executive with extensive experience in automotive, omni-channel supply chain automation systems, and smart building technologies industries. She achieved progressive responsibilities in sales, marketing, product management, and profit and loss leadership at Ford, Johnson Controls, and Honeywell.

EDUCATION: Michigan State University (B), post-graduate work at Duke University and The Wharton School at the University of Pennsylvania
EXPERIENCE: Group product marketing manager and group marketing manager for SUVs, and director of vehicle aftermarket accessories, director of global marketing strategy at Ford Motor Co.; executive director of global marketing and brands, VP of strategic marketing at Johnson Controls; global VP of marketing at Adient; and chief commercial officer at Honeywell.
COMMUNITY INVOLVEMENT: Meta House, Business Marketing Association, MSU Business School Advisory Board.



RORY HARVEY
Executive Vice
President,
President, Global
Markets
General Motors Co.,
Detroit

Harvey was appointed a GM executive vice president and president of its Global Markets in 2024. Prior to that, he led the automaker's sales, service, and marketing across its full portfolio of automotive and connected services brands in North America, including Chevrolet, Buick, GMC, Cadillac, OnStar, ACDelco, and GM Genuine Parts. Prior to taking his current position, Harvey had been at the helm of Global Cadillac since 2020. He joined Cadillac in 2018 as vice president of Cadillac in North America.

EDUCATION: Coventry University (B)
BACKGROUND: Born and raised in the United Kingdom
GM BEGINNINGS: Started with GM in 1989 as an intern with Vauxhall Motors. By 1995, he was marketing line manager for light commercial/recreational vehicles for GM Europe.
VAUXHALL MOTORS: He spent almost five years at Vauxhall between 1996 and 2001, as service merchandising and aftermarket marketing manager and then field operations manager.
INTERNATIONAL EXPERIENCE: From 2001-2004, he was head of GM's aftermarket sales in the Middle East, then sales director and managing director of Chevrolet in the U.K.



JAMES D. "JIM" FARLEY JR.
President and CEO
Ford Motor Co.,
Dearborn

Farley is the president and CEO of Ford Motor Co., as well as a member of the company's board of directors. He took over the top spot at Ford in October 2020. Prior to his appointment, Farley led Ford's strategic transformation into a higher-growth, higher-margin business by leveraging smart, connected vehicles and breakthrough customer experiences with business units in the Americas, Europe, the Middle East, Africa, and Asia Pacific.

EDUCATION: Georgetown University (B), University of California, Los Angeles (M)
FIRST JOB: Rebuilding Ford engines in a factory.
BEST ADVICE: Follow your passion.
HOBBY: Racing.
FAVORITE BOOK: Anything by Jack London.
BUCKET LIST: Hike the Pacific Crest Trail.
DETROIT ATTRACTION: Comerica Park.
CAREER: Instrumental in leading the reinvention of the Lincoln brand, setting it on a path for growth as a world-class luxury brand, as well as launching the all-new Lincoln MKC and Continental.



WILLIAM CLAY "BILL" FORD JR.
Executive Chairman
Ford Motor Co.,
Dearborn

Ford is the executive chairman at Ford Motor Co., a position he's held since 1999. He's the great-grandson of company founder Henry Ford, and joined the family business after graduating from Princeton University in 1979. Ford has held a variety of positions within the company, including jobs in product development and with the financial staff. He joined the company's board in 1988, and has served as president, chief executive officer, and chief operating officer.

EDUCATION: Princeton University (B), MIT Sloan School of Management (M)
FIRST JOB: Production planning analyst and manager of Ford's New York division.
SOMETHING PEOPLE MAY NOT KNOW ABOUT YOU: I've been a vegan since 2010.
MICHIGAN GETAWAY: Mackinac Island.
NOTABLE: Vice chairman of the Detroit Lions and chairman of the United States-Mexico Chamber of Commerce.
DOWNTIME: Watching football and spending time with my family.
PASSION: A longtime environmental advocate.



MARK REUSS
President
General Motors Co.,
Detroit

Reuss became president of GM in January 2019 and in that role, he leads GM's vision of a sustainable and equitable future within the organization and beyond through its technologies, products, and initiatives. He directs GM's product programs, safety, motorsports, battery strategy, R&D, manufacturing and product engineering, purchasing and supply chain, design, marketing, portfolio planning, quality, commercial operations, and GM Defense.

EDUCATION: Vanderbilt University (B), Duke University (M)
FIRST JOB: Motorcycle repair shop
INSPIRATIONAL QUOTE: "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."
— Martin Luther King Jr.
TOUGHEST CHALLENGE: Helping to rebuild GM and position the new company for long-term success following bankruptcy.
HOBBIES: Working on old cars, skiing, and baseball.
TRAVEL DESTINATIONS: Florida and Germany.
DETROIT ATTRACTION: Comerica Park.

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President/CEO
Ziebart International Corporation



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Automotive

• DEALER GROUP



TONY ELDER
President
Elder Automotive
Group, Troy

Elder oversees Elder Ford in Troy, Jaguar Land Rover Lakeside in Macomb Township, and Elder Hyundai in Macomb Township, and is vice president of the dealer's Florida operations — Fisker Tampa Bay, Elder Ford of Tampa, Jaguar of Tampa, and Spyker of Tampa Bay. His brother, Robert, is president of the Florida dealers and vice president in Michigan. Elder's late mother, Irma, became CEO of what was Troy Ford in 1983 after her husband, James, passed away.

COMPANY FOUNDED: 1968

INVENTORY: New and certified pre-owned vehicles.

2020 SALES: Elder Ford sold 762 vehicles and leased 517 vehicles during the COVID-19 pandemic.

AWARD: Won Ford's 2020 President's Award for customer satisfaction.

OPERATES: Service centers at all of its locations.

NOTABLE: The late Irma Elder was the first woman to own a Ford dealership in metro Detroit, and one of the first in the nation.

PHILANTHROPY: The company contributes to more than 30 organizations, including the College for Creative Studies, the National Kidney Foundation, Gleaners, and Habitat for Humanity.



DAVID FISCHER JR.
President and CEO
The Suburban
Collection, Troy

Fischer is the president and CEO of The Suburban Collection, acquired by Lithia Motors in 2021. He started at The Suburban Collection as the company's first internet director and quickly progressed to the role of general manager of Suburban Toyota and Suburban Volvo. Under his direction, Suburban Volvo achieved the No. 1 volume location in the nation in 2007. In 2013, he transitioned to a senior management role and, in 2019, his current position.

EDUCATION: Colorado State University (B), University of Michigan Ross School of Business (M)

FIRST JOB: Porter at The Suburban Collection.

FAVORITE QUOTE: "Your beliefs become your thoughts, your thoughts become your words, your words become your actions, your actions become your habits, your habits become your values, your values become your destiny." — Mahatma Gandhi

TOUGHEST CHALLENGE: The global financial crisis.

AREA ATTRACTION: The Henry Ford.

FAVORITE CHARITY: The American Cancer Society.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Will Ferrell.



RYAN LAFONTAINE
CEO
LaFontaine
Automotive Group,
Highland Township

LaFontaine started selling cars when he was 15 years old, and worked in every department at the family dealership. In 2008, he was named CEO, and has been the source of countless initiatives and opportunities that have led to the rapid growth and success of the group, which currently consists of 53 franchises, 34 retail locations, and nine full-service collision centers, and employs a total of more than 2,500 individuals. It's the largest family-owned dealer group in Michigan.

DO YOU FORESEE A NATIONAL RECESSION? It's hard to watch the national news and not see indications that the market isn't moving in the right direction — increasing interest rates, political uncertainty, the national debt ceiling, etc.

HOW ARE YOU HANDLING RISING INFLATION? My executive team and I are closely monitoring the rising interest rates and inflation, and making necessary plans with our banks, lending institutions, and floorplan providers to make sure the cash flow and overall health of the company can weather any storm.

HOW CAN MICHIGAN GAIN POPULATION? By attracting new automotive suppliers and tech companies.



JAY FELDMAN
Chairman and CEO
Feldman Automotive
Inc. and Mark
Wahlberg
Automotive Inc.,
New Hudson

Feldman attended Northwood University and was awarded an honorary doctorate in 2024. He also attended the NADA dealer candidate academy. He opened his first Chevrolet dealership in 1996. Today, he owns 19 car and RV dealerships with 15 car brands and 33 RV brands in Michigan, Ohio, and Indiana that generate \$1.7 billion in revenue. Feldman and actor Mark Wahlberg are partners in six car and RV dealerships in Cleveland and Columbus, Ohio.

EDUCATION: Northwood University (B)

FIRST JOB: Working in the parts department at age 10.

WORKFORCE: 1,300+ employees.

BRANDS: Ford, Buick, Chevrolet, Hyundai, Kia, Genesis, Chrysler, Dodge, Jeep, Ram, GMC, Hummer EV, Cadillac, and Airstream.

INVESTOR: A partner in a line of tequila called Flecha Azul.

FAVORITE INSPIRATIONAL QUOTE: "Life is a contact sport."

HOBBY: Boating.

TRAVEL DESTINATION: The Bahamas.

FAVORITE CHARITY: Tunnel to Towers, of which Feldman is a board member. He and Wahlberg also host a celebrity charity golf event.



GREGORY JACKSON
Chairman, President
and CEO
Jackson Automotive
Management and
Jackson Asset
Management,
St. Clair Shores

Jackson is chairman, president, and CEO of Jackson Automotive Management, parent company to several entities. Established in 1993, Prestige Automotive Group has owned 18 dealerships and currently operates Prestige Cadillac in Warren and Mercedes-Benz in St. Clair Shores. Jackson was the recipient of the Laurel Wreath, the highest honor awarded by Kappa Alpha Psi Fraternity Inc. His was the first Black-owned auto dealer group to reach \$1 billion in annual sales.

EDUCATION: Morris Brown College (B), Clark Atlanta University Graduate School of Business (M)

FIRST JOB: Worked for a tax and consulting firm, but left to open a gourmet cookie company.

ENJOYS: Interior and architectural design.

TOUGHEST CHALLENGE: The ability to be patient.

DOWNTIME: Golf, reading, and quiet time to reflect.

DETROIT ATTRACTION: The Detroit River.

PET CHARITY: The Charles H. Wright Museum of African American History.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Don Cheadle.



JIM RIEHL
President
Jim Riehl
Automotive Group,
Warren

Riehl oversees Jim Riehl Automotive Group, which he launched in 1987. Today, the company has five dealerships in Lapeer, Clinton Township, and Warren. The company is one of the largest Chrysler, Cadillac, Dodge, Jeep, Ram, and Honda dealers in metro Detroit. The lineup includes Jim Riehl Commercial Trucks in Lapeer. Riehl also deals in a large volume of pre-owned cars and trucks. The company has undergone a large expansion over the past several years.

FIRST JOB: Working at his father's car dealership, which opened in 1967.

FAMILY: Riehl's brother, Mike, owns Roseville Chrysler Jeep in Roseville.

TOTAL VEHICLE SALES: 4,000+ (2020).

TOTAL NUMBER OF DEALERSHIPS: Five at three locations, including Jim Riehl's Friendly Cadillac Honda in Clinton Township, Jim Riehl's Friendly Chrysler Jeep in Warren, and Jim Riehl's Friendly Chrysler Dodge Jeep Ram Commercial Truck in Lapeer.

COMMERCIAL TRUCKS: Riehl also operates Jim Riehl Commercial, which deals in Ram trucks.

Automotive

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JOE SERRA
President
Serra Automotive,
Grand Blanc

Serra leads Serra Automotive, which owns 61 dealerships and 86 franchises throughout the United States. The enterprise ranks among the top 20 dealership groups in the nation. Serra began his career in 1982, and was named president of the organization in 1992. He's one of only six dealers in the nation to garner the GM Dealer of the Year award every year, and he has received the Chevrolet National Top 10 award from the Chevrolet Motor Division multiple times.

EDUCATION: Albion College (B)
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit is making great strides but, like any city, stopping crime and improving safety need to be top priorities.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Streamline regulation and reduce bureaucracy.
FIRST JOB: Busboy at Harvey's Restaurant in Waterford Township.
BEST ADVICE RECEIVED: Stay humble and hungry.
FAVORITE TRAVEL DESTINATION: Harbor Springs, Mich.
FAVORITE BOOK: "Wooden: A Lifetime of Observations and Reflections On and Off the Court," by John Wooden.



KEN LINGENFELTER
Owner
Lingenfelter
Motorsports,
Brighton

Finding success in the real estate settlement industry, Lingenfelter purchased his first Corvette in 1977. After selling the settlement company, he began acquiring significant race cars, muscle cars, Corvettes, and exotic European cars — today known as The Lingenfelter Collection. In 2008, he acquired Lingenfelter Performance Engineering, a company founded by his late cousin, John Lingenfelter. He also owns Lingenfelter Motor Sports in Wixom.

FIRST JOB: Busboy at a Howard Johnson restaurant.
BEST ADVICE: A plan isn't a plan unless it's written down.
HOBBIES: Auto racing, collecting, and attending car auctions and shows.
NOTABLE: Owns a large collection of early Corvettes.
LINGENFELTER MOTOR SPORTS: A licensed dealer that buys and sells collector and performance cars.
FAVORITE TV SHOW: "Jay Leno's Garage."
BOARD: Concours d'Elegance of America.
PET CHARITIES: The American Cancer Society, Ronald McDonald House, and more.



JACK ROUSH
Chairman
Roush Enterprises
Inc., Livonia

Roush Enterprises employs more than 4,000 people and operates facilities in North America, Europe, and Asia. Primarily known for providing engineering, management, and prototype services to the transportation sector, Roush also offers engineering and manufacturing services for the theme park, defense, aerospace, and oil and gas industries. Roush worked for Ford Motor Co. from 1964 to 1970, and in 1966 joined a group of Ford racing enthusiasts called The Fastbacks.

EDUCATION: Berea College (B), Eastern Michigan University (M)
FIRST JOB: College physics teacher.
RACE CAR CHAMPIONSHIPS: NHRA, IHRA, AHRA, NASCAR, SCCA, and IMSA.
NICKNAME: Cat in the Hat, for the trademark Panama hat he wears at races.
HOLLYWOOD CONNECTION: Won 24 Hours of Daytona with Paul Newman.
SURVIVED: Two plane crashes.
ROUSH PERFORMANCE: Sells a variety of vehicles, parts, and high-performance crate engines.



CONRAD "CONNIE" KALITTA
Owner
Kalitta Motorsports,
Ypsilanti Township

For more than six decades, Kalitta has been a professional drag racer and team owner, and has won multiple National Hot Rod Association titles. From his race winnings, he purchased a twin-engine Cessna 310 in 1967 and began transporting parts for the automotive industry. He sold the company, saw it go bankrupt, repurchased the aircraft certificate, launched Kalitta Air, and secured contracts with the U.S. Postal Service, the Department of Defense, and others.

PERSONAL: Born in Michigan, grew up in Mount Clemens.
RECORD: First driver to reach 200 mph at an NHRA-sanctioned event.
NICKNAME: The Bounty Hunter.
HONOR: Was inducted into the Michigan Aviation Hall of Fame at the Air Zoo in Kalamazoo.
HOLLYWOOD: Was played by actor Beau Bridges in "Heart Like a Wheel," a biographical film about Shirley Muldowney.
NOTABLE: On 9/11, the only aircraft in the sky besides F-16 fighters was a Kalitta Air 747 transferring relief supplies to aid disaster workers.



ROGER S. PENSKE
Chairman and CEO
Penske Corp.,
Bloomfield Township
Owner
Indianapolis Motor
Speedway,
Indianapolis

Penske Corp. is a closely-held, diversified transportation services company that has subsidiaries operating in a variety of industrial segments including retail automotive, retail commercial truck, truck leasing, transportation logistics, and professional motorsports. The company manages businesses with annual consolidated revenues of more than \$32 billion, operates in more than 3,660 locations, and employs 56,000-plus people worldwide.

EDUCATION: Attended Lehigh University.
FIRST JOB: Lot attendant.
BEST ADVICE RECEIVED: Effort equals results.
FEW PEOPLE KNOW: He couldn't be approved to buy his first car dealership until he gave up racing. His driver's test time slot for the Indianapolis 500 went to Mario Andretti.
DOWNTIME: Racing.
BEST ADVICE FOR A YOUNG PERSON: Ethics and integrity are two of the most important traits you can have. Be mindful that it takes a long time to build your reputation, but you can destroy that reputation with a few keystrokes.



MAJDI ABULABAN
President and CEO
Superior Industries
International Inc.,
Southfield

Abulaban was named president and CEO of Superior Industries in 2019. He has more than 20 years of success in leading businesses around the world, mostly in the Far East, and a proven track record of business transformation, delivering high growth (organic and inorganic), leading through up and down economic cycles, championing new products, driving innovation, activating strategy through culture, and developing future leaders.

EDUCATION: University of Pittsburgh (B), Case Western Reserve University (M)
EXPERIENCE: Senior vice president and group president of Delphi/Aptiv's Global Electrical and Electronic Architecture segment, president of Delphi's Asia-Pacific Global Connections Systems business, managing director of Delphi's E/EA business in Asia Pacific, finance manager for Packard Electric in China.
BOARDS: Vice chairman of the Shanghai Association of Enterprises with Foreign Investment, and a member of the Corporate Advisory Board of Case Western Reserve University's Institute for Management and Engineering.

Automotive

SUPPLIERS



THOMAS AMATO

President and CEO
TriMas Corp.,
Bloomfield Hills

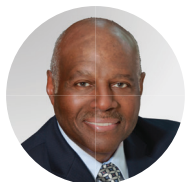
Amato became president and CEO of TriMas Corp. in July 2016. He has more than 25 years of broad industrial experience, having served in several leadership positions at global, multi-billion-dollar businesses. TriMas is a diversified industrial manufacturer of engineered products for the consumer goods, aerospace, compressed air, and oil and gas end markets with approximately \$1 billion in revenue. Prior to joining TriMas, he was CEO of Metaldyne Performance Group.

EDUCATION: Wayne State University (B), University of Michigan (MBA)

EARLY EXPERIENCE: Between 1987-1994, Amato was director of engineering for polyurethane products at Imperial Chemical Industries. From 1994-1996, he was in the executive development program at MascoTech, then director of corporate development until 2000.

EXECUTIVE EXPERIENCE: Was a vice president then EVP at Metaldyne, then co-CEO at Ashai Tec in Tokyo.

BOARD MEMBERSHIPS: He is currently a member of the AMETEK Inc. board.



JOSEPH B. ANDERSON JR.

Chairman and CEO
TAG Holdings, Wixom

Anderson oversees TAG Holdings, which owns several manufacturing service and technology-based entities that serve the automotive, heavy equipment, aerospace, and defense sectors. He started his career with General Motors in 1979 and served as a plant manager and business unit director. After 13 years, he resigned to become president and CEO of Composite Energy Management Systems Inc. Anderson is a graduate of the Harvard Advanced Management Program.

EDUCATION: West Point (B), UCLA (2M)

MILITARY CAREER: Commanded troops as an infantry officer in the 82nd Airborne Division and served two tours of duty with the 1st Cavalry Division in Vietnam.

HOLLYWOOD CONNECTION: Anderson and the infantry platoon he commanded in Vietnam were subjects of the highly acclaimed documentary film "The Anderson Platoon," which won an Oscar and an Emmy.

BUSINESS CAREER: Started with the Pontiac Division of GM.

DIRECTOR: Federal Reserve Bank of Chicago — Detroit Branch (chairman), Rite Aid Corp., and Business Leaders for Michigan.



KEVIN BAIRD

CEO
International Automotive Components,
Southfield

Baird was named CEO of International Automotive Components in August 2023. He is a dynamic, values-driven business leader who has a diverse background of experiences and an excellent track record of delivering strong performance in the global automotive industry. He has exceptional strategic capabilities, proven operational effectiveness, and in-depth experience managing all aspects required of a successful global Tier 1 automotive supplier.

EDUCATION: Allegheny College (B), University of Pittsburgh (MBA)

CERTIFICATION: Production and inventory management

EARLY EXPERIENCE: He started his career as a senior operations consultant at Cerberus Capital Management between 2005-2008.

EXECUTIVE EXPERIENCE: Between 2008-2014, he was president of SRG Global in Troy. He was president and CEO of Guardian Glass in Auburn Hills from 2008-2014. Tenneco, in Northville, hired Baird as its COO from 2020-2023.

BOARD MEMBERSHIP: Has been a board member at Ross Controls since 2010.



ARUNA ANAND

President and CEO
Continental
Automotive Group,
Auburn Hills

Anand became president and CEO in November 2022. She also is head of Continental's architecture and networking business area for the North American region. In this role, Anand is responsible for all global architecture and networking business activities that support North American customers. Since joining the company in 1997, she has held numerous leadership positions across different business areas of the automotive group.

EDUCATION: Madras University (B), Oakland University (M)

EARLY EXPERIENCE: Started as a senior engineering manager in Continental's Troy office; then, almost seven years later, she became head of Continental Engineering Services.

EXECUTIVE EXPERIENCE: She became vice president of architecture and networking in 2021, a responsibility she maintains.

AWARDS: Anand has been named an industry Rising Star and named among the 100 Leading Women in the North American Automotive Industry by *Automotive News*, and received a Woman of Color Professional Achievement in Industry award from the Career Communications Group.



MARCO ANDRIANO

President and CEO
Fives Cinetic Corp.,
Farmington Hills

Andriano has been president and CEO of Fives Cinetic Corp. in Farmington Hills since June 2018. He is responsible for developing high-quality business strategies and plans, ensuring their alignment with short-term and long-term objectives. He also oversees all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission. He works to develop employees who can become a high-performing management team.

EDUCATION: Politecnico di Torino (M), Rutgers University (MBA)

LANGUAGES: Speaks English, Italian, and Spanish.

FIVES CINETIC CORP.: An industrial engineering group with a heritage of more than 200 years, it designs and supplies machines, process equipment, and production lines.

PREVIOUS EXPERIENCE: At Comau, he was COO and vice president of robotics and automation operations, global account executive, and vice president of operations, as well as holding several other positions for Comau North America.

MILITARY SERVICE: Served in the Italian Army as a lieutenant in the armaments and special equipment office.



MICHAEL COLLINS

Managing Partner
StreetCar Partners,
Wixom

Collins co-founded StreetCar in 2006 with the purchase of American Expedition Vehicles, then a manufacturer of off-road aftermarket parts for Jeep Wranglers. In addition to expanding its aftermarket parts to include Ram, Chevrolet, and GMC trucks, AEV now builds branded OE parts for Chevrolet's ZR2 Bison and GMC AT4X AEV Edition midsize and full-size trucks. StreetCar also owns Bigalora restaurants and Arbor Brewing, among a diversified portfolio of companies.

EDUCATION: University of Michigan (B, M)

FIRST JOB: At 10 years old, I was a subcontractor to a 12-year-old cutting lawns.

HOBBIES: Traveling, cooking, hunting, biking, and golf.

TRAVEL DESTINATION: The Italian countryside.

TOUGHEST CHALLENGE YOU'VE EVER FACED: COVID-19; you had to adapt.

BEST ADVICE RECEIVED: "You know what the happiest animal in the world is? It's a goldfish. It's got a 10-second memory. Be a goldfish." — Ted Lasso

DETROIT ATTRACTION: University of Detroit Mercy's Callahan Hall.

Automotive

SUPPLIERS



DAVID C. DAUCH

Chairman and CEO
American Axle &
Manufacturing Inc.,
Detroit

Dauch was appointed CEO of American Axle in 2012, and became chairman a year later. Prior to 2012, he was president and COO (2008-12); he held several other positions of increasing responsibility beginning in 1995, when the company was formed. Dauch serves on the boards of Business Leaders for Michigan, the Detroit Economic Club, the Detroit Regional Chamber, the Great Lakes Council Boy Scouts of America, the Boys & Girls Club of Southeast Michigan, and more.

EDUCATION: Miami University (B), Michigan State University (MBA)
AWARDS: Ellis Island Award, EY Entrepreneur of the Year Award, Automotive News All Star Award.

HOW ARE YOU HANDLING RISING INFLATION? We continue to manage factors under our control to mitigate inflation, such as focusing on plant capacity and utilization, variable and structural cost improvements, and further reducing the capital intensity of our business.

HOW CAN MICHIGAN GAIN POPULATION? We need to provide good jobs, top education and training opportunities, low taxes and utility costs, a modern infrastructure, safety, security, and green spaces.



RICHARD F. DAUCH

President and CEO
Delphi Technologies,
Troy

Dauch was named CEO of Delphi Technologies in January 2019. Before joining Delphi, he was president and CEO of Accuride Corp. and Acument Global Technologies. After a seven-year stint with the U.S. Army following graduation from the U.S. Military Academy, he started his automotive career with United Technologies and then moved to the family business, American Axle Manufacturing, where he last served as executive vice president of worldwide manufacturing.

EDUCATION: United States Military Academy (B), MIT (M)

ATHLETICS: Was a four-year letterman on the Army football team.

BOARD MEMBERSHIPS: Heavy Duty Manufacturers Association, The Shyft Group, Koch Enterprises Inc., The Army Football Club.

MILITARY SERVICE: Graduate of the United States Military Academy at West Point, Airborne-Ranger, expert infantryman, light infantry company commander with the 10th Mountain Division at Fort Drum, N.Y.

FAMILY: Son of the late American Axle co-founder Dick Dauch, brother of current American Axle CEO David Dauch.



JEROME DORLACK

President and CEO
Adient,
Plymouth Township

Dorlack became president and CEO of Adient in 2023 upon the retirement of Doug Del Grosso. Adient is an automotive seating supplier with approximately 70,000 employees in 29 countries. It operates more than 200 manufacturing/assembly plants worldwide. It produces automotive seating for all major OEMs, from complete seating systems to individual components. The company's integrated in-house skills allow it to take millions of products from R&D to manufacturing every year.

EDUCATION: University of Toledo (B, MBA)

EARLY EXPERIENCE: Dorlack started his career as a braking system engineer at ZF Friedrichshafen in Livonia. Over the course of more than 16 years at ZF, he was an account manager, senior purchasing manager, director of purchasing and director of quality and continuous improvement for global braking systems.

EXECUTIVE EXPERIENCE: ZF promoted Dorlack to vice president of global purchasing, supplier development, and logistics in 2013. Two years later, he was made executive vice president of global procurement. He was vice president of powertrain products at Delphi before joining Adient as a vice president in 2019.



HANS DIELTJENS

President and CEO
TI Automotive,
Auburn Hills

Dieltjens became president and chief executive officer of TI Automotive in October 2021. Prior to becoming CEO, he was chief operating officer and executive vice president of global fuel tank and delivery systems at TI Automotive. Before joining TI, Dieltjens was quality manager at Hoogovens Aluminum. In total, he has more than 25 years of automotive experience in Asia, Europe, and the Americas. Dieltjens holds a master's degree in electro/mechanical engineering.

EDUCATION: Hogeschool der Kempen (M)

HEADQUARTERS: Global headquarters is in Oxford, U.K.; North American headquarters is in Auburn Hills.

TI FLUID SYSTEMS: With nearly 100 years of automotive fluid systems experience, TI Fluid Systems has manufacturing facilities in 107 locations in 28 countries, serving all major OEMs.

PRODUCTS: Brake and fuel lines, thermal and powertrain components, OEM and aftermarket fuel tanks, pumps, and electronic controls.



JEFFREY S. EDWARDS

Chairman and CEO
Cooper Standard,
Northville Township

Edwards oversees Cooper Standard, a leading global supplier of sealing and fuel handling systems for diverse transportation and industrial markets. He was appointed chairman and CEO in 2013, and joined the board in 2012, focused on driving value through culture, innovation, and results. Prior to that, Edwards worked at Johnson Controls Inc., holding positions of increasing responsibility from 1984 to 2012. He also serves on the board of directors of Standex International Corp.

EDUCATION: Clarion University (B)

COMPANY PROFILE: Employs 25,000 people in 21 countries

WHAT IS YOUR FAVORITE INSPIRATIONAL QUOTE? "The best way to predict your future is to create it." — Abraham Lincoln

WHAT WOULD YOU TELL AN 18-YEAR-OLD OR A RECENT HIGH SCHOOL GRADUATE? Treat every job like it is the last one you will ever have.

BOARD MEMBER: Standex International Corp.

FAVORITE TRAVEL DESTINATION: The Amalfi Coast.

FAVORITE DETROIT DESTINATION: Belle Isle.

WHAT IS ON THE TOP OF YOUR BUCKET LIST? Attend my grandchildren's graduations.



MARTIN FISCHER

CEO
ZF North America
Inc., Livonia

Fischer became CEO of ZF North America Inc. in January 2020. He's responsible for the company's electronics, ADAS, and active and passive safety systems divisions, and corporate quality in North and South America. He also is a member of ZF's Board of Management. Prior to joining ZF, Fischer spent almost six years at BorgWarner as president and general manager, and before that as president and general manager of transmission systems.

EDUCATION: University of California (B), Technische Universität Darmstadt (M, Ph.D.)

TECHNOLOGIES/PRODUCTS: ZF ProAI, Automated Valet Parking, Mediator central software platform, Innovation Forklift, Automated Front Collision Avoidance, Bag-in-roof Airbag, Intelligent seat belts, knee airbags.

ON THE BOARD: Original Equipment Supplier Association (OESA).

GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS? By focusing on electrification, automated driving, vehicle controls, and safety.



Thanks for Building a Stronger Community!

Congratulations to David Girodat, named one of Detroit's top leaders by DBusiness Magazine! Serving as regional president of Fifth Third Bank in Eastern Michigan, David works to make the Bank and his community stronger every day.

Thanks, David, for leading with integrity and always striving for excellence.



FIFTH THIRD BANK

Fifth Third Bank, National Association. Member FDIC.



FARBMAN GROUP WOULD LIKE TO CONGRATULATE OUR PRESIDENT,
ANDY GUTMAN, FOR HIS RECOGNITION AS ONE OF

DBUSINESS'S
THE DETROIT 500

THE MOST POWERFUL LEADERS IN DETROIT

FULL SERVICE REAL ESTATE SOLUTIONS

- PROPERTY MANAGEMENT
- BROKERAGE
- MEDICAL REAL ESTATE
- CONSTRUCTION & DEVELOPMENT
- FINANCIAL SERVICES



FULL SERVICE REAL ESTATE SOLUTIONS

Automotive

SUPPLIERS



KEVIN FOX
President
Autoliv Americas,
Auburn Hills

Fox has been president of Autoliv Americas since June 2020. He is a strategic senior operations executive with more than 20 years of diversified and relevant leadership experience focused on improving profitability and productivity through continuous improvement and lean manufacturing principles. He has a proven track record of developing high-performing, empowered teams through healthy behavioral fundamentals of leadership. His top skills are lean manufacturing, 5S, and Kaizen.

EDUCATION: Oregon State University (B), Utah State University (MBA)

EARLY EXPERIENCE: He started his career at Autoliv as an engineering manager before becoming an operations manager and then a plant quality manager.

EXECUTIVE EXPERIENCE: He became an Autoliv plant manager in Salt Lake City in 2011 then in 2016 became a plant manager at a larger plant in the same area. He spent one year and eight months as vice president of operations for Autoliv in South America before accepting his current post.

AUTOLIV: Has more than 65,000 associates in 27 countries.



TEL GANESAN
Founder and
Chairman
Kyyba Innovations,
Farmington Hills

Ganesan came to Detroit in 1989 to study engineering at Wayne State University and, shortly after graduation, he got a job at Chrysler. By 2005, he realized his dream of starting his own company with the launch of Kyyba Inc., a service staffing company. Ganesan and his new company weathered the storm of the Great Recession, and he diversified his services into other industries. He also operates Kyyba Innovations, Kyyba Ventures, and Kyyba Films.

EDUCATION: Anna University (B), Wayne State University (M), University of Michigan (M)

FIRST JOB: Lead engineer at DaimlerChrysler.

BEST ADVICE: "When we choose not to focus on what is missing from our lives, but are grateful for the abundance that's present, illusion falls away and we experience heaven on Earth." — Sarah Ben Breathnach

TOUGHEST CHALLENGE: Navigating the company through the Great Recession. The company was close to extinction, but I was able to set it on a growth trajectory.

HOBBIES: Travel, tennis, reading books, writing blogs, and kayaking.



RONALD E. HALL JR.
President and CEO
Bridgewater
Interiors, Detroit

Hall has been with Bridgewater Interiors, a company that specializes in automotive interiors, since 2007. He succeeded his father, the company's founder, in 2015. Prior to his current role, Hall served as vice president and general counsel. From 2007-2010, he was responsible for the company's commercial management. Before working in the automotive industry, Hall was an attorney at Dykema in Detroit, where he practiced in the corporate transactions group.

EDUCATION: United States Military Academy (B), University of Michigan (JD)

MILITARY SERVICE: Decorated by the U.S. Army for meritorious service in the Persian Gulf War, attained the rank of captain.

HOBBIES: Little League Baseball and running.

DOWNTIME: Keeping up with politics, learning history.

VICE CHAIRMAN: Wayne County Airport Authority, sits on the Audit and Compliance Committee.

DIRECTOR: Skillman Foundation, Corewell Health (Audit and Compliance Committee), Detroit Police Athletic League (past chairman), and New Center Stamping.



JOHN A. JAMES
Chairman
James Group
International,
Detroit

In 1971, James founded his first enterprise in Detroit, and today James Group International is a collection of companies that offers international supply chain services. In the 1970s, James fought against regulations that severely limited small transportation firms that wished to enter the job market. The Interstate Commerce Act all but monopolized the transportation industry. The U.S. Supreme Court struck down the act, against which James waged a 10-year legal battle.

EDUCATION: Mississippi Valley State University (B)

MILITARY: From 1966 to 1969, served in the U.S. Army.

HONOR: While in the U.S. Army Corps of Engineers, he was awarded the Bronze Star and Army Commendation Medal.

BUSINESSES: Renaissance Global Logistics, Magnolia Automotive Services, and TLX.

LOGISTICS: Receives and consolidates more than 8,000 different parts numbers from 750 different suppliers, and ships the product to 23 locations on five continents.

CAPABILITIES: Trucking, indoor rail service, assembly/subassembly, inspection, inventory control, and more.



VINNIE JOHNSON
Founder and
Chairman
Piston Automotive,
Redford Township

Since 1995, Piston Automotive has evolved from a small, corrugated pallet manufacturer to an automotive supplier of electric and hybrid vehicle battery systems, seat trim and headrest covers, armrests, console lids, sun visors, and more. In addition to operating joint ventures with Lear Corp., Continental Teves, and Sachs Automotive, in late 2016 the company acquired Irvin Automotive in Troy. Johnson launched the business after retiring from the NBA.

EDUCATION: Baylor University (B)

BASKETBALL CAREER: A shooting guard and sixth man for the Detroit Pistons from 1981 to 1991, Johnson was a key part of the team's 1989 and 1990 NBA championship seasons.

NICKNAME: The Microwave, for his basketball scoring streaks.

COMPANIES: Piston Automotive, Irvin Automotive Products, AIREA, and Detroit Thermal Systems.

CERTIFIED: Michigan Minority Supplier Diversity Council.

LOCATIONS: Detroit, Redford Township, Missouri, Kentucky, Ohio, Illinois, and Mexico.

REVENUE: Around \$2.9 billion (est.)



ROBERT KAISER
Owner and CEO
Gallagher-Kaiser
Corp., Troy

Kaiser is owner and CEO of Gallagher-Kaiser Corp. and Universal Piping Industries, Tann Corp., Kais-AIR, Commerce Controls Inc., Ventcon Inc., and Rival Insulation. Kaiser Enterprise maintains more than 1.2 million square feet of facilities and directly employs more than 1,500 people throughout North American and Europe. The company has managed to create solutions for a range of industrial and commercial customers including auto battery manufacturing and paint facilities.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? I would love the opportunity to support the Super Bowl or any opportunity that will showcase all that Detroit has to offer.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? We need to collectively highlight the significant opportunities for young people in the state. Due to the nature of my work, of course I think of skilled trades. We need to continue to grow our skilled trades workforce not simply because we need to, but because it's such a great career opportunity. We are still the automotive capital of the world and, during what some may deem the fourth industrial revolution, this is a great place to be.

Automotive

SUPPLIERS



MARKUS KAMIETH

Global Chairman
and CEO
BASF Corp.,
Southfield

Kamieth has been global chairman and CEO of BASF Corp. since April 2024. He has been on the company's board of executive directors since 2017. He is responsible for corporate development, legal, compliance and insurance, human resources, corporate communications and government relations, and investor relations. In July, BASF announced it is further expanding its Xitavo soybean seed portfolio with the addition of 19 new products for the 2025 growing season.

EDUCATION: University of Duisburg-Essen (Ph.D.)

EARLY BASF EXPERIENCE: Kamieth has spent his entire more than 25-year career with BASF, first as a research scientist, then as a staff member of the board of executive directors. He was a global business manager for inorganics, director of acrylics and superabsorbents for the Americas, then manager of ciba integration performance chemicals for North America.

EXECUTIVE EXPERIENCE: He was senior vice president for performance chemicals between, was president of the coatings division, and president of the company for a short time before joining the board of executive directors.



SWAMY KOTAGIRI

CEO
Magna International
Inc., Auburn Hills

Kotagiri became CEO and a director of Magna on Jan. 1, 2021. As CEO, he's focused on keeping Magna at the forefront of a changing mobility landscape and accelerating the company's growth. He has aligned the organization's strategy around the megatrends shaping future mobility. He has a master's degree in mechanical engineering from Oklahoma State University, and has more than 12 patents in automotive product and process design. He's a member of the SAE and ESD.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Detroit is well on its way to becoming a technology hub. With the shift toward EVs and autonomy, attracting and nurturing talent is crucial to success in the auto industry, as well as the larger business community.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? With Michigan's rich heritage in manufacturing and automotive innovation, there's no better place to be.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Talent attraction and a commitment to carbon neutrality are critical to the state's success.



SACHIN LAWANDE

President and CEO
Visteon Corp.,
Van Buren Township

Lawande has been president and CEO of Visteon, a global supplier of vehicle cockpit electronics, since 2015. He also is a board member. Before joining Visteon, Lawande was president of the infotainment division of Harman International Industries, and held several other roles including executive vice president and co-president of the automotive division. In addition, he develops embedded systems and software, and holds four patents in communications software.

EDUCATION: Bombay University (B), Southern Illinois University at Edwardsville (M)

HOBBY: Reading.

FAVORITE BOOK: "A Short History of Nearly Everything," by Bill Bryson.

TRAVEL DESTINATION: Turks and Caicos.

AREA ATTRACTION: The Henry Ford.

GIVING BACK: I find the work of Winning Futures really impactful and uplifting.

BUCKET LIST: Read and understand the Hindu philosophical texts of the Bhagavad Gita and the Upanishads.



FREDERIC LISSALDE

President and CEO
BorgWarner,
Auburn Hills

Lissalde was appointed president and CEO in August 2018, when he joined the board. Previously, he was president and general manager of BorgWarner Turbo Systems, vice president and general manager of BorgWarner Transmissions Systems, and vice president of global sales and marketing of BorgWarner Drivetrain Systems. His experience includes the integration of purchased companies, as well as the closing, opening, and restructuring of plants around the world.

EDUCATION: Ecole Nationale Supérieure des Arts et Métiers, Paris (M), HEC Paris (M)

FIRST JOB: Sales engineer.

LESSON LEARNED: The first responsibility of a leader is to deliver results.

HOBBIES: Yoga, tennis, golfing, boating, and reading historical books.

TRAVEL DESTINATION: The beaches in southwest France.

BEST ADVICE FOR A YOUNG PERSON: Work in teams and be an active participant and listener. Be yourself.

PET CHARITIES: Make-A-Wish Foundation, SOS Children's Villages.



EVAN D. LYALL

CEO
Roush Enterprises
Inc., Livonia

Lyall has held various positions in Roush's accounting, finance, operations, and motorsports activities, and was appointed CEO of Roush Enterprises in 2001. The Roush Enterprises companies include Roush Industries, a multinational firm engaged in engineering, product development, and manufacturing; Roush Performance, a developer and manufacturer of performance vehicles and products for the automotive aftermarket; and Roush CleanTech.

EDUCATION: University of Michigan-Dearborn (B)

STARTING OUT: Was a summer intern for Jack Roush Performance Engineering.

DIVERSIFICATION: Beyond automotive, oversaw expansion into theme parks, defense, aerospace, and oil and gas.

CUSTOMERS: Ford, FCA, General Motors, Disney, Google, and Bell Helicopter, among others.

NEXT GENERATION: Roush Performance modifies factory-born Ford Mustangs on a limited-run basis.

LEADERSHIP: Board member of Business Leaders for Michigan.

SUPPORTS: Cornerstone Schools in Detroit.



SEIJI MAEDA

CEO
DENSO North
America, Southfield

Maeda was named chief executive officer of Denso's North American Operations in January 2021. He also is a senior director of DENSO Corp. Prior to this post, Maeda was head of DENSO's Motor Business Unit in Japan, a role he began in 2018. From 2012 to 2017, he was director of corporate planning, general manager of electronics business planning, and general manager of thermal systems business planning. Before that, he served at DENSO's facility in Battle Creek.

EDUCATION: Nagoya University (B)

DENSO CORP. GLOBAL HEADQUARTERS: Kariya, Japan

FOUNDED: 1949.

GLOBAL SALES: \$45.1 billion (2021).

GLOBAL EMPLOYEES: 170,000.

GLOBAL FACILITIES: 200.

CORE TECHNOLOGIES: Electrification, automated driving, connected driving, factory automation, and agricultural technology.

DENSO NORTH AMERICA: Started in 1986.

EMPLOYEES: 27,000.

NORTH AMERICAN FACILITIES: 51.

Automotive

SUPPLIERS



MIKE MANSUETTI
President
Bosch,
Farmington Hills

Mansuetti, who was named president of Bosch North America in 2012, works closely with the automotive supplier's business units and sales organizations to guide the regional growth strategy, with a focus on cross-divisional business opportunities and new business areas. Beginning in 2009, Mansuetti served as senior vice president of the fuel injection business unit in the gasoline systems division in Schwieberdigen, Germany. Prior to that, he was a senior vice president.

EDUCATION: Clemson University (B)
LANGUAGES: English and German.
JOINED BOSCH: In 1988.
BOARD OF TRUSTEES: Kettering University.
VICE CHAIRMAN: Original Equipment Suppliers Organization.
PARENT COMPANY: Bosch in Gerlingen, Germany.
PRODUCTS: Automotive parts, power tools, security systems, home appliances, electronics, and motorized bicycle motors.
EMPLOYEES: 400,500.
NOTABLE: The company is owned by Robert Bosch Stiftung GmbH, a charitable foundation.



BRAD NORTON
President
Auburn Industries,
Auburn Hills

Norton was named president of Auburn Industries, a small and nimble welding, fabricating, and light manufacturing business, in February 2023. He has more than 40 years experience in major Tier 1 automotive supplier companies. He started as a sales engineer and moved up through the ranks with several companies including suppliers and automakers, working in various areas of the automotive industry including heavy vehicle systems.

EDUCATION: University of Akron (B), Ashland University (MBA)
EARLY EXPERIENCE: Norton started his career as a senior sales engineer at AlliedSignal's Bendix Heavy Vehicle Systems. From there he became a branch sales manager for Lexis-Nexis, then managing director of European aftermarket for Allied Signal's Garrett Turbocharging Systems.
EXECUTIVE EXPERIENCE: He held executive positions at DEI Management, Nissan North America, BorgWarner Turbo Systems, Visyx, Freudenberg-NOK, Federal-Mogul Motorparts, and Tenneco.
OTHER OPPORTUNITIES: Norton currently is a partner in the OV Partner consulting firm.



ARVIND PRADHAN
President and CEO
Camaco,
Farmington Hills

Pradhan has more than 25 years of experience in manufacturing environments around the world. He has held management positions in engineering, plant management, project management, materials management, new facility program management, and financial audits and analysis. He ran his own manufacturing consulting practice supporting Fortune 500 companies before becoming a manufacturing entrepreneur. The company is a leading auto seat frame supplier.

EDUCATION: Illinois Institute of Technology (B), Case Western Reserve University (M)
EXPERTISE: Specializes in strategic direction development, manufacturing facility redesign, new systems development, supplier alliances, training, and personal development.
CUSTOMERS: Ford, General Motors, Chrysler, Johnson Controls, Audi, Volkswagen, Faurecia, Peugeot, Magna, and more.
FACILITIES: Eight factories and four sales offices in six countries.
AWARDS: Distinguished Alumnus award 2016 from IIT Kanpur, 2013 Ernst & Young Entrepreneur award for Michigan and northwest Ohio.



D. WILLIAM PUMPHREY JR.
Senior Vice President
and President, North
America
Cooper Standard,
Northville Township

With more than 30 years of automotive experience, Pumphrey oversees the commercial, engineering, and manufacturing activities of Cooper Standard's North American operations. Prior to joining the company in 2011, he served as president, Americas for Tower International in Livonia, where he successfully led the operations through the 2009 automotive industry downturn. From 2005 to 2008, he served as the president of Tower's North America operations.

EDUCATION: Kenyon College (B), University of Michigan (M)
FIRST JOB: Started with General Motors in 1984.
COOPER STANDARD: Employs 32,000 people in 20 countries.
REVENUE: \$2.3 billion (2021).
OPERATIONS: North America, Europe, Asia Pacific, and South America.
HISTORY: Cooper Tire, which got its start in 1936, established its automotive division in 1960.
PARENT COMPANY: Cooper Standard Holdings Inc.
BOARDS: Business Leaders for Michigan, Gilda's Club of Metro Detroit.



JENNIFER RUMESY
President and CEO
Cummins Inc. and
Meritor Inc., Troy

★ Rumsey is president and CEO of Cummins Inc., which acquired Meritor in 2022. She has been in the top chair at Cummins since August 2023. In this role she oversees the strategic director, growth initiatives, and global operations for the more than 100-year-old company, which has more than 75,500 employees worldwide and achieved \$34.1 billion in revenue in 2023. Rumsey says she's passionate about building high-performing, diverse teams and has dedicated herself to helping others.

EDUCATION: Purdue University (B), Massachusetts Institute of Technology (M)
PATENTS: Auxiliary reactor for a hydrocarbon reforming system, an integrated hydrocarbon reforming system and controls, and two others.
AFFILIATIONS: Society of Women Engineers, Society of Automotive Engineers, Women in Trucking Association, Central Indiana Corporate Partnership, The Business Roundtable, and others.
HONORS: Honorary doctor of engineering by Purdue University in 2024, 2023 CEO Excellence in Gender Equity and Diversity by the Women's Business Collective.



MANOJ SACHDEVA
Chairman, President,
and CEO
EWIE Co. Inc.,
Pittsfield Township

Sachdeva co-founded EWIE Co. Inc., formerly East West Industrial Engineering Co. Inc., in 1981 and has been its chairman, CEO, and president since April 2017. Prior to that, he was co-owner and vice president. EWIE started as a small tooling company that supplied a single components part plant. Today, it's a global supplier of industrial cutting tools, abrasives, special tools, and industrial supplies. Sachdeva co-founded the company with Dilip Mullick.

BUSINESS: Manages more than 100,000 parts across 100 customer manufacturing facilities.
VALUE: The company's full-service value chain management system aims at reducing procurement, inventory, and process costs across the entire supply chain. Instead of managing hundreds of suppliers and the resulting invoices, customers receive one invoice.
DISTINCTION: The company is minority-owned.
LIFE MOTTO: Success lies in good people, surrounded by good people, who are surrounded by even more good people.
BOARD LEADERSHIP: Chairman of Vandana and The Hindu Temple.

Automotive

SUPPLIERS



JATINDER-BIR SANDHU
CEO
NYX Inc., Livonia

Sandhu manages the operations of 11 facilities and 4,300 employees. He prepared for his current role by serving as a production manager, then plant manager, of the NYX Schoolcraft facility. Then, he served as chief financial officer for 12 years. He has played a key role in developing and implementing NYX's product strategy, operating systems, and management culture during its growth from a \$2 million business in 1989 to a \$650 million enterprise in 2019.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? The private sector and the state and federal governments need to continue to work together to make Detroit successful, especially in the area of education.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It is healthy. As expected post-COVID, consumer spending became strong and tourism bounced back.

NYX INC: Handles every step of the manufacturing process to bring its clients automotive solutions, from door panels and center consoles to frunks and full garnish packages. It specializes in plastics processing and assembly.



RAY SCOTT
President, CEO,
and Director
Lear Corp.,
Southfield

As president, CEO, and director of Lear Corp., Scott is responsible for the strategic direction and operational leadership of the company. He was elected to his position in March 2018. He started his career at Lear in 1988. He held various positions of increasing responsibility in program management and sales before becoming senior vice president in 2009, and then president of Lear's global E-Systems. In 2011, he became executive VP then president of the global seating division.

EDUCATION: University of Michigan (B), Michigan State University (M)

BOARD MEMBERSHIPS: Detroit Economic Club, Detroit Children's Fund, MEMA Original Equipment Suppliers, United Road, Pope Francis Center, Kettering University.

OTHER POSITIONS WITH LEAR: President of North American seating systems, president of European customer-focused division, president of the General Motors and Fiat customer-focused divisions, vice president and general manager of Lear GM-Europe, vice president of operations for Lear-Saab, and sales director for Lear's GM Division.



JEFFREY SHAY
President
Valeo North
America, Troy

Shay has been president of Valeo North America since 2022. Valeo has more than 30 years of experience providing software solutions for safer, cleaner, affordable mobility, has one of the largest software offerings in the market, including embedded software and software as product and as a service. More than 40 percent of Valeo's 20,000 engineers are dedicated to software and systems and systems and the company is implementing further expansion.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? A return of Formula 1 racing to Detroit would be a great example.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? No. Detroit, with its grit, resilience, and relentless drive, is a prime location for business with a rich history of innovation and industry.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? We have to set the standard for attracting and retaining young talent.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Revitalize neighborhoods and create jobs.



GEORGE THANOPOULOS
CEO
Autokiniton,
Livonia

Thanopoulos has been CEO of Autokiniton since 2018 when it was created by KPS Capital Partners with the acquisition of hot and cold stamping company L&W Inc. Thanopoulos has forged Autokiniton into a leading North American supplier of propulsion-agnostic, structural automotive components and assemblies. Its 100 percent vertical integration capabilities allow it to offer our customers end-to-end engineering, manufacturing, and in-house logistics.

EDUCATION: University of Michigan (B)

EARLY EXPERIENCE: He started his career in engineering, plant management, and ultimately executive roles at Masco Corp.

EXECUTIVE EXPERIENCE: He was CEO of HHI Group Holdings from 2005 - 2014, a company he co-founded in partnership with KPS. He also served as a director of Global Brass and Copper Holdings Inc., JL French Automotive Castings Inc. and Chassis Brakes International Group. Thanopoulos served as the CEO of Metaldyne Performance Group Inc. from 2014-2017. During his tenure as CEO, MPG completed an initial public offering in 2014 and subsequent sale to American Axle & Manufacturing Holdings.



LYNN TILTON
Founder and CEO
Patriarch Partners,
Auburn Hills

Tilton is founder and CEO of Patriarch Partners, a holding company managing 75 companies across 14 industry sectors with annual revenue in excess of \$8 billion. All told, she operates the largest female-owned business in the country. Since 2000, she has owned and restructured 240 companies with combined revenue of more than \$100 billion. Tilton's portfolio includes Dura Automotive Systems, American LaFrance, MD Helicopters, and Stila Cosmetics.

EDUCATION: Yale University (B), Columbia University (M)

FIRST JOB: An analyst with Morgan Stanley, before joining Goldman Sachs and Merrill Lynch.

HIDDEN TALENT: Was a highly-ranked tennis player during college.

PATRIARCH PARTNERS: Founded in 2000 in New York City.

WORKFORCE: More than 700,000 employees.

MANAGEMENT: In addition to overseeing Dura Automotive, Tilton is CEO of MD Helicopters, Stila Cosmetics, Jane Cosmetics, and Ken Paves You Are Beautiful Hair Care.

PORTFOLIO: Spiegel, Vulcan Engineering Co., Snelling, Jane, Oasis.



KEVIN W. WILLIAMS
President and CEO
Global Automotive
Alliance,
Canton Township

Global Automotive Alliance, or GAA, is comprised of five companies — two light manufacturing operations and three logistics firms. Williams was named president and CEO in 2020. The company provides manufacturing and logistics management to aerospace, automotive, food and beverage, pharmaceutical, and government sectors. Prior to joining GAA, Williams was chairman, president, and managing director of General Motors of Canada Ltd.

EDUCATION: Tennessee State University (B), Central Michigan University (M)

EXPERIENCE: Vice president and general manager of GM Service Parts Operations, program readiness manager for GM's EV1, general supervisor of production at GM's Lansing Craft Centre, and reliability analyst for GM's Buick Motor Division.

BOARDS: United Negro College Fund Foundation, Tennessee State University Foundation, non-physician public member of the American Medical Association, Detroit Manufacturing Systems, Genesys Health Systems of Michigan.

FAMILY: Married with two grown daughters.

Automotive | Aviation | Banking and Finance

• SUPPLIERS | • FBO | • BANKING



QIUMING YANG

President and CEO
Auria,
Southfield

★ Yang is president and CEO of Auria and a member of the company's executive board. His career and automotive experience spans 25 years with Auria and its predecessor companies, IAC and Lear. Auria is a leading supplier of highly engineered systems for automotive acoustics, textiles, cargo, and thermal management for gas and electric vehicles. Its technologies are designed to create serene, comfortable driving environments for drivers and passengers.

EDUCATION: Shanghai Second Polytechnic University (B), Dong Hua University (M), China European International Business School (MBA)

EARLY EXPERIENCE: He spent more than a decade with Lear Corp. in a variety of positions, including business development manager, plant operations director, and plant manager.

EXPERIENCE: Yang was managing director of Aia/RSA and executive vice president for Auria. Prior to the formation of Auria, Yang was vice president of IAC China and general manager of the Shanghai IAC Songjiang Automotive Carpet and Acoustics Co. Ltd. joint venture.



RYOSUKE YAZAKI

President and CEO
Yazaki North and
Central America,
Canton Township

A third-generation leader, Yazaki was appointed president and CEO of Yazaki North and Central America in April 2021. He leads the day-to-day operations for the region that includes the United States, Canada, Mexico, Nicaragua, and El Salvador. He's focused on moving Yazaki forward into the future. More than 33 percent of all combustion engine vehicles and more than 50 percent of all hybrid and fully electric vehicles manufactured in the world today feature a Yazaki part.

PRIOR POSITION: Executive vice president of advance manufacturing, engineering, and operations for Yazaki North America.

YAZAKI CORP.: A global leader in the research, development, and delivery of vehicle power, data, and display for automotive applications.

PRODUCTS: Wire harnesses, power distribution and control components, connectors, driver information displays, hybrid and electric vehicle parts, and sensors.

FOUNDED: 1929.

GLOBAL HEADQUARTERS: Tokyo, Japan.

GLOBAL EMPLOYEES: 249,677 in 45 countries.



BRAD BRUCE

President and CEO
Pentastar Aviation,
Waterford Township

★ Bruce is president and CEO of Pentastar Aviation where he utilizes his skill of developing custom solutions to enhance efficiency, safety, and minimize travel time. He has more than 20 years of business aviation experience spanning on-demand operations, maintenance, sales, and marketing. Bruce has a track record of leading teams in safety, service excellence, and profitable bottom-line results. He is a creative business development strategist.

EDUCATION: Western Michigan University (B)

MILITARY SERVICE: Served as a helicopter technician in the U.S. Marine Corps before going to college.

EARLY EXPERIENCE: He was vice president of flight at ADI Aerodynamics Inc. for 13 years. He spent almost three years as general manager of charter at Landmark Aviation in Waukegan, Ill. before joining Pentastar Aviation.

PENTASTAR EXPERIENCE: He joined Pentastar as vice president of sales and marketing for 10 years then became executive vice president of sales and marketing for almost nine years before being named president in January 2024.



RICK NINI

President and CEO
Corporate Eagle,
Waterford Township

Nini started cleaning and detailing aircraft at age 16, in exchange for flight training, and worked his way up to passenger charter pilot. In 1980, he became a captain in the Volkswagen of America flight department. In 1982, he and a partner started Tradewinds Aircraft Sales Inc., which became Tradewinds Aviation. The company organized the Corporate Eagle Flight Department in 1994, which became the dominant operation in 2007. Today it's called Corporate Eagle.

EDUCATION: Commander Flight Academy

FIRST JOB: Paperboy

INSPIRATIONAL QUOTE: "Commit yourself to excellence. Do right. Do your best. Show people you care." – Lou Holtz

TOUGHEST CHALLENGE: The 2008 Great Recession.

HOBBIES: Golf, cooking Italian food with my family.

FAVORITE TV SHOW: "Billions."

PET CHARITIES: Midnight Golf, THAW, Detroit Institute of Arts, Boy Scouts, Clarkston Scamp.

AIRCRAFT: Total of 14: Falcon 2000s, Hawker 800 and 900XPs, and King Air B200s.



MICHAEL BICKERS

Regional President,
Detroit and Southeast
Michigan
PNC Financial
Services Group, Troy

Bickers was appointed regional president for Detroit and southeast Michigan in February 2022, succeeding longtime PNC executive Ric DeVore. He's PNC's lead banker in the region. Prior to his current role, Bickers was executive vice president responsible for supporting PNC's retail banking branches in the Chicagoland region and Wisconsin. Before that, he had a similar position in his native metro Detroit area. He is a product of Highland Park High School.

EDUCATION: Oakland University (B), University of Phoenix (MBA)

EXPERIENCE: Joined PNC in 1990 and served as a regional retail sales manager and a group manager for commercial banking before moving to the Chicago market in 2018.

PASSION: He is dedicated to advancing diversity and inclusion in the workplace.

BOARDS: Chairman of the local PNC Foundation, former trustee of the Coleman A. Young Foundation, the Charles H. Wright Museum of African American History, and the Citizens Research Council of Michigan.

MEMBERSHIP: Business Leaders for Michigan.



STEVE DAVIS

President,
Michigan Market
Comerica Bank,
Detroit

Davis was named Comerica's Michigan Market President in July 2022 and oversees the bank's business and community engagement throughout the state, in addition to his role in providing leadership for middle market and business banking teams. Davis has more than 30 years of experience in the financial services industry, joining Comerica in 1992 as a credit analyst. Since then, he has held various lending and management positions of increasing responsibility and scope.

EDUCATION: Michigan State University (B, MBA)

WHAT WAS YOUR FIRST JOB? Mowing lawns.

BEST ADVICE YOU'VE RECEIVED: What's best for you in the long run is usually not what's best for you in the short run.

TOUGHEST CHALLENGE: The Great Recession, COVID-19, and PPP were all very tough challenges.

SOMETHING FEW PEOPLE KNOW ABOUT YOU: I am a bit of an adrenaline junkie (skydiving, bungee-jumping, scuba-diving, backcountry skiing, etc.).

FAVORITE TRAVEL DESTINATION? The Rocky Mountains in winter.

BEST LOCAL ATTRACTIONS? Comerica Park and Detroit Athletic Club.

Banking and Finance

BANKING



ALESSANDRO P. DINELLO

President, CEO, and Director
Flagstar Bank, Troy

In addition to overseeing Flagstar Bank, DiNello manages Flagstar Bancorp Inc. Prior to his current position, he was president and chief administrative officer of Flagstar Bank and, for a number of years, executive vice president of retail banking. Prior to that, he was with Security Savings Bank in Jackson, where he ultimately served as president. In 1994, Security Savings was acquired by First Security Savings Bank, which later became Flagstar Bank.

EDUCATION: Western Michigan University (B)

FIRST JOB: Bank examiner.

MOST FRIGHTENING EXPERIENCE: I went skydiving and the parachute didn't deploy. The pilot radioed for help, followed alternative maneuvers as instructed, and safely landed in a corn field.

FLAGSTAR: A \$17.7 billion savings and loan holding company.

FLAGSTAR FOUNDED: In 1987, as First Security Savings Bank.

FOUNDING MEMBER: Detroit Sports Organizing Corp.

COMMUNITY INVOLVEMENT: Crohn's and Colitis Foundation, Business Leaders for Michigan, Western Michigan University Foundation.



MATT ELLIOTT

Detroit Market President, Midwest Region Executive
Bank of America Merrill Lynch, Troy

Elliott serves in dual roles as Detroit Market president and Midwest region executive for business banking. As region executive, he oversees teams of professionals who deliver integrated financial solutions to companies and institutions in eight states. As market president, Elliott serves as the company's enterprise leader in Detroit and the state of Michigan. A native Michigander, he serves on the boards of the Detroit Zoo, Business Leaders for Michigan, the Detroit Regional Chamber, and others.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Build on our progress in downtown/midtown by increasing investments in neighborhoods and in people.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's generally strong. We have a generally business-friendly tax and regulatory environment. Our key business sectors are recovered (or recovering) from the pandemic.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? The long-term health will be determined by the size and quality of our workforce.



DAVID GIRODAT

Regional President
Fifth Third Bank,
Detroit

Girodat serves as regional president of Fifth Third Bank in eastern Michigan, which has \$4 billion in assets. In this role, he's responsible for the growth and strategic alignment of the commercial, wealth, and asset management and consumer businesses. He's on the Bancorp Management Committee and was part of the executive team that agreed to relocate the Eastern Michigan corporate headquarters in Southfield to the One Woodward Building in downtown Detroit.

EDUCATION: Walsh College (B, M)

FIRST JOB: Burger King.

HIDDEN TALENT: Carpentry.

BEST ADVICE FOR A YOUNG PERSON: Your personal brand and reputation will determine much of your path. It will always be a work in progress. Build it and protect it.

PET CHARITY: Detroit Dog Rescue.

BUCKET LIST: I have never been to Italy. I owe it to my wife to take her there.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Tim Allen.

DIRECTOR: Detroit Regional Chamber and New Detroit.



KIM GORMAN

Managing Director and Michigan Market Director
Wells Fargo Bank,
Birmingham

Gorman is a managing director and market executive for the Wells Fargo Commercial Banking Michigan Region. Based in Birmingham, she leads teams focused on serving the financial needs of emerging, middle, and mid-corporate market segment banking customers throughout the state of Michigan. Gorman started her career at NBD Bank before moving to National City Bank to build an upper middle market portfolio. She is a graduate of Western Michigan University.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? It would be great to host another Super Bowl and maybe the Olympics.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Nothing stops Detroit. It would be great if we could keep more of our awesome young talent.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? There needs to be affordable and sustainable housing for residents who are already here and have been for many years. No one should be displaced in a revitalized city.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Everyone needs to see the great things happening.



JOHN HANTZ

President and CEO
Hantz Group Inc.,
Southfield

Hantz founded Hantz Group, a full-service financial holding company, in 1998. The company, with more than 600 employees and 21 offices in Michigan and Ohio, provides a variety of financial services for consumers and small businesses including financial and retirement planning, property and casualty insurance for consumers, business and individual tax services, and estate planning, as well as retirement and health care plans for business and commercial insurance.

EDUCATION: Northwood University (B)

FIRST JOB: Fished golf balls out of the river and sold them, three for \$1.

BEST ADVICE: One look is worth a thousand reports.

FUNNIEST WORK EXPERIENCE: During my first client meeting, my overly animated mentor poked the client in the eye.

LESSON LEARNED: Being more patient.

HOBBIES: Being outdoors, hunting, and fishing.

DETROIT ATTRACTION: Giovanni's Ristorante.

FOUNDER: Hantz Woodlands, an enterprise of Hantz Farms Detroit, and Hantz Air, a corporate flight operation.



YASMEEN JASEY

Michigan Market Executive
Citizens Bank,
Southfield

As Michigan market executive, Jasey is leading Citizens' expansion by partnering with all lines of business and senior management to efficiently optimize capital structure, while minimizing risk and ensuring a solution that's uniquely designed for each Michigan relationship. She has more than 25 years of experience in financial services and has a focused team approach that brings together specialists in commercial lending, capital markets, treasury and wealth management, and retail.

EDUCATION: University of Windsor (B), (MBA)

EXPERIENCE: Jasey started her career as a commercial relationship manager with TD Canada Trust. She served as vice president at Citizens and Fifth Third banks before attaining her current post.

DO YOU FORESEE A RECESSION? I do not see a recession.

HOW ARE YOU DEALING WITH INFLATION? We are working closely with our retail and business customers to provide solutions so they can manage the costs associated with inflation.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? In Michigan, we have had great success attracting and hiring talent across all our lines of business.

Industry We Serve

Federal and Government

Municipal

Integrated Facility Management



Building & Maintaining Tomorrow's Infrastructure Today



Projects We Do

Design-Build

Design-Bid-Build

Facility Maintenance

Facility Management

Vertical Construction

Horizontal Construction

Infrastructure Maintenance



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Banking and Finance

• BANKING



KENNETH KELLY

Chairman and CEO
First Independence
Bank,
Detroit

Kelly serves as chairman and CEO of First Independence Bank, a minority depository institution based in Detroit. In his years of leadership, the corporation has doubled in book value. In March 2022, he was selected to serve a three-year term on the FDIC Advisory Committee on Economic Inclusion. He serves on the board of directors of the American Bankers Association and is a director of the Michigan Bankers Association. Previously, he worked at Southern Co.

DO YOU FORESEE A RECESSION? Given the current state of pricing for staple goods and labor, I foresee a slowing down of the economy for the next 18 months unless there is a change in monetary and fiscal policies.

HOW ARE YOU DEALING WITH INFLATION? We are dealing with inflation a day at a time, specifically in the shortage of labor.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have had to make alternative decisions on equipment.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Our team is fully back to work.



MIKE LAND

President, Southeast
Michigan and
Northwest Ohio
Region
Huntington Bank,
Detroit

Land is the Southeast Michigan and Northwest Ohio Region president for Huntington Bank. He is directly accountable for business and segment goals and financial performance of the entire region. Land has more than 30 years of banking and financial services experience. For more than a decade, he successfully led Huntington's business banking and middle market teams in providing banking solutions to businesses throughout Michigan.

EDUCATION: Michigan State University (B)

EARLY EXPERIENCE: He started his career as a credit analyst/relationship manager at First of America Bank, then a relationship manager/team leader at Bank of America.

HUNTINGTON EXPERIENCE: He joined Huntington as a business banking area manager in 2019 in Bloomfield Hills and spent almost four years in that position before being named to his current post in June 2023 where he is based in Detroit.

BOARD MEMBERSHIP: He is a member of the SAY Detroit Board, the Detroit Regional Chamber, the Detroit Economic Club, and for seven years was on the board of the American Diabetes Association.



JOHN D. LEWIS

Non-Executive
Chairman
Flagstar Bancorp
Inc./Flagstar Bank,
Troy

Lewis became non-executive chairman of the boards of Flagstar Bancorp and Flagstar Bank in 2012. From 2006 to 2015, he served as managing director of the investment banking firm Donnelly Penman & Partners. Prior to 2006, he had a 36-year career at Comerica Bank in Detroit, ultimately becoming vice chairman and a director of Comerica Inc. and Comerica Bank. Lewis also served as chairman of Corewell Health and the University of Detroit Mercy.

EDUCATION: University of Dayton (B), University of Detroit Mercy (M)

FLAGSTAR BANCORP: A \$17.7 billion savings and loan holding company.

TRANSACTIONS: In 2018, Flagstar acquired eight branches from Desert Community Bank and a mortgage warehouse lending portfolio from Santander Bank.

HOME LOANS: Flagstar handles payments and recordkeeping for \$104 billion in loans.

COMMUNITY INVOLVEMENT: Sacred Heart Major Seminary Foundation, Economic Club of Detroit, DIA Founders Society.



DAVID MANNARINO

Market President,
Michigan
KeyBank,
Southfield

Mannarino is the market president and commercial sales executive for Key Bank's Michigan market. He is focused on growth and leading the commercial banking team in the market. As market president, he is actively involved with community partners and serves as the face of Key. He is working on cross-collaboration between the lines of business for continued growth. Most recently, Mannarino served as senior vice president and regional head of commercial banking for Fifth Third Bank.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Collaboration needs to continue and we need to continue to find inclusive solutions.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's vibrant, growing, and competitive. We have a hard-working population, best-in-class schools, health care, technology, manufacturing, and transportation.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to come together as one state and make decisions based on objective items. We need to put political differences aside and focus on the core problems.



TERRAH OPFERMAN

Managing Director
and Michigan Region
Manager for Middle
Market Banking and
Specialized Industries
JPMorgan Chase,
Detroit

Opperman has been managing director and region manager of the Michigan middle market for JPMorgan Chase since August 2020. She leads a team of bankers and interacts with companies in a wide range of industries. Her experience spans commercial banking, equipment financing, treasury services, and tax-exempt and taxable financing. She has assisted companies with accessing capital markets, obtaining senior debt financing, and risk and cash management.

EDUCATION: Albion College (B), Michigan State University (M)

FIRST JOB: Commercial bank analyst at JPMorgan Chase.

EXPERIENCE: Was a credit underwriter for commercial banks, government, not-for-profits, and health care clients; executive director and health care relationship executive; health care industry executive; and market executive for the southeast Michigan middle market; all at JPMorgan Chase.

DOWNTIME ACTIVITIES: Reading fiction and nonfiction, listening to podcasts, spending time with her two young daughters.

VOLUNTEER ACTIVITIES: She is a board member of Goodwill Industries of Greater Detroit.



MIKE RITCHIE

Executive Director,
Head of National and
Specialty Businesses
Comerica Bank,
Detroit

Ritchie joined Comerica in 1991, became a member of the Michigan Senior Leadership Team in 2008, and served as president of the Michigan market from 2013 until July 2022. He is now executive director and head of national and specialty businesses. During his more than 30-year career with Comerica, Ritchie has held a variety of roles focusing on small and mid-size companies. He also had prior responsibilities for the bank's captive insurance, health care, and other areas.

EDUCATION: Wayne State University (B), University of Michigan Ross School of Business (M)

FIRST JOB: Paper boy.

LESSON LEARNED: Hard is good, easy is bad.

HOBBY: Reading.

FAVORITE TRAVEL DESTINATION: Rome.

COMMUNITY ROLES: Board of Business Leaders for Michigan, Downtown Detroit Partnership, Sacred Heart Major Seminary, and ACTS XXIX. He is a former board member of College for Creative Studies, Cornerstone Schools, Crime Stoppers of Michigan, Detroit Economic Club, Detroit Regional Chamber, and others..

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GARY TORGOW
Chairman
Huntington Bank,
Detroit

Torgow is chairman of Huntington Bank. He assumed the position when TCF Bank merged with Huntington Bank in June 2021. He had been chairman of TCF Bank and Chemical Financial before that. Prior to joining Chemical Bank, Torgow served as chairman of the board of Talmer Bancorp Inc. Before joining the banking industry, he founded and chaired Sterling Group in Detroit, a real estate, development, and investment company. His son, Elie, is CEO.

EDUCATION: Yeshiva University (B), Wayne State University School of Law (JD)

FAVORITE BOOKS: "Raising the Bar" and "Holy Warrior."

CORPORATE BOARDS: Blue Cross Blue Shield of Michigan, DTE Energy, and Business Leaders for Michigan.

COMMUNITY INVOLVEMENT: Served as chairman of the Detroit Economic Growth Corp., and on the boards of the Michigan Civil Rights Commission, Community Foundation, First Place Bank, the Jewish Federation of Metropolitan Detroit, and the Downtown Detroit Partnership.

HONORS: Has awards from the NAACP and the Jewish Federation.



VAN CONWAY
CEO
Van Conway &
Partners,
Birmingham

Conway is internationally recognized in the fields of insolvency/bankruptcy financing, the reorganization and management of troubled companies, mergers and acquisitions, debt restructuring, and litigation support. He is also a financial adviser. Conway and his firm provided discounted pro-bono advisory services when Detroit filed for bankruptcy in 2013. He served as president and CEO of Conway MacKenzie in Birmingham from 1987-2016.

EDUCATION: John Carroll University (B), University of Detroit (M)

FIRST JOB: Accountant

INSPIRATIONAL QUOTE: "Will beats skill." – Muhammad Ali

LESSON LEARNED: Find a work/life balance. Children will never remember what you buy them, but they will remember the time you spent with them.

FAVORITE MOVIE: "A Few Good Men."

BUCKET LIST: To ride a motorcycle to Alaska.

HIDDEN TALENT: Party and event planner.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Tom Selleck.



JAMES A. WEISSENBORN
President, Turnaround
and Restructuring
Services
Accordion,
Bloomfield Hills

Weissenborn is president of turnaround and restructuring services at Accordion. He has more than 30 years of executive leadership experience. He founded Mackinac Partners and has led many successful corporate restructurings, turnarounds, M&A transactions, strategic initiatives, and brand and portfolio development efforts for leading companies and equity firms across a variety of industries. Previously, he worked for PulteGroup, a large home builder.

EDUCATION: University of South Florida (B), University of Texas at Austin (M)

FIRST JOB: I had my own lawn-mowing business.

PAST LIFE: Served as CFO and a director of First Heights Bank in Texas.

BEST ADVICE FOR A YOUNG PERSON: If you aren't part of the solution, you're part of the problem.

INSPIRATIONAL QUOTE: "Anyone who wants to be first must be the very last and the servant of all." — Mark 9:35

HOBBIES: Walking (or anything to do with) my dogs.

TRAVEL DESTINATIONS: Austin, Texas, and Rome, Italy.



MICHAEL RHODES
CEO
Ally Financial,
Detroit

Rhodes is the CEO of Ally Financial, responsible for driving the company's evolution as a full-service financial services company with the nation's largest all-digital bank and an industry-leading auto financing business. He also serves on the company's board of directors. Rhodes has more than 25 years of experience across retail and consumer banking, and has a track record of delivering transformative digital, data, and technology strategies.

EDUCATION: Duke University (B), Wharton School of Business at the University of Pennsylvania (MBA)

FIRST JOB: Construction laborer.

FAVORITE INSPIRATIONAL QUOTE: "Complacency is devastating."

FAVORITE TV SHOW: I love coming-of-age shows like "Acapulco."

WHAT WOULD YOU TELL AN 18-YEAR-OLD YOU OR A RECENT HIGH SCHOOL GRADUATE? Pay attention to Billy Joel's song "Vienna." It says "slow down you crazy child."

WHAT IS YOUR FAVORITE CHARITY: Duke University.

WHAT IS ON TOP OF YOUR BUCKET LIST? A visit to New Zealand.

CIVIC ACTIVITY: Thurgood Marshall Scholarship Fund.



PAT O'KEEFE
Founder and CEO
O'Keefe, Bloomfield
Hills

O'Keefe is recognized as an expert in the fields of strategic advisory services, corporate reorganization, debt restructuring, turnaround consulting, due diligence support, valuation, and litigation support. He has been approved by the U.S. Department of Justice to act as a Chapter 11 trustee and has performed as a court-appointed receiver for numerous operating companies. For more than 35 years, O'Keefe has been active as a financial consultant and turnaround adviser.

DO YOU FORESEE A NATIONAL RECESSION? Yes.

HOW ARE YOU HANDLING RISING INFLATION? By trying to cut back and identify non-essential expenses so essential expenses can have the resources required.

HOW CAN MICHIGAN GAIN POPULATION? It needs a business-friendly environment to build jobs, and allow families to prosper and move into the state. When more people move into the state, there are more employment opportunities and reasons to stay in the state.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? There are many things AI can't do and, until it's properly regulated, it can probably cause more harm than good.



SANDY BARUAH
CEO
Detroit Regional
Chamber, Detroit

Baruah is president and CEO of the Detroit Regional Chamber, the third largest chamber in the nation. Baruah joined the chamber in 2010 after serving under President George W. Bush as administrator of the U.S. Small Business Administration, U.S. Assistant Secretary of Commerce, and chief of staff of the U.S. Economic Development Administration. Prior government work includes service to President George H.W. Bush and U.S. Sen. Bob Packwood.

EDUCATION: University of Oregon (B), Willamette University (M)

FIRST JOB: Selling men's clothing at a department store.

TOUGHEST CHALLENGE: During my service with President George W. Bush, I had roles dealing with the 9/11 terror attacks, Hurricane Katrina, and the financial meltdown in 2008.

HOBBIES: Travel and cars, but not traveling in cars.

DOWNTIME: Quiet time at home with my wife and our pets; a glass of wine always helps.

BEST ADVICE FOR A YOUNG PERSON: Work backwards; figure out what you want the story of your life to be.

Civic Leaders

BUSINESS



TAMMY CARNRIKE
COO
Detroit Regional Chamber, Detroit

As COO, Carnrike oversees key areas at the nation's third largest chamber, including the Mackinac Policy Conference, special programming, corporate governance, major investor relationships, affinity programs, and day-to-day oversight in support of the chamber president and CEO. Carnrike has achieved the highest professional designation of Certified Chamber Executive. She was appointed to the post of civilian aide to the Secretary of the Army (CASA) Michigan in February 2018.

BEST ADVICE: The most difficult thing is the decision to act; the rest is merely tenacity.

INSIGHT: In facing adversity, you won't remember all that you went through, but you will remember how you survived.

HOBBIES: Golf, enjoying good food and wine, exploring new artists, and trying new tequilas.

DOWNTIME: Reading books on the beach, trying new restaurants with friends, watching football, and Sunday mornings with coffee and the print newspapers.

BEST ADVICE FOR A YOUNG PERSON: There is nothing you can't accomplish unless you allow yourself to think otherwise.



KENNETH L. HARRIS
President and CEO
National Business League Inc., Detroit

Implementing no-nonsense ancient African principles toward the pursuit of economic freedom, Harris has spent his career advocating for Black and indigenous businesses around the world. An economist, scholar, and Black business historian, he assumed leadership of the National Business League in 2017. He cast a \$20 million lifeline of capital grant support to Black-owned businesses disrupted by the COVID-19 pandemic. Previously, he launched the Detroit Black Expo.

DO YOU FORESEE A RECESSION? The middle class and working poor are already experiencing a mild recession due to economic decline, inflation, and the lack of gainful employment opportunities.

HOW ARE YOU DEALING WITH INFLATION? Black businesses are finding it extremely hard to grow their enterprises because of supply chain disruption, higher taxes, and the cost of normal goods and services continually increasing, making it extremely difficult to succeed in the workplace.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? It's time to get used to it; the virtual workplace is here to stay.



QUENTIN L. MESSER JR.
President and CEO
Michigan Economic Development Corp., Lansing

As president and CEO of MEDC and chair of the Michigan Strategic Fund, Messer is charged with implementing and executing MEDC's core missions of business development and attraction, community development, providing access to capital, and enhancing Michigan's image and brand, with a focus on building a strong and equitable economy for all Michiganders. Prior to joining MEDC, Messer was president and CEO of the New Orleans Business Alliance.

DO YOU FORESEE A NATIONAL RECESSION? I do not foresee a national recession at this present time.

HOW ARE YOU HANDLING RISING INFLATION? We are working to provide flexibility in project deal terms to companies, especially in the development and construction sectors, that are facing a high interest rate environment and price pressures on heavy equipment.

HOW CAN MICHIGAN GAIN POPULATION? There's no single answer to that question. The Make it in Michigan economic development framework — attracting people, revitalizing places, and winning projects — will make the state more attractive.



JEFF DONOFRIO
President and CEO
Business Leaders for Michigan, Detroit

Donofrio leads Business Leaders for Michigan after having served as director of the Michigan Department of Labor and Economic Opportunity, bringing together 17 state agencies with the collective mission of advancing economic opportunity for all Michiganders. He served as executive director of workforce development for the City of Detroit and as an executive at Ford Motor Co., and also worked for Reps. Sandy Levin and John Dingell, and Gov. Jennifer Granholm.

EDUCATION: Michigan State University (B), Georgetown University (MBA)

FIRST JOB: Busboy.

INSPIRATIONAL QUOTE: "Leadership means running toward the sound of the guns." — Rep. John D. Dingell

FAVORITE DETROIT ATTRACTIONS: Detroit Riverwalk and Eastern Market.

CO-CHAIR: Launch Michigan (K-12 education coalition).

BOARDS: Michigan Workforce Development, United Way for Southeastern Michigan, Michigan Educational Excellence Foundation, and (Detroit) Mayor's Workforce Development Board.



KEVIN JOHNSON
President and CEO
Detroit Economic Growth Corp., Detroit

Johnson manages the Detroit Economic Growth Corp., the city's leading economic development driver. Under his leadership, the organization helped create 23,361 new jobs, opened 163 small businesses, and secured \$7.25 billion of capital investment by the end of 2020. Johnson joined the DEGC in 2018. The organization has helped oversee and has invested in numerous projects throughout the city, including Little Caesars Arena, Eastern Market, and Corktown.

EDUCATION: South Carolina State University (B)

FIRST JOB: I was a busboy at a local steakhouse in my hometown of Myrtle Beach, S.C.

INSPIRATIONAL QUOTE: Passion has no cure.

FUNNIEST EXPERIENCE IN THE WORKPLACE: I was on a business trip to India once and got robbed by a monkey.

LESSON LEARNED: Let individuals be themselves, but not to the extent that it clouds the overall mission of an organization.

FAVORITE TV SHOW: "Game of Thrones."

DETROIT ATTRACTION: The Riverwalk; you don't get views like that every day.



CLAUDE MOLINARI
President and CEO
Visit Detroit, Detroit

Molinari was named president and CEO of Visit Detroit in January 2021. He's responsible for developing the strategic direction and overseeing the operations of Visit Detroit, and provides the leadership and direction necessary to enable the organization to bring meetings and conventions, leisure, and business visitors to metro Detroit and accelerate economic growth. He leads the creation of the annual sales and marketing plan of Visit Detroit, attracting tourism to the region.

EDUCATION: Point Park University (B)

EXPERIENCE: From 2005-2010, worked at the David Lawrence Convention Center in Pittsburgh; from 2011-2021, was general manager of Huntington Place (formerly Cobo Center and TCF Center).

BOARDS: Visit Detroit, Michigan Minority Supplier Development Council.

ORGANIZATIONS: International Association of Venue Managers, International Association of Events and Exhibitions.

COMMUNITY INVOLVEMENT: Level III certified referee for USA Hockey, selected to officiate state and national playoff tournaments.

Civic Leaders

• BUSINESS | • COURTS



GLENN STEVENS JR.

Executive Director
MichAuto; VP
Automotive and
Mobility Initiatives
Detroit Regional
Chamber, Detroit

Stevens is executive director of MichAuto and serves as the Detroit Regional Chamber's vice president of automotive and mobility initiatives. In this role, Stevens provides strategic direction and leadership to MICHauto, which is part of a statewide industry association to promote, grow, and retain Michigan's automotive and next-generation mobility industries. He has more than 30 years of management and operations experience in many industries.

EDUCATION: Michigan State University (B, M)

PREVIOUS EXPERIENCE: Plant manager, market manager, and international sales manager at National Steel Corp.; vice president of marketing, sales and technical service at Kolene Corp.; vice president of business development and sales and membership, and senior vice president of the Original Equipment Suppliers Association.

COMMUNITY INVOLVEMENT: Serves on the boards of Team 1 Plastics, the Michigan Humanities Council, Michigan Institute for Energy Innovation, and the MSU Broad Executive Forum.

CO-FOUNDER: CEO, Coalition for Change, Detroit Mobility Coalition.



HON. JAMES BIERNAT JR.

Chief Judge
16th Judicial Circuit
Court, Mount
Clemens

Biernat served in the 16th District of the Macomb County Board of Commissioners from 1993 through 1998, and was an assistant prosecutor for the Macomb County Prosecuting Attorney's Office from 1999 until his appointment to the bench by Gov. Rick Snyder in 2011. Biernat is a member of the State Bar of Michigan and the Macomb County Bar Association, and is currently involved in the Macomb County Adult Felony Drug Court. He is the son of Judge James Biernat Sr.

EDUCATION: Hillsdale College (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Paperboy.

INSPIRATIONAL QUOTE: "To live outside the law, you must be honest."
— Bob Dylan

TOUGHEST CHALLENGE: Working in Drug Court and dealing with the success and failures of the participants.

DETROIT ATTRACTION: Fox Theatre.

BUCKET LIST: Traveling to Poland and Italy to discover my roots.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Will Ferrell.



HON. NANCI J. GRANT

Circuit Judge
Oakland County
Circuit Court,
Pontiac

Grant was elected to the Oakland County Circuit Court in 1996 and has been re-elected four times since then. Prior to her election, she was an attorney practicing commercial litigation at Dickinson Wright. In 2010, the Michigan Supreme Court appointed her as the chief judge of the Oakland County Circuit Court. She served as chief judge from 2010-2017, the longest-serving tenure at that position. Grant created the state's first Combat Veterans' Treatment Court.

EDUCATION: University of Michigan (B), Wayne State University Law School (JD)

FUNNIEST WORK EXPERIENCE: I once entered the courtroom when my clerk was busy and didn't see me. The incarcerated defendant, in chains in the jury box, called out, "All rise!" He then grinned and said, "I always wanted to do that."

TOUGHEST CHALLENGE: Shortly after my election, my then 5-year-old son had open-heart surgery. When your child has been through that experience, it puts everything else in your life in perspective.

HIDDEN TALENT: A vast and completely useless knowledge of Broadway musicals.



HON. LISA GRETCHKO

Chief Judge
U.S. Bankruptcy
Court, Eastern
District, Detroit

Gretchko has been chief judge in the U.S. Bankruptcy Court's Eastern District since 2021. Before her appointment to the bench, she was a partner at Howard & Howard in Royal Oak. Her practice concentrated in creditors' rights and commercial litigation. She has represented nearly every constituency in bankruptcy courts around the country, has litigated many of the issues that arise in the context of bankruptcy law, and has experience in real estate litigation. She is very active in the American Bankruptcy Institute.

EDUCATION: University of Michigan (B), University of Detroit Mercy (JD)

INDUSTRY INVOLVEMENT: Former member of the Real Property Law Section of the State Bar of Michigan and former chair of the Oakland County Bar Association's Creditors Rights Committee.

TEACHING EXPERIENCE: Taught bankruptcy law and creditor rights as an adjunct professor at Wayne State University Law School.

HONORS: Was Committee Member of the Year when serving on the *ABI Journal's* Unsecured Trade Creditors Committee between 2013-2015. Also has been named a Super Lawyer and Best Lawyer by other organizations.



HON. DENISE PAGE HOOD

Federal District
Court Judge
U.S. District Court,
Detroit

Hood represents Michigan's Eastern District and has served on the bench since 1994. Prior to her appointment, which made her the first African-American judge to join the Eastern District of Michigan's bench in 13 years, Hood served as a judge in Detroit's 36th District Court, Recorder's Court, and Wayne County Circuit Court. Before becoming a judge, she worked as an assistant corporation counsel for the City of Detroit Law Department.

EDUCATION: Yale College (B), Columbia University School of Law (JD)

FIRST JOB: Working as an assistant corporation counsel for the City of Detroit Law Department.

INSPIRATIONAL QUOTE: Unto whom much is given, much is required.

VACATION DESTINATION: Beaches.

PET CHARITY: InsideOut Literary Arts Project.

CIVIC: Hood has participated in numerous professional organizations, including a stint as the chair of the Michigan State Planning Body for legal service, the State Bar Pro Bono Initiatives Committee, and the Detroit Metropolitan Bar Association.



HON. TIMOTHY KENNY

Chief Judge
3rd Circuit Court,
Wayne County,
Detroit

As chief judge of the 3rd Circuit Court and a member of the court's Civil Division, Kenny provided the leadership for the court's operational adjustment to the COVID-19 pandemic. He has served on the bench for 24 years, and has provided leadership for an innovative juvenile justice program as well as a Hudson-Webber Foundation project to examine ways to reduce the Wayne County Jail population. He's also an adjunct professor at Madonna University.

EDUCATION: University of Michigan (B), University of Minnesota (JD)

EXPERIENCE: Wayne County Circuit Bench; Presiding Judge, Criminal Division; Judge, Mental Health Court pilot project; Judge, Adult Drug Court program; director of Career Criminal Prosecution unit; special assistant U.S. attorney; assistant Wayne County prosecutor, chief trial attorney, 2010 Michigan Leader in the Law, *Michigan Lawyers Weekly*.

AWARDS: Leonard Gilman Award, Guardian of Justice Award, Ed Pokorny Pioneer of Justice Award.

REPORTER: State Bar of Michigan Standing Committee on Standard Criminal Jury Instructions.



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MEETINGS



GALAS



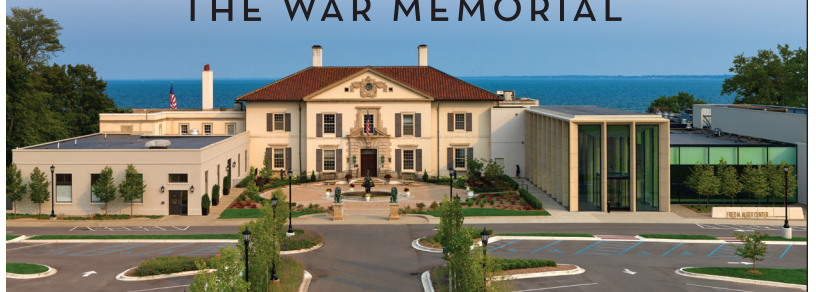
EMPLOYEE CELEBRATIONS



HOLIDAY EVENTS



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BRIG. GEN. MATTHEW BRANCATO

Commanding General
Selfridge ANG Base,
Harrison Township

Brancato was named commanding general of Selfridge ANG Base in August 2023. In addition to commanding the 127th Wing, Brancato leads the last of the “super bases,” an installation that houses all of the armed services and is critical to national security. It has more than 70 tenant military and Department of Homeland Security commands and is comprised of more than 5,000 personnel. Selfridge ANG Base is one of the country’s oldest and most complex ANG Bases.

EDUCATION: U.S. Air Force Academy (B), Touro University International (M)

POST-GRAD MILITARY EDUCATION: Graduated from Squadron Officer School in 2005 and Command and Staff College in 2012.

WELL-TRAVELLED: Throughout his Air Force career, Brancato has served in Italy, Texas, South Carolina, North Dakota, Maryland, California, Tennessee, and Washington, D.C.

LAST POST: Prior to commanding Selfridge, he served as executive officer to the chief of the National Guard Bureau at the Pentagon.

GENERAL PROMOTION: Brancato was promoted to brigadier general on June 19, 2023.



MAJ. GEN. PAUL ROGERS

Adjutant General of
Michigan
Army and Air
National Guard,
Lansing

Rogers is the adjutant general of the Michigan Army and Air National Guard, and director of the Michigan Department of Military and Veterans Affairs, which includes the Michigan Veterans Affairs Agency. He commands and directs more than 150 units (10,500 soldiers and airmen) that comprise the Michigan National Guard, and oversees the employment of more than 700 state and 300 federal employees serving throughout Michigan at armories and veterans service facilities.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Detroit is a historic part of our country’s defense, which is as true today as it was in World War II. Detroit should seek out and bid for large-scale military and national security events.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Continue investing in game-changing innovation.

The establishment of the Office of Defense and Aerospace Innovation will help support the growth of defense and aerospace-related jobs in Michigan.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Show that Michigan is a great place to live and serve.



DAVID COULTER

County Executive
Oakland County

Coulter is Oakland County’s third executive, and achieved the position through a vote of the Oakland County Commission to serve out the remainder of L. Brooks Patterson’s term after he passed away. Coulter brings a wealth of local government and executive experience to the role. He was appointed, then won election three times, as mayor of Ferndale. Prior to that, he served four terms representing southeast Oakland County on the Oakland County Commission.

EDUCATION: Michigan State University (B)

EXPERIENCE: Director of external relations for the Children’s Foundation of Michigan, executive director of the Michigan AIDS Fund, senior public affairs officer for Michigan Consolidated Gas Co., school teacher, and senior engineering draftsman.

ATTENDED: The program for government senior executives at Harvard University.

ACHIEVEMENTS: Created the Mayor’s Business Council in Ferndale in 2012, helping business and economic growth in the city. In 2013, he protested against cuts to food stamps by spending less than \$4.50 per day on food for a time.



DEBBIE DINGELL

Congresswoman
U.S. House
of Representatives,
Washington, D.C.

Dingell represents Michigan’s 12th District in the U.S. House of Representatives, where she has made it a priority to be a voice for the Midwest on issues that matter to working families. Before being elected to Congress, Dingell worked in the auto industry for more than three decades, where she was president of the General Motors Foundation and a senior executive responsible for public affairs. She was also chair of the Wayne State University Board of Governors.

EDUCATION: Georgetown University (B, M)

FIRST JOB: Staff assistant for U.S. Sen. Robert P. Griffin.

INSPIRATIONAL QUOTE: “Failure is simply the opportunity to begin again, this time more intelligently.” — Henry Ford

FOCUS: Ethical issues and social responsibility in business and government.

HIDDEN TALENT: I’m a great bargain shopper.

HOBBY: Reading.

FAVORITE TV SHOW: All “NCIS” shows and “Law & Order.”

TRAVEL DESTINATION: Mackinac Island, on the front porch of the Grand Hotel.



MIKE DUGGAN

Mayor
City of Detroit

Duggan was elected mayor of Detroit in 2013, and was re-elected to a third term in 2021. Born in Detroit, he has spent his entire career working in the city as a lawyer, an administrator, and a prosecutor. Today, as the leader of Detroit, he’s fighting crime and blight while improving neighborhoods and access to jobs. Following in the footsteps of his predecessor, Dave Bing, he and his team completed the installation of more than 60,000 LED streetlights.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Worked for a law firm in downtown Detroit.

LESSON LEARNED: Failed to qualify for the mayoral ballot in 2013 due to living less than a year in the city after establishing residency; mounted a successful write-in campaign.

DEPUTY WAYNE COUNTY EXECUTIVE: From 1987 to 2000, under Ed McNamara.

WAYNE COUNTY PROSECUTOR: From 2001 to 2004.

DETROIT MEDICAL CENTER: President and CEO from 2004 to 2012.

DETROIT GOALS: Clean up the neighborhoods, tear down more blighted structures, and improve city services.



WARREN EVANS

County Executive
Wayne County

Evans was elected to serve as Wayne County’s county executive in 2014, when it faced a financial challenge. He restored fiscal stability, eliminating a \$52-million structural deficit and an \$82-million accumulated deficit while exiting a consent agreement in 14 months. Under his leadership, Wayne County produced three consecutive budget surpluses. Evans began his work in public service as a jail deputy for the Wayne County sheriff, and served as undersheriff from 1987-1991.

EDUCATION: Madonna College (B), University of Detroit Mercy (M), Detroit College of Law (JD)

FIRST JOB: Doing whatever was needed at D&L Drug Store in Detroit.

LESSON LEARNED: There is a hell of a difference between friends and acquaintances, but they all claim to be friends.

BEST ADVICE: Find something you love and chase it. Learn to let naysayers serve as fuel during the rough periods of the chase.

MEMBERSHIPS: State Bar of Michigan, the D.C. Bar, Bar of the Supreme Court of the United States.

BOARDS: Downtown Detroit Partnership and others.

Civic Leaders

POLITICAL



JENNIFER M. GRANHOLM
Secretary
U.S. Department of Energy,
Washington, D.C.

Granholm was sworn in as the 16th Secretary of Energy on Feb. 25, 2021, becoming just the second woman to lead the department. She's charged with leading the DOE to President Joe Biden's goal of net-zero carbon emissions by 2050 by advancing cutting-edge clean energy technologies, creating jobs, and building on an equitable clean energy future. Granholm also oversees the department's promotion of American leadership in scientific discovery and maintaining the nuclear deterrent.

EDUCATION: University of California Berkeley (B), Harvard University Law School (JD)

GOVERNORSHIP: Granholm was a two-term governor of Michigan from 2003-2011.

PREVIOUS PUBLIC SERVICE: She was the first woman elected attorney general of Michigan in 1998. She started her career as a judicial clerk for Michigan's 6th Court of Appeals, was a federal prosecutor in Detroit, then Wayne County Corporate Counsel.

POST GOVERNORSHIP: Joined the faculty of UC-Berkeley as a professor of public policy, and served as an adviser to the Clean Energy Program of the Pew Charitable Trust.



MARK HACKEL
County Executive
Macomb County

Hackel is a lifelong resident and champion of Macomb County. He is a graduate of Warren Consolidated Schools, where he never missed a day of class. He has an associates degree from Macomb Community College, a bachelor's degree from Wayne State University, and a master's degree from Central Michigan University. He began his career as a dispatcher in the Macomb County Sheriff's Office in 1981, was elected sheriff in 2000, and county executive in 2011.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? After seeing the success of the NFL Draft and other significant events recently, it's clear Detroit is ready to take on more. Why not host the Olympics? Go big or go home.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT STATE FOR BUSINESS? A balanced approach focusing on population growth alongside improving infrastructure, education, and public safety are essential for sustainable economic development.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THEIR POPULATIONS? It's important to showcase and champion our unique assets, from unrivaled beauty to economic opportunity.



JOHN E. JAMES
Congressman
U.S. House of Representatives,
Washington, D.C.

James represents the people of Michigan's 10th Congressional District, which covers parts of Macomb and Oakland counties. Prior to being elected to Congress, James was president of James Group International and CEO of Renaissance Global Logistics, a supply chain management and logistics services company based in Detroit. He also ran two competitive but unsuccessful races for the U.S. Senate prior to defeating Carl Marlin-ja in the 2022 election.

EDUCATION: United States Military Academy (B), University of Michigan (M), Pennsylvania State University (M)

EARLY LIFE: Born in Southfield and raised in the Palmer Woods neighborhood of Detroit.

MILITARY SERVICE: After graduating from West Point, James served in Operation Iraqi Freedom as an AH-64 Apache pilot and became a Ranger.

CONGRESSIONAL COMMITTEES: James serves on the House Transportation and Infrastructure Committee and its subcommittees on Water Resources and Environment and Aviation. He also serves on the Foreign Affairs Committee.



GARY PETERS
Senator
U.S. Senate,
Washington, D.C.

Peters has represented the state of Michigan in the U.S. Senate since 2015. He has focused on uniting the country by fighting for a stronger economy, good-paying jobs, affordable health care, a secure retirement, and an opportunity for everyone to succeed. He's chairman of the Senate Homeland Security and Governmental Affairs Committee. He also serves on the Appropriations Committee, the Armed Services Committee, and the Commerce, Science and Transportation Committee.

EDUCATION: Alma College (B), University of Detroit Mercy (MBA)

CHAIRMAN: He is chairman of the Homeland Security committee.

HOW ARE YOU DEALING WITH INFLATION? I co-sponsored the Ocean Shipping Reform Act to cut shipping costs and lower the price of goods.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? I've authored and passed legislation out of the Senate to strengthen federal efforts to expand domestic manufacturing of semiconductor chips, and I'm helping finalize and pass an economic competitiveness package to bolster domestic manufacturing and boost our ability to compete on the global stage.



ELISSA SLOTKIN
Congresswoman
U.S. House of Representatives,
Washington, D.C.

Slotkin, who represents Michigan's 7th Congressional District seat in the U.S. House of Representatives, has spent her career in national service. After 9/11, the CIA recruited Slotkin to be a Middle East analyst, serving three tours in Iraq alongside the U.S. military. She held senior positions in the intelligence community, White House, and the Pentagon under both Republican and Democratic presidents, and was acting assistant secretary of defense for international security affairs.

EDUCATION: Cornell University (B), Columbia University (M)

CHILDHOOD: Grew up on her family farm in Holly.

FAMILY HISTORY: Her family founded Hygrade Foods, makers of Ballpark Franks.

WHITE HOUSE: Worked in intelligence positions for presidents George W. Bush and Barack Obama in the Office of the Director of National Intelligence.

COMMITTEES: Serves on the House Armed Services Committee and its subcommittee on Intelligence and Special Operations, and the House Agriculture Committee and its subcommittee on Conservation, Research, and Biotechnology.



DEBBIE STABENOW
Senator
U.S. Senate,
Washington, D.C.

Stabenow is the senior senator from Michigan. She advocates for the American auto industry, small businesses, health care, agriculture, and the city of Detroit. She has helped to secure millions of dollars to remove blighted homes and improve neighborhoods, helped bring manufacturing hubs to Michigan, and led efforts to open the Elijah McCoy Patent Office in Detroit. She will be retiring at the end of her current term.

EDUCATION: Michigan State University (B, M)

FIRST JOB: Working at the Dairy Phil ice cream shop in Clare.

BEST ADVICE RECEIVED: Always do your best, notice the good things first, and treat others as you wish to be treated.

FEW PEOPLE KNOW: I grew up in a musical family with eight years of piano lessons, and played clarinet in the school band and at MSU. I also played guitar in a duo called "Dale and Debbie."

HOBBIES: Listening to and playing music, going to the movies, and enjoying our great outdoors.

BEST ADVICE FOR A YOUNG PERSON: Dream big dreams. Don't be afraid to take risks. Real failure is not trying.

Civic Leaders | Education

• POLITICAL | • EDUCATION



HALEY STEVENS
Congresswoman
U.S. House of
Representatives,
Washington, D.C.

Stevens replaced the retired Rep. David Trott. In doing so, she became the first Democrat to represent the 11th Congressional District since 2003. Prior to running for Congress, Stevens worked for the Digital Manufacturing and Design Innovation Institute in Chicago, the Bloomberg Philanthropies in Louisville, Ky., the Economic Development Administration, and the U.S. Treasury's Auto Task Force during the 2009 automotive industry bailouts.

EDUCATION: American University (B, M)

RESIDENCE: Rochester Hills.

POLITICS: Started getting involved in Democratic politics in 2006.

LEADERSHIP: Served on the Presidential Auto Industry Task Force in 2009, selected as co-president of the House Democratic Freshman Class of the 116th United States Congress.

COMMITTEES: Education and Labor and Science, and Space and Technology, where she serves as chairwoman of the Research and Technology Subcommittee.

COMMUNITY: Attends Kensington Church in Troy.

HOBBIES: Runs every morning.



SHRI THANEDAR
Congressman
U.S. House of
Representatives,
Washington, D.C.

Thanedar represents the people of Michigan's 13th Congressional District, which includes much of Wayne County, the city of Detroit, Grosse Pointe, and the Downriver area. Thanedar says he's passionate about fighting to improve the lives of hard-working families in metro Detroit. Prior to being elected to Congress in 2022, he served in the Michigan House of Representatives, helping to increase per-pupil funding for Michigan public schools.

EDUCATION: Fontbonne University (B, M), University of Akron (Ph.D.)

BUSINESS EXPERIENCE: Founded Avomeen Analytical Services, a chemical testing laboratory in Ann Arbor in 2010. Prior to that, he was CEO and owner of Chemir Analytical Services in Maryland Heights, Mo., and chairman and owner of Azopharma Contract Pharmaceutical Services and Lycorning Analytical Laboratories.

BACKGROUND: Born into a large family in southern India, he emigrated to the U.S. in 1979. He became a U.S. citizen in 1988.

FAMILY: Lives in Detroit's Palmer Woods with his wife, Shashi. He is a father and grandfather.



GRETCHEN WHITMER
Governor
State of Michigan,
Lansing

Raised in Grand Rapids and Lansing, Whitmer was elected to a second term in 2022, winning the general election with 53 percent of the vote. Prior to becoming governor, Whitmer was elected to the Michigan State Senate in 2006 and became the Senate Democratic Leader, the first woman to lead a Senate caucus. Before that, she was elected to the state House of Representatives in 2002. Whitmer was a lawyer, an educator, and Ingham County prosecutor before going into politics.

EDUCATION: Michigan State University (B, JD)

FIRST JOB: Burlingame Lumber in Grand Rapids, at age 14.

FAMILY: Married to Marc Mallory, has daughters Sherry and Sydney from a previous marriage. She also has three stepsons: Alex, Mason, and Winston.

LEGACY: Her father, Richard Whitmer, was Secretary of Commerce under Gov. William Milliken and her mother, Sherry Reisig, was assistant attorney general under Frank Kelley.

ORIGINAL PLAN: Be the first female broadcaster on ESPN.

MEMBERSHIPS: Ingham County Bar Association, State Bar of Michigan, Women's Economic Club.



CHRISTOPHER DOUGHERTY
President
Madonna University,
Detroit

Dougherty became the eighth president of Madonna University in Detroit on July 1, 2023. With more than 30 years in higher education, Dougherty has a wealth of experience in academic leadership, fundraising, enrollment management, mission integration, and student affairs at several colleges and universities. Before taking his current post at Madonna, he was vice president for academic affairs and dean of the faculty, then an associate professor of business, at Chestnut Hill College in Philadelphia.

EDUCATION: St. Joseph University (B), University of Pennsylvania (M), Pennsylvania State University (Ph.D.)

PREVIOUS POSITIONS: Rosemont College (Pa.), provost and vice president for academic and student affairs; Rutgers University (N.J.), associate dean of the faculty of arts and sciences; Philadelphia University, associate dean of graduate and continuing studies.

BOARDS: Past president of the Association of Continuing Higher Education, past chair of Archmere Academy in Delaware.

HOBBIES: Running and biking. Competed in the 2002 and 2012 Boston marathons.



CLARK DURANT
President
New Common School
Foundation, Detroit

In 1991, Durant co-founded Cornerstone Schools in Detroit and became its longtime chair. Today, there are six independent or charter schools that collectively serve more than 2,800 students. A former president of the Michigan State Board of Education, he served on the Coalition for the Future of All Detroit Schoolchildren, and co-founded the Arnold Palmer Turning Point Invitational and the Andrew J. Young Cornerstone Center for the Complete Life.

EDUCATION: Tulane University (B), University of Notre Dame Law School (JD)

FIRST JOB: Parking cars and pumping gas at the Downtown Garage.

FUNNIEST WORK EXPERIENCE: Driving to meet a major donor, I ran out of gas five miles from the meeting place. He came to the rescue, and still made a major gift.

TOUGHEST CHALLENGE: Succession planning and recognizing my own weaknesses. Building strong, mission-driven teams.

MILITARY: Former captain in the U.S. Army, as was his dad.

HONOR: Winston Churchill Fellow of Westminster College and the National Churchill Museum.



KIMBERLY ANDREWS ESPY
President
Wayne State
University, Detroit

Espy became president of Wayne State University on Aug. 1, 2023. She had been provost and senior vice president for academic affairs at the University of Texas at San Antonio since 2018. Throughout her career in academia, Espy has worked to promote social, intellectual, and economic opportunities by enabling affordable access to, engaged belonging in, and successful completion of a top-quality university education that prepares students for their careers.

EDUCATION: Rice University (B), University of Houston (M, Ph.D.)

PREVIOUS POSITIONS: University of Arizona, senior vice president for research; University of Oregon, vice president for research and innovation and dean of the graduate school; University of Nebraska — Lincoln, associate vice chancellor of research and acting dean of graduate studies; Southern Illinois University, founding director of the Center for Integrated Research in Cognitive and Neural Sciences.

FELLOWSHIPS: University of Arizona College of Medicine, American Association for the Advancement of Science, and the American Psychological Association.

Education

EDUCATION



DOMENICO GRASSO
Chancellor
University of
Michigan—Dearborn,
Dearborn

Grasso is the sixth chancellor of UM-Dearborn and the first U-M (Ph.D.) graduate to lead the university. He also is an executive officer at the Ann Arbor campus. Prior to joining UM-Dearborn, he was provost and chief academic officer at the University of Delaware. Earlier in his career he was a professor at Smith College and started the engineering program at the school. He also served as dean of the College of Engineering and VP of research at the University of Vermont.

HOW ARE YOU HANDLING RISING INFLATION? We're tightening our belts, deferring capital projects, and exploring new sources of revenue.

HOW CAN MICHIGAN GAIN POPULATION? We need to attract and retain top talent, especially in the STEM fields. This will help fill talent gaps at existing companies and spur an innovation economy.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Our faculty is already using AI in creative and highly productive ways in areas like coding, English language learning, or as a quick reference tool. It's a game-changer, but must be regulated.



KEVIN M. GUSKIEWICZ
President
Michigan State
University,
East Lansing

Guskiewicz, a neuroscientist, academic leader, and concussion researcher, became president of Michigan State University in March 2024. He also is a professor of kinesiology at MSU. Prior to coming to East Lansing, he was interim chancellor and then chancellor at the University of North Carolina, where among other achievements, raised \$2.88 billion of the Campaign for Carolina's goal of \$4.25 billion. Guskiewicz also strengthened partnerships with diverse stakeholders.

EDUCATION: West Chester University (B), University of Pittsburgh (M), University of Virginia (Ph.D.)

MAJOR AREAS OF STUDY: Orthopedic and neurovascular research, mild traumatic brain injury research, research design, and statistics.

NORTH CAROLINA EXPERIENCE: Served as an adjunct professor, assistant professor, associate professor, then full professor; was executive director of the Center for the Study of Retired Athletes, founded the Matthew Gfeller Sport-Related Traumatic Brain Injury Research Center, senior associate dean of the College of Arts and Sciences.



RUSSELL A. KAVALHUNA
President
Henry Ford College,
Dearborn

The Henry Ford College Board of Trustees announced the appointment of Kavalhuna as the sixth president of the institution in 2019, and he began his three-year contract period that July. The contract will be extended in three-year terms. Founded in 1938, the college has 13,000 students and offers two-year programs in liberal arts, science, fine arts, culinary arts, and health sciences, as well as some 100 online courses. The school operates two campuses in Dearborn.

EDUCATION: Western Michigan University (B), Western Michigan University Cooley Law School (JD)

FIRST JOB: Senior law clerk to Justice Michael Cavanagh.

MOST RECENTLY: Executive director of flight operations at Western Michigan University.

FLIGHT: Former airline captain for US Airways Express (now American Airlines).

MEMBER: Air Line Pilots Association (was an elected negotiator).

PROSECUTOR: Assistant U.S. attorney from 2009 to 2015.

COMMISSIONER: Michigan Aeronautics Commission, including serving as chairman.



KENT MACDONALD
President and CEO
Northwood
University, Midland

MacDonald is a highly regarded leader in the higher education sector and is the fifth president of Midland-based Northwood University. He exemplifies the university's mission of developing business-oriented leaders of the future by shaping students' entrepreneurial way of thinking, which was first established by Northwood's founding members. He is committed to quality higher education, community-building, and the importance of free enterprise.

EDUCATION: St. Francis Xavier (B, M), Université d'Ottawa (M), University of Pennsylvania (Ph.D.)

PREVIOUS POSITIONS: President and vice chancellor of St. Francis University, Antigonish, Nova Scotia, Canada; President of Algonquin College, Ottawa, Ontario.

RESEARCH FOCUS: High-performing colleges and presidential leadership.

FAMILY: Wife, Mary-Ellen MacPhee, and four children.

NORTHWOOD UNIVERSITY: Is a private, nonprofit university that specializes in business education, with a focus on free enterprise.

ENROLLMENT: 5,076 students.



ROBERT McMAHAN
President
Kettering University,
Flint

McMahan became the seventh president of Kettering University, formerly known as GMI, in August 2011. Kettering is one of the nation's premier engineering, science, and business schools. Prior to joining Kettering, McMahan was the founding dean and professor of engineering in the Western Carolina University College of Engineering and Technology. In that role, he was charged with creating an innovative, but replicable, college of engineering model for regional universities.

EDUCATION: Duke University (B), Dartmouth College (Ph.D.)

ACHIEVEMENTS: Was an astrophysicist at the Smithsonian Institution; participated in research that led to the discoveries of the Great Attractor as well as the Bubble and Void structure of the universe, and the Great Wall; has published more than 50 papers in scientific and engineering journals.

EDUCATION EXPERIENCE: Visiting assistant professor at Dartmouth, adjunct professor at North Carolina State University, visiting fellow at Oxford University and the University of Durham.

BUSINESS EXPERIENCE: Executive VP of engineering and R&D at GretagMacbeth, senior technology strategist for In-Q-Tel.



EDWARD B. MONTGOMERY
President
Western Michigan
University,
Kalamazoo

Montgomery became the ninth president of Western Michigan University in 2017. He came to WMU from Georgetown University, where he had served as the founding dean and professor of economics at that university's McCourt School of Public Policy since 2010. He served as chief economist, then counselor and assistant secretary for the Department of Labor, before being named deputy secretary of labor under President Bill Clinton.

EDUCATION: Pennsylvania State University (B), Harvard University (M, Ph.D.)

FIRST JOB: Delivered newspapers for the *Pittsburgh Post-Gazette*.


INSPIRATIONAL QUOTE: "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands in times of challenge and controversy."

— Dr. Martin Luther King Jr.

HIDDEN TALENT: Holds a private pilot license and scuba diving certificate.

HOBBY: Golf.

DETROIT ATTRACTION: Comerica Park.



The thing I remember best about successful people I've met all through the years is their obvious delight in what they're doing, and it seems to have very little to do with worldly success. They just love what they're doing, and they love it in front of others. - Fred Rogers

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Education

EDUCATION



SANTA J. ONO
President
University of Michigan, Ann Arbor

Ono, an accomplished biomedical researcher, was named president of the University of Michigan in July 2022. He took office in October 2022. Previously, he was president and vice chancellor of the University of British Columbia, president of the University of Cincinnati, and senior vice provost and deputy to the provost at Emory University. Ono is an experienced vision researcher whose pioneering work in experimental medicine focuses on the immune system and eye disease.

EDUCATION: University of Chicago (B), McGill University (Ph.D.)
EXPERIENCE: Taught at Johns Hopkins University, Harvard University, University College London, and served as a professor of pediatrics at Cincinnati Children's Hospital Medical Center.
ASSOCIATIONS: Elected into the American Academy of Arts & Sciences in 2022. He's a fellow of the American Association for the Advancement of Science.
HONORS: Pharmacia International Award in Allergy Research, American Diabetes Association Career Development Award, NAAAP100 Award from the National Association of Asian American Professionals.



SUZANNE SIEGLE
President and CEO
Walsh College, Troy

Siegle was appointed the ninth president and CEO of Walsh in August 2022. She is an educator, a licensed Michigan attorney, and Walsh College's chief champion. She's a Society of Human Resources Senior Certified Professional, a certified executive coach through the Center for Executive Coaching, and holds certifications in AI for business strategy, Augmented Reality, applied neuroscience and brain health, and consumer neuroscience and neuromarketing.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR?: The NBA All Star Game or the college football national championship could be exciting opportunities.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? I believe Detroit is a great city for business. Investment in infrastructure, technology, transportation, and education all help Detroit continue to grow and thrive.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? I'd love to see continued collaboration and partnerships between business and education. Education is the great equalizer and opens the doors of access and opportunity.



TAREK SOBH
President
Lawrence Technological University, Southfield

Sobh is president and a professor of electrical and computer engineering at LTU. He earned an engineering degree from Alexandria University in Egypt and master's and doctoral degrees in computer and information science from the University of Pennsylvania. Before being named president in 2021, he was provost at LTU, and founding dean of the College of Engineering at the University of Bridgeport, as well as senior vice president for graduate studies and research.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR?: U.S. Figure Skating Championships, Ryder Cup, The X Games, rowing/sailing regatta, Red Bull Extreme Sporting Events, NHL All Star Game.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Perception and branding. Improving the city's image and changing outdated perceptions is important. Make Detroit the City of the Future, not the auto capital of the world.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Diversify the economy, repair the aging infrastructure, and streamline the regulatory environment, making it easier to start and operate a business in Detroit.



DR. ORA HIRSCH PESCOVITZ
President
Oakland University, Auburn Hills

Dr. Pescovitz began her tenure as Oakland University's seventh president in 2017. She has more than 30 years of experience in academic health centers and universities. Previously she served as senior vice president and United States medical leader for Eli Lilly and Co. She also served in the dual role of executive vice president for medical affairs at the University of Michigan and chief executive officer for the University of Michigan Health System.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? NCAA championships in all sports and all of the major professional sports events.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit has made profound strides in the last two decades. The challenge is to continue to develop livable areas while enhancing city services and the infrastructure.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? The best strategy in attracting private investment is for the city, county, region, state and federal representatives to work seamlessly together to create business incentives.



JAMES SMITH
President
Eastern Michigan University, Ypsilanti

Smith has undertaken several strategic initiatives at the university since becoming president eight years ago, including the introduction of several new academic programs in high-demand areas, appointing the President's Commission on Diversity and Inclusion, implementing diversity and inclusiveness training among the university's leadership, and conducting broadly focused listening sessions across campus to further develop the school's strategic plan.

EDUCATION: Miami University (B, Ph.D.), Xavier University (M)
FIRST JOB: Worked at a state park in Ohio. I did everything from lawn-mowing to being a lifeguard.
CAREER START: Elementary and middle school teacher.
BEST ADVICE: Some of the best perspective I ever received was on the importance of diversity in so many settings — including, of course, on our college campuses.
DOWNTIME: Reads three newspapers a day.
TRAVEL DESTINATION: Traveling abroad and exploring other cultures and lifestyles.



JACQUI SPICER
President and CEO
Baker College, Royal Oak

Spicer has been president of Baker College since September 2022. She is the first woman to lead the school in its more than 111-year history. Prior to being named president and CEO, she was COO and before that chief information officer of the college. Spicer has played a critical role in preparing the college to be a leader in higher education, now and in the future, by implementing innovative thinking focused on student success and sustainability.

EDUCATION: Walsh College (B), Arizona State University (M), University of Southern California (Ed.D.)
COMMUNITY INVOLVEMENT: Spicer is board chair of McLaren Oakland Hospital, treasurer of Lighthouse of Oakland County, and a member of the board of advisors of the Club for Innovators. She's a past member of the Genesys Health System board and is involved with University Business and Educause.
HONORS: Was in the 2023 class of Powered By Women in DBusiness, and Crain's Detroit Business named her a Notable Nonprofit Board Member in 2021 and a Notable Woman in Education Leadership in 2019.

Education | Energy

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DONALD B. TAYLOR
President
University of Detroit
Mercy, Detroit

Taylor was named the University of Detroit Mercy's 26th president in February 2022. He brings nearly three decades of higher education leadership in the areas of program development, accreditation, alumni relations, community partnership development, and corporate and philanthropic fundraising. Taylor is committed to adult/post-traditional students and international online education. Starting in 2014, he was president of Cabrini University in Radnor Township, Pa.

EDUCATION: University of Memphis (B, Ph.D.)

EXPERIENCE: Member of the faculty, chair of the department of biological sciences, the first dean of the College of Science, provost and vice president for academic affairs at Benedictine University in Illinois.

ACHIEVEMENTS: Transitioned Cabrini from a college to a university in 2016. Cabrini was ranked among the 40 Most Transformative Colleges by *Money Magazine*, and was ranked one of the Best Northern Universities by *U.S. News & World Report*.

U-D M: Has 5,113 students, 77 percent of whom are full-time, and 226 full-time faculty members at the McNichols Campus.



DONALD L. TUSKI
President
College for Creative
Studies, Detroit

Tuski became president of the College for Creative Studies in July 2019 after serving as president of colleges from coast to coast, including Olivet College, the Maine College of Art, and the Pacific Northwest College of Art in Oregon. He studied biology and played basketball at Olivet, and earned two advanced degrees in anthropology from Michigan State University. During his time as president of Olivet, enrollment grew from 759 to 1,147. At the Maine College of Art, its philanthropic gifts doubled.

EDUCATION: Olivet College (B), Michigan State University (M, Ph.D.)

FIRST JOB: Painting murals in schools in Hazel Park.

BEST ADVICE: Persistence and sheer hard work make the difference between success and failure.

DETROIT ATTRACTION: The Detroit Institute of Arts.

TRAVEL DESTINATION: Northern Michigan.

DOWNTIME: Working on my house and sailboat.

HOBBY: Sailing.

FAVORITE BOOK: "Great by Choice," by Jim Collins

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Harrison Ford.

PET CHARITY: Habitat for Humanity.



JEFF M. FETTIG
Executive Chairman
DowDuPont Inc.,
Midland;
Wilmington, Del.

Fettig is a non-employee executive chairman and serves on the Materials Advisory Committee of DowDuPont. He was a director and a lead director of Dow Chemical Co. for several years. In August 2017, Dow completed a merger with DuPont in an all-stock transaction and created three independent, publicly traded companies: an agriculture entity (Corteva Agriscience), a materials science concern (Dow), and a specialty products company (DuPont).

EDUCATION: Indiana University (B, M)

FIRST JOB: Operations assistant at Whirlpool in 1981.

RETIRED: As Whirlpool CEO in October 2018 after 13 years at the helm.

WHIRLPOOL BRANDS: Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana, among others.

HISTORY: Whirlpool converted to armament production during World War II.

FOUNDED: 1911.

REVENUE: \$12.1 billion.

EMPLOYEES: 23,000.



JIM FITTERLING
Chairman
Dow Chemical Co.,
Midland

With more than 35 years at Dow, Fitterling has played a key role in establishing the company as an integrated and innovative materials science player that delivers solutions to solve some of the world's most pressing challenges using rigorous science. He has a strong commitment to diversifying Dow's global talent and actively serves as executive sponsor for Dow's African-American Network. He's a director of the National Association of Manufacturers and Chemical Financial Corp.

EDUCATION: University of Missouri, Columbia (B)

FIRST JOB: Hauling hay.

FAVORITE QUOTE: "Never, never, never give up." — Winston Churchill

TOUGHEST CHALLENGE: Surviving stage IV cancer.

HIDDEN TALENT: I play the trumpet, and I've also refereed basketball games.

TRAVEL DESTINATION: I find most of Asia fascinating.

DOWNTIME: Spending time with my family and my dog, playing sports, working on home projects, and cooking.

BEST ADVICE FOR A YOUNG PERSON: Get a STEM degree or learn a skilled trade and you'll have a bright future.



JAMES B. NICHOLSON
Chairman
PVS Chemicals Inc.,
Detroit

Nicholson is chairman of PVS Chemicals Inc., which manufactures, distributes, and markets chemicals used in diverse industries around the world. He is widely known for his civic and charitable activities, and has been honored by numerous organizations. He was named Michiganiaan of the Year in 2004. In 2006, he was appointed by President George W. Bush to the National Infrastructure Advisory Council. He also has been on the boards of Amerisure Cos. and DTE Energy.

EDUCATION: Stanford University (B), University of Chicago (M), London School of Economics (M)

FIRST JOB: Cleaning the office at PVS Chemicals at 8 years old.

BEST ADVICE RECEIVED: Don't read your nut mail.

HOBBIES: Hiking and golf.

TRAVEL DESTINATION: France.

BEST ADVICE FOR A YOUNG PERSON: Invent the future, it's all yours.

PET CHARITY: The Detroit Symphony Orchestra.

STAYING ACTIVE: Was chairman of the State of Michigan Investment Advisory Committee, past chairman of the Michigan Strategic Fund, the Huron-Clinton Metropolitan Authority, and more.



J. GEOFF PICEU
CEO
United Paint and
Chemical Corp.,
Southfield

Founded in 1953 by Piceu's grandfather, John Gabriel Piceu, United Paint is a formulator and manufacturer of innovative coatings for automotive interior applications. Its products have been approved by 25 of the world's leading vehicle manufacturers, and its coating systems enhance the durability and aesthetic qualities of instrument panels, consoles, and appliques. In 2016, the company sold its automotive interior rigid thermoplastics business to Axalta Coating Systems.

START: Piceu assumed leadership of United Paint in 1995.

FIRST PRODUCTS: United Paint initially produced architectural and artist paints, including "paint by number" kits.

PATENT: In 1961, the company patented the first zinc-rich welding primer called Ionoklad, which brought United Paint into the auto industry.

GROWTH: Since 1995, the company has acquired more than a dozen coatings firms.

OPERATIONS: U.S., Mexico, Brazil, China, and India.

DIVERSIFICATION: United Paint also offers automotive leather and synthetic leather coatings.



LEON RICHARDSON
President and CEO
The Chemico Group,
Southfield

Richardson is founder and president of one of the largest minority-owned chemical management and distribution companies in the United States. For 27 years, he has guided what was originally Chemico Systems Inc. from a single-employee startup to a global company in the chemical and environmental services space. Today, ChemicoMays employs more than 300 people across 22 states and three countries, and has annual sales of more than \$100 million.

EDUCATION: Detroit College of Business (B)

FIRST JOB: Working at my parents' convenience store, Leon and Lil's Party Store.

FAVORITE QUOTE: "People ask the difference between a leader and a boss. The leader leads and the boss drives."
— Theodore Roosevelt

INDUSTRIES: Automotive, aerospace, biopharmaceuticals.

BEST BOOK: "Extreme Ownership," by Jocko Wilson and Leif Babin.

HOBBIES: Golfing and fishing.

TRAVEL DESTINATION: Negril, Jamaica.

DETROIT ATTRACTION: The Ford Fireworks.



LINDA APSEY
President and CEO
ITC Holdings Corp.,
Novi

Apsey is responsible for the strategic vision and overall business operation of ITC and its subsidiaries. Previously, she served as executive vice president and chief business unit officer, leading all aspects of the financial and operational performance of the company. Prior to that, she was manager of transmission policy and business planning when the organization was a subsidiary of DTE Energy. Apsey is a member of the Business Roundtable.

EDUCATION: Michigan State University (B, M)

FIRST JOB: Legislative assistant in the Michigan House of Representatives.

BEST ADVICE: Always be prepared, think about your state of mind, and how you will present yourself in front of others.

HOBBIES: Soccer, travel, spending time at her cottage, and MSU football games.

HOW CAN MICHIGAN GAIN POPULATION? We have world-class universities, a thriving business community, and amazing natural resources. We need a comprehensive strategy to amplify that in a way that retains and attracts people to the state.



SAM SIMON
Founder and
Chairman
Simon Group
Holdings,
Birmingham

Simon launched Simon Group Holdings, which he formed in 1985, with the founding of Atlas Oil Co. in Taylor. Simon Group Holdings, directly and through its subsidiaries, has interests in and is an active investment manager within the following sectors: commercial fuel supply and distribution, oil field services, logistics and transportation, commercial and residential real estate, aviation, sports (Simon Sports with his son, Peter), technology SaaS, and turnkey modular housing.

FIRST JOB: Delivered the *Detroit Free Press* at 10 years old.

BEST ADVICE: Hire the right people.

FUNNIEST WORKPLACE EXPERIENCE: One of my team members fell in a diesel truck by accident, and I had to pull him out.

TOUGHEST CHALLENGE: When I started Atlas Oil in 1985, making payroll and buying supplies was extremely difficult.

HIDDEN TALENT: I'm a very good negotiator.

BUCKET LIST: Travel the world.

FAVORITE CHARITY: The military and the police department.

NOTABLE: In 2007, created Atlas Cares, which supports several Detroit organizations.



LILLY EPSTEIN STOTLAND
President and
Co-owner
Vesco Oil, Southfield

Stotland started her career as a financial analyst at Goldman Sachs in New York City, and returned to Detroit after surviving the collapse of the World Trade Center during the 9/11 terrorist attacks. She joined her family's business in 2004, and for the past decade has spearheaded a strategy to grow Vesco Oil through acquisitions and expanding distribution rights with key suppliers. Last year, Vesco Oil acquired Acculube, a lubricant supplier in Dayton, Ohio.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Stakeholders must continue cooperating with their shared vision for success, relocating facilities, employees, and deploying capital.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? We're seeing continued disruption and uncertainty in supply chains across industries, which threatens to slow our rebound.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? More people need to support Michigan businesses so they can, in turn, hire more employees and drive growth.



GARY A. BROWN
CEO/Director
Detroit Water and
Sewerage
Department, Detroit

Brown has been transforming the Detroit Water and Sewerage Department into an anchor in the community. He was appointed DWSD director by Detroit Mayor Mike Duggan in 2015 and was approved by the Board of Water Commissioners in 2016. Today he is responsible for all DWSD operations and system maintenance, serving more than 200,000 residential, industrial, commercial, and tax-exempt accounts, and some 700,000 Detroit customers.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? We should bid for any and all big events including the Super Bowl, Democratic National Convention, and Veterans Affairs events. The thing that holds us back is the lack of hotels; eight additional hotels are coming.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? The school system. This city is not going to be rebuilt by millennials, it's going to be built by young people.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? We need to invest in the workforce employment rate. The unemployed should be trained if they want a job.



JOI HARRIS
President and COO
DTE Energy, Detroit

Harris is the president and COO of DTE Energy, assuming that post in July 2023. In that role, Harris leads both DTE Gas and DTE Electric, as well as customer service, information technologies, corporate services, and the company's environmental management and safety organizations. She led the construction of renewable energy projects and the Blue Water Energy Center, positioning the company for a future of clean and sustainable energy production.

EDUCATION: Wayne State University (B, MBA)

PREVIOUS DTE EXPERIENCE: President and COO of DTE Gas, senior vice president of major enterprise projects, vice president of gas operations, director of southeast Michigan operations, and director of transmission and storage operations.

COMMUNITY INVOLVEMENT: Harris serves as vice president of the board of directors for the Detroit Area Pre-College Engineering Program, and is a member of the Wayne State University College of Engineering Board of Visitors and Industrial Engineering Advisory Board.

HONORS: Woman of Excellence by the *Michigan Chronicle*.

Energy | Foundations

• UTILITIES | • FOUNDATIONS



TREVOR F. LAUER

Vice Chairman and Group President
DTE Energy, Detroit

As vice president and group president, Lauer is responsible for leading DTE's growth, business development, and regulatory, corporate, and government affairs organizations. The utility serves 2.3 million customers in southeast Michigan. He joined the utility in 2005 and has held numerous executive positions, including senior vice president of distribution operations. Prior to that, he was an executive vice president at Pittsburgh-based Strategic Energy.

EDUCATION: Pennsylvania State University (B), University of Maryland (M)

WHAT FUTURE EVENTS SHOULD DETROIT BID FOR? I would love to see Detroit bid to host the NCAA Wrestling Championships again. The city was alive that weekend and it was a great crowd.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Increasing population is tied to continuing to make Detroit a really cool city.

FIRST JOB: Application engineer at Honeywell.

TOUGHEST CHALLENGE: Dealing with the loss of a co-worker.

HOBBY: Avid outdoorsman, spending time at his family's farm.



JERRY NORCIA

Chairman and CEO
DTE Energy, Detroit

Norcia is chairman and CEO of DTE Energy. Prior to being named CEO in 2019, he served as president and COO of DTE, responsible for strategic oversight and operations of the electric and gas utilities and the two large non-utility businesses. He has also served as president of DTE Gas and DTE Electric. Norcia joined the company in 2002 as president of the gas storage and pipelines business. Prior to joining DTE, he was president of business development at Union Gas.

EDUCATION: University of Windsor (B)

BOARD MEMBERSHIPS: Henry Ford Health, Business Leaders for Michigan, Detroit Regional Chamber, and more.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Fortunately, DTE has a strong reputation for being a great place to work and although we're facing challenges similar to all organizations, we've taken action to minimize its impact on our growth and service to our customers.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We look ahead, anticipate shortages, and use our extensive network of local and diverse suppliers.



MARY CULLER

President
Ford Philanthropy,
Dearborn

Culler leads all of the community service activities of Ford Philanthropy, the giving arm of Ford Motor Co., and oversees the organization's expanding global outreach. She also is chair for Ford's Michigan Central Station project, which opened in the spring for tours and will formally be operational this year. Prior to joining Ford in 1999, Culler served as Bill Ford's chief of staff for eight years. She also worked for Chicago Mayor Richard M. Daley as an economic development manager.

EDUCATION: Indiana University (B), Harvard University (M)

EXPERIENCE: Before working for Ford, she assisted the chairman of the U.S. Senate's Energy and Natural Resources Committee and was deputy director of the Environmental Protection Agency's National Brownfields program.

FORD EXPERIENCE: Director of U.S., state, and local government relations; manager of the North Central Region's government relations office in Chicago; led the automaker's global public policy office in Dearborn.

FAMILY: Culler lives in Birmingham with her husband, Andy Norman, and their three children.



MARK DAVIDOFF

President and CEO
The Fisher Group,
Southfield

As president and CEO of The Fisher Group, Davidoff stewards the interests for one of Detroit's most historic and important families. He has worked across multiple industry sectors including professional service, health care, nonprofit, and government. Most recently, he was managing partner of Deloitte in Detroit. He is chairman of the board of the Detroit Symphony Orchestra and the Michigan Israel Business Accelerator.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Strong, cohesive leadership from civic, corporate, foundation, and government leaders.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It's positioned for growth and expansion.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Stable, predictable, and rational government policy at all levels.

FIRST JOB: Cutting lawns.

FAVORITE QUOTE: "Why are things so heavy in the future?"

— Doc Brown



RICHARD L. DEVORE

President
Community
Foundation for
Southeast Michigan,
Detroit

DeVore became president of the Community Foundation for Southeast Michigan in April 2022. Before joining the Community Foundation, DeVore was executive vice president and regional president of PNC Bank in Detroit and southeast Michigan. With more than 40 years of financial services experience, DeVore served as PNC's lead banker and chaired the local PNC Foundation. He also led PNC's metro Detroit education and equity initiatives.

HOW ARE YOU HANDLING RISING INFLATION? We serve the region's nonprofit community and are working to ensure that grantmaking takes into consideration challenges they may face in terms of cost.

HOW CAN MICHIGAN GAIN POPULATION? By investing in education, including higher education and incentives for graduates to stay in Michigan. Also, we need to diversify the economy and not be overly dependent on a few industries.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? While still in its early days, AI has the potential to help us further connect philanthropic individuals and families to opportunities to support the community.



DAVID EGNER

President and CEO
Ralph C. Wilson, Jr.
Foundation, Detroit

In 2016, Egner was appointed president and CEO of the newly formed Ralph C. Wilson, Jr. Foundation, a \$1.2 billion organization that provides funding to children and youth, young adults, working families, and caregivers. Funding is concentrated in 16 counties in southeast Michigan and western New York (Wilson formerly owned the Buffalo Bills). Egner was president and CEO of the Hudson-Webber Foundation for nearly 20 years.

EDUCATION: Westminster College (B), Western Michigan University (M)

INSPIRATIONAL QUOTE: "There is a reason the windshield is larger than the rearview mirror."

BEST ADVICE FOR A YOUNG PERSON: Learn to rock climb instead of ladder climb in your career. The changing world will require rapid adaptability.

HIDDEN TALENT: I write poetry.

DOWNTIME: Spending time with my wife and grandchildren.

TRAVEL DESTINATION: Annual visit to Florida to see the Detroit Tigers during spring training.

Foundations



JOHN ERB

Chairman
Fred A. and Barbara
M. Erb Family
Foundation,
Birmingham

Erb continues the family legacy of strengthening communities and the environment through his work as chair of the Erb Family Foundation and through his civic service. His career began at Erb Lumber, where he stayed for 38 years learning the family business from the ground up and progressing through all aspects of the company. Today, Erb is deeply engaged in the foundation's vision of a flourishing, healthy, and resilient Great Lakes ecosystem and a vibrant southeast Michigan.

EDUCATION: University of Denver (B)

FIRST JOB: Stock clerk at Erb Lumber Co.

FAVORITE TRAVEL DESTINATION: Anywhere new.

FAVORITE HOBBY: Croquet.

HOW DO YOU SPEND YOUR DOWNTIME: Gardening.

FAVORITE DETROIT ATTRACTION: Detroit Red Wings

WHAT IS ON THE TOP OF YOUR BUCKET LIST: Riding a whitewater dory through the Grand Canyon.

CIVIC: A board member of the Community Foundation for Southeast Michigan, Detroit Zoological Society, and Cranbrook Institute of Science, and supports the University of Michigan.



PHILLIP FISHER

Founder
Mission Throttle,
Southfield

Founder of Mission Throttle in 2009, Fisher is leading philanthropic culture change toward acceptance of innovative capital to accelerate community change. As a capitalist and philanthropist, he's leading sustainable strategies to connect, collaborate, and deploy effective market-driven solutions to evolve community capital, human resources, and impact investing. Mission Throttle's current priority is accelerating the advancement of the Impact Investing ecosystem.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BIG FOR? Return of the Ryder Cup.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We must aggressively invest in early childhood solutions to prepare the next generation for leadership roles.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Promote incentives for corporate recruitment (reduced tax rates, increased advocacy, and collaboration).

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Enhance job training, educational excellence, and cultural opportunities to be one of the Top 10 areas in America.



CYNTHIA WEBBER HELISEK

President
Wayne and Joan
Webber Foundation,
Clinton Township

Helisek is president of the Wayne and Joan Webber Foundation. It was started by her uncle, Wayne Webber, who was co-founder of Champagne-Webber Inc., a small concrete company that grew into a large heavy transportation construction contractor specializing in roads, bridges, highways, and airport runways. The foundation opened in 1998 and supports endeavors related to health care, education, and providing nourishment, clothing, and shelter to the less fortunate.

RECOGNIZED CHARITY: Gained charitable status in 1999.

WAYNE WEBBER: Passed away in August 2021.

TOTAL REVENUE: \$1.07 million (2022).

GIFTS: To date has donated \$8.5 million to C.S. Mott Hospital, \$5.5 million to Beyond Basics, \$3.8 million to Gleaners Community Food Bank, \$2 million to Loyola High School, and \$4.1 million to Henry Ford Hospital.

ALSO SUPPORTS: Cornerstone Schools, the Salvation Army, the Capuchin Soup Kitchen, Gesu Catholic School, McLaren Hospital in Mount Clemens, Munson Hospital in Traverse City, the Detroit Institute of Arts, and more.



DARIENNE DRIVER HUDSON

President and CEO
United Way for
Southeastern
Michigan, Detroit

In July 2018, Hudson took over the helm at United Way for Southeastern Michigan in Detroit. She is the organization's first African-American woman president and CEO. The organization is one of the region's largest nonprofits, with \$55 million in community investments. It is part of the global nonprofit network of United Way Worldwide, headquartered in Alexandria, Va. At age 39, Hudson was named superintendent of Milwaukee Public Schools.

EDUCATION: Spelman College (B), University of Michigan (M), Harvard University (M, Ph.D.)

FIRST JOB: Elementary teacher in Detroit Public Schools for several years.

UNITED WAY: Led the organization's strategy and community investments around health, education, and economic prosperity.

SERVES: Families in underserved communities in Wayne, Oakland, and Macomb counties.

DEPENDS ON: Volunteers.

NETWORK: Approximately 1,800 community-based United Ways in 45 countries and territories.



STEVEN INGBER

CEO
Jewish Federation of
Metropolitan
Detroit, Bloomfield
Hills

Ingber was named CEO of the Jewish Federation of Metropolitan Detroit in May 2021. He is responsible for leading the charitable organization on a day-to-day basis. Previously, he had been COO of the federation since 2016. Prior to joining the federation, he was COO of Quintree Medical in Farmington Hills, responsible for the launch of the telemedicine startup. He and his family live in Huntington Woods.

EDUCATION: University of Michigan (B)

BOARD MEMBERSHIPS: Hebrew Free Loan of Metro Detroit and Temple Israel in West Bloomfield.

ENTREPRENEURIAL SPIRIT: Founded Diehl Auto Parts Metro to sell and distribute new, used, and surplus automotive parts to supply the automotive repair market.

FAMILY: Has a wife and four sons.

QUOTE: "It's humbling to follow in the footsteps of so many great leaders in federation history, but I'm fortunate to be working with a tremendous team of lay leaders and professionals in our efforts to support and strengthen this amazing community."



HEIDI MAGYAR

Executive Director of
Corporate Giving and
Community Impact
and Heritage
Operations Lead
Executive
General Motors Co.,
Detroit

Magyar is executive director of corporate giving and executive lead for community impact and heritage operations for General Motors. Her current roles allow Magyar to combine two of her favorite things — cars and communities. Being in charge of corporate giving gives her responsibility for and integrated GM team focusing on philanthropic grantmaking, GM Cares volunteer engagement, and GM Student Corps, a personal and professional development program.

EDUCATION: University of Michigan (B)

GM EXPERIENCE: Started her career as a communications staff assistant for Oldsmobile, eventually became a regional communications manager, then manager of executive communications. She was business planning manager for GM North America before becoming director of community outreach.

VOLUNTEER EXPERIENCE: Appointed vice chair of the Michigan Community Service Commission, a board member of Points of Light, a life member of the Girl Scouts of the USA, and was on the Champions Council at East Detroit High School for the United Way for Southeastern Michigan.

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Michael is a supply chain and class action litigator. He is also the Executive Partner in Warner's Detroit office.



Michael Brady
Executive Partner

wnj.com

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Foundations | General Contractors

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DARIN MCKEEVER

President and CEO
William Davidson
Foundation, Troy

McKeever joined the William Davidson Foundation in 2015 as its chief program and strategy officer, leading the board of directors and staff through a planning process that established the organization's philanthropic goals and methods for achieving them. Prior to joining the foundation, he worked for the Bill and Melinda Gates Foundation, where he built and led an international team charged with improving the effectiveness of philanthropy and charities worldwide.

EDUCATION: Harvard College (B), Kennedy School at Harvard University (M)

FIRST JOB: Gardener/landscaper.

FAVORITE QUOTE: "The arc of the moral universe is long, but it bends toward justice." — Martin Luther King Jr.

HOBBIES: Music, genealogy, tennis.

BEST ADVICE FOR A YOUNG PERSON: Your life's purpose is revealed in hindsight. Take one step at a time.

DETROIT ATTRACTION: The Motown Museum.

PAST LIFE: Was executive director and co-founder of Heads Up, a provider of academic and enrichment programs.



ANGELIQUE POWER

President and CEO
The Skillman
Foundation, Detroit

Power manages and aligns the complexities of education reform, neighborhood development, economic growth, urban revitalization, and public policy so that these various approaches improve the well-being of citizens in Detroit and nationally. Power started her career in philanthropy with the Dayton Hudson Corp., where she learned about corporate social responsibility and what effective civic engagement looks like. She went on to lead community engagement at Target.

EDUCATION: University of Michigan (B), School of the Art Institute of Chicago (M)

EXPERIENCE: Power was president of the Field Foundation, where she doubled the grantmaking staff through local and national strategic partnerships.

COMMUNITY INVOLVEMENT: Power co-founded Enrich Chicago, a nonprofit focused on anti-racism organizing. She also co-founded Just Action, a group of 200 individuals and institutions focused on helping organizations make their racial equity statements real.

BOARDS: 6018North, Enrich Chicago, Forefront Illinois, and the Julian Grace Foundation.



RIP RAPSON

President and CEO
The Kresge
Foundation, Troy

Since his appointment in 2006, Rapson has led the foundation to adopt an array of grantmaking and investing tools to improve the economic, social, cultural, and environmental conditions of urban life through grantmaking and social investing in arts and culture, education, environment, health, human services, and community development in Detroit. In 2020, the foundation awarded more than \$160 million in grants and investment commitments.

EDUCATION: Pomona College (B), Columbia University Law School (JD)

FIRST JOB: Legislative assistant.

FOUNDATION MISSION: To promote human progress.

FOUNDATION VALUES: Equality, stewardship, respect, creativity, partnership, opportunity.

FOUNDATION ROOTS: Founded by Sebastian Spering Kresge (founder of S.S. Kresge Co.) in 1924 with a gift of \$1.6 million.

NOTABLE: Initiated the city's largest philanthropic commitment to a Detroit neighborhood: a \$50 million investment in the Marygrove campus, to stabilize and support the 53-acre site.



DONALD RENCHER

President and CEO
Hudson-Webber
Foundation, Detroit

Rencher was appointed to the position of president and CEO of the Hudson Webber Foundation in February 2024. Prior to that, he served as group executive for housing, planning, and development for the City of Detroit, a role he had since January 2021. During his time there, he spearheaded the coordination of neighborhood investments city-wide, overseeing initiatives such as the Strategic Neighborhood Fund.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl, Olympics, and the World Cup.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Public transportation, the poverty rate, not preparing for the jobs of the future.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Attract young, bright minds who will be the nation's leaders to live here.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Improve and invest in the built environment. This attracts new folks, and investment will follow.



MICHELLE BARTON

President and CEO
Aristeo
Construction,
Livonia

As president of Aristeo Construction, Barton is responsible for profit and loss at Aristeo, as well as its 700 employees. Founded in 1977, Aristeo is one of the nation's top 10 general contractors in the manufacturing sector, and is the country's largest WBENC-certified general contractor. She successfully led the business transition from first to second generation in 2018. Previously, she served in numerous roles at Aristeo over a 12-year period, where she led critical reorganizations.

EDUCATION: Duke University (B), University of Michigan (MBA)

WHAT WAS YOUR FIRST JOB? Answering the phone on Saturdays at Aristeo at age 7.

BEST ADVICE RECEIVED: Our grandfather's advice when he co-founded Aristeo was "work hard, be honest, be safe, respect people, and do the work right."

WHAT WOULD YOU TELL AN 18-YEAR-OLD-YOU OR A RECENT HIGH SCHOOL GRADUATE? Get involved in the construction industry by learning construction management, a skilled trade, or an engineering discipline. Our industry is fast-growing, develops great problem-solving skills, and provides a lot of opportunity.



STEPHEN FRAGNOLI

President and CEO
Commercial
Contracting Corp.,
Auburn Hills

Fragnoli has more than 35 years of executive and financial management experience spread over multiple industries including transportation, manufacturing, and construction. As president and CEO, he's responsible for directing all aspects of the operation, growth, and worldwide expansion of CCC. He effectively manages and strengthens relationships with clients, architects, engineers, building officials, and bank representatives. He became an owner of the company in 2015.

DO YOU FORESEE A RECESSION? Yes.

HOW ARE YOU DEALING WITH INFLATION? By providing updates on cost increases to key customers and letting them know the pricing impact on delays.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. We are limited by the number of quality employees we can find and develop throughout our entire organization.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have had to rent more equipment to overcome some delays in new purchases.

DO MANY OF YOUR EMPLOYEES WORK FROM HOME? No, even through the pandemic, they have been coming in.

General Contractors



DAVID KELLY

Vice President
Turner Construction Co., Detroit

Kelly, who also serves as general manager, leads Turner Construction's operations in Michigan. The company began working in the state in 1913, and since that time has built numerous office buildings, technical centers, hospitals, industrial facilities, university buildings, and logistics centers that collectively amount to more than \$6 billion in work. Kelly is a frequent guest lecturer at local universities and has served as an adjunct faculty member in the College of Engineering at Wayne State University.

EDUCATION: Lafayette College (B), Northwestern University (M), Eastern Michigan University (Ph.D.)

FIRST JOB: Field engineer at Turner in 1994.

EXPERTISE: Health care, higher education, public facilities, data centers, and commercial construction.

CERTIFICATION: Licensed to practice in Michigan and Illinois.

NOTEABLE PROJECTS: TCF Center, Campbell Ewald at Ford Field, Pfizer Technical Development Facility, 615 W. Lafayette (former *Detroit News* building), and Henry Ford Cancer Institute.

DIRECTOR: American Society of Civil Engineers — Michigan Section, Southeastern Michigan Branch.



RYAN MAIBACH

President and CEO
Barton Malow Co., Southfield

A fourth-generation builder, Maibach began his career in his family's contracting business in 1997. He became president in 2011. Throughout his career, he worked as an assistant project manager, project manager, director of specialty contracting, and vice president of specialty contracting and industrial operations. He worked on notable projects including the Eastern Michigan University Convocation Center, the Michigan Stadium expansion, and the U-M Palmer Drive Development.

EDUCATION: Purdue University (B)

FAVORITE MOVIE: "Caddyshack."

TRAVEL DESTINATION: Bluffton, S.C.

MANAGEMENT STYLE: Regularly meets and communicates with employees to share firm news, provide recognition, and ask for feedback on company initiatives.

HIDDEN TALENT: I got so good at folding shirts working at the Gap in high school, I was allowed to fold them without the folding board.

DETROIT ATTRACTION: Little Caesars Arena.

DIRECTOR: Detroit Children's Fund, The Parade Co.



AVINASH RACHMALE

Founder and Chairman
Lakeshore Global Corp., Detroit

Rachmale is the founder and chairman of LGC Group Cos., and CEO of Lakeshore Global Corp. He is a licensed professional engineer with more than 30 years of management experience as a leader in the construction, energy, water, wastewater, and environmental industries. He founded his first company, Lakeshore Engineering Services, in 1994 in Detroit. He acquired TolTest Inc. in 2010. The companies eventually split and Rachmale's firm became Lakeshore Group.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The NBA Draft, The NCAA Final Four, Olympic Trials, and other sporting events. We also should consider bidding on outdoor events like The Tall Ships, cruise lines, and major events sponsored by elite corporations and organizations.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? The lack of hotels and sufficient event space has always been a major issue. Detroit definitely needs to ramp up promotion and incentives.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Attract and retain young talent.



JOHN RAKOLTA JR.

Chairman
Walbridge, Detroit

Rakolta joined Walbridge, a general contracting and construction management company, in 1971, shortly after he graduated from college. Rakolta is the second generation of the family to lead Walbridge. His late father, John Rakolta Sr., was company owner and chairman for more than 20 years. From 2019 to early 2021, Rakolta served as ambassador to the United Arab Emirates. In that role, he worked to strengthen bilateral relations between the U.S. and the UAE across all sectors.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The NBA All-Star Game and the NCAA Final Four, building on the U.S. Open in 2034.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Michigan and Detroit must shed their divisive past and embrace a culture of unity and collaboration. It needs to invest in K-12 STEM education and build higher education partnerships.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Detroit must break free from its decades-long malaise and act now to transform the city's quality of life with bold investments in public services, affordable housing, and dynamic cultural amenities.



FRANK REWOLD

CEO
Frank Rewold and Son, Rochester

Rewold's grandfather started Frank M. Rewold and Son in 1918, when he began building houses and farm buildings. Rewold, who represents the third generation, became CEO in 2009. Previously, he served as vice president. The firm, which was incorporated in 1962, has done work for the Pine Knob Music Theatre and Oakland Hills Country Club. Recent projects include the visitor center at the Edsel and Eleanor Ford House, and the new Michigan Animal Rescue League Facility.

EDUCATION: Western Michigan University (B)

FIRST JOB: Laborer for Frank Rewold and Son.

MARKET: Built hundreds of commercial, hospitality, and educational buildings.

PROJECTS: The Royal Park Hotel, Jimmy John's Field.

TOUGHEST CHALLENGE: Getting through the 2008 global financial crisis.

HOBBIES: Hockey and hunting.

FAVORITE MOVIE: "Saving Private Ryan."

BEST ADVICE FOR A YOUNG PERSON: Pick a job you enjoy and work hard; good things will happen.



GARY RONCELLI

Chairman
Roncelli Inc., Sterling Heights

Roncelli Inc. celebrates its 58th year in 2024. Founder Raymond "Skip" Roncelli passed away in 1989, and Gary Roncelli has since taken over as chairman and CEO. The company has constructed projects in Michigan and other states, as well as Canada and Mexico. Its clients include Corewell Health, the Detroit Medical Center, DTE Energy, Stellantis, GM, and others. In June 2023, it was announced that Roncelli's son, Gino, was named president and CEO of the company.

COMPANY LEGACY: Skill, dedication, and integrity.

HONOR: Silver World Excellence Award from Ford (2018).

MARKETS: Commercial, development, health care, industrial, institutional, and self-performed.

SERVICES: Pre-construction, construction, self-performed, equipment and tooling installation, operations, and maintenance.

CIVIC: Surgical services expansion project by Henry Ford Health System.

PHILANTHROPY: The Autism Society of America, Big Brothers Big Sisters, CARE House, the Leukemia and Lymphoma Foundation, Turning Point, Toys for Tots, the National Multiple Sclerosis Society.

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TODD SACHSE
 Founder and CEO
 Sachse
 Construction,
 Detroit

From a young age, Sachse has operated several property-related companies. Today, he undertakes construction projects that include the renovation of vintage buildings, office buildings, hotels, schools, shopping centers, medical office and general office build-outs, build-to-suits, retail centers, restaurants, airports, and the development and construction of multifamily projects. He also is a shareholder and vice president of Broder & Sachse in Detroit.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need complete collaboration between city government, the business community, and the community at large. I believe the vernacular needs to change and (we) need to start promoting a pro-growth agenda.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Generally, doing business in Michigan compared to other states is more difficult. Michigan doesn't have the reputation of being "open for business."

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Have a pro-business, customer service approach.



FRANK TORRE
 Chairman and Co-CEO
 Signal Restoration,
 Troy

Torre and his partner, Mark Davis, lead Signal Restoration, which was founded in 1972. The company provides emergency response and property damage restoration services from offices in Michigan, California, Texas, Tennessee, Indiana, Florida, New York, and Kansas. In 1992, Torre formed Torre & Bruglio Inc., a landscape and horticultural services contractor, and expanded the company into golf course management. In 2008, the entire business was sold to the Brickman Group.

BUSINESS: Torre and Davis acquired Signal Restoration in 2012.

EXPANSIONS: In 2015, the pair acquired PuroSystems Inc. in Florida, which provides cleanup and rebuilding services for properties affected by accidents and disasters. In 2016, they acquired Sentinel Group, a commercial, industrial, and residential restoration services firm in New York.

MARKETS: Industrial, commercial, residential, and public spaces.

CLIENTS: Property owners and managers, insurance carriers, emergency services organizations, and municipalities.

SUPPORTS: DMC Rehabilitation Institute of Michigan and Boys Hope Girls Hope, among others.



SHELDON YELLEN
 CEO
 Belfor Holdings Inc.,
 Birmingham

Yellen founded Belfor more than 30 years ago, and today the property restoration company has 9,200 employees in more than 450 offices spanning 55 countries. Belfor Holdings operates a number of companies, including Belfor Property Restoration, which services commercial and residential clients following man-made or natural disasters from water, fire, storms, and man-made accidents. In October 2022, he acquired the Townsend Hotel in Birmingham.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Recently, we've had some wildly successful events, and look forward to more in the future.

WHAT CAN THE CITY AND STATE DO TO INCREASE THEIR POPULATIONS? If we, along with our great leadership in the city, focus on bringing more young talent to our community and provide a clean, safe, affordable, and vibrant place to live, the rising tide will help elevate not only individuals but our city, as a whole, to greater heights.

LESSON LEARNED: Loyalty is a two-way street. Early in my career, I didn't have the money to pay people right away, but they stuck with me and I paid everyone back.



EDWIN TATEM
 Chairman
 WSP Michigan Inc.,
 Detroit

Chairman of WSP Michigan Inc., Tatem also is vice president of WSP USA, which has been in existence for more than 130 years. It designed, built, and financed the Detroit-Windsor Tunnel. Tatem is responsible for all business operations for program management and construction management, client relations, and ensuring that staff has the proper resources. He has championed the delivery of many construction management projects throughout the Midwest.

DO YOU FORESEE A RECESSION? I do not see a recession in my industry. There will be investments in infrastructure, mobility, intelligent transportation systems, autonomous vehicles, and electric vehicles in the future.

HOW ARE YOU DEALING WITH INFLATION? We're seeing inflation increase our contractor and material prices.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? The tight labor market is impacting our ability for revenue growth.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Get back to some normalcy — a new normal that's robust and successful.



FRANK VENEGAS JR.
 Chairman
 Ideal Group, Detroit

Venegas, a Detroit entrepreneur and a grandson of Mexican immigrants, launched what today is a collection of companies after winning a 1979 Cadillac in a raffle. After driving the car for two weeks, he sold it and followed his grandfather's sage advice: Do what your boss does not want to do. Today, the Ideal Group has evolved into eight nationally recognized companies that employ approximately 550 people and have annual revenue approaching \$350 million.

FIRST JOB: Busboy at Uncle John's Pancake House.

BEST ADVICE FOR A YOUNG PERSON: Find a mentor and keep asking questions.

HOBBIES: Gardening, Corvettes, racing, and technology, including drones, robotics, and gadgets.

TRAVEL DESTINATION: Los Angeles.

TALENT: I have a passion for gardening and landscaping; my home garden was featured in the 2018 Franklin Garden Tour.

HONOR: Known for his philanthropic work in southwest Detroit, the government of Mexico recognized Venegas with the Ohtli Award, its highest award to a foreign citizen.



ROBERT CASALOU
 President and CEO
 St. Joseph Mercy
 Health System and
 Mercy Health,
 Canton Township

Casalou oversees St. Joseph Mercy Health System and Mercy Health, members of Trinity Health, on a state-wide basis. He first joined SJMHS in 2008 as president and CEO of St. Joseph Mercy Ann Arbor and Livingston hospitals, which made the Truven 100 Top Hospitals list seven times under his leadership. In 2015, he was named regional president and CEO of SJMHS. Prior to that, he served as president of Providence Park Hospital in Novi.

EDUCATION: University of Michigan (B, M)

FIRST JOB: Automotive sales representative.

INSPIRATIONAL QUOTE: "Success is not final, failure is not fatal: it is the courage to continue that counts." — Winston Churchill

Toughest Challenge: Caring for my dad, who suffered from Alzheimer's disease. The lesson is to cherish loved ones.

HIDDEN TALENT: I learned all of my Italian grandmother's recipes from the Old Country and cook them to this day.

HOBBIES: Cycling and travel.

PET CHARITY: Make-A-Wish Foundation.

BUCKET LIST: Cycle part of the route of the Tour de France.

Health Care

HOSPITALS



**TINA
FREESE
DECKER**

President and CEO
Corewell Health,
Grand Rapids

Decker is president and CEO of Corewell Health, a leading health system with 65,000 team members, providing an integrated model of care and coverage across Michigan. Known for her vision and drive, Decker tackles the health field's greatest challenges and inspires through innovation and collaboration to make health better for all. She prioritizes diversity, equity, and inclusion for team members, patients, families, and members. She is committed to a health system that is affordable.

EDUCATION: Iowa State University (B), University of Iowa (M)
BOARDS: Business Leaders for Michigan, Detroit Economic Club, Detroit Regional Chamber, Detroit Regional partnership, The Right Place, Economic Club of Grand Rapids, and the Gerald R. Ford Foundation. She also is a past board chair for the Michigan Health and Hospital Association and chair-elect for the American Hospital Association.
HONORS: Modern Healthcare's 100 Most Influential Leaders, Economic Club of Grand Rapids Person of the Year, and others.
DOWNTIME: Spending time with her family.
HOBBIES: Reading and traveling.



**PHILIP A.
INCARNATI**

President and CEO
McLaren Health
Care, Grand Blanc

Incarnati began his health care career in 1977 and has held executive positions at the Wayne State University School of Medicine, Detroit Receiving Hospital and University Health Center, and Horizon Health System prior to joining McLaren Health Care. Today, the hospital system includes 15 hospitals, ambulatory surgery centers, imaging centers, a 490-member employed primary and specialty care physician network, and commercial and Medicaid HMOs.

DO YOU FORESEE A NATIONAL RECESSION? No, I do not.
HOW ARE YOU HANDLING RISING INFLATION? Wages and supplies are the areas most felt by health systems and providers. The value test needs to be performed on everything we do.
HOW CAN MICHIGAN GAIN POPULATION? Demonstrate that the cost and quality of living in Michigan is better. Determine the key drivers of people associated with choosing where to live and invest in those things.
WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? AI is already entrenched in health care delivery in Michigan. Work to eliminate the fears associated with the expansion of AI.



**DR. BORIS
PASCHE**

President and CEO
Karmanos Cancer
Institute,

Pasche joined the Barbara Ann Karmanos Cancer Institute in August 2023 as president and chief executive officer, the principal investigator of the National Cancer Institute's Comprehensive Cancer Center Core Grant, and the chair of the Department of Oncology at the Wayne State University School of Medicine. His clinical specialties are treating gastrointestinal malignancies and hereditary cancer. His research focuses on susceptibility and new therapies.

EDUCATION: Universite de Lausanne (MD), Karolinska Institutet (Ph.D.)
POST-GRADUATE TRAINING: Fellow at the Brigham and Women's Hospital in Boston, fellow at Memorial Sloan-Kettering Cancer Center in New York.
TEACHING EXPERIENCE: Weill Cornell Medical College staff, director of the Cancer Genetics Program at Northwestern University's Feinberg School of Medicine, professor at the University of Alabama-Birmingham, professor at Atrium Health Wake Forest Baptist.
INVENTION: In 2007, invented TheraBionic P1 cancer treatment.



**BRIAN
GAMBLE**

President
Karmanos Cancer
Hospital and
Network, Detroit

Gamble, who has more than 30 years experience in health care, oversees operations of Karmanos' 16 network cancer and radiation centers in Michigan and Ohio. He is charged with developing the strategic vision to lead the provision of breakthrough cancer treatments at the main campus in Detroit, ambulatory care centers in Farmington Hills, Roseville, and across the cancer center network. Prior to becoming president, Gamble was the CFO of the Karmanos Cancer Institute.

HOW CAN MICHIGAN GAIN POPULATION? We must attract businesses and entrepreneurs, creating opportunities in leading-edge technologies, and allowing them to grow and flourish.
WHAT IS THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? AI is here to stay, but we will need to harness its capabilities in health care. Algorithms are already available to assist in diagnosing diseases and developing treatment protocols. However, we aren't at the point where human interaction between the clinical provider and the patient can be replaced.
HOW CAN MICHIGAN BETTER DIVERSIFY ITS ECONOMY? Our world-class universities create an environment conducive to new businesses.



**BRITTANY
LAVIS**

CEO
Detroit Medical
Center, Detroit

Lavis was named CEO of the Detroit Medical Center in January 2022. Prior to assuming this role, she served as chief financial officer for DMC and was responsible for the finance teams, ensuring strong fiscal leadership across the organization. In addition to traditional finance responsibilities, she was responsible for the DMC's Graduate Medical Education program, DMC University Lab, the DMC Health Access Center, and DMC Ambulatory and Laboratory operations.

EDUCATION: Winthrop University (B), Wake Forest University (M)
EXPERIENCE: CFO at Tenet's Placentia-Linda Hospital, group CFO for seven hospitals in Tenet's Southern California Group, assistant CFO at WellStar Atlanta Medical Center, operations accountant, controller, interim CFO at Piedmont Medical Center.
HONORS: Recognized by *Becker's Hospital Review* as one of 150 hospital and health care system CFOs to know, *Modern Healthcare* 2018 Up and Comer, Tenet Circle of Excellence Award, Audi Award for achievement in full scope audit results.
COMMUNITY INVOLVEMENT: Is a member of the Junior League of Birmingham.



**ROBERT G.
RINEY**

President and CEO
Henry Ford Health
System, Detroit

Riney has been leading Henry Ford Health since April 2022, when Wright L. Lassiter III left the health care provider. Riney was appointed CEO in 2022, COO in 2003, and president of health care operations in 2017. In this role, he oversees all hospital and service operations for the six-hospital system consisting of more than 60 clinical locations, 30,000 employees, and annual revenue of \$6 billion. In addition, he is responsible for corporate information technology and other areas.

EDUCATION: Wayne State University (B)
HFH EXPERIENCE: Senior vice president and chief administrative officer, senior vice president and human resources officer, vice president of organization design and effectiveness.
CURRENT BOARDS: Nemours Foundation, National Center for Healthcare Leadership, Michigan Health and Hospital Association, Detroit Zoological Society, MI Rail Transit Authority, The Parade Co., and the Hudson-Webber Foundation.
PAST BOARDS: Mosaic Youth Theatre of Detroit, WSU School of Business Administration, Dominican Healthcare, Detroit Metro Convention and Visitors Bureau, and others.



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DR. MARSHALL S. RUNGE
Executive Vice President for Medical Affairs
University of Michigan, Ann Arbor

Dr. Runge has been a physician-scientist for his entire career, combining basic and translational research and education with the care of patients with cardiovascular diseases. Prior to joining the University of Michigan in 2015, Runge was executive dean and chair of the Department of Medicine at the UNC School of Medicine, where he guided the academic and clinical leadership of the School of Medicine and the UNC Health Care System.

EDUCATION: Vanderbilt University (B. M, Ph.D.), Johns Hopkins Medical School (MD)

INSPIRATIONAL QUOTE: "Success is not final, failure is not fatal: it is the courage to continue that counts." — Winston Churchill

HOBBIES: Spending time with family; all sports, but particularly playing tennis indoors (no rain, sun, or wind).

LESSON LEARNED: Most people want to do well and do good, but they need inspiration to do so.

HIDDEN TALENT: I like to write medical fiction stories as a form of escapism.

ATTRACTIONS: Henry Ford Museum, Detroit Institute of Arts.



CAROL SCHMIDT
Ministry Market Executive
Ascension Michigan, Warren

Schmidt is senior vice president of Ascension and ministry market executive for Ascension Michigan. She is responsible for all aspects of the Ascension Michigan market, including 16 hospitals and hundreds of outpatient care sites. Schmidt has extensive experience leading multidisciplinary teams to optimize operational performance while fostering a culture of collaboration and service. She is a fellow of the American College of Healthcare Executives (FACHE).

EDUCATION: Maryville University (A), Webster University (B. M)

ASCENSION CAREER: Joined Ascension more than 25 years ago, first as a COO of Ascension Sacred Heart in Pensacola, Fla., COO of clinical and network services, and senior vice president of Ascension and COO for Ascension Medical Group.

PREVIOUS EXPERIENCE: A registered nurse, she has served as vice president of partnership services for the Daughters of Charity Health System, which, with the Sisters of St. Joseph Health System, combined to form Ascension in 1999.

GOALS: "I am keenly focused on the health care of the future and how we will continue to provide exemplary care for our patients."



LAMONT YODER
President
Corewell Health East, Southfield

Yoder became president of Corewell Health East in May 2024. In this role, he is responsible for the promise to re-shape the health care landscape across Michigan and serve as a model for nationwide transformation. He is responsible for the region's eight hospitals, a large physician network, a 5-star fully integrated health plan, and vast partnerships across the state. He is dedicated to building on the organization's existing strengths and propelling it into a new era of health care.

EDUCATION: Health Management Academy, Arlington, Va., Franklin University (MBA), Capital University (MSN)

EXPERIENCE: Vice president and CNO at Dublin Methodist Hospital and Marion General in Ohio; CNO at Phoenix Baptist Hospital and Arizona Heart Hospital; chief nursing officer, CEO, and division president at Banner Health in Phoenix.

TRADE ORGANIZATION: Served as treasurer of the American Organization of Nurse Executives for three years.

COREWELL HEALTH EAST: Has a total of 150 outpatient sites, nearly 5,000 affiliated physicians, 1,800 advanced practice providers, 9,000 nurses, and 2,000 volunteers in three counties.



DR. DAVID COTTON
Principal
Caidan Enterprises Inc., Detroit

Dr. Cotton owns Caidan Enterprises Inc., a Detroit-based health insurance agency. In 1997, he was a renowned specialist-in-chief of obstetrics and gynecology at the Detroit Medical Center when he left to launch the family-owned Health Plan of Michigan. The company became Meridian Health Plan in 2008. Meridian Health Plan was acquired by WellCare Health Plans Inc. in Tampa, Fla., for \$2.5 billion. The Cotton family is a major supporter of the Detroit Zoo.

EDUCATION: Loma Linda University (B. MD)

FAMILY AFFAIR: Cotton is joined in the business by his wife, Shery, and three sons: Jon, Michael, and Sean.

SERVICES: In addition to providing Medicare, Medicaid, and other health insurance services, the company also develops pharmacy benefit management software.

INTEREST: Co-owner of One Campus Martius in Detroit, and an investor in Red Crown and Atwater in the Park in Grosse Pointe Park.

FOUNDING MEMBER: Detroit Crime Commission, Grosse Pointe Housing Foundation.



DR. MICHAEL GENORD
President and CEO
Health Alliance Plan, Detroit

Dr. Genord brings a critical differentiator to his role as the only physician/CEO of a health benefits company in Michigan. His direct insight into patient care and the complicated issues that physicians and patients often face is not always present when insurance decisions are made. He ensures they are not only present, but are given careful consideration. His goal is sharing the passion and vision for health care delivery to create a company that always puts members and providers first.

HOW ARE YOU HANDLING RISING INFLATION? We're sensitive to the impact inflation is having on our members. HAP is looking across the business for ways to improve the customer experience and more efficiently deliver for our members while delivering on improved health care outcomes. This includes investment in training, technology, and partnering with cost-conscious vendors.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Investment in technology, including AI, enables HAP to position itself at the cutting edge of service delivery, with the strong potential to elevate our call center experience through enhanced personalization, faster response times, and conversational technology.



GORAN JURKOVIC
President and CEO
Delta Dental of Michigan, Ohio, and Indiana, Okemos

Jurkovic is a native of Lansing, a graduate of Michigan State University, and a CPA who became president of Delta Dental of Michigan, Ohio, and Indiana on Jan. 1, 2018. He joined Delta Dental as accounting manager in 1999 and rose through the ranks as chief risk officer, controller, CFO, and COO. Before coming to Delta Dental, Jurkovic was an audit associate with Plante Moran. He's a member of the American Institute of Certified Public Accountants and the Michigan Association of CPAs.

EDUCATION: Michigan State University (B. M)

DELTA DENTAL: One of the largest dental benefits administrators in the nation.

GOAL: Improve overall oral health.

COVERS: 9 million people.

REVENUE: \$3 billion.

BOARD MEMBERSHIPS: Chairman of Renaissance Life & Health. Insurance Co. of America, Business Leaders for Michigan, Lansing Economic Area Partnership, Sparrow Foundation.

DOWNTIME: Likes to play golf.

FAVORITE SPORT: Soccer.

Health Care

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TRICIA A. KEITH
President and CEO-Elect
Blue Cross Blue Shield
of Michigan, Detroit

Keith's appointment as successor to BCBSM's top executive follows nearly two decades with the company in a number of senior leadership roles, most recently as executive vice president, COO, and president of its Emerging Markets Division, a \$22 million business unit that leads the market in innovative insurance, data, and technology strategies. As COO of BCBSM, Keith oversaw the enterprise functions of IT, operations, legal, human resources, governance, and corporate services.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? They sky's the limit for the size and scope of what our city can support. It's a city fit for any event.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? All the pieces are in place for Detroit to be a truly great city for business, including one of the best ingredients of all — opportunity.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? It needs to double down on policies that put its businesses back in the driver's seat: economic growth initiatives, R&D tax credits, and other innovation incubator policies.



DANIEL J. LOEPP
President and CEO
Blue Cross Blue Shield
of Michigan, Detroit

Loepp oversaw the transformation of Blue Cross to a nonprofit mutual insurance company in January 2014, and has led initiatives to improve health care quality and promote affordability. He joined Blue Cross in 2000 as vice president for governmental affairs. Loepp has served as board chair of the Blue Cross and Blue Shield Association, an organization that includes all 33 Blue plans and covers more than 115 million people. He will retire at year's end, and his replacement is Tricia A. Keith.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? After the record-breaking NFL Draft, more large-scale events are certainly in our future.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Nothing is holding Detroit back. Detroit has leveraged its history and strengths, and continues to be a hub of innovation and entrepreneurial spirit.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Investments in roads, public transportation, and economic growth initiatives are essential. Continue the cooperation between state and local government and business.



DENNIS MOURAS
CEO
UnitedHealthcare
Community Plan of
Michigan, Southfield

Mouras is the CEO of UnitedHealthcare Community Plan of Michigan (also known as Community & State — Michigan). He has extensive experience in the health plan and managed care industry. Prior to joining Community & State, Mouras was COO of CoventryCares of Kentucky in Louisville. Before that, he was CEO of CareAdvantage in New Jersey, president of Intracorp, a Cigna Healthcare company in Philadelphia, and Cigna Healthcare of Colorado.

EDUCATION: Kean University (B)

PREVIOUS EXPERIENCE: Spent the first 14 years of his career in sales for Cigna Healthcare starting in 1978. In 1990 he became vice president of sales at Cigna. He then became president and general manager at Cigna Healthcare in Colorado.

RESULTS: While at Intracorp, he transitioned the organization into a \$350 million company and market leader through aggressive turnaround, revitalization, and market repositioning.

MICHIGAN MATTERS: In April 2022, UnitedHealthcare and Benefits Data Trust collaborated to help Medicaid plan members better access the SNAP program.



PRAVEEN THADANI
President and CEO
Priority Health,
Grand Rapids

Thadani is president of Priority Health, a \$5 billion health plan that is nationally recognized for improving the health and lives of the people it serves. It is the second-largest health plan in Michigan, the third-largest provider-sponsored health plan in the country, and serves more than 1 million members annually. Thadani has more than 25 years of industry experience, with a background that includes managing consumer, commercial, and government health plan products.

EDUCATION: University of Illinois (B), Rush University (M)

PASSIONATE ABOUT: Throughout his career, he has championed services and programs that manage medical costs, the development of value-based provider programs, new product development, plan innovation, and unique market programs.

NEW PLATFORM: Thadani helped develop a patented insurance platform called Interactive Health Insurance System, designed to activate consumer decision-making at the point of service.

PREVIOUS EXPERIENCE: Before joining Priority Health, he held a variety of senior leadership positions with national health plans including Humana and UnitedHealth.



JOSEPH ZUBRETSKY
President and CEO
Molina Healthcare
of Michigan, Troy

Zubretsky is president and CEO of Molina Healthcare Inc. He has more than 35 years of experience in the insurance and financial services sectors. Molina believes every person, family, and community deserves access to high-quality health care regardless of their situation. Its mission is to deliver effective, reliable, and affordable health care to those who need it most. It offers a holistic, community-based approach designed specifically to meet the individual needs of members.

EDUCATION: University of Hartford (B)

EARLY EXPERIENCE: He began his career at Coopers & Lybrand, eventually becoming a partner of the firm's national insurance practice.

EXECUTIVE EXPERIENCE: He was executive vice president and CFO at MassMutual Financial Group, a partner at Brera Capital Partners, senior executive vice president at Unum Group, and then joined Aetna where he was executive vice president and CFO.

CEO EXPERIENCE: Before joining Molina, Zubretsky was CEO of Hanover Insurance Group, and CEO of Aetna's Healthagen Holdings subsidiary.



DAVID FARBMAN
President and CEO
Healthrise,
Farmington Hills

As founder, president, and CEO of Healthrise, Farbman maintains a steadfast commitment to cultivating a strong organizational culture and staying at the forefront of technology. With a diverse background spanning industries from commercial real estate to public speaking, his approach to challenges reflects the philosophy of hunting and turning obstacles into opportunities. His leadership is characterized by his ability to adapt and thrive in dynamic environments.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The NHL Draft and All-Star Game, more large events/conferences, and more events partnered with the NFL

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We are lacking affordable parking and housing in the downtown area. Schools continue to be a challenge for parents and there's a general need for places to shop for everyday items.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? We must deliberate on what types of new industries we're attracting and continue diversifying our business offerings to attract top talent and retain upcoming generations.

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RON FERBER

President and CEO
WellSense Inc.,
Birmingham

A founding investor and director, Ferber oversees WellSense, a company that conducts R&D for cutting-edge technologies that provide hospitals with effective solutions that help to enhance their standard of care, engage patients, improve safety, and reduce costs. The company developed a pressure visualization system for use in hospitals and other medical-related areas to reduce pressure injury risk, improve patient safety, improve quality of care, and lower costs.

EDUCATION: University of Michigan (B)
CO-FOUNDER: HoMedics Inc. in Commerce Township, with Alon Kaufman.
PAST LIFE: Ferber served as president of HoMedics for 28 years.
LAUNCHED: myCharge, which offers portable charging systems for smartphones, tablets, and other devices.
WELLSENSE STATS: About 60 percent of patients with pressure injuries are more likely to die within one year of discharge; 8 to 12 percent of all hospitalized ICU patients develop pressure injuries.
PET CHARITY: The Friendship Circle.



MOHAMMAD QAZI

President and CEO
Ciena Healthcare
Management Inc.,
Southfield

A licensed physical therapist, Qazi launched Ciena Healthcare in 1998, following several years in the rehabilitation industry. Today, the company is a manager and operator of skilled nursing and rehabilitation centers. With around 4,000 licensed beds, the 36 nursing communities managed by Ciena Healthcare comprise the largest privately owned operators of skilled nursing and rehabilitation centers in Michigan. The communities offer a holistic approach to patient care.

NATIVE COUNTRY: Pakistan.
QUOTE: "What you hear throughout the world, that America is the land of opportunity, is absolutely true. I don't know that we would have been able to open and operate skilled nursing centers outside the United States. Too many barriers."
WORKFORCE: More than 5,000 employees.
BUSINESS MODEL: Open facilities near hospitals and medical centers.
CULTURE: The company pays for employees' certification programs and training, which keeps turnover rates low.
INVESTOR: Detroit Foundation Hotel.



MARK ANDERSON

Chairman and CEO
United Road
Services, Plymouth
Township

Anderson has been chairman and CEO of United Road Services in Plymouth Township since May 2023. He is an agile and strategic CEO and servant leader with a focus on employee engagement and culture. He has extensive experience in the transportation logistics industry, with a focus on delighting customers through problem-solving, relationship-building, innovation, and patented digital technology. URS was founded in 1997 and is North America's premier auto transport company.

EDUCATION: University of Notre Dame (B), University of Michigan (MBA)
EARLY EXPERIENCE: He started his career as an audit senior at PwC. He was a general manager and controller at City Management, then director of finance at Waste Management.
EXECUTIVE EXPERIENCE: He was CFO and COO at Atlas Oil Co. from 2003-2007, and served as CEO of Inland Industrial Service Group from 2007-2013. He joined URS in 2014 as COO, then became president and CEO in 2019 before accepting his current role in 2023.
URS: Has 65 locations and 2,400 employees.



JEFF LAU

CEO
Argus/TPS
Logistics, Troy

Lau is CEO of Argus/TPS Logistics, where he oversees all aspects of the firm's business. Lau has served in many roles, including establishing the company's Intra-European operations, Intra-Mexican operations, and Asian operations. He has overseen the company's internal accountability initiatives and was the key architect in establishing and differentiating its service offerings. He also has been the operational lead in diversifying the company's client base beyond automotive.

EDUCATION: Western Michigan University (B)
EXPANSION: Lau has moved the company into non-automotive industries such as health and beauty aids, retail, home appliances, energy, heavy manufacturing, IT, chemical, aftermarket, and publishing.
HONORS: Was named 2019 EY Entrepreneur of the Year.
FAMILY: Has a wife, a son, and a daughter.
COMMUNITY INVOLVEMENT: Quietly supports several philanthropic efforts.
LOCATIONS: Argus/TPS has operations in Toronto, New York, Houston, Charlotte, N.C., and three in Mexico.



GREG LEHMKUHL

President and CEO
Lineage Logistics,
Novi

As president and CEO of Lineage Logistics, Lehmkuhl provides strategic leadership and oversees all facets of the organization's operations worldwide. Under his leadership, Lineage has experienced significant growth, expanding its international reach through acquisition and expansion, as well as securing long-term investors to fuel future growth and innovation. Lehmkuhl says he's committed to driving results for customers while creating a strong company culture.

EDUCATION: Michigan State University (B), Oakland University (MBA)
EXPERIENCE: Corporate executive vice president for Con-Way; president of Con-Way Freight; management positions at Menlo Worldwide, Delphi Automotive, and Penske Logistics.
LINEAGE SERVICES: Cold storage; post-centric, automated, and dedicated warehousing; retail consolidation; cross-docking; direct-to-consumer fulfillment; and more.
LINEAGE VALUES: Trust, innovation, servant leadership.
PROUDEST ACHIEVEMENT: Raising two remarkable kids and finding my perfect bride.



MATTHEW MOROUN

Chairman
Crown Enterprises
Inc., Warren

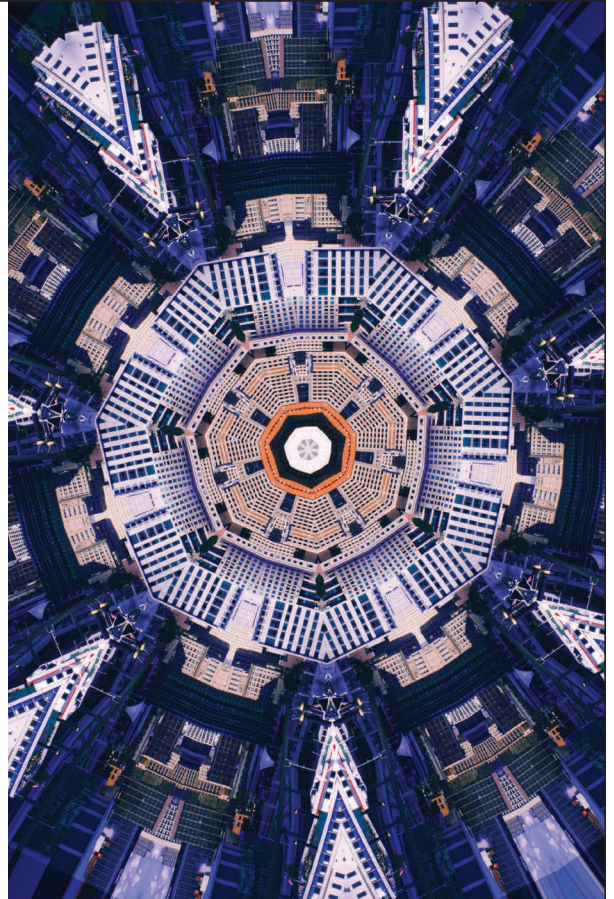
Moroun oversees the day-to-day operations of Crown Enterprises, a company that manages his family's real estate interests, once run by his late father, Manuel. In 2018, he sold the Michigan Central Depot and the neighboring Book Depository Building to Ford Motor Co. for an undisclosed price. Moroun also manages a vast trucking business across North America and acquired the former McLouth Steel site in Trenton, which he plans to clean up and redevelop.

EDUCATION: Dickinson College (B)
FIRST JOB: Worked various jobs for his father, Manuel "Matty" Moroun.
MANAGES: The Moroun companies include interests in transportation, trucking, logistics, infrastructure, and real estate.
Toughest Challenge: Learning businesses while running them.
EXCHANGE: Traded several acres of land near the Ambassador Bridge to enhance Detroit's Riverside Park, in return for real estate needed for a new span.
McLOUTH SITE: Moroun will likely convert the former steel plant into a manufacturing complex. The site includes access to a deep port, rail lines, and freeways.

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McLaren Health Care and Karmanos Cancer Institute are proud to congratulate Philip Incarnati, Dr. Boris Pasche, and Brian Gamble, who are honored to be named to the Detroit 500, *DBusiness Magazine's* list of the most powerful business leaders.

We applaud your encouragement and trust in those around you.

DETROIT 500: MOST POWERFUL BUSINESS LEADERS



PHILIP A. INCARNATI
President & CEO
McLaren Health Care



**BORIS C. PASCHE,
MD, PhD, FACP**
President & CEO
Karmanos Cancer Institute



BRIAN R. GAMBLE
President
Karmanos Cancer
Hospital & Network



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TIM PHILLIPS
President and CEO
Universal Logistics
Holdings Inc.,
Warren

Phillips has served as president and CEO of Universal Logistics Holdings since Jan. 10, 2020. Universal Logistics is a leading asset-light provider of customized transportation and logistics solutions throughout the U.S., Mexico, Canada, and Columbia. He previously served as ULH's executive vice president of transportation, president of Universal Intermodal Services (UIS), and president of a predecessor of UACL Logistics and vice president of a predecessor to UIS.

DO YOU FORESEE A NATIONAL RECESSION? I see lagging import volumes, surplus inventory, and indicators of slowing industrial production as signs of weakening economic activity, thus increasing the chances of a recession.

HOW ARE YOU HANDLING RISING INFLATION? Where possible, we seek to offset rising costs of doing business in the rates we charge our customers and always ensure we are spending corporate resources wisely.

HOW CAN MICHIGAN GAIN POPULATION? We must continue to attract innovative businesses to the region by making it cost-competitive and easy to do business in the state.



TONY SARSAM
President and CEO
SpartanNash Co.,
Byron Center

Sarsam was named president and CEO of the Grand Rapids-based SpartanNash in 2020. He has over three decades of leadership experience in the food industry, and has a deep understanding of every facet of the consumer packaged goods and food distribution business. Before joining SpartanNash, Sarsam was CEO of Borden Daily Co. in Texas, which was simultaneously a turnaround and a startup as the 160-year-old brand became a stand-alone company for the first time in 20 years.

EDUCATION: Arizona State University (B), Stanford University (M)

SPARTAN STATS: Fifth-largest food distributor in the U.S., 140 corporate-owned retail stores in eight states, distributes to more than 2,100 independent locations throughout the country.

EXPERIENCE: CEO of Ready Pac Foods and president of Nestle USA's Direct Store Delivery Division in California, executive vice president at Dreyer's Grand Ice Cream in California, and eight years at Frito-Lay in various western states, culminating in a position as vice president of Go to Market strategy.

VOLUNTEER EXPERIENCE: Board member of Junior Achievement of Southern California and the ASU Foundation.



KEITH J. ALLMAN
President and CEO
Masco Corp., Livonia

Allman has overseen Masco, a leader in the design, manufacture, and distribution of branded home improvement and building products, since early 2014. He previously was a group president and had responsibility for Masco's plumbing products and North American cabinet businesses. Prior to that, he was president of Delta Faucet Co. starting in 2007. Allman joined Masco in 1998 as vice president of manufacturing at cabinet manufacturer Merillat Industries.

EDUCATION: Kettering University (B), University of Michigan (M)

PAST LIFE: Spent 13 years at General Motors.

MASCO REVENUE: \$8.3 billion (2021).

FOUNDED: In 1929, by Alex Manoogian.

OPERATING PROFIT: \$1.4 million (2021).

BRANDS: Behr; Delta and Hansgrohe faucets, and bath and shower fixtures; KraftMaid and Merillat cabinets; Milgard windows and doors; and Hot Spring spas.

BOARD MEMBER: Hansgrohe SE Supervisory Board, National Association of Manufacturers.



JOHN ARMALY JR.
President
Armaly Brands,
Walled Lake

Armaly has taken the multigeneration family enterprise into its second century of business. He grew up in the home-cleaning products company started by his grandfather, who began harvesting and selling natural sponges in the Caribbean in the early 1900s. The company is most notably known for its Brillo pads, which are considered to be one of the world's most recognized cleaning brands, as well as the inspiration for an iconic Andy Warhol sculpture.

FIRST JOB: Worked for Borman Foods.

HIGHLIGHT: Past chairman of the National Housewares Manufacturers Association, now known as the International Housewares Association.

INSPIRATIONAL QUOTE: "You're not here to get medals." — Chester Dykowski

LESSON LEARNED: Get it in writing.

BEST ADVICE FOR A YOUNG PERSON: Work your way to the top, don't expect to start at the top.

FEW PEOPLE KNOW: I'm a retired U.S. Army sergeant major.

DETROIT ATTRACTIONS: Belle Isle and Lafayette Coney Island.



SARA ARMBRUSTER
President and CEO
Steelcase Inc.,
Grand Rapids

Armbruster is president and CEO of Steelcase Inc., a company that creates productive, adaptable, and safe workplaces. In addition to her role on the company's board of directors, Armbruster brings executive experience from several positions to the CEO office, which she assumed in October 2021. She also has responsibility for a range of innovation activities, including global design research, the design and implementation of new business models, and growth opportunities.

EDUCATION: Yale University (B), Johns Hopkins School of Advanced International Studies (M), The Tuck School of Business at Dartmouth (MBA)

FIRST JOB: Business analyst at Accenture.

PREVIOUS EXPERIENCE: Engagement manager at McKinsey & Co.; vice president of business development at Banta Corp.

STEELCASE CAREER: Joined Steelcase in 2007 as vice president of corporate strategy, then became vice president of workplace futures and corporate strategy; was named vice president of strategy, research, and new business innovation, then executive vice president and director.



MARC BITZER
CEO and Board
Member
Whirlpool Corp.,
Benton Harbor

Bitzer joined Whirlpool Europe in 1999 as vice president, Bauknecht brand group. He became senior vice president, marketing, sales, and services at Whirlpool Europe in 2000, and was named president of Whirlpool Europe in January 2006. Between 2009 and 2013, he was president of Whirlpool North America and president of U.S. operations, and later was named vice chairman, which included overall leadership of North America, Europe, the Middle East, and Africa.

EDUCATION: St. Gallen Graduate School of Business, Economics, and Law (B, M, Ph.D.)

WHIRLPOOL FOUNDED: By Louis and Emory Upton in 1911.

PRODUCTS: Major and small appliances.

BRANDS: Whirlpool, Maytag, KitchenAid, Jenn-Air, and Amana.

HISTORY: The company converted to armament production during World War II.

REVENUE: \$21.3 billion.

EMPLOYEES: 92,000.

CAREER: Bitzer worked for eight years at Boston Consulting Group, and was named vice president in 1999.

Manufacturing

CONSUMER GOODS



ROBERT DART
CEO

Dart Container Co.,
Midland

Dart Manufacturing was founded in 1937 as a machine shop that produced key rings, steel tape measures, metal rulers, plastic key cases, marble games for kids, and military tags before expanding into plastic cups and related products. In 1960, the Dart Container Co. was formed after the business perfected an expandable polystyrene molding process and created its first insulated foam cups. Today, Robert and his brother, Ken, who serves as chairman, oversee the business.

EDUCATION: University of Michigan (B)

FOUNDER: William F. Dart.

WORKFORCE: 15,000 employees.

PRODUCE: 4,000 products.

COMPANY: Privately held.

LOCATIONS: More than 45 production, distribution, and office facilities in six countries.

GROWTH: In 2012, bought Solo Cup Co. for approximately \$1 billion.

STRATEGY: Vertical integration of raw materials, production equipment, ink and packaging film, trucking, sales, and recycling operations.



DOUG DEVOS
Co-Chair

Amway Corp., Ada

As president of Amway since 2002, DeVos oversees daily operations of the company with Chairman Steve Van Andel. Together, they form the Office of the Chief Executive. DeVos is the youngest son of Amway co-founder Rich DeVos, who, with Steve's father, Jay, started Amway in 1959. As heads of the world's largest direct-selling company, DeVos and his partners have fostered hundreds of entrepreneurs around the world. DeVos is a member of Business Leaders for Michigan.

EDUCATION: Purdue University (B)

BEST ADVICE RECEIVED: Constantly challenge yourself and your perspectives in meaningful ways. Just when you think you have it all figured out is when challenges arise.

DEALING WITH CHALLENGES: When you make a mistake, learn from it and move on.

PAST LIFE: Played quarterback for Purdue University.

HOBBY: Sailing.

DOWNTIME: Family, friends, sailing, and a good walk.

BEST ADVICE FOR A YOUNG PERSON: If you get knocked down, get back up and keep moving forward.



MATTHEW HAWORTH

Chairman
Haworth Inc.,
Holland

Haworth assumed the position of chairman in 2009, and has spent his entire career at his family's business. He started working with his father, Dick Haworth, in 1983. In his first position with the company, Matthew Haworth worked an assembly job as he simultaneously went to college. In 1991, he started working for the company full time, taking on positions at dealerships in Seattle and Washington, D.C., and later becoming a member of the Atlanta sales team.

EDUCATION: Indiana University (B)

FIRST JOB: An assembly worker for Haworth.

FOUNDED: In 1948, as Modern Products.

PRODUCTS: Workspaces, tables, benches, height-adjustable and freestanding desks, cabinets, movable walls, access floors, accessories, and work tools.

PATENTS: More than 350.

ROOTS: Crafting wood furnishings in a town on Lake Michigan. The company now operates in more than 120 countries.

NOTABLE: I'm a licensed coach for the United States Soccer Federation.



CHRIS HUFNAGEL

President and CEO
Wolverine Worldwide
Inc., Rockford

Chris Hufnagel joined Wolverine Worldwide in 2008 and was named the company's president and CEO in August 2023. Prior to being named CEO, he held a variety of senior leadership roles including president, president of the company's Active Group, global brand president of Merrell, and global brand president of Cat Footwear. Before that, he was senior vice president of strategy for the company. He was a vice president of sales at Under Armour before joining Wolverine.

EDUCATION: Alma College

FIRST JOB: Caddie at the Country Club of Detroit.

TOUGHEST CHALLENGE FACED: Learning how to lead while being an introvert.

FAVORITE MOVIE: "Shawshank Redemption."

FAVORITE TRAVEL DESTINATIONS: For work, Tokyo. For food, Italy. For golf, Scotland.

FAVORITE DETROIT ATTRACTIONS: Comerica Park, Little Caesars Arena, and Ford Field.

WHAT IS ON TOP OF YOUR BUCKET LIST? A round of golf and dinner at Augusta National Golf Club



ANDI OWEN

President and CEO
MillerKnoll Inc.,
Zeeland

Owen is the CEO of MillerKnoll — where she leads the company's worldwide operations, encompassing nearly 11,000 team members and revenue of \$4.1 billion in fiscal 2023. She also oversees MillerKnoll's strategy to catalyze the transformation of the industry and redefine modern design. After a successful tenure at Herman Miller as president and CEO, Owen became instrumental in bringing together designers Herman Miller and Knoll to create MillerKnoll.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? I would love to see Detroit's musical history amplified with bids on major music festivals or other art form events.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? No. Detroit has incredible talent and a strong community.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? I think the city and state could incentivize major industries to view Detroit as a hub for innovation again.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Add green spaces and public transportation.



TED STAHL

Executive Chairman
GroupeSTAHL,
St. Clair Shores

Based in the Detroit area since 1932, GroupeSTAHL is a global leader in garment decoration technology as the world's largest manufacturer of heat press equipment. With a career spanning more than six decades, Stahl has been instrumental in expanding the company's reach worldwide and is a licensee of the NBA, NHL, NFL, and MLB. Stahl and his wife, Mary, are co-founders of Stahl's Automotive Collection in Chesterfield Township, home to more than 125 classic automobiles.

EDUCATION: Wayne State University (B)

FIRST JOB: Sweeping floors.

FEW PEOPLE KNOW: My wife and I renovated a 54-foot tugboat and a Mighty Wurlitzer organ.

BEST ADVICE FOR A YOUNG PERSON: Don't be afraid to get your hands dirty, and try everything.

DETROIT ATTRACTION: James Scott Memorial Fountain

PET CHARITY: Guardian Angels Medical Service Dogs

BUCKET LIST: Start a local hockey league that prioritizes building self-confidence in players over meeting parents' expectations. Participate in the annual Great Race antique car road rally.

Manufacturing

• CONSUMER GOODS | • DEFENSE



STEVE VAN ANDEL
Co-Chair
Amway Corp., Ada

Over the past two decades, Van Anel has led a strategic transformation of the Amway company, with a focus on increasing business through innovation and driving double-digit growth. Prior to being named chairman, Van Anel served as a vice president of Amway's business operations in North and South America. He also served as vice president of marketing. Van Anel sits on the board of directors of the Gerald R. Ford Presidential Foundation and Business Leaders for Michigan.

EDUCATION: Hillsdale College (B), Miami University, Ohio (M)

HOBBY: I love horses; working with them is about patience, teaching, learning, and — eventually — heading in the same direction.

DOWNTIME: Family is a main focus for me. They're my world.

LESSON LEARNED: My dad (Jay Van Anel) always said that accomplishing a goal is like climbing a mountain — once you've climbed one, you'll see an even higher peak to climb.

BEST ADVICE FOR A YOUNG PERSON: Work hard, be trustworthy, and enjoy the ride.



MELINDA WHITTINGTON
President and CEO
La-Z-Boy, Monroe

Prior to her 2021 appointment as president and CEO of La-Z-Boy, Whittington served as chief financial officer for three years. In that position she led the global finance and accounting team responsible for external reporting, financial planning and analysis, investor relations, internal audit, treasury and risk management, and the tax function. She came to La-Z-Boy from Allscripts Healthcare Solutions, a publically traded health care information services solutions company.

EDUCATION: Ohio State University (B)

OTHER EXPERIENCE: Senior vice president, corporate controller, and chief accounting officer at Kraft Foods Group. At Procter & Gamble, she was finance director of global home products, North America home care and the global surface care brand franchise, and corporate accounting; and associate finance director for global business services.

INTERNATIONAL POSTS: She worked in Belgium and Costa Rica for Procter & Gamble.

COMMUNITY INVOLVEMENT: Is a member of the Dean's Advisory Council at Ohio State University.



WILLIAM C. YOUNG
President and CEO
Plastipak Holdings
Inc., Plymouth
Township

In addition to overseeing Plastipak Holdings, Young serves as a director and chairman of Absopure Water Co. in Plymouth Township. Plastipak was founded in 1967 to supply water in five-gallon plastic jugs, rather than glass jugs that weighed 50 pounds. Today, the company operates more than 60 production sites in North America, South America, Europe, Africa, and Asia. In the 1980s, logistics capabilities were provided via Whiteline Express.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Worked at Absopure Water Co., which his father acquired in the mid-1950s.

QUOTE: With us, it's all about driving home the sense of purpose, and our purpose is delivering great products and service to our customers.

PLASTIPAK: One of the largest global food grade producers of recycled PET materials.

PAST BOARD MEMBER: Business Leaders for Michigan and Midwest Guaranty Bank.

PAST TRUSTEE: University of Detroit Mercy.



JASON ATKINSON
President and CEO
Loc Performance
Products Inc.,
Plymouth Township

Atkinson was named president and CEO of Loc Performance in late 2022. The company is a diversified full-service provider of mechanical systems, fabricated structures, armored products, and track systems for commercial and defense markets. In his current role, he leads the growth efforts for all new business opportunities and major program launches. He joined the company in 2008 as COO, and oversaw all aspects of the business operations.

EDUCATION: Michigan Technical Education Center (M-TEC) at Macomb Community College

PREVIOUS EXPERIENCE: Plant manager at a Tier 1 auto supplier that produced underbody suspension components and mechanical assemblies for General Motors Co., Ford Motor Co., and Stellantis.

LOC PERFORMANCE: Offers programs and supply chain management, design and engineering, quality management, assembly, large structure fabrication, and field support services.

LOC AT A GLANCE: Has more than 980 employees and over 175,000 square feet of manufacturing space with facilities in Plymouth Township, Lapeer, and St. Marys, Ohio.



MIKE CADIEUX
Director
U.S. Army CCDC
Ground Vehicle
Systems Center,
Warren

Cadieux became director in April 2021. He leads a workforce of more than 1,800 engineers, scientists, researchers, and support staff in delivering advanced technologies as required by the Army's strategic priorities. He also provides life cycle engineering solutions to the Army's Ground Combat Systems and Combat Support and Combat Service Support PEOs, the Tank Automotive Life Cycle Management Council, and the DOD.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Collaboration and partnerships drive the modernization of the Army's ground vehicles. Southeast Michigan has benefited from those partnerships. As the interconnectivity throughout the city and region continues to strengthen, so too will the positive direction of the city in general.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan needs to continue to attract businesses to the state from which new and innovative solutions can be leveraged. It also must continue identifying public-private partnerships, funding, and talent.



DEAN KRUTTY
President and CEO
Arotech Corp., Ann
Arbor

Krutty officially took over the management of the company in March 2018, after serving as acting CEO since January 2017. Prior to working in the company's top spot, Krutty was president of Arotech's Training and Simulation Division; senior vice president, operations, in North America; and executive vice president, operations, in North America. Before moving into executive roles with Arotech, Krutty spent 13 years as a member of the FAAC management team.

EDUCATION: Michigan State University (B)

AROTECH PRODUCTS: Defense and security products for the military, law enforcement, and homeland security markets, including multimedia interactive simulators/trainers and advanced power supplies, batteries, and chargers.

REVENUE: \$99 million.

GROSS PRODUCT: \$28 million.

LOCATIONS: In addition to its office in Ann Arbor, Arotech has an office in Delaware, as well as research, development, and production facilities in South Carolina, Florida, and Israel.

Manufacturing

• DEFENSE | • INDUSTRIAL



BRIG. GEN. MICHAEL B. LALOR

Commanding General
TACOM, Warren

Lalor took command of TACOM in July 2023. Prior to taking his current post, he was commandant of the U.S. Army Ordnance School at the Army Sustainment Center of Excellence at Ford Gregg-Adams in Virginia. Before that, he was commanding general of the Army Medical Logistics Command and Fort Derick in Maryland. Lalor was commissioned into the U.S. Army through the ROTC program at the University of Scranton in Pennsylvania.

EDUCATION: University of Scranton (B), Louisiana State University (M)

MILITARY STUDIES: Studied at the School of Advanced Military Studies and the General Staff College at Fort Leavenworth, Kan., and the U.S. Army War College in Carlisle, Pa.

PREVIOUS POSTINGS: He commanded formations at the company, battalion, and brigade level in Afghanistan, and was a company commander at Fort Drum, N.Y., and in Operation Enduring Freedom in 2003.

DECORATIONS: Defense Superior Service Medal, Legion of Merit, Bronze Star, Meritorious Service Medal, NATO Medal, and others.



DAVE PADDOCK
President
General Dynamics
Land Systems,
Sterling Heights

Paddock became president of General Dynamics Land Systems and vice president of General Dynamics Corp. in April 2024. He joined Land Systems with nearly 30 years of aerospace experience and has served in numerous roles. He is a leader focused on execution, empowerment, and efficiency. He is experienced in management and operations, corporate strategy, continuous improvement, leadership development, innovation, and customer service.

EDUCATION: Stockton University (B)

FIRST JOB: Moving grass and delivering newspapers in my neighborhood.

BEST ADVICE RECEIVED: Focus on the pursuit of excellence in all that you do. It's nearly impossible to achieve perfection, but very fulfilling to pursue excellence.

TOUGHEST LESSON LEARNED: When you get knocked down, get right back up. Never give up.

SOMETHING FEW PEOPLE KNOW: I once was a beekeeper.

FAVORITE MOVIE: "Shawshank Redemption."

FAVORITE TRAVEL DESTINATIONS: Seville, Spain and London, England.



MARK SIGNORELLI

Vice President and
General Manager,
Combat Vehicles
BAE Systems,
Sterling Heights

Part of BAE Systems' land and armaments group, Signorelli is focused on the tracked and wheeled vehicles and associated support functions servicing both U.S. and international customers. The portfolio includes the Bradley family of vehicles, M88A1/A2, the M109 family of vehicles, the M113 family of vehicles, the ground combat vehicle program, and the portfolio of USMC products including the AAV7, amphibious combat vehicle, and Marine personal carrier.

EDUCATION: University of Florida (B)

EARLY LIFE: Born in New York, grew up as "an Air Force brat."

FIELD OF STUDY: Zoology.

FIRST JOB: Second lieutenant in field artillery, U.S. Army.

MILITARY: During Operations Desert Shield and Desert Storm, served as the 1st Cavalry Division Artillery operations officer in Saudi Arabia, Kuwait, and Iraq.

HOBBIES: Fishing, hunting, golf, running, and bicycling.

SPECIALTIES: Program management, business management, leadership, mentoring, and coaching.



RICHARD "DICK" BRODIE
President and CEO
Wico Metal
Products, Warren

Wico Metal Products, a leader in automotive extrusion, was founded in 1947 and has been under its current ownership since 1972. The company, overseen by Brodie, serves numerous automotive OEMs and major Tier 1 suppliers, and ships products throughout North America, Mexico, South America, Europe, and Southeast Asia. Wico has five manufacturing facilities in metro Detroit, as well as affiliated manufacturing locations in Canada, Mexico, and China.

SERVED: President of the Detroit Athletic Club (2009).

HONORED: Brodie was *BoardRoom* magazine's Distinguished Club President of the Year for his service at the Detroit Athletic Club, where he was a director for six years.

WICO PRODUCTS: Fabricated metal products and automotive stampings such as pillar reinforcements, door hinge plates, latch plates, and side rail assemblies.

ENGINEERING: Broad-base extrusion, in-die tapping, and part simplification.

SERVICES: Works with alternative materials and in-die manufacturing processes.



CHRISTOPHER T. CHARLTON

Chairman
The Charlton Group,
St. Clair Shores

Charlton is founder and chairman of The Charlton Group. He is a graduate of Michigan State University, the father of two children, and an avid sportsman, including high-level tennis and a black belt in martial arts. He is a Bible study participant, former president of the Cystic Fibrosis Foundation, and a benefactor of the Mayo Clinic. He recently funded the Christopher and Kristen Charlton Cafe at Michigan State. He believes in collaborating through a global enterprise.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl and a Formula 1 race.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We need to offer tax breaks to companies that will bring jobs, especially high tech and software companies.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Elect a governor and mayor who have had to work for a living, who truly know the value of business and the self-esteem jobs give to a community.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Encourage small businesses, which grow jobs.



JOHN DUNN
President and CEO
The Shyft Group,
Novi

Dunn joined The Shyft Group in January 2023 as president of fleet vehicles and services. In October 2023, he was named president and CEO. Prior to joining Shyft, he served as president and CEO for the Americas of Plastic Omnium, where he had full responsibility for profitability and growth of the North and South American business including sales, development, and operations across 14 facilities. From 1998 to 2014, he held various positions at Brose, a Tier 1 auto supplier.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? It may seem like a stretch, but I believe the city should consider bidding for events like the Consumer Electronics Show (CES).

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit has made remarkable strides, but there is a continuing need to improve infrastructure including transportation and broadband connectivity.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? The city and state should invest in infrastructure improvements, and create a supportive ecosystem for startups and small businesses through tax incentives and grants.

Manufacturing | Media

INDUSTRIAL • PUBLISHING



STEPHEN EISENBERG

Chairman and CEO
Kenwal Steel Corp.,
Dearborn

Eisenberg has been with Kenwal Steel for more than 20 years, and held several positions before being named president of his family's company. He has championed many causes in the arts, education, health care, and community outreach. He has deep ties to the University of Michigan and supports the University of Michigan Health System. Eisenberg also serves on the University of Michigan Mott and Von Voigtlander National Campaign Leadership Council.

EDUCATION: New York University (B), University of Michigan (M)

FIRST JOB: Working at Kenwal Steel in high school.

MEMBER: Young Presidents Organization.

DOWNTIME: Being with my family.

HOBBIES: Golf and U-M athletics.

FAVORITE MOVIE: "Young Frankenstein."

TRAVEL DESTINATION: Italy.

DETROIT ATTRACTION: The Detroit Institute of Arts.

COMMUNITY INVOLVEMENT: Jewish Federation of Detroit.

MEMBER: U-M Depression Center National Advisory Board, Greater Detroit Campaign Leadership Council.



MICHAEL FISHER

President and CEO
Fisher and Co.,
St. Clair Shores

Fisher oversees a family-owned and operated engineering and manufacturing company that's a supplier to the global automotive business industry. The enterprise is the parent company for Fisher Dynamics, a seating-systems and mechanisms company, and Fisher Dynamics Metal Forming, a safety-critical precision metal parts firm. The company has four generations of manufacturing experience, and Fisher is also a member of its board of directors.

EDUCATION: Georgetown University (B)

MARKET REACH: North America, Europe, India, China, and Japan.

HISTORY: The company traces its roots to the late 1800s in Ohio, where it produced carriages.

MOVE: Two of the Fisher brothers moved from Ohio in 1904 and 1905 to work in horseless carriage body shops in Detroit.

EARLY GROWTH: The Fisher Body Co. started in 1908 to develop new body designs, mostly for General Motors. Over time, the company was sold to GM.

REAL ESTATE: Seven Fisher brothers built the Fisher Building.



EDWARD C. LEVY JR.

Executive Chairman
Edw. C. Levy Co.,
Detroit

As executive chairman of Edw. C. Levy Co., Levy oversees a mini-conglomerate that's a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready mix concrete, slag cement production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycle co-products of steel and ironmaking.

EDUCATION: Massachusetts Institute of Technology (B)

FIRST JOB: Mechanics helper.

BEST ADVICE: Always treat others the way you want to be treated, and make sure they do likewise.

CLOSE FRIEND OF: The late Henry Kissinger.

FOUNDED: 1918 by Levy's father, Edward C. Levy Sr.

COMMUNITY INVOLVEMENT: A member of the Mackinac Center for Public Policy, the Michigan Roundtable for Diversity and Inclusion, American Israeli Public Affairs Committee, and Children's Hospital of Michigan Foundation, American Israel Public Affairs Committee (president 1988-89).



JOEL TAUBER

Chairman Emeritus
Key International,
Detroit

After graduating from law school in 1959, Tauber joined his father-in-law's scrap metal business and was put in charge of operating an auto supplier that manufactured nuts and bolts. In 1968, after some mergers, it became Key International and Tauber became CEO. In the ensuing years, the enterprise acquired and operated additional companies in other industries and grew the business to nearly \$1 billion in sales by 1990. He endowed U-M's Tauber Institute for Global Operations.

EDUCATION: University of Michigan (B. M), University of Michigan Law School (JD)

FIRST JOB: Shoveling snow.

BEST ADVICE: Patience and perseverance in all matters. A bad settlement is generally better than a lawsuit.

FUNNIEST WORK EXPERIENCE: In business with my father-in-law, who survived the Great Depression, he would enter my office and turn out my lights during the day because he said we shouldn't waste electricity during the day.

DETROIT ATTRACTION: The Detroit Zoo, including the train, which I helped raise funds to rebuild.



S. EVAN WEINER

President and CEO
Edw. C. Levy Co.,
Detroit

Weiner is a partner in the Edw. C. Levy Co., a mini-conglomerate that's a vertically integrated construction materials operation with a specialty in mill services, aggregate mining, road construction, ready mix concrete, slag cement production, bituminous asphalt paving, and manufacturing. The company serves 25 steel mills in North America, Australia, Thailand, India, and Brazil with a series of steel mill services that provide solutions to recycling co-products of steel and ironmaking.

EDUCATION: Colorado College (B)

FIRST JOB: Paperboy.

QUOTE: Good judgment comes from experience, and experience comes from bad judgment — but it doesn't have to be your own.

MEMBER: National Slag Association; National Stone, Sand, and Gravel Association; Association of Iron & Steel Engineers, Iron and Steel Society; and WPO/YPO — Detroit Chapter.

COMMUNITY INVOLVEMENT: Board of Trustees of The Henry Ford in Dearborn, Corewell Health Finance Committee, and Junior Achievement of Southeastern Michigan.



KEITH CRAIN

Chairman
Crain
Communications
Inc., Detroit

Crain's father, Gustavus Dedman Jr. (G.D.) Crain, who introduced *Advertising Age* in 1930, launched Crain Communications in 1916. Following his death, Crain's mother, Gertrude Crain, chaired the company until 1996. During her tenure, the enterprise grew to include 27 newspapers and magazines; it acquired *Automotive News* in 1971 and launched *Crain's Detroit Business* in 1985. Crain replaced his mother as chairman in 1997, and now two of his sons are part of the business.

CHAIRMAN AND EDITOR-IN-CHIEF: *Automotive News*.

WORKFORCE: More than 750 employees who produce some three dozen publications.

REGIONAL BUSINESS PUBLICATIONS: Detroit, Chicago, Cleveland, and New York.

MEMBER: Michigan Journalism and Automotive halls of fame.

CHAIRMAN: College for Creative Studies.

BOARDS: Concours d'Elegance of America, Detroit Metro Convention and Visitors Bureau (Visit Detroit), Downtown Detroit Partnership, Gilmore Car Museum, and Automotive Hall of Fame.

Media

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ALLEN JONES
President
Detroit Free Press
and *Michigan.com*,
Detroit

Jones was named president of the *Detroit Free Press* and *Michigan.com* in February 2021. In that role, he oversees cross-departmental initiatives to ensure a unified approach to growing the business and serves as a spokesperson for the Detroit Joint Operating Agreement (JOA) Partnership. Additionally, Jones is responsible for supporting and guarding the interests of the partnership. He continues to serve as president of sales for Gannett's Upper Midwest Region.

EDUCATION: Missouri State University (B)
PREVIOUS EXPERIENCE: Gannett's vice president of sales for the Midwest Region, president of the *Springfield News-Leader* Media Group, Gannett's director of automotive for the Central/West Groups and senior automotive sales manager. He also had sales positions at the *Springfield News-Leader* and *Visalia Times-Delta*.
UPPER MIDWEST REGION: Gannett's Upper Midwest Region includes 73 markets across eight states.
GANNETT: Publishes hundreds of local media outlets across 43 states and 120 local brands in the U.K.
FAMILY: Jones and his wife have four children.



MITCH ALBOM
Host, *The Mitch Albom Show*
News/Talk 760 WJR,
Detroit

Albom is an internationally renowned author, journalist, screenwriter, playwright, radio and TV broadcaster, and philanthropist. He has written 20 books that have collectively sold more than 40 million copies worldwide in 47 languages. He was also a longtime panelist on ESPN's "The Sports Reporters" and has written films, plays, and a musical. He has been named a top sports columnist in the nation by the Sports Editors of America for more than a decade.

COLUMNIST: Since 1985 for the *Detroit Free Press*
BOOKS PUBLISHED: In 49 countries and territories.
MOST RECENT BOOK: "The Little Liar."
.INSPIRATIONAL QUOTE: "Death ends a life but not a relationship." — Morrie Schwartz
TOUGHEST CHALLENGE: Losing both parents.
BEST ADVICE FOR A YOUNG PERSON: Find what you enjoy and try to incorporate that into your life's work. Give back to your community.
PET CHARITIES: S.A.Y. Detroit and Have Faith Haiti Mission.
HOST: "The Mitch Albom Show" on *News/Talk 760 WJR*.



DANELLE ABOUD
Director of Broadcast
Operations
WJBK Fox 2,
Southfield

Aboud has spent her entire professional career in Detroit TV news. She started at WKBC UPN 50 in the late 1990s, moved briefly to WDIV, and have been with WJBK Fox 2 for the last 20 years. Starting as an assignment editor in the newsroom and then becoming the assignment content manager for many years before deciding to take on a new challenge in a new department. In her current position, Aboud works in the engineering and operations area of the station.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? I'd love to see another Super Bowl in Detroit.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit has come so far and needs to keep moving forward. It think it's already a great city for business, which is why it's growing.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? I would say a better transit system would be huge for the city and the state.
WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Offer better transit options.



GARY MILES
Publisher and Editor
The Detroit News,
Detroit

Miles was named editor and publisher of *The Detroit News* in May 2019 following the passing of his predecessor, Jonathan Wolman. Miles joined *The News* in 2000 and later became metro editor and deputy managing editor overseeing investigations, sports, and digital operations. Previously, the graduate of Troy Athens High School held reporting and/or management positions at the *Lansing State Journal*, *The Times Herald*, and the *Daily Journal* in Vineland, N.J.

EDUCATION: Michigan State University (B)
QUOTE: It's an incredible honor to lead one of the biggest and finest news staffs in Michigan.
FAMILY: Wife, Dorothy, is a physician. They have four children.
DOWNTIME: He is an aviation enthusiast and a licensed pilot.
FAVORITE SPORTS TEAM: The Detroit Red Wings.
DETROIT ATTRACTION: The Fillmore Detroit.
INVOLVEMENT: Rosa Parks Foundation board member, and Michigan Associated Press Media Editors board member. Once biked 545 miles between San Francisco and Los Angeles to benefit AIDS research.



PAUL W. SMITH
Host, *Focus with Paul W. Smith*
News/Talk 760 WJR,
Detroit

Smith has interviewed thousands of business, education, and political leaders, including CEOs, governors, celebrities, university presidents, scholars, and politicians. Cited by *The Wall Street Journal* as "the king of talk radio in Detroit," Smith is the only broadcaster who has been asked to fill in for three of the biggest names in the business: Paul Harvey, Rush Limbaugh, and Sean Hannity. In June 2023, he became host of the afternoon show, "Focus with Paul W. Smith" on *News/Talk 760 WJR*.

EDUCATION: University of Michigan (B)
FIRST JOB: WMVO Radio, Monroe.
NAMED: Best morning show broadcast personality by the Michigan Association of Broadcasters.
LESSON LEARNED: You can never please everyone.
FEW PEOPLE KNOW: I won the John Phillip Sousa Award as a drummer.
FAVORITE MOVIE: "Saving Private Ryan."
BUCKET LIST: Traveling to Lebanon and to Israel with my whole family.
WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: George Clooney.



BOB ELLIS
Vice President and
General Manager
WDIV-TV, Detroit

Ellis was named vice president and general manager of WDIV-TV4 in October 2021. WDIV is the NBC affiliate in the Detroit market and part of the Graham Media Group. Prior to returning to the station where he had previously spent 15 years of his career in various management roles, Ellis was vice president and general manager of WJXT and WCWJ in Jacksonville, Fla. During his tenure, WJXT was the most watched television station in Jacksonville.

EDUCATION: Michigan State University (B)
FIRST JOB: Producer of the football and basketball coaches shows at MSU.
WDIV EXPERIENCE: Executive producer of special projects, assistant news director, news director.
HONORS: 11 Emmy Awards, multiple regional Edward R. Murrow and state broadcast association awards.
QUOTE: "When I was growing up, WDIV was my station. When I was coming up in the industry, WDIV is where I learned what it meant to produce great TV every day and serve a community."
COMMUNITY INVOLVEMENT: In Florida was active in several groups.

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RICH HOMBERG

President and CEO
PBS Detroit, Wixom

As president and CEO of PBS Detroit, Homberg oversees one of the largest public television stations in the country, a position he has held since 2008. Prior to joining PBS Detroit, he led WWJ Newsradio 950, a CBS owned and operated station. Before that, he worked for Viacom and Westinghouse Broadcasting radio stations. The vision for WTVS is for a community in which people trust public TV to help them discover new ideas, make informed decisions, and enjoy enriched lives.

EDUCATION: Temple University (B)

CAREER: Commercial broadcasting for CBS, Viacom, and Westinghouse Broadcasting.

DPTV SHOWS: "Sesame Street," "This Old House," "Antiques Roadshow," and more.

RADIO STATION: WRCJ, in partnership with the Detroit Public Schools, brought classical music back to Detroit.

GROWTH: In 2011, the station opened a TV studio in Midtown, in partnership with Wayne State University.

CHAIR: PBS Diversity Advisory Committee, Cultural Alliance of Southeast Michigan.



YOUSIF GHAFARI

Chairman and
Founder
Ghafari Associates,
Dearborn

Ghafari founded Ghafari Associates in 1982. Under his leadership, the company has evolved from a Detroit-area CAD shop to an international, full-service engineering, architecture, process design, and consulting firm. Ghafari has a master's in business administration, chemical engineering, and applied mathematics. He served as U.S. Ambassador to Slovenia in 2008. He supports numerous higher education and health care-related charities.

EDUCATION: Wayne State University (B, M), Michigan State University (M)

FIRST JOB: Changing tires at Sears.

TOUGHEST CHALLENGE: Securing the finances to start my company in 1982.

FEW PEOPLE KNOW: I have run more than 10 marathons.

HOBBIES: Playing backgammon, golf.

FAVORITE TV SHOW: "60 Minutes."

TRAVEL DESTINATION: Paris.

BEST ADVICE FOR A YOUNG PERSON: It helps to have a plan, but be ready to adapt to the unpredictable.



KOUHAILA "KI" HAMMER

President and CEO
Ghafari Associates,
Dearborn

Hammer has been president and CEO of Ghafari Associates since 2000. Throughout a nearly 40-year career, she has never been satisfied with the status quo. Under her leadership, Ghafari has pioneered technology applications, developed new service lines, and entered burgeoning markets around the globe. Hammer began her four-decade career in the audit division of a major public accounting firm. She joined Ghafari as chief financial officer in 1986.

EDUCATION: Michigan State University (B)

FIRST JOB: Delivering newspapers at 11 years old.

BEST ADVICE: My mother-in-law used to tell me: No one ever thanks you for not taking care of yourself.

TOUGHEST CHALLENGE: Adapting to American culture as an immigrant when I was 10 years old.

FEW PEOPLE KNOW: I am very competitive at card games.

FAVORITE MOVIE: "Sabrina" with Audrey Hepburn.

TRAVEL DESTINATION: Italy.

BEST ADVICE FOR A YOUNG PERSON: Enjoy the journey, not just the end destination.



MIKE MURRI

Vice President and
General Manager
WXYZ-TV, Southfield

Murri began his broadcasting career as an account executive at WJBK-TV in 1982 and was promoted to local sales manager in 1996, director of sales in 2001, and station manager in 2012. In 2015, he was promoted to vice president and general manager of WXYZ and the newly acquired My Network affiliate WMYD, TV20. In 2015, Murri led the effort to create a new street-side studio in The Qube (formerly Chase Tower) in downtown Detroit.

EDUCATION: Oakland University (B)

FIRST JOB: Started my own deejay business in high school.

BEST ADVICE: My parents always instilled the importance of having a strong faith and morals, and never losing my positive attitude and enthusiasm for life.

HOBBIES: Golf and travel.

TRAVEL DESTINATION: The Amalfi Coast in Italy.

DETROIT ATTRACTION: Campus Martius.

DIRECTOR: Michigan Association of Broadcasters, Forgotten Harvest, Woodward Dream Cruise, Detroit Metro Convention & Visitors Bureau.



RAINY HAMILTON

President and Owner
Hamilton Anderson
Associates, Detroit

A native of Detroit, Hamilton has built a national practice that has created award-winning designs in entertainment/hospitality, higher education, residential, and recreational facilities. He founded the firm in 1993 and now has 50 employees. Locally, the firm has worked on City Modern, Little Caesars Arena, Elton Park Mixed Use Development, Detroit/Wayne County Port Authority, MGM Grand Detroit Casino, Detroit School of Arts, and the Hudson's Redevelopment Project.

EDUCATION: University of Detroit Mercy (B)

FIRST JOB: Draftsman.

BEST ADVICE: Do a good job even if no one is looking.

TOUGHEST CHALLENGE: Managing and growing an architectural practice for 25 years, weathering two economic downturns.

HIDDEN TALENT: Playing the drums.

HOBBY: Model trains.

TRAVEL DESTINATION: Jamaica.

DETROIT ATTRACTIONS: The Detroit River, Downtown/Midtown.

PET CHARITIES: The Children's Center, Focus:HOPE, Music Hall, Charles H. Wright Museum of African American History.



MICHAEL PORIS

Principal
McIntosh Poris
Architects,
Birmingham

Michael Poris is founding principal of McIntosh Poris Architects, a full-service architecture, interior, and urban design practice in Birmingham. Since returning to Detroit from Los Angeles in 1995, Poris has been working to implement change in his hometown, preserving Detroit's 20th century landmark buildings, historic districts, and iconic neighborhoods. His design leadership has helped transform Detroit with projects such as the Foundation Hotel and East Riverfront framework plan.

EDUCATION: University of Michigan (B), Yale University (B), SCI-Arc (M)

EXPERIENCE: Pelli Charke Pelli Architects in Connecticut, Gehry Partners, Richard Meier & Partners, Morphosis, Frank Israel Design Studio, KMJR, Nadel Architecture + Planning in California.

LOCAL PROJECTS OF NOTE: DuCharme Place, Prime Proper, Country Club of Detroit.

AWARDS: 30 AIA Honor Awards, 70 Detroit Design Awards, published in more than 100 publications including *Architectural Record*, *Interior Design*, *Dwell*, and *Urban Land*; 2022 AIA Detroit Charles Blessing Award

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MATTHEW ROSSETTI
President
Rossetti, Detroit

A third-generation architect, Rossetti became president of Rossetti in 1999 and has grown the more than 50-year-old company into an internationally recognized design and planning firm. The enterprise's specialties include sports and entertainment, especially large stadiums and arenas, urban redevelopment, office renovations, and mixed-use projects. He founded Return on Design to offer clients a unique approach for generating value through design solutions.

EDUCATION: University of Michigan (B)
FIRST JOB: Working for his father, Gino Rossetti.
FAMILY: Rossetti's grandfather, Louis Rossetti, designed TCF Center.
WORKFORCE: Around 100 employees.
DESIGN PORTFOLIO: Breslin Student Events Center at Michigan State University, recent renovation of Ford Field and The Albert, USTA Arthur Ashe Stadium, UCLA Health Training Center, Baku Olympic Stadium, and more.
PUBLIC: Regularly lectures on the convergence of sports, economics, and civic design.



JOEL SMITH
President
Neumann/Smith
Architecture,
Detroit/Southfield

Smith has been instrumental in establishing Neumann/Smith Architecture as one of Michigan's largest and most distinguished design firms. As president, he continues to build a diverse practice reflecting a balance of creative vision and practical performance that has become one of the hallmarks of the firm. He has been at the forefront of Detroit's revitalization, leading the planning and design of innovative spaces that have helped to attract new businesses to the city.

EDUCATION: University of Michigan (B, M)
FIRST JOB: Worked in a bakery.
PROJECTS: Microsoft Detroit, GM World, Lear Innovation Center, Somerset Management Offices, Wagner Place, and more.
HOBBIES: Collecting and drinking single malt scotch, gardening.
BEST ADVICE FOR A YOUNG PERSON: Make travel a part of your continuing education. It will help shape your future.
DETROIT ATTRACTION: The street art in the Z Parking Deck and the Belt Alley.
PET CHARITY: The Holocaust Memorial Center.
BUCKET LIST: Hiking in southern Utah.



MANUEL AMEZCUA
President and CEO
MassMutual Great
Lakes,
Southfield

Amezcua is an entrepreneur, philanthropist, public speaker, and executive in the financial planning, wealth management, and insurance industry. In addition to being president and CEO of MassMutual Great Lakes, he's founder of the Podium Group — Risk Management and The Collective Financial Group. Prior to March 2017, he served as managing partner for MassMutual Chicago. His public speaking focuses on the power of having great vision, developing a unique brand, working from a plan, and relentless hustle.

EDUCATION: DePauw University (B)
FIRST JOB: Paperboy.
BEST ADVICE: Be a warrior in a garden, not a gardener in a war.
TOUGHEST LESSON LEARNED: Being too kind and polite often gives people the impression they can take advantage of you.
HIDDEN TALENT: Aspiring chef.
HOBBIES: Watching any competitive sport with my family, closest friends, and thousands of raving fans.
WHAT WOULD YOU TELL A RECENT HIGH SCHOOL GRADUATE: Never quit on your dreams. Never. Only quit on bad people.
FAVORITE DETROIT ATTRACTION: The Detroit Pistons and Grey Ghost.



VICTOR SAROKI
Founder and
President
Saroki Architecture,
Birmingham

Along with his wife, Michelle, Saroki started his business in downtown Birmingham in 1983. The firm provides architectural and design work in retail, hospitality, mixed-use, multiple residential, and custom residential. Works include the Royal Park Hotel, the Birmingham Theater, ABC Harley Davison, Shenandoah Country Club, Plum Markets, and The District Lofts. The firm has received more than 60 design awards, including AIA Michigan Firm of the Year (2007).

EDUCATION: Lawrence Technological University (B)
PERSONAL: Received the Young Architect of the Year award from AIA Detroit in 1994.
PORTFOLIO: Royal House Recording, Forest Avenue, Michigan First Credit Union, Phoenicia, the expansion of the Townsend Hotel, Merrill Park, The Willitts, Main North, and more.
BOARD: Chaldean Community Cultural Center.
TRUSTEE: Lawrence Technological University.
PAST BOARD MEMBER: The Parade Co., the Birmingham Community House, and the Birmingham YMCA.
PAST PRESIDENT: AIA Michigan, AIA Detroit.



TIM TRACEY
Midwest Region
Director
SmithGroup, Detroit

As regional director for SmithGroup's Midwest Region, Tracey leads seven multi-disciplinary offices with a focus on design quality achieved through a holistic and integrated design process, building relationships with clients and partners within the community and furthering SmithGroup's reputation as an award-winning firm. He leads his clients and design teams through an intensely collaborative design process to understand clients' core values and to expand their vision.

EDUCATION: Illinois Institute of Technology (B)
EARLY EXPERIENCE: Started his career spending nearly 15 years and ultimately becoming an associate principal at Krueck Sexton Partners in Chicago.
SMITHGROUP EXPERIENCE: He joined SmithGroup in Chicago in 2010 as a design director, moved up to vice president and office director for 10 years before taking his current post in January 2024.
ASSOCIATION INVOLVEMENT: Was on the Chicago Board of Directors of the American Institute of Architects between 2020 and 2023.
HOBBIES: Spending time with family, strumming classic rock riffs on guitar, and watching the Pittsburgh Steelers.



GREGORY J. CRABB
President and CEO
Amerisure,
Farmington Hills

Crabb joined Amerisure in 2008 as chief administrative officer, and was named president and CEO in 2014. Prior to joining Amerisure, he was a vice president in the middle market and specialty commercial division of The Hartford. In that role, he led teams focused on underwriting, marketing, and technology solutions. Before joining The Hartford, he was an attorney in private practice. He serves on Amerisure's board, and is a director of other organizations.

EDUCATION: University of Western Ontario (B), Emory University (JD)
FIRST JOB: Bank teller.
FAVORITE MOVIE: "A Christmas Story."
DOWNTIME: Running, golf, and soccer.
BEST ADVICE: Follow your passion.
FAVORITE CHARITY: Boys & Girls Club of Southeastern Michigan.
BUCKET LIST: Attend a World Cup soccer final.
BOARDS: American Property Casualty Insurance Association executive committee and PAC Board, Boys & Girls Club of Southeastern Michigan, Business Leaders for Michigan.

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ALAN JAY KAUFMAN
Chairman,
President and CEO
H.W. Kaufman Group,
Farmington Hills

More than 20 years ago, Kaufman turned the public H.W. Kaufman Group, founded by his father, into a private company. Under his leadership, both Kaufman Group and its portfolio companies had more than \$3.6 billion in 2023 revenue. Burns & Wilcox, a specialty insurance firm, generated more than \$2 billion in annual premiums. Kaufman is also the founding senior partner of Kaufman, Payton & Chapa. In 2007, he founded the Kaufman Institute.

EDUCATION: Michigan State University (B), University of Notre Dame Law School (JD)

FIRST JOBS: Cut lawns, lifeguard.

TOUGHEST CHALLENGE: Finding, recruiting, and retaining the best talent to grow our business.

TRAVEL DESTINATION: London.

BEST ADVICE FOR A YOUNG PERSON: Keep your eye on the big picture.

PAST LIFE: Earned the rank of Eagle Scout.

DETROIT ATTRACTION: The Detroit Zoo.

FOUNDED: The Kaufman Institute, which provides ongoing professional development opportunities for his employees.



ROBERT LEVIN
Chairman and
President
Globe Midwest
Adjusters
International,
Southfield

Levin, an expert in the field of loss consulting and appraisal, is chairman and president of Globe Midwest Adjusters International and a senior professional public adjuster licensed throughout the United States. He is a certified review appraiser and recognized as an expert witness for litigation support. Before becoming chairman and president, Levin was the company's CEO. Specializing in catastrophic losses, he handled the adjustment of many major losses resulting from 9/11.

DO YOU FORESEE A NATIONAL RECESSION? I don't. I believe a reduction in interest rates, which should occur in the next six months, will avoid a national recession.

HOW ARE YOU HANDLING RISING INFLATION? I am much more cautious on significant acquisitions.

HOW CAN MICHIGAN GAIN POPULATION AND BETTER DIVERSIFY ITS ECONOMY? Create a technical industry to address the dangers that electric vehicles and lithium create.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Very little. I have a service business. It's possible AI could be utilized for inspections of damaged property.



PAUL J. MUELLER
Regional President
Hanover Insurance
Group Inc.,
Southfield

Hanover Insurance Group is a holding company for several property and casualty insurance companies, which together constitute one of the largest insurance businesses in the United States. The company provides insurance solutions and distributes its products through a select group of independent agents and brokers. Together with its agents, Hanover offers standard and specialized insurance protection for small and mid-sized businesses.

HANOVER FOUNDED: Hanover Fire Insurance Co. opened in Manhattan at Hanover Square in 1852.

EARLY INVESTOR: Author Washington Irving.

EARLY AUTO CUSTOMER: Babe Ruth.

REVENUE: \$5.99 billion (2023).

NET INCOME: \$353.3 million (2023).

TOTAL ASSETS: \$14.6 billion (2023).

COVERAGE: Homes, automobiles, and other personal items.

NOTABLE: Through its international member company, Chaucer, Hanover underwrites business at Lloyd's of London in several major insurance and reinsurance classes.



JAMES PETCOFF
Chairman and CEO
Conifer Holdings
Inc., Birmingham

As chairman and CEO, Petcoff is responsible for establishing the overall direction and materializing the strategy of Conifer Holdings Inc. He founded the company in 2009 and has more than 35 years of insurance industry experience, including founding North Pointe Insurance Co. in 1986, taking it public in 2005, and facilitating its sale to QBE Holdings Inc. in 2008. The firm has eight subsidiaries through which it provides specialty insurance products.

EDUCATION: Michigan State University (B), University of Detroit Mercy (M, JD)

COMPANY'S SUBSIDIARIES: Eight.

OFFICES: Seven locations including Michigan, Pennsylvania, Tennessee, and Florida.

REVENUE: \$23.08 million (2023).

NOTABLE: Through its subsidiaries, Conifer offers specialty insurance coverage for both commercial and personal lines, marketing through independent agents in all 50 states.

COMPANIES: Conifer Insurance Co., White Pine Insurance Co., and Sycamore Insurance Agency.



JEFF TAGSOLD
Chairman and CEO
Auto-Owners
Insurance Co.,
Lansing

Tagsold joined Auto-Owners in May 1985 in the actuarial division. He has served in numerous positions with the company and was named president in 2010. He added the title of COO in 2015, before being named chairman and CEO in January 2018. Auto-Owners is represented by 48,000 agents in more than 6,300 agencies. Its total number of policies is more than 5.3 million and the company has policyholder surplus of more than \$13.8 billion.

EDUCATION: Central Michigan University (B)

FIRST JOBS: Worked in my family's funeral home and did miscellaneous farm work in the fields.

BEST ADVICE RECEIVED: Don't mistake activity for production.

FUNNIEST WORK EXPERIENCE: Showing up on my first Saturday working overtime dressed in a suit and tie, while everyone else was in casual clothes.

HOBBIES: Playing golf, playing cards, and walking my dog.

BEST ADVICE FOR A YOUNG PERSON: Pursue an education that allows you to maximize your strengths and interests, and then work for an organization that has a culture that aligns with your beliefs.



ED WELBURN
CEO
The Welburn Group,
Detroit

In 1972, Welburn became the first African-American hired to design GM vehicles. He had a 44-year design career at GM, and became the highest-ranking African-American in the auto industry as the first-ever vice president, GM Global Design. He retired from GM in 2016. Today, Welburn and director Madisun Leighare are developing a feature film about the true story of Charles "Charlie" Wiggins, one of the greatest African-American race car drivers of the 1920s and 1930s.

DO YOU FORESEE A RECESSION IN 2023?: No.

HOW ARE YOU DEALING WITH INFLATION? With a careful management of assets and an optimistic mind.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? This presents issues that can often be handled through local suppliers.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Everyone is engaged, but not in a central physical office space.

HIDDEN TALENT: I love to cook. In fact, I once helped lead a cooking class on the Champs-Élysées in Paris.

PRESENT: I run a design-consulting firm in Detroit.

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KEITH VANDEBUSSCHE
Market Leader
IMEG Corp,
Farmington Hills

Vandebussche is IMEG's automotive research and development market leader and an associate principal of the firm. He has worked in the automotive sector for more than 35 years with a focus on design, program management, and construction. He has led key design projects and planning at General Motors, two A/E firms, and two large general contractors. IMEG is one of the largest design consulting firms in the U.S., specializing in high-performing building systems, infrastructure, program management, and construction.

EDUCATION: Western Michigan University (B)

EARLY EXPERIENCE: He started his career as a program manager at General Motors managing a portfolio of 26 facilities overseeing engineering, construction, and budgets and schedules. From there, he moved to Walbridge Aldinger, eventually becoming a director and senior program manager.

EXECUTIVE EXPERIENCE: Prior to joining IMEG, Vandebussche was a director at Fishbeck, Thompson, Carr & Huber Inc. in Novi.

COMMUNITY INVOLVEMENT: Vandebussche is a Habitat for Humanity volunteer, assisting with relief efforts after Hurricane Katrina, and is a member of the Knights of Columbus.



TOM WACKERMAN
Founder and
President
ASTI Environmental,
Brighton

In addition to overseeing ASTI Environmental, Wackerman is the practice leader for the firm's brownfield redevelopment group. The firm provides environmental and engineering services to business, industrial, and government clients worldwide, with projects in the Czech Republic, Kenya, Mexico, and Canada. Services include property assessments, contamination investigations, ecological restoration, environmental compliance, remediation, and more.

EDUCATION: University of Michigan (B)

CERTIFIED: Hazardous materials manager (master's level), certified environmental trainer, and licensed real estate instructor

PORTFOLIO: More than 12,000 projects, including Michigan Central Depot, the Wurlitzer Building (Siren Hotel), and more.

CZECHOSLOVAKIA: In the early 1990s, Wackerman was asked to assess the environmental impact of a uranium tailings dump. "When we presented our results, it was like a scene in a 1950s-era Soviet-based movie. The citizens arrived wearing the same gray clothes, all the young people had left, and the hall was a square concrete building with a single lightbulb."



MICHAEL KULKA
Principal Engineer
and Vice President of
North American
Business
Development
PM Environmental
Inc., Lansing

Michael Kulka is the principal engineer and vice president of North American business development for PM Environmental, a Pinchin company. He is the co-founder of the company and previously served as CEO. He specializes in environmental due diligence, portfolio management, mergers and acquisitions, and transactional real estate and development. Kulka is the national client manager for numerous *Fortune* 100 financial institutions, retail chains, and developers.

EDUCATION: Michigan State University (B)

FIRST JOBS: Mowing lawns and shoveling snow.

HIDDEN TALENT: Coaching youth sports. What needs to be done to continue the positive momentum in the city of Detroit? Continued improvement of public services, infrastructure, and the extension of the Riverwalk.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS

ENVIRONMENT? Improve our infrastructure and attract more smart, hard-working candidates.

WHAT ABOUT THE NATION'S ECONOMY UNDER THE BIDEN

ADMINISTRATION? I'm pessimistic.



ALAN ACKERMAN
Co-founder
and Managing Partner
Ackerman,
Ackerman, and
Dynkowski,
Bloomfield Hills

As a lawyer, Ackerman has represented landowners from coast to coast for more than 40 years. An expert in eminent domain law, he has won multimillion-dollar judgments for his clients in disputes over the east and west riverfront proceedings, property owners displaced by the GM Poletown and Chrysler plants, and residents and business owners relocated by road projects to build M-59 and M-5, as well as the Gordie Howe International Bridge.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Democratic and Republican National Conventions.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Who said it was not truly great now? A 21st century transportation system, likely including subways and trains would make a major difference.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Find another Dan Gilbert.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE ITS

POPULATION? We need better education and carefully utilize our water resources.



FRANK ANGERILERI
President
Brooks Kushman,
Southfield

Angileri's practice focuses on intellectual property litigation, specifically patents and trademarks. He has served as lead counsel for a wide variety of clients including individuals and major corporations. He has successfully tried patent, trademark, trade secret, and copyright cases in federal courts nationwide, the Courts of Appeals for the Sixth and Federal Circuits, and the International Trade Commission. He also serves as co-chair of the firm's post grant proceedings practice.

EDUCATION: University of Michigan (B), University of Chicago Law School (JD)

EARLY EXPERIENCE: Served as a law clerk to Hon. Glenn L. Archer Jr., former chief judge of the U.S. Court of Appeals for the Federal Circuit.

COMMUNITY INVOLVEMENT: Serves on the board of directors for Challenge Detroit, a revitalization effort designed to attract and retain new talent in the city of Detroit.

HONORS: World's Leading IP Strategists 2021-2023, *Michigan Lawyers Weekly Hall of Fame* 2023, multiple Lawyer of the Year awards, *DBusiness* Top Lawyer 2009-2021.



MICHAEL BRADY
Executive Partner
Warner
Norcross+Judd,
Detroit

Brady is the executive partner of the Warner Norcross + Judd Detroit and Bloomfield Hills offices, as well as co-chair of the Automotive Industry Group and chair of the Class Action Group. He also is the past chair of the Litigation Practice Group. He concentrates his practice on representing clients in complex business litigation and class action matters. He regularly represents Tier 1 and 2 automotive suppliers in contract negotiations and supply chain disputes.

DO YOU FORESEE A RECESSION? Many of our clients certainly believe that there will be a downturn in the economy in the near future, and some are already seeing this.

HOW ARE YOU DEALING WITH INFLATION? These record cost increases weren't considered when parts were priced in contracts entered into a few years ago, so the entire cost structure has been turned on its head.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? In most cases, companies are working very closely within their supply chain to allocate certain parts quantities, rearrange production schedules, or identify alternate suppliers.

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ROBERT M. CARSON

Managing Member
Carson Fischer,
Bloomfield Hills

Carson is one of the founding members of the Carson Fischer law firm and serves as its managing partner. His practice focuses on real estate, land use, finance and entity creation, operation, acquisitions, dispositions, and governance. He represents business interests in Michigan, throughout the United States, and internationally. Carson is a member of the Board of Visitors of Wayne State University Law School and is active with the Oakland County Bar Association.

EDUCATION: Wayne State University (B, JD)

FIRST JOBS: Cutting lawns and delivering papers.

BEST ADVICE: Nothing just happens, you must work for it.

TRAVEL DESTINATION: Paris.

HOBBY: Traveling.

DO YOU FORESEE A NATIONAL RECESSION? Not certain at this time.

HOW ARE YOU HANDLING RISING INFLATION? By remaining cost-effective.

HOW CAN MICHIGAN GAIN POPULATION AND DIVERSIFY ITS ECONOMY?

By implementing policies that attract business and entrepreneurs.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Unclear.



HENRY B. "HANK" COONEY

Of Counsel
Plunkett Cooney,
Bloomfield Hills

A partner in Plunkett Cooney's litigation department, Cooney served as president and CEO of the firm from 1998 to 2015. Among his responsibilities were the review and management of the Professional Code of Ethics for firm members, including all aspects of the attorney-client relationship, conflicts of interest, advocacy, public service, and maintaining the integrity of the profession. His expertise includes product liability, construction liability, and commercial litigation.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

AREAS OF PRACTICE: Alternative dispute resolution, commercial litigation, construction law, and product liability.

PAST DUTIES: Past president of the Detroit Regional Chamber and Executive Committee, and chair of the 2014 Mackinac Policy Conference.

BOARD CHAIRMAN: University of Detroit Jesuit High School.

BOARD MEMBER: Life Directions, Michigan Roundtable for Diversity and Inclusion, American Heart Association of Southeast Michigan, and Detroit Chamber Winds and Strings.



JOHN CROWE

President and
Managing Partner
Williams, Williams,
Rattner, and
Plunkett,
Birmingham

Crowe has been president and managing partner of Williams, Rattner & Plunkett since January 2021. He has more than 20 years experience as a lawyer. His clients are said to get the rare combination of a best-in-class transactional attorney who has litigated in state and federal courtrooms at the trial and appellate levels. He functions as the general counsel to many of his clients responding to all of their legal needs when they arise. He is licensed to practice in New York and Michigan.

EDUCATION: University of Notre Dame (B), State University of New York Law School (JD)

PROFESSIONAL AFFILIATIONS: American Bar Association, State Bar of Michigan Corporate, Finance, and Business Law Section, State Bar of New York, business editor of the *Buffalo Law Review*.

HONORS: Been named among the Best Lawyers in America since 2020, and winner of the 1996 Albert R. Mugel National Tax Moot Court Competition.

COMMUNITY INVOLVEMENT: Holy Family Regional School, Rochester Hills Youth Soccer League, Grace Centers of Hope, Notre Dame Club of Detroit, Leader Dogs for the Blind.



MARIA DWYER

Member-In-Charge
Clark Hill, Detroit

Maria Dwyer is the member-in-charge of Clark Hill's Detroit office. She litigates employment and business cases and advises senior management, including human resources, in employment and business considerations. She advises clients across a wide range of industries including public and private employers and works with her clients to ensure workplace compliance including developing policies, implementing training and strategies for workforce optimization. She also represents clients in the food industry.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? The World Cup. Affordable real estate for small to medium-sized businesses.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Continue to invest in a vibrant downtown to retain and attract talent.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Continue to invest in food access and address the supermarket shortage.

EDUCATION: Michigan State University (B), (JD)



DAVID FOLTYN

Partner, Chairman,
and CEO
Honigman, Detroit

Foltyn has served as chairman and CEO of Honigman, Michigan's largest law firm, since 2008. Under his guidance, the firm has instituted innovative strategies by integrating new technology and staffing models to increase value and maintain a high quality of legal services. In addition, he has enhanced recruitment and development by providing a wide variety of internal and external tools to assist attorneys and staff with career advancement.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Formula 1 race, Super Bowl, NBA and MLB All Star games

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Improved education accessible to make all young people college or career ready, tri-county public transport, and supplying basic needs to our income-constrained citizens.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Working for my father's wholesale drapery business.

BEST ADVICE: From my father: A healthy person has a million problems; an ill person has one.



MICHAEL C. HAMMER

CEO
Dickinson Wright,
Detroit

Hammer is CEO of Dickinson Wright. He oversees all aspects of the firm's professional service and business operations, and develops and implements its strategic direction and growth plan, working closely with his management group, elected governing board, practice leaders, and administrative officers. Previously, he served as deputy CEO when the firm hired hundreds of lateral partners and opened 14 offices in eight states and in Canada.

WHAT WAS YOUR FIRST JOB? Lawn mowing at a local mall.

BEST ADVICE RECEIVED: Live each day with meaning and purpose.

TOUGHEST CHALLENGE FACED OR LESSON LEARNED: To harness my natural energy and narrow its focus to important things.

WHAT ARE YOUR FAVORITE HOBBIES: Michigan sports and live concerts.

WHAT IS YOUR FAVORITE TV SHOW? "Shameless"

WHAT IS YOUR FAVORITE TRAVEL DESTINATION: All parts of California.

WHAT IS YOUR FAVORITE DETROIT ATTRACTION: Campus Martius Park

WHAT ARE YOUR FAVORITE CHARITIES: The Humane Society of Huron Valley and ASPCA.

Professional Services

LAWYERS



JOHN P. HENSIEN
CEO
Clark Hill, Detroit

Hensien serves as Clark Hill's CEO and as a member of the firm's Executive Committee. In his role as CEO, Hensien develops and executes the firm's strategy for growth and advancement. He also is a member of the firm's Corporate Business Unit and a past chair of the firm's Automotive and Manufacturing Industry Group. Hensien specializes in structuring, financing, and negotiation of mergers, acquisitions, divestitures, joint ventures and other business combinations.

WHAT BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Our failure to invest in primary and secondary education.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Focus on talent retention. Michigan is home to multiple world-class universities. As business and civic leaders, we must present their graduates with compelling opportunities to stay in Detroit and in the state of Michigan.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THEIR POPULATIONS? Increase investment in education and trades.



STEVE H. HILFINGER
Partner
Foley & Lardner, Detroit

Hilfinger is a senior business counselor representing for-profit and nonprofit companies on mergers and acquisitions, finance transactions, corporate and board counseling, and government affair matters. He has represented automotive suppliers and other manufacturers for more than 30 years, helping found the firm's Detroit office and its Automotive Industry Team and Manufacturing Sector. He is co-chair of the firm's Electrified Mobility and Infrastructure (EV) initiative.

DO YOU FORESEE A NATIONAL RECESSION? It's possible but odds are less than 50 percent.

HOW ARE YOU HANDLING RISING INFLATION? We're competing for legal talent across the country and we're competitive in terms of salary in all markets in which we practice.

HOW CAN MICHIGAN GAIN POPULATION? Consider the elimination or reduction of state and Detroit income tax, support universities, market our beautiful lakefronts, rural areas, and great cities, and stay positive when speaking to friends, family, and peers.

WHAT IS THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? In areas like due diligence, to streamline the process and identify issues.



CARRIE LEAHY
Chair
Bodman, Detroit

Leahy assumed the Bodman chair in January 2020. She practices corporate, securities, and general business law, counseling both established and emerging businesses on general corporate transactions, mergers, acquisitions, security regulation compliance, and issues involving venture capital funding. She has significant experience working with the University of Michigan's Technology Transfer Office and has represented several companies that have licensed technology from U-M.

EDUCATION: University of Michigan (B), Chicago — Kent College of Law/Illinois Institute of Technology (JD)

FIRST JOB: Babysitter.

TOUGHEST CHALLENGE: Learning to trust myself in the lead role of a transaction.

HIDDEN TALENT: I completed several marathons and half Ironman races.

HOBBIES: Watching soccer, running, reading magazines.

FAVORITE TV SHOW: "The Handmaid's Tale."

TRAVEL DESTINATION: Traverse City.

DOWNTIME: Swimming with my family.



WILLIAM H. HERITAGE III
President
Giarmarco, Mullins, and Horton, Troy

Heritage concentrates his practice in the areas of mergers and acquisitions, business formation, planning and transactions, corporate law, health care law, and real estate law. He has 30 years of experience dealing with complex business and commercial transactions within a broad range of industries. Heritage has represented privately held businesses of all sizes as well as international business clients. A significant part of his work includes negotiating and drafting contracts.

EDUCATION: Duke University (B), Michigan State University (JD)

BOARD SERVICE: American Red Cross.

PET CHARITIES: Children's Hospital, Haven House, American Red Cross.

PRACTICE: Representing middle market businesses in all forms of corporate transactions and planning. Working with business owners to structure and achieve their business goals.

PRACTICE AREAS: Automotive, health care, general manufacturing, professional practices, food products and distribution, capital equipment manufacturing, construction and commercial real estate..



JON KREUCHER
President and CEO
Howard & Howard
Attorneys, Royal Oak

Kreucher was elected by his colleagues to become Howard & Howard's president and CEO in 2020. In this role, he's responsible for the firm's strategic direction and supervising all day-to-day operations. He fosters a client-focused culture that provides high-quality legal services to businesses and business owners, and one that reflects the firm's shared values of collegiality, entrepreneurship, transparency, and meritocracy. The firm maintains its ongoing corporate social responsibility.

DO YOU FORESEE A RECESSION? It's slightly more likely than not.

HOW ARE YOU DEALING WITH INFLATION? We make use of competitive bidding processes for vendor services. We also remind our team that the economic pendulum swings both ways. It's tempting to have a free agent's mentality in the current market, but it's more important to have a long-term view.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? Supply chain delays don't create the same pressures on the professional service sector as they do for manufacturers.



DAVID BAKER LEWIS
Of Counsel
Lewis & Munday,
Detroit

With more than four decades of experience in municipal finance, Lewis is well-versed in municipal bonds including revenue bonds, general obligation bonds, certificates of participation, bond offerings, bond purchase agreements, special tax bonds, state revolving bond funds, cash-flow borrowings, industrial development bonds, and performing due diligence. A co-founder of Lewis & Munday, he served as chairman and CEO from 1972 to 1982, and 2004 to 2010.

EDUCATION: Oakland University (B), University of Chicago Booth School of Business (M), University of Michigan Law School (JD)

FIRST JOB: Working as a bagger at a Wrigley's store in Detroit.

FUNNIEST WORK EXPERIENCE: An imposter applied for a position on our legal staff, representing himself to be a college graduate of Harvard University, a Rhodes Scholar, and a law school graduate of Harvard Law School, all of which turned out to be untrue. This same person also presented himself as a professional baseball player for the Detroit Tigers.

HOBBIES: Golfing and going to the movies.

PASSION: I am a lover of outstanding architecture.

Professional Services

• LAWYERS | • MANAGEMENT CONSULTING | • SECURITY



PAUL M. MERSINO

President and CEO
Butzel, Detroit

Mersino is president and CEO of Butzel and a shareholder in its Detroit office. He also serves on the firm's board of directors. Prior to joining the firm's board, he was chair of the Litigation Practice Department. He represents public and private companies, both as plaintiff's attorney and defendant's attorney, in a number of areas including complex commercial litigation, contract disputes, non-competition and trade secret disputes, auto supplier disputes, and construction cases.

EDUCATION: Northwood University (B), Ave Maria School of Law (JD)

EXPERIENCE: Has spent his entire career at Butzel, starting as an attorney in 2008. He joined the Butzel Long Charitable Trust in 2017 and was named president and CEO in March 2023.

ADMISSIONS: Mersino is licensed to practice law in Michigan, before the U.S. Supreme Court, the Sixth and Eighth U.S. Courts of Appeals, the U.S. District Court for the Eastern District of Michigan.

MEMBERSHIPS: He is a fellow of the American Bar Foundation and the Michigan State Bar Foundation, and a member of the Detroit Bar Association Board of Directors.



LOWELL SALESIN

Partner
Honigman,
Bloomfield Hills

Salesin is the co-chair of Honigman's real estate department and a member of the board of directors. He represents some of the industry's leading REITs and private developers in their respective market sectors. He has nearly 30 years of experience representing retail, office, multifamily, manufactured housing, hospitality, parking, self-storage, and senior housing developers and operators in acquisitions, financing, construction, development, and leasing throughout the U.S.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? A slow return to office coupled with the current economics in the city of Detroit, including the relationship between the cost of doing business against the potential to generate adequate revenue, are factors that impact growth in Detroit.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Over the past two years, Michigan has been successful in attracting large-scale and mobility-focused investments to the state and embracing new tools to address pressing issues such as affordable housing supplies. However, the toolbox has been narrowly applied and utilization can be delayed.



LEONARD C. WOLFE

Chair and CEO
Dykema, Detroit

Wolfe has been chair and CEO of the Dykema law firm in Detroit since January 2021. He is responsible for executing the firm's strategic plan, which includes growth in new markets, combining with like-minded practices, scaling existing client work, improving profitability and efficiencies, and identifying, promoting, and developing new service offerings. Wolfe has been an advocate of diversity, equity, and inclusion initiatives for several years and is committed to making it top of mind.

EDUCATION: Michigan State University (B), Indiana University (JD)

EXPERIENCE: Has been with Dykema for more than 30 years, starting as an associate attorney in 1993.

AREAS OF CLIENT FOCUS: Government solutions, government reorganization and restructuring, government contracts and procurement, corporate and finance, administrative hearings and licensing.

BOARD AFFILIATIONS: Detroit Economic Club, Michigan State Ethics Board, Michigan Chamber of Commerce, Westside Community YMCA, and the National Association of College and University Attorneys. He also is a member of the State Bar of Michigan.



A. MICHAEL PALIZZI

CEO
Miller Canfield,
Detroit

A. Michael Palizzi currently serves as Miller Canfield's CEO. In this role he oversees the firm's 19 offices in seven countries. Prior to becoming CEO, he served as co-leader of the firm's Litigation and Dispute Resolution, and Intellectual Property Groups, overseeing a large team of attorneys and staff. He is a trial lawyer and business counselor who has specialized in complex commercial litigation, IP counseling and litigation, and commercial contract disputes.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The real question is whether there are any big events the city can't pursue? And the answer is no.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? One big thing holding the city back is our own self-perception. We've become accustomed to being the butt of jokes. But that's not the reality of Detroit today.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? They need to continue to work together with large and small businesses. We share a common goal of becoming a leading state for business attraction and retention.



MARK WISNIEWSKI

Chairman and CEO
Kitch Drutchas
Wagner Valitutti &
Sherbrook, Detroit

Wisniewski joined the Kitch firm in 1990 and has served as its chairman and CEO since 2014. He has taken the lead in several multimillion-dollar statewide property damage lawsuits, with a particular emphasis on cases involving asbestos. Additionally, Wisniewski has lectured to client and attorney groups on asbestos litigation, and has been the moderator of judicial panels regarding discovery and trial tactics. His experience also extends to medical malpractice.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Delivering *The Detroit News*.

INSPIRATIONAL QUOTE: "All our dreams can come true, if we have the courage to pursue them." — Walt Disney

FEW PEOPLE KNOW: I worked as a probation officer in Washington, D.C., while in college, and that experience is what made me decide to go to law school.

TRAVEL DESTINATION: Grand Hotel, Mackinac Island.

BUCKET LIST: Getting to The Royal Edinburgh Military Tattoo. I love bagpipes.



DAN GARRISON

Chief Technology
Officer
Accenture Song,
Detroit

Garrison is the chief technology officer for Accenture Song. Although he supports clients around the world, he is based in Detroit. He started his career as an entrepreneur and has nearly 30 years of corporate consulting experience. His skills strike a balance between technology visionary, hands-on practitioner, and pragmatic business leader. He has the ability to present highly technical topics in ways that align with business objectives to achieve success.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Tech innovation events.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Conflicting political priorities.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Understand that GenAI is about to change the way all industries do business and pivot around that reality. Turn disruption into opportunity.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Focus on younger generation retention.

EDUCATION: Michigan State University (B)

Professional Services

• STAFFING



JACK ZAHRAN
President
Pinkerton, Ann Arbor

Zahran was appointed president of Pinkerton in 2012. Under his leadership, Pinkerton has experienced rapid expansion averaging more than 20 percent organic growth and has added thousands of new full-time jobs. He has helped transform Pinkerton from a traditional security company to a global leader of comprehensive risk management that operates in more than 100 countries. It offers services like risk advisory, security, investigations, protection, and more.

EDUCATION: University of Windsor, Canada (B), Lawrence Technological University (M)

DO YOU FORESEE A RECESSION? We already hit the technical definition of recession, which is two consecutive quarters of declining growth. We expect the period will be characterized as magnified winners and losers.

HOW ARE YOU DEALING WITH INFLATION? Balancing price increases and efficiency gains.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? No.

INSPIRATIONAL QUOTE: "Be the change that you wish to see in the world." — Mahatma Gandhi



DAVID W. BARFIELD
Group Development Officer
Impellam Group,
Southfield

Barfield is responsible for the leadership and strategic expansion of Impellam Group's portfolio of managed services and specialist staffing businesses, including Guidant Group, Corestaff, SRG Woolf, S.Com, and Bartech Group. He joined the company following the 2015 acquisition of Bartech Group Inc., where he was COO since 2009 before he was promoted to CEO in 2012. He has leveraged process improvement, supply chain, technology, and risk mitigation strategies.

EDUCATION: Georgetown University (B), University of Michigan (M)

RECOGNITION: Named one of the staffing industry's most influential executives by Staffing Industry Analysts and *HRO Today*.

BOARD MEMBERSHIP: Business Leaders for Michigan; National Minority Supplier Development Council, where he is a member of the Corporate Plus Management Committee.

PASSION: Advocating for increased procurement opportunities for Asian, Black, Hispanic, and Native American businesses in the global corporate supply chain.

IMPELLAM GROUP: A talent solutions company based in the United Kingdom.



LORI BLAKER
CEO
TTi Global,
Bloomfield Hills

As CEO of TTi Global, Blaker oversees operations on five continents, including 23 offices. In emerging markets, the company builds agreements among government, higher education, and manufacturers to upgrade training programs. With a staff of more than 2,000 employees, the company offers a wide range of services tailor-made to drive business goals, including business consulting, research, staffing, workforce development, and learning solutions.

EDUCATION: Oakland University (B)

FIRST JOB: At a KFC near my house; it was a perfect job for those high school years.

LESSON LEARNED: How to pick yourself up and keep charging ahead when you've failed.

HIDDEN TALENT: I am a diehard karaoke fan; a legend in my own mind.

HOBBIES: Cooking, playing piano, and being outdoors.

BUCKET LIST: Salmon fishing in Alaska.

CIVIC: Co-founder and president of the U.S. National Committee for UN Women — Metro Detroit Chapter.



PAUL HUXLEY
Chairman
Strategic Staffing Solutions, Detroit

Huxley previously served as CFO and chairman while also taking on the responsibility of COO. He led the company through nine acquisitions of other IT services companies and more than two decades of consecutive growth, creating and directing all banking, accounting, and legal relationships in the U.S. and Europe. Huxley was a member of the city-appointed Board of Zoning Appeals and is the past chairman of the Michigan Humane Society's board of directors.

FIRST JOB: Paperboy.

INSPIRATIONAL QUOTE: "Courage is what it takes to stand up and speak. Courage is also what it takes to sit down and listen."
— Winston Churchill

FEW PEOPLE KNOW: I'm an Eagle Scout and served in the Air National Guard.

HOBBIES: Golfing, traveling, running. I have completed multiple marathons.

TRAVEL DESTINATION: Dornach, a town in the Scottish Highlands.

DETROIT ATTRACTION: Tigers games.

PET CHARITY: Michigan Humane Society.



CYNTHIA J. PASKY
Founder and CEO
Strategic Staffing Solutions, Detroit

Pasky founded Strategic Staffing Solutions in 1990 with four benchmarks that became the pillars of S3: set the bar high, create jobs, offer people the opportunity to succeed, and be charitable. Pasky is actively involved in civic and community organizations globally. In addition, she is chair of the Downtown Detroit Partnership board and Eastern Market Partnership, and a member of the Business Leaders for Michigan board. She is a founding chair of the American-Lithuanian Business Council.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? It's time to bring back the Super Bowl along with other major sporting events like the NCAA Final Four.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRUY GREAT CITY FOR BUSINESS? We need continued investment in economic diversification, infrastructure, education and workforce development, a relaxing of the regulations.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Employ a multi-faceted approach to address infrastructure, regulatory frameworks, talent attraction, support for innovation and entrepreneurship.



PETER QUIGLEY
President and CEO
Kelly Services, Troy

Quigley became president and CEO of Kelly Services in 2019 and immediately focused on creating enriching employment opportunities for more people around the world. Under his leadership, Kelly is championing today's temporary workers and providing a best-in-class experience to organizations in need of their skills. Prior to being named CEO, Quigley was executive vice president of Kelly and was president of global staffing and general manager responsible for corporate growth.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Bring the dignity of work within the reach of more people. There are many unfair barriers to work.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Michigan has an overall positive business climate and plenty of world-class assets that make it a great place to live and work.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Michigan's business, education, government, and philanthropic communities must band together to improve educational attainment and workforce preparedness.



CONGRATULATIONS Dennis S. Bernard

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Loans Serviced

21

Loans Extended
or Modified

8

Non-Performing
Loans Sold to
Borrowers

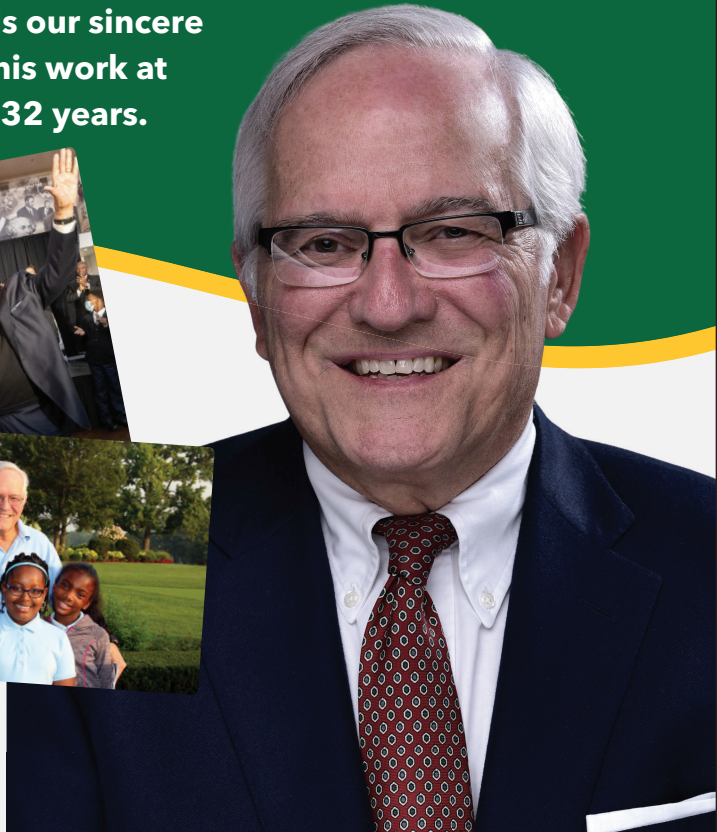
OVER \$27 BILLION OF LOANS PLACED SINCE INCEPTION.




Bernard Financial Group is Michigan's largest commercial mortgage banking firm specializing in both debt and institutional equity placement for commercial real estate borrowers and developers with commercial lenders and institutional joint venture participants. Since its inception, Bernard Financial Group has financed more than \$27,500,000,000 in Michigan and around the country. Bernard Financial Group also services and primary cashing services more than \$3,800,000,000 of its loans.

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**The LoVasco Consulting Group extends our sincere
congratulations to Clark Durant for his work at
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**RAVINDER
"RON"
SHAHANI**

President and CEO
Acro, Livonia

Shahani oversees Acro, a staffing firm that specializes in providing highly qualified workers in the fields of information technology, engineering, accounting, and finance. Born and raised in India, Shahani came to the United States and attended the University of Detroit Mercy. Following graduation, he went to work for Ford Motor Co. as a financial analyst. In 1982 he left Ford to start Acro. The company has 34 offices in the U.S. and six throughout Europe and India.

EDUCATION: University of Detroit Mercy (M)
FIRST JOB: Washing dishes in the university cafeteria.
PET CHARITY: Ford Health Care Foundation.
CHAIRMAN EMERITUS: Asian Pacific American Chamber of Commerce, Farmington Hills.
RISK: Going against the advice of his parents, Shahani left Ford to launch Acro.
REVENUE: \$160 million (2023).
HONORED: In 2016, Acro was named a National Best and Brightest Company to Work For by the National Association for Business Resources.



**DIANE
BATAYEH**

CEO
Village Green,
Southfield

Batayeh joined Village Green in 1980 as a part-time sales consultant while attending the University of Michigan and gradually worked up to CEO. She is responsible for global and strategic-level initiatives and planning for all of the operating companies that comprise Village Green Holding. She teaches executive leadership at Village Green University, leads the company's innovation council, and is a director of the National Multi Housing Council.

COMPANY: Property management services in 30-plus cities.
OFFICES: Southfield, Baltimore, Chicago, Cincinnati, Dallas, Minneapolis, St. Louis, Atlanta, Connecticut, and Scottsdale.
PORTFOLIO: Operates more than 40,000 units valued in excess of \$6.5 billion.
QUOTE: It's all about the people.
FOUNDED: In 1919, as Holtzman and Silverman.
WORKFORCE: More than 1,300 employees.
LEGACY: The company led the effort to force banks to offer mortgages to underprivileged and ethnically diverse people in the 1930s; championed energy-efficiency beginning in the 1970s.



**ALBERT M.
BERRIZ**

Managing Member,
CEO, and Co-Owner
The McKinley
Companies, Ann
Arbor

Berriz leads a real estate investment company that owns and operates a \$4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. Berriz has been responsible for acquiring and managing assets in excess of \$10 billion during his career. In addition, he is involved with Project Healthy Schools, a community and University of Michigan Health System collaboration.

EDUCATION: University of Miami, School of Engineering (B), J.L. Kellogg Graduate School of Management, Northwestern University (M)
FIRST JOB: Busboy at a restaurant in Coral Gables, Fla.
INSPIRATIONAL QUOTE: Hitch your wagon to the stars.
BEST ADVICE FOR A YOUNG PERSON: You can do anything you want to do. Never give up, never settle; there isn't anything you can't accomplish.
FAVORITE MOVIES: The entire James Bond series.
HOBBIES: Boating on Lake Michigan and in the the Bahamas with my wife.



**SAMUEL
BEZNOS**

Partner and CEO
Beztak Cos.,
Farmington Hills

Beznos is in charge of property and asset management, finance, construction, and accounting at Beztak Cos. He also specializes in acquisitions, land development, rezoning, strategic planning, and risk evaluation for the company. Under his direction, Beztak has received national recognition by earning a place on the U.S. Best Managed Companies list and has earned a place on the 2021 National Multifamily Housing Council's Top 50 Managers list.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl and NBA All Star Game.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? There is a need to improve the public transportation and the school system in Detroit. The key is to keep people living and working in Detroit as long as possible. Also, eliminate the city tax.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Consider fast tracking all new permits on developments and business licenses. Work on improving the electric and gas companies. Modernize the infrastructure.



**MICHAEL
COLMAN**

Principal
ROCO Real Estate,
Bloomfield Hills

Colman is a principal at ROCO Real Estate in Bloomfield Hills. He started the company with his longtime friend, Tyler Ross in 2013. ROCO stands for Ross Colman. His younger brothers — David Colman, an investment banker in New York, and Evan Ross, an opera singer — joined in the endeavor. Evan Ross is a silent partner. The group bought its first apartment building in 2013 and now has 28 properties in Michigan, Ohio, and Mississippi.

EDUCATION: University of Wisconsin-Madison
FIRST JOB: Launched Executive Landscaping with Brent T. Barnhart while in high school in Bloomfield Hills. It evolved from pulling weeds to performing professional horticultural services.
GAINING EXPERIENCE: During college, Colman interned every summer at Edward Rose & Sons in Bloomfield Hills, one of the nation's largest multifamily developers and owners under private management.
INTERNATIONAL LIFE: Lived in Barcelona for a year.
IN HIS FREE TIME: Practices meditation.
SPECIAL SKILL: Never sets an alarm.



**JONATHAN
HOLTZMAN**

Co-founder, CEO,
and Chairman
City Club
Apartments,
Farmington Hills

Holtzman is the third-generation to lead the 100-year-old private company City Club Apartments. With more than \$2 billion in mixed-use multifamily assets and \$750 million under development and construction, the company owns, develops, and manages mixed-use urban high rises and historic conversions with apartments. It also has penthouses, offers resort amenities, 24/7 concierge services, City Club co-working international design, and prides itself on social responsibility.

EDUCATION: Michigan State University (B)
VISION: Create the world's first international apartment hotel brand.
PASSION: Racing his historic Formula 1 Ferrari, Lotus, and Tyrrell six-wheeler in Master Series and Ferrari Cliente Series competitions worldwide.
FIRST JOB: Marketing manager for Village Green.
GIVING BACK: Making a difference in the education, advocacy, and the repopulation of endangered wildlife worldwide by building infrastructure, financing projects, and meeting with leaders and researchers supporting Holtzman Wildlife Foundation's mission.

CONGRATULATIONS

RON BOJI

Named to the Detroit 500



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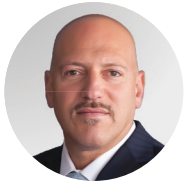


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RICHARD KARP
Managing Partner
Karp and Associates,
Detroit

A Detroit native, Karp is a member of Capitol Park Partnership in Detroit, which has undertaken development, design, historic construction, technology, and commercial leasing to help revitalize Capitol Park in downtown Detroit. He was part of the revitalization of Lansing's Old Town, where he utilized various combinations of historic rehabilitation credits, new market credits, and low-income housing tax credits. He also partners with quasi-public entities, universities, and banks.

EDUCATION: Michigan State University (B)

FIRST JOB: Site cleanup at a Downriver Detroit steel plant.

BEST ADVICE: If you truly believe something is right and works, no one else's opinion matters.

TOUGHEST CHALLENGE: In all facets of business, human behavior is often the greatest obstacle.

HOBBIES: Alpine and water skiing, travel, and cooking.

BEST ADVICE FOR A YOUNG PERSON: Plan on outworking everyone if you truly want to succeed.

DEVELOPMENT AND GENERAL CONTRACTING: Multifamily, office, retail, and light manufacturing projects throughout the Midwest.



MATTHEW B. LESTER
Founder and CEO
Princeton
Enterprises,
Southfield

Matthew B. Lester graduated from the University of Michigan in 1987 with a bachelor's in history and the University of Southern California in 1990 with a law degree. After graduation, he joined the Jaffe law firm and developed a successful litigation and real estate practice. While practicing law, he initiated his real estate investment career and made his first successful acquisition. In 1994, he founded Princeton Enterprises, a privately held real estate investment company.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? I don't believe anything is holding Detroit back as it re-emerges as a great city for future business. There are several challenges, however, the first being simplifying bureaucratic hurdles for business, and the Detroit city tax and other tax structures.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? The key to population growth is economic opportunity and specifically job opportunity, which means continuing to incentivize corporate America to do business in Detroit and Michigan and create business friendly tax policies.



WARREN ROSE
CEO
Edward Rose
& Sons,
Bloomfield Hills

As the current CEO of Edward Rose and Sons, Rose is the third generation to run the company founded in 1921 in Detroit. The company now owns and operations more than 65,000 apartment units in 17 states and currently is active in all phases of development, construction, and management of new communities. He began his career with the company in 1985. After taking on various assignments, he succeeded his father in 2005.

EDUCATION: Albion College (B), University of Michigan (M, in civil engineering)

EXPERIENCE: Lead director for MiCommunityBancorp

BOARDS: From my father, "You get what you put into in life."

CHARITABLE GIVING: Beaumont Health

EXPERTISE: investment properties, leases, due diligence, real estate transactions, contract negotiation

100 YEARS: Registered Michigan Centennial Business

GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS? With our present business plan, we will adjust our growth on market conditions as they arise.



TERRY SCHWARTZ
Principal
Dover Realty
Advisors, Bingham
Farms

As principal, Schwartz oversees Dover Realty Advisors, an institutional Midwest real estate advisory company. Dover specializes in asset management, property management, receivership, and repositioning of multifamily real estate holdings. During his 40-year career, Schwartz has managed more than \$1 billion in development and has handled \$600 million in acquisitions and repositionings. He has been an active member of the National Multifamily Housing Council.

EDUCATION: University of New Haven (B), Rutgers University (M)

FIRST JOB: Assistant manager of Oakwood Garden Apartments in San Jose, Calif.

BEST ADVICE: From my father, "You get what you put into in life."

LESSON LEARNED: If it's too good to be true, it generally is when money becomes the primary motivator.

HOBBIES: Golf, swimming, and hiking.

TRAVEL DESTINATION: Maui

PET CHARITY: The Friendship Circle

DOWN TIME: Anything outdoors, a good book or a movie.



JIM DOBLESKE
Chairman and CEO
Ford Land, Dearborn

Dobleske became chairman and CEO of Ford Land in November 2021. In this role, he is responsible for Ford Land's real estate, engineering and construction, energy and sustainability, global design, facility management services, workplace experience, and corporate services. He is leading the construction of two new environmentally advanced campuses in Tennessee and Kentucky to produce Ford's next-generation electric vehicles and batteries required to power them.

EDUCATION: Grand Valley State University (B), University of North Texas (MBA)

EXPERIENCE: Manager of project management and strategic planning at Ford Motor Co.; managing director of solutions development, international director of PDS global, global head of enterprise sales and corporate solutions at JLL; global president of project management at CBRE

MEMBERSHIPS: CoreNet, International Facilities Management Organization

CERTIFICATIONS: A licenced real estate broker in North Carolina and South Carolina



DAN CARMODY
President
Eastern Market
Corp., Detroit

For the past 40 years, Carmody, has led local governments, small businesses, and nonprofits during a career focused on reviving rust belt cities. For the last 10 years, Carmody has served as president of Eastern Market Corp., a nonprofit that manages and promotes one of Detroit's most venerable institutions. Under his leadership, Eastern Market has joined with other partners to increase the consumption of healthy food by creating and expanding venues and employment.

EDUCATION: University of Illinois (B)

FIRST JOB: Making Squeeze Parkway and Miracle Whip for Kraft Foods.

INSPIRATIONAL QUOTE: "He had an abiding sense of tragedy, which sustained him through temporary periods of joy."
— William Butler Yeats

HOBBIES: Reading, music, cheering for underdogs (White Sox, Lions, and University of Illinois).

FUNNIEST WORK EXPERIENCE: As a bar owner, a partner and I once dragged a tall customer outside after he had passed out, and his artificial leg fell off as we crossed the threshold.

Real Estate

• CIVIC | • COMMERCIAL



MAUREEN STAPLETON
Interim Executive Director
Midtown Detroit Inc., Detroit

Maureen Stapleton, a former state representative, was named interim director of Midtown Detroit Inc. in February 2024. Prior to accepting the appointment, she represented District 4, which covers Detroit's east side and portions of Midtown. Stapleton brings more than 20 years of community development, government, organizational, and operational administrative experience to the role. She operated the Community Enterprises consulting firm from 2002-2020.

EDUCATION: Howard University (B), Bowling Green State University (M)

EXPERIENCE: Started her career as a Detroit Public school teacher, joined the city of Detroit as a youth recreation administrator, was a compliance administrator for the city of Indianapolis, coordinator of EEO/ADA, then staff development unit director and director of organizational effectiveness at Wayne County. Also worked for the City of Columbus (Ohio), Central City Integrated Health, and Weidner Inc. as a consultant.

STATE HOUSE: Served in the Michigan House of Representatives for one year.



RYAN SULLIVAN
Interim President and CEO
Detroit RiverFront Conservancy, Detroit

Sullivan serves as interim president and CEO of the Detroit Riverfront Conservancy. The conservancy is a non-profit organization founded in 2003 with a bridge-to-bridge vision of transforming and revitalizing 5.5 miles of riverfront in downtown Detroit from the Ambassador Bridge to the MacArthur Bridge to Belle Isle. Sullivan also is founder and CEO of Watershed Horizons, a company pursuing opportunities in energy, infrastructure, and natural resources.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR: It would be wonderful for Detroit to keep going after large-scale sporting events.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? More hotel rooms would make the city even more attractive for large events of any kind. We still need thousands more in order to compete with other major cities.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Continue to work together as well as they have this part decade in particular helping to identify new businesses to bring to our state and city.



JIM BIERI
Principal
Stokas Bieri Real Estate Co., Detroit

Bieri founded Bieri Co. in 1976 to help landlords and tenants reach their real estate goals. As principal of Stokas Bieri Real Estate Co., Bieri has provided services from business expansion planning to project leasing for some of the world's most renowned retailers. He is a member of professional, educational, and civic organizations including the Urban Land Institute, and has served as co-chair of the Urban Land Institute Detroit District Council.

EDUCATION: Western Michigan University (B), Detroit College of Law (JD)

FIRST JOB: Paper boy

BEST ADVICE: The best person to take care of is yourself.

FAVORITE MOVIE: "Top Gun"

TRAVEL DESTINATION: Cottage on Lake Huron

FEW PEOPLE KNOW: I'm a State Fair pie-eating judge

HOBBIES: Handball, golf

DETROIT ATTRACTION: Campus Martius

PET CHARITY: 100 Club

BUCKET LIST: None. I live each day to the fullest



RON BOJI
CEO
Boji Group, Birmingham and Lansing

Ron Boji, CEO, has led Boji Group since its formation more than 25 years ago, guiding the development, construction management, and property management of more than 3 million square feet of space. With the purchase of its signature property in 1998, the Michigan National Tower (re-named Boji Tower), Boji has led the company's growth to include a portfolio of more than 60 properties throughout Michigan. He has spearheaded private-public partnerships resulting in more than 1 million square feet of space.

HOW ARE YOU HANDLING RISING INFLATION? Nobody is infallible. No matter how experienced you are, you must always put in effort, especially in this market because it's constantly changing. Our team navigates that by being extremely calculated in all the decisions we make. We measure every detail twice. We are tuned into our business costs, expenses, growth, and making employee retention a priority.

HOW CAN MICHIGAN GAIN POPULATION? Focusing on opportunity for current residents and attracting out-of-state residents with better education, jobs, health care, and investing in public resources by creating more attractive communities.



KOFI BONNER
CEO
Bedrock, Detroit

Bonner is CEO at Bedrock, where he leads the full-service real estate company's efforts to build thriving urban centers through transformational development, community partnerships, and a commitment to support local small businesses. Since its founding, Bedrock and its affiliates have committed more than \$5.6 billion to acquiring and developing more than 100 properties, including some of the most significant in Detroit. Bonner has experience in leading complex development projects in metropolitan areas.

EDUCATION: Kwame Nkrumah University of Science and Technology (B), University of California-Berkeley (M)

BORN: Kumasi, Ghana

PREVIOUS EXPERIENCE: Bonner Enterprises, which invested in real estate and technology ventures in San Francisco area; executive vice president and chief administrative officer of the Cleveland Browns (the first African-American to hold such a position in the NFL); affordable housing developer for Oakland Community Housing Inc. in California; director of community and economic development and later city manager for the city of Oakland; chief economic adviser to the mayor of San Francisco.



RANDALL BOOK
Executive Vice President
Colliers International, Royal Oak

Book joined Colliers International's occupier services group in 2011 as part of the national steering committee. Throughout his 25-year career, he has focused his practice on tenant and owner representation around the world. As executive vice president, Book has completed transactions that include office space, building sales, land leasing, purchases, and build-to-suit projects. His focus over the last several years has been to bring new businesses to Michigan.

FIRST JOB: Picking cherries in Traverse City

FUNNIEST WORKPLACE EXPERIENCE: A client who was purchasing a 500-acre property started snoring during a conference call. He wound up buying it.

LESSON LEARNED: A deal isn't dead until it's died three times.

TRAVEL DESTINATION: Hong Kong

FEW PEOPLE KNOW: I meditate daily

PET CHARITIES: Gilda's Club of Detroit, Starfish

BUCKET LIST: Go to the moon.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Dan Akroyd

DOWNTIME: Walking, reading, and thinking.

Real Estate

• COMMERCIAL



CHRIS BROCHERT

Founding Partner
Lormax Stern
Development Co.,
Bloomfield Hills

Brochert founded Lormax Stern with Daniel Stern in 1992. He has more than 35 years of experience in shopping center acquisition, development, construction, and leasing. He has been involved in the acquisition and development of more than 25 million square feet of gross leasable retail space, primarily in Michigan. Brochert has been a member of the International Council of Shopping Centers for more than 35 years and is on the board of directors of the Detroit Regional Chamber.

FIRST JOB: Selling houses for Arthur N. King realty.
BEST ADVICE RECEIVED: If you don't have patience, get out now.

LESSON LEARNED: Don't be impulsive.

FAVORITE TV SHOW: "Curb Your Enthusiasm"

TRAVEL DESTINATION: Saint-Tropez, France

BEST DETROIT ATTRACTION: The food scene.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Gabriel Macht

SUPPORTS: Jalen Rose Leadership Academy, University Prep Academy, Boys Hope Girls Hope of Detroit, Angels of Hope, the Rhonda Walker Foundation, Wigs for Kids.



RICHARD BRODER

Partner
Broder Sachse Real
Estate, Detroit

Richard Broder is a founder and one of the partners of Broder Sachse Real Estate. In his current role, he is responsible for the company's strategic activities. Under his leadership, the company has grown from a start-up business to a full-service, third-party property management, acquisition, and development company. Having sold the third-party business in 2017, Broder Sachse Real Estate now manages its portfolio, which currently has an AUM of about \$350 million.

EDUCATION: University of Michigan (B)

FIRST JOB: Property manager and leasing agent, then executive vice president of Farbman Stein and Co., now Farbman Group.

PARTNERING: Formed Broder Sachse Real Estate with Todd Sachse in 1993.

BOARDS: Co-chair of the Israel and Overseas Allocation Committee of the Jewish Federation of Metro Detroit, JAFINA, and Jewish Agency for Israel.

CERTIFICATION: Holds an associate brokers license in Michigan, is the firm's broker of record, and is a Certified Property Manager of the Institute of Real Estate Management.



MASON L. CAPITANI

Executive Principal
L. Mason Capitani
CORFAC
International, Troy

Capitani is a director and principal of L. Mason Capitani CORFAC International's property management arm and serves on the executive management team that directs all aspects of brokerage and property management services. During his tenure, the scope of services offered by the company has expanded to include the acquisition, disposition, and management of office, medical, industrial, flex, and retail properties throughout Michigan and beyond.

EDUCATION: Ohio University (B)

FACILITATED: As a broker, Capitani has facilitated more than \$750 million in sales and leasing transactions.

HOBBIES: Mountain biking, reading history.

TOUGHEST CHALLENGE: Living up to my father and grandfather's standards.

TRAVEL DESTINATION: Northern and southern California.

DOWNTIME: Attending my son's hockey and lacrosse games, and my daughter's figure skating competitions.

BEST ADVICE FOR A YOUNG PERSON: Don't be afraid to take risks and be entrepreneurial. You're only young once.



PAUL CHOUKOURIAN

Executive Managing
Director
Colliers
International,
Royal Oak

Choukourian has more than 25 years of experience in commercial real estate, including acquisition, disposition, construction, leasing, property management, and operations. At Colliers International, Choukourian serves as market leader with oversight in all aspects of the business, including sales, leasing, education/training, recruitment, and regional philanthropic endeavors. During his years at Colliers, he has recruited more than 75 professionals and increased revenue by 550+ percent.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit has made great improvements. Creating a vibrant city will draw businesses. COVID slowed down the progress and so many employees went home and now there are fewer people downtown.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? We need to be a tax-friendly and easy-to-get-things-done state with low-cost housing and low crime.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? The cost of living and housing is out of control as it relates to wages. We need significant and reliable mass transit.



LARRY EMMONS

Senior Managing
Director
Newmark,
Farmington Hills

Emmons serves as senior managing director of Newmark's Farmington Hills office. He has more than 30 years of experience working with clients in the commercial real estate market in metro Detroit and Michigan, and continues to provide multiple services in agency leasing, capital markets, asset management, and marketing. He is a member of the Society of Industrial and Office Realtors, a Certified Commercial Investment Member, and a member of the State Bar of Michigan.

EDUCATION: University of Michigan (B), University of Detroit Mercy School of Law (JD)

FIRST JOB: Swept the floors at my dad's manufacturing company when I was 13. It was dirty and hard work. I didn't get promoted very quickly, either.

HIDDEN TALENT: I am a licensed private pilot.

BEST ADVICE: Deal with life's problems one at a time and head on, show up, and be present in the moment.

AREA ATTRACTION: The Detroit Riverfront

HOBBY: I love to travel and dine with my wife and children.

TRAVEL DESTINATION: The south of France, Spain, the Florida Keys.



DOUGLAS ETKIN

Principal
Etkin, Royal Oak

Etkin has been responsible for his company's development, leasing, and strategic planning activities since founding the company in 1982. The company has been involved in more than 9.5 million square feet of office, hotel, retail, industrial, senior living, and mixed-use developments. It also offers fee-based management and development services to a select number of third-party clients, financial institutions, hospital organizations, and physician groups.

EDUCATION: University of Michigan Ross School of Business (B), Wayne State University Law School (JD)

RETAIL PROJECTS: Centerpoint, Pontiac; Northfield Point. Marketplace, Troy; Evergreen Atrium Marketplace, Southfield; and College Park, Livonia.

EXECUTIVE BOARD: Children's Hospital of Michigan Foundation, chairs strategic planning committee; Jewish Foundation of Metropolitan Detroit, former president; Urban Land Institute Small Scall Development Council, former chairman.

NEW: Etkin is developing a 3 floor, 157,965-square-foot climate controlled self storage facility in Pontiac.

Real Estate

• COMMERCIAL



STUART FRANKEL
President
Stuart Frankel
Development Co.,
Troy

Frankel oversees a full-service real estate development firm that has completed more than 50 projects over the last 30 years, including Somerset Place, a 900,000-square-foot office complex; Somerset Inn, a 250-room hotel; and Somerset Apartments, which offers 2,200 units. The company has developed Victor Parkway along I-275 in Livonia, which includes 88,000 square feet of office space, and Oakland Park at I-75 and the Davison Freeway in Highland Park made up of 1.5M square feet of across eight facilities.

EDUCATION: University of Michigan (B)

PASSION: Frankel and his wife, Maxine, are avid art collectors.

COLLECTION: Works by seminal modern and contemporary artists, and contemporary ceramic objects.

PHILANTHROPY: Maxine and Stuart Frankel Foundation, Bloomfield Hills.

GIFT: In 2004, the couple donated \$10 million to establish the Maxine and Stuart Frankel and Frankel Family Wing at the University of Michigan Museum of Art.

NOTEWORTHY: The couple often lends pieces to international museum exhibitions.



DAVID FRIEDMAN
President and CEO
Friedman Real
Estate, Farmington
Hills

Friedman began his professional career in 1983 as a commercial real estate broker. Four years later, he formed Friedman Real Estate Group and created a strategic partnership with a property management and construction company to offer fully integrated real estate solutions to a wide client base. Today, Friedman Integrated Real Estate Solutions offers commercial brokerage, property and asset management, investment and loan sale advisory, and more.

EDUCATION: Michigan State University (B)

FIRST JOB: I worked with my father, who was a plumber.

OPERATIONS: Michigan, Ohio, Florida, and Arizona, and active in 23 states.

HOBBIES: Biking, hiking, skiing, and tennis.

DOWN TIME: Working out and chilling out at the lake.

BUCKET LIST: Traveling to Australia.

DETROIT ATTRACTION: The Dequindre Cut

BEST ADVICE FOR A YOUNG PERSON: Find something to do that you are passionate about, whether working or in college.

PET CHARITY: Alzheimer's Association



TED FULLER
President
Central Park
Properties,
Birmingham

Fuller, a longtime entrepreneur, owns more than 1 million square feet of office, retail, and residential space in downtown Birmingham. He has undertaken numerous renovations and expansions of his buildings in the central business district, including adding on to a large office and retail structure at the southeast corner of South Old Woodward and Maple Road. In addition to adding office space, the project included a parking garage where the popular Midtown Café once operated.

FOUNDED: 1976

PROJECT: Replacing Café Via along the south side of Maple Road, east of South Old Woodward, with a new full-service dining establishment.

PORTFOLIO: Central Park Properties owns 16 commercial parcels totaling 465,000 square feet of space in Birmingham, along with numerous residential buildings.

ADVOCATE: Has supported numerous improvements to downtown Birmingham, including the redesign and expansion of Shain Park, as well as the completion of North and South Old Woodward with its new streetscape features.



STEVE GORDON
Founder and
President
Signature
Associates,
Southfield

Gordon is the founder and president, and the main source of energy behind Signature Associates. Since the firm's inception, he has expanded its market coverage by acquiring or opening offices in Detroit, Lansing, Grand Rapids, Kalamazoo, Muskegon, and Holland, as well as Toledo. With more than 40 years of experience in all aspects of commercial real estate, Gordon has established himself as a leader in the field. He pursues transactions that benefit all parties involved.

EDUCATION: Eastern Michigan University (B)

NOTABLE: Part of the "Dirty Dozen," a nickname that came about when Gordon, with 11 other principals, left a successful commercial real estate firm to launch Signature Associates in Southfield.

CLIENTS: Corewell Health, Ford Land, Plastipak, Walbridge, Yazaki North America.

INDUCTED INTO: Midwest Commercial Real Estate Hall of Fame in 2010.

MEMBER: Society of Industrial and Office Realtors, World Presidents Organization, and Commercial Board of Realtors.



ANDY GUTMAN
President and CFO
Farbman Group/NAI
Farbman, Southfield

Gutman oversees the myriad Farbman companies, its 25 million square feet of commercial real estate, and its more than 200 employees. He has spent nearly 30 years in commercial real estate working for international and family-owned, multi-generational companies. He has worked for much of his career in the arenas of accounting, finance, and asset management and previously had the title of chief financial officer. He is a graduate of Michigan State University.

DO YOU FORESEE A NATIONAL RECESSION? If you look at the historic trends, we are due for a recession or at least a correction to the economy.

HOW ARE YOU HANDLING RISING INFLATION? We need to be thoughtful in our approach to every cost incurred. Rental rates are not rising, but costs are so we focus on economies of scale where our buying power can keep costs in check.

HOW CAN MICHIGAN GAIN POPULATION? We need to continue to have our private sector and our public representatives focus on what is best for the state, putting the greater good first. We have seen this in its best form in the last several years.



SUSAN HARVEY
Senior Vice President
Ashley Capital,
Canton

Harvey joined Ashley Capital in the summer of 1996 as vice president in the Detroit office. She is responsible for all aspects of the Detroit operation, including property management, leasing, land acquisitions, and development. During her tenure, Ashley Capital's Michigan portfolio has grown from 3 million to more than 20 million square feet. Prior to joining Ashley Capital, Harvey was vice president at PM Realty Group and worked with Cushman and Wakefield.

EDUCATION: Michigan State University (B), Wayne State University (M)

FIRST JOB: Making pizzas.

BEST ADVICE: Not only can you sometimes judge a book by its cover, but you must do that because you haven't time to read them all.

FAVORITE BOOK: "A Prayer for Owen Meary" by John Irving

TRAVEL DESTINATION: New Zealand

BEST ADVICE FOR A YOUNG PERSON: Be a good listener.

BEST AREA ATTRACTIONS: The Detroit Symphony Orchestra, The Henry Ford.

Real Estate

COMMERCIAL



ANDREW HAYMAN
President
Hayman Co.,
Southfield

Hayman draws on nearly 30 years of commercial real estate experience in managing Hayman Co. He has been involved with all aspects of corporate operation. He has placed more than \$1 billion in commercial real estate financing and has been responsible for the acquisition of more than \$2 billion of commercial property in 20 states. In addition to operating Hayman Co., he is leading new business development activities to generate additional private and institutional sources of capital.

EDUCATION: Michigan State University (B), New York University (Real Estate Studies)

FOUNDED: Hayman Co. was founded in 1963 by Stephen Hayman.

FIRST LARGE ACQUISITION: 26,000 apartment units and 5 million square feet of office space from CONCAP.

NATIONAL EXPANSION: Company expanded nationally in the 1990s moving into Los Angeles, Las Vegas, Dallas, Houston, Phoenix, New York, and other major metro markets.

EMPLOYEES: 280

SCOPE OF BUSINESS: Has 15 million square feet of commercial space and 45,000 apartment units..



GARRETT KEIAS
Executive Managing
Director
Cushman &
Wakefield,
Southfield

Garrett Keias is a 30-year veteran in the commercial real estate industry and a leader of the Cushman & Wakefield Michigan offices. He has negotiated some of the largest and more complex transactions on behalf of corporate occupiers, spanning multiple geographic markets throughout North America and around the globe. Among the clients he has served are: Microsoft, Kelly Services, Hyzon Motors, JPMorgan Chase Bank, Meta, Ameriprise Financial, Flagstar, Binson's Home Health Care Centers, and others..

EDUCATION: Eastern Michigan University (B), Walsh College (M)

PREVIOUS EXPERIENCE: Started his career in 1989 and worked his way up at a number of firms before landing at Signature Associates in 2003 and became a top performer. He joined Cushman & Wakefield as a senior managing director in 2015.

PROFESSIONAL AFFILIATIONS: The Collaborative Group, Detroit Economic Club, Turnaround Management Association.

AWARDS: Top Salesperson at Signature Associates in 2014, Leader of the Pack award in 2012.

CERTIFICATION: Licensed commercial appraiser in Michigan

PET CHARITY: Lupus Foundation of America.



MATT KIRILUK
President
KIRCO, Troy

Kiriluk started working for KIRCO at the age of 13 and has since been involved in the company in various capacities, including construction project management, leasing, development, and finance. He joined the company full time in 1992. Since then, KIRCO has expanded nationally from Michigan and has offices in Ohio, Alabama, and Florida, as well as project experience spanning 16 states focused on the corporate real estate, health care, and senior living markets.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT?: Create meaningful incentives for people and businesses to move to the city.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT?

For the short term, the environment is positive. For the long term, it likely will be challenged by a workforce shortage and difficulty attracting talent to the area.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?

We need to grow the workforce by attracting talent through compelling incentives for people, families, and businesses to permanently move to the state.



DAVID V. JOHNSON
Chairman
Victor International
Corp., Clarkston

Johnson is internationally respected as a successful entrepreneur and luxury community developer committed to creating unique living and working environments that exist in ecological harmony with the land. He has developed more than 40 luxury properties across metro Detroit and the world, including Turtle Lake in Bloomfield Township and Oil Nut Bay resort in the British Virgin Islands. In 1994, he transformed the largest abandoned concrete plant in the world into Bay Harbor Resort.

WHAT IS NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Provide a safe living/working environment and continue to bring more jobs and residents downtown.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Very positive. Michigan has the greatest summer tourism in the U.S. I am a firm believer that disruption creates opportunity and Michigan's entrepreneurs can capture new opportunities.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?

Government unemployment subsidies should stop due to the tremendous shortage of labor in the workforce.



ALAN KIRILUK
Chairman
KIRCO, Troy

Kiriluk founded KIRCO in the 1970s as a commercial real estate development, construction, and property management organization. It has since grown to include offices in Ohio and North Carolina. Kiriluk began his career working in his father's earthwork, paving, and road construction business. Later, on his own, he expanded the business to include the development and construction of office buildings and corporate build-to-suit projects.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We could implement population growth tactics and improve safety. Residents and businesses could be encouraged to invest.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? It reflects too many businesses struggling.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT?

We need a close working relationship with government to support businesses and the population. We need to grow our workforce and utilize community colleges to improve skills and educate individuals.



C. MICHAEL KOJAIAN
Principal
Kojaian Management
Corp., Bloomfield
Hills

For more than 60 years, Kojaian Management and several related entities have offered a range of services including real estate development, design and build, acquisition, leasing, and management. The company's portfolio includes residential, office, industrial, high-tech, and retail spaces. Along with a sizeable investment in Grubb & Ellis, a commercial real estate company, Kojaian served as chairman for several years. The firm went through a bankruptcy in 2012. Locally, the company is active in Birmingham and Bloomfield Hills.

FIRST JOB: Working at my father's market in Detroit.

CHAIRMAN: Kojaian Ventures in Bloomfield Hills

PAST BOARD MEMBER: Arbor Realty Trust Inc., Flagstar Bank

PAST TRUSTEE: Detroit Country Day School

PROPERTIES: Farmington Hills Office Center, Farmington Hills; The Drake, Farmington Hills; Stoneridge, Bloomfield Hills; Lyon Crossing - Outlots, Lyon Township.

DEVELOPED: Bloomfield Hunt Club Estates

GRUBB & ELLIS: The firm sold nearly all of its assets to BGC Partners in New York City.

Real Estate

COMMERCIAL



JOHN A. LATESSA JR.

President, Midwest
CBRE, Detroit

Latessa provides oversight for 11 CBRE offices, including the region's flagship in Chicago. Before he was promoted to his current position in January 2017, he managed the company's Michigan operations and oversaw markets including Columbus, Cleveland, Cincinnati, Indianapolis, Louisville, St. Louis, and Kansas City. Latessa was a principal/managing director of JFK Investment Co. and was a project manager with Hines Interest Limited Partnership.

EDUCATION: Michigan State University (B), Wayne State University (M)

FIRST JOB: Real estate broker

TOUGHEST CHALLENGE FACED: My father passed away at a young age, and I learned it's important to be the best version of yourself today, because tomorrow isn't guaranteed.

FEW PEOPLE KNOW: I grew up with the nickname Scooter.

TRAVEL DESTINATION: Italy

DETROIT ATTRACTION: Ford Field

BUCKET LIST: Going to all four major tennis majors. So far, I've been to the U.S. Open.



DAN MULLEN
CEO

Future and Main,
Detroit

Mullen founded Future and Main in 2019 to leverage his passion for and success in capitalizing on emerging cultural trajectories with novel concepts in real estate development, retail and restaurant programming, and technology. Previously, he was president of Bedrock, and responsible for creating and implementing the strategic vision for Detroit, attracting and locating unique, innovative office and retail tenants to the city's technology and Central Business District.

FIRST JOBS: Started at 13 years old working as a janitor, a ditch-digger, a lawn-cutter, and a car-washer.

CAREER START: In 2003, as a mortgage banker at Quicken Loans.

BEST ADVICE: You become what you believe. Take the time to visualize who you want to become and what you want to achieve. Then create a visual plan.

TOUGHEST CHALLENGE: "Building the Shinola Hotel in downtown Detroit was a great challenge but it was the best reward."

HIDDEN TALENT: I love writing comedy.

WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Mark Wahlberg.

FAVORITE DETROIT ATTRACTION: Parker's Alley.



DAVID SCHOSTAK
CEO

Schostak Brothers
Co., Livonia

Schostak has 40 years of experience in all aspects of real estate development and finance. He has been responsible for more than \$1 billion of development, redevelopment, financing, and refinancing of the company's 100 portfolio properties, including shopping centers, industrial, offices, and mixed-use developments. As CEO of the company, he oversees the COO, the CFO, the president of Schostak Development Co., and the managing director of the Schostak Family Office. The company is redeveloping the site of the former Palace of Auburn Hills.

EDUCATION: University of Michigan (B), Wayne State University (JD)

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? We need to continue to focus on the neighborhoods and the re-evaluation of real estate taxes on residences.

WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? I think we continue to make positive strides and I am optimistic for the future.

WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? A greater focus on improving our aging infrastructure.



TIM McGRANE
CEO

M1 Concourse,
Pontiac

Tim McGrane is the CEO of M1 Concourse, the 87-acre, multi-purpose automotive facility and entertainment venue in Pontiac, home to a 1.5-mile high-performance driving track, one of the largest private garage communities, the American Speed Festival, the Woodward Dream Show, and RoadKill Nights. A native of Kent, England, he came to Detroit in 2021 after serving as CEO of Laguna Seca Raceway in California and running the Blackhawk Automotive Museum.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Events that appeal to a cross section of age groups and that are public access.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Quality of education, availability of public transportation, affordable and suitable housing for workforce relocation, blight that needs to be removed.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? See above.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? See above.

EDUCATION: Northwest Kent College of Technology (Dartford)



GARY SAKWA

Co-founder and
Managing Partner
Grand Sakwa
Properties,
Farmington Hills

Sakwa has more than 35 years of experience in the residential and commercial real estate industry. Over the duration of his career, Sakwa has developed more than 10,000 residential lots, and through joint ventures has constructed 3,000-plus homes in partnership with several large homebuilders. He also has developed and/or acquired in excess of 5 million square feet of commercial property. He also oversees Grand Sakwa Management. He is involved in philanthropic activities.

OPERATIONS: Michigan, Ohio, Illinois, Kentucky, Texas, Mississippi, and Florida

RETAIL: Midtown Square in Troy, Northville Retail Center Phase 1 in Northville Township, Crossroads Village in Canton Township, Heritage Park in Grand Blanc, Plymouth Marketplace in Plymouth, Northridge Commons in Livonia, and more.

OFFICE: Bloomwood Office Building in Bloomfield Hills, Timberland Office Park One in Troy, 34965 Woodward Development in Birmingham.

RETAIL TENANTS: Walmart, Home Depot, Target, Kohl's, Kroger.

NOTABLE: Acquires commercial properties via sale-leaseback.



JOSEPH SOWERBY

Partner
Anton, Sowerby
& Associates,
Mount Clemens

Joseph Sowerby has a broad business background that includes selling commercial property, apartments, and businesses. He has closed \$100 million in real estate sales in a single 12-month period. He has experience in the automotive industry and was approved as a new car dealer candidate, which gave him a unique perspective in the marketplace. The company was formed by Gabe Anton in 1988. Sowerby is a major player in the local animal rescue and adoption community.

BUSINESS ASSOCIATION: Sowerby is a past two-term president of the East Warren Business Association.

COMMUNITY INVOLVEMENT: He serves on various nonprofit advisory boards including the Macomb County Warming Center for the homeless.

ATHLETIC ENDEAVORS: He is an avid runner and has competed in marathons, half marathons, and various road races. He is a state of Michigan-certified professional boxing referee.

FRIEND OF ANIMALS: Sowerby founded the largest animal adoption events in the U.S. — Meet Your Best Friend at the Zoo and Pet-A-Palooza, both at the Detroit Zoo.

Real Estate

• COMMERCIAL | • HOMEBUILDERS



DANIEL STERN

Principal and Partner
Lormax Stern
Development Co.,
Bloomfield Hills

Daniel Stern is an entrepreneur who has founded, partnered in, and built many successful companies, as well as owning and operating more than 7 million square feet of commercial space. In 1992, Stern and his partner, Chris Brochert, formed Lormax Stern Development Co., a fully integrated commercial real estate firm that acquires and operates properties across the U.S. The company currently manages more than 30 properties and many have been held for more than 25 years.

EDUCATION: School of Hard Knocks.

FIRST JOB: Mail room at Shostak Brothers and selling hot dogs and beer at Eastern Market.

FAVORITE TRAVEL DESTINATION: Bahamas

WHAT WOULD YOU TELL AN 18-YEAR-OLD YOU OR A RECENT HIGH SCHOOL GRADUATE? Don't look too far forward or too far back. Take every day's experience and live in the moment.

DETROIT ATTRACTION: The Detroit Riverfront

WHAT IS AT THE TOP OF YOUR BUCKET LIST? Visit every continent.

WHAT IS YOUR FAVORITE MOVIE? "Smokey and the Bandit."

WHAT ARE YOUR FAVORITE HOBBIES: Biking.



JOHN W. STROH III

Chairman and CEO
The Stroh Cos. Inc.,
Detroit

At The Stroh Cos., Stroh oversaw and managed 300 River Place in Detroit's riverfront district before its sale to Bedrock, along with other operating and financial investments. He also owned The Rattlesnake Club, a fine dining restaurant. Both businesses are part of the original Parke-Davis pharmaceutical complex at the foot of Jos. Campau at the Detroit River. Stroh is the great-great grandson of Bernhard Stroh, who founded Stroh Brewing Co. in 1850 in Detroit.

EDUCATION: Ohio Wesleyan University (B)

FIRST JOB: Corporate banking at Crocker National Bank.

EDUCATIONAL PURSUITS: Diploma course in brewing technology at the Siebel Institute of Technology.

PAST LIFE: Founding board member of the Detroit Riverfront Conservancy.

HOBBIES: Skiing, hiking, and biking.

BEST ADVICE FOR A YOUNG PERSON: Obtain a four-year degree.

DETROIT ATTRACTION: The Detroit Institute of Arts

DIRECTOR: Jefferson East Inc., East Jefferson Development Corp., and University-Liggett School.



DALE WATCHOWSKI

President and CEO
REDICO, Southfield

Watchowski has overseen the growth of REDICO's portfolio to more than \$3 billion in value, encompassing in excess of 18 million square feet of space nationally. In addition to leading the development and execution of long-term strategy and investments, he plays a hands-on role in day-to-day operations. He also serves as president and CEO of American House Senior Living Communities in Southfield, one of the nation's largest owners and operators of senior housing communities. He is a board member of the Pope Francis Center in Detroit.

EDUCATION: Michigan State University (B)

FIRST JOB: A land surveyor for the Oakland County Road Commission.

BEST ADVICE: Any success I've had has been based on identifying opportunities presented through difficult situations.

HOBBIES: Coastal sailing, skiing, and fly fishing.

DETROIT ATTRACTION: Eastern Market

BEST ADVICE FOR A YOUNG PERSON: Technology is extremely useful and has many great applications, but young professionals are losing the importance of personal interaction. That's how deals are made.



MICHAEL CHIRCO

President and Owner
MJC Cos., Macomb
Township

After being honorably discharged from the U.S. Army, Chirco, a Detroit native and the son of Italian immigrants, sold his first home in 1968, and four years later formed his first company. Today, MJC includes a realty company, commercial building and leasing, residential building, and real estate development. Overall, the enterprise has built more than 9,000 homes that collectively represent \$1.3 billion in sales. In 2005, he was recognized as the fifth largest U.S. condo builder. He also has built thousands of apartments.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BIG FOR? I'd rather see many small events to sustain interest and participation rather than large events.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Connectivity between urban and suburban businesses and communities.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Increase speed and efficiency. As doing business gets more complex, everything takes longer.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Rebrand. I don't think "Detroit Tough" is welcoming.



KEVIN CHRISTOFFERSON

Division President
PulteGroup,
Troy

Christofferson has been the Michigan Division president at PulteGroup since May 2019. Prior to that, he was the company's vice president of finance from 2013-2019. The company was founded by William J. Pulte, who built his first home in Detroit in 1950, and is now headquartered in Atlanta. PulteGroup operates in 44 markets in 23 states. Its brand portfolio includes Centex, Pulte Homes, Del Webb, DiVosta Homes, American West, and John Wieland Homes.

EDUCATION: Michigan State University (B)

CERTIFICATION: CPA in the state of Michigan.

EXPERIENCE: Senior auditor at Ernst and Young, 2000-2004.

PULTEGROUP EXPERIENCE: Internal auditor 2004-2005, division controller 2005-2012, director of finance 2012-2013.

COMPANY HISTORY: Became a public company in 1972. Acquired Divosta and Randor Homes in 1998, Del E. Webb Construction Co. in 2001, Savage Thomas Homes in 2003, moved headquarters to Atlanta in 2014, acquired America West Homes in 2019.

COMPANY RANKING: Third-largest home construction company in the United States.



GURMALE S. "GARY" GREWAL

CEO
Singh Development,
West Bloomfield
Township

Grewal founded Singh Development, a family-owned real estate development firm in 1973. Today, the company develops and builds upscale apartment communities, single-family subdivisions, and senior living communities under the brand Waltonwood. Singh focuses on real estate development, construction, and management, and is currently building in Novi, South Lyon, Canton Township, and Royal Oak, as well as North Carolina and Virginia.

DO YOU FORESEE A NATIONAL RECESSION? Yes, I see a recession coming.

HOW ARE YOU HANDLING RISING INFLATION? We have made many short-term adjustments and hope that rents continue to grow in the long run.

HOW CAN MICHIGAN GAIN POPULATION? By creating an environment that encourages both immigrants and newcomers to want to relocate to the state. That will require collaboration between the government and all segments of the community.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? It's a very powerful tool that will no doubt positively impact our business.

Real Estate

• HOMEBUILDERS



MARK GUIDOBONO
President
Cambridge Cos.
Northville Township

A native of Highland Park and a graduate of Southfield High School and Michigan State University, Guidobono started Cambridge Homes in 1979 at the age of 24. Currently specializing in building high-end single-family homes and exclusive developments, he is the developer and builder of the Bellagio, Tuscany Reserve, Woods of Edenderry, and Terra communities. He was Builder of the Year in 1993, Developer of the Year in 2019, and his work won Development of the Year in 1999 and 2005.

EDUCATION: Michigan State University (B)

FIRST JOB: Working for my dad in the concrete business.

GOING FORWARD, HOW DO YOU PLAN TO GROW YOUR BUSINESS?

Focusing on the empty nester, the fastest-growing segment of the housing market.

EXPERIENCE: General contractor on 30 commercial projects, builder/developer for 40+ years.

EXPERTISE: Commercial and residential real estate development, construction.

AWARDS: Builder of the Year and Development of the Year from the Home Builders Association of Southeastern Michigan.



RONALD HUGHES
CEO
Hughes Properties,
Bingham Farms

Hughes is founder and CEO of Hughes Properties Inc. Before starting the company, he served as vice president and senior loan officer for Michigan National Bank, where he was responsible for one of the largest commercial and real estate portfolios held by the bank. Hughes has more than 40 years of experience in acquisition, entitlement, development, and management of real estate assets including office, industrial, residential communities, and housing for seniors and students.

EDUCATION: Ferris State University (B)

IN IT FOR THE LONG HAUL: Hughes founded Hughes Properties in 1982.

DIVERSE PROPERTIES: Hughes Properties deals with commercial, residential, senior, and student housing properties.

LICENSES: Hughes is a licensed real estate broker in the state of Michigan.

SPECIALTIES: Office, industrial, residential communities, and housing for seniors and students.

PROPERTIES: The Landmark Building in Ann Arbor, The Sheridan at Birmingham, and The Collegian in Ann Arbor.



SCOTT JACOBSON
CEO
SR Jacobson
Development Corp.,
Bingham Farms

SRJ has been in business for more than 40 years. After founding the company, which built custom homes, Jacobson expanded to offer both single-family homes and condominiums. In 2004, he decided to focus on land development and sold his building operation to a local builder, in conjunction with an institutional investor. Since 1978, Jacobson has developed or acquired more than 100 communities with more than 9,000 lots or units in Michigan, Illinois, and Florida.

EDUCATION: Attended Michigan State University.

STARTED OUT: At his family's property management company.

PREVIOUS POSITION: Chairman and director of a local bank.

BOARD MEMBERSHIP: Alumni Board of Directors for Michigan State's building construction management program.

PREVIOUS LEADERSHIP: Director of Temple Beth El, Lifetime Member Director of the Home Builders Association of Michigan.

PET CHARITY: Child Abuse and Neglect Council of Oakland County, where he was a director.

APPOINTED TO: Michigan State Residential Builders Board in 1997 by then-Gov. John Engler.



FRANK JONNA
Partner
Jonna Construction
Co., Detroit

In 1972 Jonna joined Jonna Construction Co., founded by James Jonna in 1965. His time has been split between construction and development. He is a licensed builder in Michigan and Florida, and has experience in land acquisition, managing project consultants, securing government approvals, negotiating purchase and sale agreements, overseeing architectural design, and developing marketing plans. Jonna, who helps develop Midtown in Detroit, works with several different family members and his son, Joey, develops luxury homes.

FIRST JOB: Worked at family's grocery store, which was located in Detroit.

ADVICE RECEIVED: You have to listen to be heard.

FUNNIEST WORK EXPERIENCE: One of the operators on the company's job site once asked if they were working on Sweetest Day, which falls on a Saturday.

TRAVEL DESTINATION: Northern Michigan

PET CHARITY: Angels' Place

BUCKET LIST: Play Augusta National.

DIRECTOR: Henry Ford West Bloomfield Hospital, Detroit Public Television, and Culture Source.



ERIC LARSON
Founder, President
and CEO
Larson Realty Group,
Bloomfield Hills

Larson established Larson Realty Group in 1999 and has more than 30 years experience in nearly every real estate sector. He served as managing partner at Bedrock Real Estate Services and as non-executive president of Olympia Development of Michigan. During his career, Larson has developed, financed, owned, and managed more than \$3 billion of real estate. As CEO of the Downtown Detroit Partnership, Larson leads an organization that works with the city to create, program, and manage urban parks and public spaces.

DO YOU FORESEE A NATIONAL RECESSION? I do not. The market remains strong. Employment numbers are steady. Inflation and supply issues are moderating, and government spending has eased.

HOW ARE YOU HANDLING RISING INFLATION? We have addressed this with team member compensation reviews, cost of living adjustments, reductions and streamlining processes, and increased rates for our services to reflect actual costs.

HOW CAN MICHIGAN GAIN POPULATION? We need greater investment in the recruitment of high-wage businesses. Michigan should never lose its manufacturing DNA, but we have to attract the knowledge economy jobs to grow.



ANTHONY LOMBARDO
President
Lombardo Homes,
Shelby Township

In 1988, Lombardo took the helm of the family business and, since then, has helped transform the company into an organization that generates as much as \$70 million in annual revenue. Under his leadership, new innovative sales programs were developed to tap new buyer segments, and the company made a move to acquire all the land assets of the Detroit division of Centex Homes. The company has more than 30 new home communities across southeast Michigan.

EDUCATION: Ferris State University (B)

FIRST JOB: Sweeping floors.

FOUNDED: In 1961, by Cosimo and Antoinette Lombardo.

BEST ADVICE FROM MY DAD: Do everything you're supposed to do, then go one step further.

AREA HOMES: Available throughout Oakland, Macomb, Wayne, Washtenaw, and Livingston counties.

TRAVEL DESTINATION: My cabin in lower Michigan. It's peace, it's comfort, and it's home.

BEST ADVICE FOR A YOUNG PERSON: Always be willing to learn, listen, and work hard. Combining that with respect for those around you.

Real Estate

HOMEBUILDERS



DOMINIC J. MOCERI

Partner, Finance/
Acquisition
Moceri Management
and Development,
Auburn Hills

Mocerri and his brothers, Mario and Frank, are beginning the fourth generation of creating and developing sustainable master-planned communities across metro Detroit and the nation. The family has created more than 55,000 residences that rank among the finest in the nation. Mocerri specializes in development vision, acquisitions, entitlements, approvals, and financing, and is a director of the Michigan Association of Home Builders.

EDUCATION: University of Detroit Mercy (B)

FIRST JOBS: Ditch-digger and broom-sweeper par excellence

BEST ADVICE: You "are" when you show up. When you're on time, you're late.

FUNNIEST WORK EXPERIENCE: When doctors tell me that they invest in real estate as their hobby, I respond that I do brain surgery on the weekends.

LESSON LEARNED: It's not location, location, location, but rather timing, timing, timing.

DETROIT ATTRACTION: Sitting in a window booth at Joe Muer Seafood gazing at the Detroit River and Windsor.



ROSS PARTRICH

CEO
RHP Properties,
Farmington Hills

Partrich leads the selection and evaluation process of all new acquisitions for RHP Properties, the nation's largest privately held owner and operator of manufactured home communities. The company has assets valued at \$4 billion. Born in Detroit and a graduate of Cranbrook High School, Partrich began his real estate career with the acquisition of his first property as an undergraduate student at the University of Michigan in 1988. RHP Properties owns and operates communities in 30 states, with nearly 85,500 overall home sites.

EDUCATION: University of Michigan (B), New York University (M)

FIRST JOB: Stockboy in Kroger freezer.

BEST ADVICE RECEIVED: Stick with what you know and do it really well.

TOUGHEST CHALLENGE: Working through the credit crisis while continuing to acquire properties. It reinforced the importance of building relationships and casting a wide net.

FEW PEOPLE KNOW: I enjoy art, architecture, and design.

HOBBIES: Traveling with my family.

FAVORITE TV SHOWS: "The Sopranos," "Game of Thrones," and "Billions."



WILLIAM J. "BILL" PULTE

CEO
Pulte Capital
Partners, Pontiac

In addition to overseeing Pulte Capital, a strategic investment firm centered on investing in building products businesses, Pulte is chairman and CEO of Carstin Brands, a large residential countertop manufacturer. He also is a director of Olon Group Inc., a manufacturer in the cabinet industry, and PulteGroup Inc., one of the nation's largest homebuilders. Pulte's grandfather, William J. Pulte, founded PulteGroup in Detroit in 1950. The company has built more than 700,000 homes.

EDUCATION: Northwestern University (B)

FIRST JOB: Roger Penske's Private Equity Fund, where I learned how to acquire and grow companies.

HIDDEN TALENT: Helicopter pilot since I was 18 years old.

BUSINESS: Owns and operates Carstin Brands, a Midwest supplier of countertops, and kitchen and bath products.

PULTE CAPITAL: Focused on investing in housing supplies, building products, and related service companies. The collective management team has built 1 million homes around the world. Target acquisitions range from \$15 million to \$200 million in size.

PET CHARITY: The Blight Authority in Detroit.



PAUL C. ROBERTSON JR.

Chairman
Robertson Brothers
Co., Bloomfield Hills

After graduating from college, Robertson worked building power plants for Detroit Edison in Trenton and Monroe. In 1969, he joined his father in the family residential building business. His career path went from being a purchasing manager to a project manager, vice president, president, and now chairman. He is most proud of the management team he assembled that runs the company today. A graduate of the University of Michigan, his first job was at Franklin Cider Mill.

DO YOU FORESEE A NATIONAL RECESSION? No, but a moderate slowing economy.

HOW ARE YOU HANDLING RISING INFLATION? It's not easy for us to raise prices since the real estate market is slowing.

HOW CAN MICHIGAN GAIN POPULATION? By making it more attractive for young people to stay here.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Not a lot since construction is pretty people dependent.

HOW CAN MICHIGAN BETTER DIVERSIFY ITS ECONOMY? Make sure we don't have too many taxes and have incentives for business to relocate here.



SCOTT SCHWANKE

Area President
M/I Homes Inc.,
Bloomfield Hills

Schwanke is the area president of M/I Homes of Michigan. He joined the Detroit division after the company acquired Pinnacle Homes and established its Michigan presence. Through Schwanke's leadership, the division has grown its sales volume to the third-largest homebuilder in metro Detroit and expanded its Michigan footprint to include multiple properties as far west as Chelsea, and as far east as Chesterfield Township. He began his career at Pulte Homes.

EDUCATION: Michigan State University (B)

FIRST JOB: Delivering *The Detroit News*.

BEST ADVICE RECEIVED: Keep your head down and work hard and smart.

TOUGHEST CHALLENGE: Working hard to put myself through Michigan State University.

DOWNTIME: With family, friends, and outdoor activities.

ADVICE TO YOUTH: Be patient, things take time. Stay humble. Stop texting.

DETROIT ATTRACTION: Eastern Market

TRAVEL DESTINATION: Alaska



GARY A. SHIFFMAN

Chairman and CEO
Sun Communities
Inc., Southfield

Shiffman founded Sun Communities in 1975, and today the enterprise is a public company that has interests in some 350 manufacturing housing and recreational vehicle communities in the United States and Canada. He is actively involved in the management, acquisition, construction, and development of manufactured home communities, and oversees the purchase, rezoning, development, and marketing of numerous manufactured home expansion projects.

INVESTED: More than \$4 billion in acquiring 117,000 sites.

EXPANSION: In 2016, the company acquired a portfolio of 103 communities mostly located in California, Florida, and Ontario, Canada for \$1.7 billion.

COMMUNITIES: Michigan, Arizona, Florida, California, Indiana, Iowa, North Carolina, Texas, and more.

SUN RV RESORTS: Around 130 locations in 97 cities.

DIVISION: Has 100 active 55+ communities in 71 communities.

NEW PROJECTS: The Sands RV and Golf Resort, Desert Hot Springs, Calif.; Silver Creek RV Resort, Mears, Mich.; Compass RV Resort, St. Augustine, Fla.



DD
DETROIT DESIGN AWARDS WINNER
Photo By James Haefner

LANDSCAPE
ARCHITECTURE

MICHAEL J. DUL
& ASSOCIATES, INC



DETROIT 500 MOST POWERFUL BUSINESS LEADERS



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For being honored as one of The Detroit 500. For 35 years, your passion for helping hundreds of thousands of people accomplish their dreams of home ownership is an inspiration to us all. We are proud to be lead by a leader who invests in our teammates and gives back to our communities.

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Since 1992, Capital Mortgage Funding has been a leader in Michigan's mortgage banking industry. Led by Harry Glanz, one of the state's most well-respected mortgage banking luminaries, the company is driven by a simple but effective philosophy. "We're a relationship-driven organization; our focus is on our clients' experience and making the process as smooth as possible," explains Glanz, who brings more than 34 years of experience to the business. "We have some of the most experienced mortgage bankers, and we're proud of our award-winning mortgage team and state-of-the-art process, which customizes and efficiently completes the right mortgage for each client." Powered by CMG Home Loans, Capital Mortgage Funding specializes in residential loans and is proudly celebrating its 32nd anniversary in 2024. Capital Mortgage Funding is powered by CMG Home Loans. NMLS No. 1820. Equal housing opportunity. Harry Glanz, NMLS No. 61034. Dan Burke, NMLS No. 61101.

Real Estate

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MATT SHIFFMAN
CEO

Alden Development Group, Birmingham

Shiffman is the CEO of Alden Development Group, an extension of a metro Detroit family office. ADG is a privately owned real estate development, investment, and asset management company. ADG's primary focus is ground-up development, land acquisition and transaction, and general real estate investment opportunities. ADG's core investments include general multi-family development and holdings, condo development, residential developments, industrial, hospitality, and more.

EDUCATION: Michigan State University (B)

FIRST JOB: A kitchen job in West Bloomfield.

WHAT WOULD YOU TELL AN 18-YEAR-OLD OR A RECENT HIGH SCHOOL GRADUATE?: Continue to follow your dreams. You can achieve them with hard work, dedication, and effort.

LESSON LEARNED: Ensure that all agreements are documented properly.

TRAVEL DESTINATION: Colorado

HIDDEN TALENT: I'm a great cook.

WHAT IS YOUR FAVORITE DETROIT DESTINATION?: Campus Martius

FAVORITE CHARITY: Jewish Federation of North America



RANDY WERTHEIMER
CEO

Hunter Pasteur Homes, Farmington Hills

With more than 20 years of experience as a homebuilder and developer, Wertheimer and his partners have built more than 1,000 homes and condominiums in more than 20 different southeast Michigan communities. Among the developments are Arbor Chase in Ann Arbor, Gramercy Ridge in West Bloomfield Township, Baron Estates in Bloomfield Hills, City Modern and Pullman Parc in Detroit, Dunhill Park in Northville, Stonegate in Lake Orion, and Rathmor Parc in South Lyon.

EDUCATION: Eastern Michigan University (B)

FIRST JOB: Dishwasher at EG Nicks Restaurant.

BEST ADVICE: Stay even keel in good times and bad.

TOUGHEST CHALLENGE: The global financial crisis. It ended up being the best thing to happen to our business.

HOBBIES: Tennis and spending time with my family on vacation.

BUCKET LIST: Go to Wimbledon and the French Open.

PROJECTS: South Lyon, Northville Township, Ann Arbor, Bloomfield Hills, Lake Orion, Detroit, and West Bloomfield Township where Hunter Pasteur is re-developing Eagle Elementary School into a 52-unit condo project.



DAVID DI RITA

Founder and Principal The Roxbury Group, Detroit

Di Rita has more than 30 years of corporate, legal, and transactional experience, and is the founder and principal of the Roxbury Group. Di Rita is actively involved in the firm's real estate development and advisory work, typically involving projects requiring public and private financing. Previously, he was a corporate and transaction attorney and real estate executive, and held senior positions at Tower Automotive, Visteon Corp., and Johnson Controls.

EDUCATION: University of Michigan (B, JD)

FIRST JOB: Served ice cream at Emily's Across the Street

BEST ADVICE: My father, on choosing a career: I don't care if you are a ditch-digger. Just decide you're going to be the best ditch-digger on earth.

PROJECTS: Redevelopment of the historic David Whitney Building into an Aloft hotel, apartments, and commercial space; The Auburn and The Plaza in Midtown; The Griswold in Capitol Park; and the upcoming Metropolitan Building, among others

PET CHARITY: Grand Circus Gala.

DETROIT ATTRACTIONS: David Whitney Building Atrium, the Buhl Bar.



ANTHONY "TONY" SOAVE

President and CEO Soave Enterprises, Detroit

Over the past five decades, Soave Enterprises has built up an enterprise that includes real estate development, metals recycling, and auto dealerships. During that time, Soave Enterprises has strategically entered and in a few cases, exited, a number of industries — from luxury condominiums in Florida to Budweiser distributorships, Midwestern metals recycling operations, auto dealerships, and a master-planned residential community. He's also building a golf course in Naples, Fla.

SOAVE ENTERPRISES FOUNDED: 1961

PHILOSOPHY: Leadership springs forth from encouraging people and inspiring them. It comes from spreading your passion to others.

PAST LIFE: Was a star football player in high school.

ANNUAL REVENUE: More than \$1.8 billion.

WORKFORCE: Around 1,700 employees.

SOLD: A multistate waste management and environmental services group.

DEVELOPING: Elton Park in Detroit's Corktown district, featuring 420 apartments, retail space, numerous amenities, and parking.



JAMES DANNECKER

Regional General Manager Detroit Foundation Hotel, Detroit

Prior to becoming general manager of the Detroit Foundation Hotel, Dannecker amassed years of experience working in the hotel industry nationwide. He was director of task force operations for the Aparium Hotel Group based in Chicago. He was task force general manager for the Las Vegas-based Davidson Hospitality Group and held a similar post at Hotel Madera in Washington, D.C. In addition, Dannecker was general manager at Graduate Iowa City and hotel Vetro in Iowa City.

EDUCATION: Michigan State University (B)

FIRST JOB: Worked the front desk for Vail Resorts in Keystone, Colo.

EARLY LIFE: Is a graduate of Grosse Pointe North High School, is a member of the Sigma Chi fraternity, and interned at Elevated Endeavors in Chicago.

KIMPTON HOTEL EXPERIENCE: Front office manager and executive housekeeper at Hotel Allegro in Chicago, assistant general manager and hotel manager at Hotel Palomar in San Diego.

OTHER EXPERIENCE: Opening general manager of The Restoration on King Boutique Hotel in Charleston, S.C., manager of Hotel Zephyr in San Francisco.



ERIC DJORDJEVIC

Managing Director Saint John's Resort, Plymouth Township

Managing director at Saint John's Resort since January 2024, Eric Djordjevic has extensive experience in the hospitality industry, holding various roles in different companies. Prior to his current role, he was assistant managing director and director of food and beverage from 2019 to 2024. Before joining Saint John's Resort, Djordjevic was vice president of food and beverage for Boutique Hotel Professionals and served as president of the Epicurian Group.

EDUCATION: Bryant & Stratton, Court of Master Sommeliers

PREVIOUS EXPERIENCE: Food service director at the Detroit Athletic Club 2006-2011, general manager and cellar master at Tapawing 2005-2006, The Ritz-Carlton Hotel Co. as century general manager, room service and honor bar manager 2002-2005, director of dining services at Bay Harbor Yacht Club 2000-2002, food and beverage manager at Grand Traverse Resort and Spa 1998-2000.

SAINT JOHN'S RESORT: Is an iconic landmark that includes Five Steakhouse, The Cardinal championship golf course, The Wine Grotto, and Doyle's Irish Pub.

Real Estate

• HOTELS



JACOB DONDZILA

General Manager
Shinola Hotel,
Detroit

Jacob Dondzila was named general manager of the Shinola Hotel in May 2024 by the hotel's operating partner, Sage Hospitality. A Michigan native, he brings more than 15 years of experience to the position. His expertise in hotel management and commitment to excellence elevate Shinola Hotel's operations, bringing luxury service to the property. Dondzila says he has a personal dedication to contribute to Shinola Hotel's next chapter and the Motor City's ongoing renaissance.

EDUCATION: Michigan State University, International College of Management Sydney (Australia)

PREVIOUS EXPERIENCE: Director of rooms, Waldorf Astoria Washington, D.C. 2022-2024; assistant director then director of housekeeping, Arizona Biltmore, A Waldorf Astoria Resort 2021-2022; director of front office, Waldorf Astoria Park City (Utah) 2018-2021; director of housekeeping, The Ritz-Carlton Hotel Co. 2015-2018; housekeeping manager, front office manager then senior housekeeping manager, Waldorf Astoria New York 2012-2015.

FIRST JOB: Front desk intern at the Sheraton Detroit/Novi.



DAVID JURCAK

President of Operations
Grand Hotel,
Mackinac Island

Jurcak was named president of operations at the Grand Hotel on Mackinac Island in October 2021. In that role he oversees the operating strategies, standards, practices, and procedures of the Grand Hotel. He is guiding new initiatives and enhancing the strengths of each associate while continuing to welcome new guests to the historic hotel. He brings more than 30 years of industry experience and a deep appreciation for historic destinations.

EDUCATION: William Jewell College (B)

MANAGEMENT EXPERIENCE: Executive housekeeper at Omni Las Colina Hotel in Irving, Texas, director of rooms, general manager, and managing director at Omni hotels in Houston, St. Louis, New Haven, Conn., Coral Gables, Fla., Atlanta, Hot Springs, Va, and Austin, Texas. He was vice president of operations for Interstate Hotels & Resorts and Aimbridge Hospitality before moving to the Grand Hotel.

COMMUNITY INVOLVEMENT: He is a volunteer firefighter with the Macinac Island Fire Department and was in Virginia and Texas during his terms in those states.



ASAD MALIK

President and CEO
Amerilodge Group,
Bloomfield Hills

Malik's start in the hospitality industry began in 2006 when he opened the Holiday Inn Express in Grand Blanc. He has since cultivated a relationship with IHG, a global hotel company, which culminated in the Amerilodge Group. The company manages, operates, and owns hotels across the Midwest. Prior to his career in hospitality, Malik held several executive leadership positions in finance at hospitals in Michigan, including Henry Ford West Bloomfield Hospital.

EDUCATION: Albion College (B), University of Detroit Mercy (M), University of Michigan (M)

FIRST JOB: Working at Showcase Cinema in Bloomfield Hills.

BEST ADVICE: Gail Warden, past CEO of Henry Ford Health System told me: The best advice is to sit down and listen to everyone.

FAVORITE MOVIE: "Gladiator"

TRAVEL DESTINATION: Africa

PET CHARITIES: Haven, American Red Cross, and Habitat for Humanity.

FAVORITE DETROIT ATTRACTION: The Henry Ford



ZAID ELIA

Founder and CEO
The Elia Group,
Birmingham

For nearly 20 years, Elia has overseen The Elia Group, a holding company for a portfolio of hospitality and commercial real estate companies. His first real estate project was a ground-up, retail development in Ann Arbor. In 2009, Elia entered the hospitality business when he purchased the territory rights for more than 90 Subway restaurants in western Wayne County. Since then, he has grown his portfolio to include shopping centers, hotels, restaurants, bars, and more.

EDUCATION: University of Michigan (B), Wayne State University (JD)

TOGETHERNESS: He and wife decided to attend law school together.

FIRST JOB: Working weekends at a wine shop.

BEST ADVICE RECEIVED: Build and maintain a strong family foundation, work smart, and pray for a little luck. After that, the sky is the limit.

BUCKET LIST: Taking my wife to Paris, her favorite place on earth.

TRAVEL DESTINATION: The Bahamas, especially Paradise Island.

BEST ADVICE FOR A YOUNG PERSON: Details matter.

DETROIT ATTRACTION: Campus Martius Park.



MIKE KOZA

CEO
Group 10,
Farmington Hills

The family-owned company was founded in the 1970s, when it was the operator of a grocery store in Detroit. Today, the firm — overseen by Koza and his brother, Kenny — operates two supermarkets in Detroit, other real estate properties, and middle-market hotel brands. For more than 40 years, Group 10 has been conducting full-service, vertically integrated financing, acquisition, building, and management services for each of its commercial properties.

SUPERMARKETS: Mike's Fresh Markets on Livernois and Gratiot avenues owned by Koza, Jamal Abro, and Lyon Koza.

TROY: Group 10 developed the Hampton Inn & Suites and Hilton Garden Inn along Big Beaver Road, along with a Carrabba's Italian Grill, a Bonfish Grill, and Jersey Mike's sub shop, among other offerings.

FARMINGTON HILLS: Courtyard by Marriott at 12 Mile and Orchard Lake roads.

ROMULUS: Fairfield Inn & Suites, La Quinta Inn & Suites, Baymont.

PARKING: Qwik Park, Airlines Parking, and US-Park in Romulus.

LIVONIA: Hampton Inn



AKRAM NAMOU

Founder and CEO
Namou Hotel Group,
Southfield

The Namou Hotel Group acquires, develops, and manages hotels across the country, with a portfolio of more than 10,000 rooms, including 1,000 rooms that have been added in the past two years. The offerings include full-service, independent, select-service, and extended-stay hotels. Brands include Hyatt, Marriott, Hilton, Best Western, Carlson, Wyndham Worldwide, and InterContinental Hotels Group. The company also recruits, hires, and trains hotel staff.

EDUCATION: Al-Hikma University (B)

FIRST JOB: Accountant at Follmer Rudzewicz (now UHY Advisors Inc.)

NATIONALITY: Born in Iraq, spent time in England, came to Detroit in 1980.

START: Borrowed \$15,000 from his parents and launched an accounting firm in 1984.

HOSPITALITY: Acquired his first hotel in Warren in 1991.

FULL TIME: Namou had partners run the accounting firm and retired in 1994 to manage his hotel operations. He still oversees the accounting firm.

Real Estate

• HOTELS | • MORTGAGES



ALAN OSBORNE
General Manager
The Henry Hotel-Autograph Collection, Dearborn

A native of Alger, Osborne became general manager of The Henry Hotel in 2018 after serving as director of sales and marketing at the facility for eight years. Prior to joining the team at The Henry, Osborne served in various positions at multiple locations including director of sales and marketing at The Dearborn Inn, director of business travel at The Ritz Carlton-Dearborn (now The Henry Hotel), and director of sales and event management at the Southfield Marriott.

EDUCATION: Ferris State University (B)

COLLEGE ACTIVITIES: Phi Kappa Alpha fraternity.

BOARD: Henry Ford College Foundation

THE HENRY HOTEL: Is an Autograph Collection hotel in Dearborn.

HOTEL HISTORY: In 2010, after 21 years as the Dearborn Ritz Carlton, the facility was rebranded as The Henry Hotel, part of Marriott's Autograph Collection of independent hotels. It is named after Henry Dearborn, namesake of the city of Dearborn.

MEETINGS: Voted Best Hotel for Meetings under 500 rooms by *Michigan Meetings* magazine.

ART: The hotel has an impressive art collection throughout.



DENNIS BERNARD
President
Bernard Financial Group, Southfield

Bernard formed Bernard Financial Group and Bernard Financial Servicing Group in 1991, and they have grown to be among the largest commercial mortgage banking firms in Michigan. On average, they finance more than \$1.5 billion in Michigan commercial real estate annually. Over the last more than three decades, he has specialized in both debt and equity placement with commercial lenders and institutional joint venture participants.

EDUCATION: Miami University (B), Case Western Reserve University (M)

FIRST JOB: I was a caddy at a golf club.

INSPIRATIONAL QUOTE: "Be who you are and say what you feel, because those who mind don't matter and those who matter don't mind." — Dr. Seuss

LESSON LEARNED: Always remain humble and respectful to everyone you meet or with whom you do business.

BEST ADVICE FOR A YOUNG PERSON: Don't sweat petty people — don't let them bring you down.

HIDDEN TALENT: I'm a great cook, and I never use a recipe or accurate measurements.



DAN GILBERT
Founder and Chairman
Rocket Cos., Detroit

Gilbert is founder and chairman of Rocket Cos., which became a public company in August 2020. Rocket Cos. includes Rocket Ventures, Rock Holdings, and Rocket Mortgage/Quicken Loans. Gilbert also is majority owner of the Cleveland Cavaliers. Rocket Cos. and its more than 100 affiliated companies employ more than 30,000 employees. Gilbert is a shareholder in several sports-related businesses, including Fathead, Flash Seats, and Xenith. He's also developing the Hudson's Tower in downtown Detroit, set to open in late 2025.

EDUCATION: Michigan State University (B), Wayne State University Law School (JD)

FIRST JOB: I hold the record for the most pizza deliveries (78) on the crystal-clear, light-trafficked, everyone-having-their-money-ready, lucky night of Aug. 14, 1983.

BUSINESS START: In 1985, invested \$5,000 earned in delivering pizzas and launched Rock Financial with his brother, Gary, and childhood friend, Lindsay Gross.

CO-FOUNDED: StockX in Detroit.

HORIZON: Building mixed-use developments on the Hudson's site and the Monroe Block in downtown Detroit.



HARRY GLANZ
Co-founder
Capital Mortgage Funding powered by CMG Home Loans, Southfield

A mortgage industry veteran with more than 35 years experience, Glanz, along with partner Dan Burke co-founded Capital Mortgage Funding in the spring of 1992 and quickly became one of southeast Michigan's lending leaders. Glanz says he is most proud of "our team's ability to save tens of thousands of families millions of dollars while achieving home ownership and setting up families for success in the future." Glanz is active in animal rescue organizations.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Super Bowls; NBA, MLB, and NHL all star games; NCAA Regional and Final Four tournament games.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We really need to retain our young talent and incentivize them to stay in our area. The quality of life we have here is underappreciated. The word needs to get out louder and more clearly.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Recruit young talent from out of state, promote our quality of life and it being a great place to raise a family.



MAT ISHBIA
President and CEO
United Wholesale Mortgage, Pontiac

Ishbia leads a national mortgage company that has more than 6,000 employees. The company's business division, United Wholesale Mortgage, has been the No. 1 overall mortgage and the No. 1 wholesale lender in the nation for eight years in a row. The company has been on *Inc.* magazine's 5,000 Fastest Growing Company list for six consecutive years. It went public in January 2021. In February 2022, the NBA's board of governors approved to sale of the Phoenix Suns and the WNBA's Mercury to Ishbia.

EDUCATION: Michigan State University (B)

FIRST JOB: Warehouse clerk at President Tuxedo.

COLLEGE CAREER: I was a four-year point guard on the basketball team, which made three Final Four appearances and won the 2000 NCAA national championship.

FAVORITE MOVIE: "The Shawshank Redemption."

TRAVEL DESTINATION: Florida

DETROIT ATTRACTIONS: Ford Field and Little Caesars Arena

NOTABLE: United Wholesale Mortgage, a division of United Shore Financial Services, finished 2018 as the No. 1 wholesale mortgage lender for residential loans in the U.S.



MARK JANSSEN
CEO
Towne Mortgage Co., Troy

Janssen is the CEO of Towne Mortgage Co. and serves on the board at Towne Mortgage Co. and American Community Homes as a director. He is an accomplished financial institution executive with more than 40 years of increasing responsibility in leadership and management roles. Most recently, he served as group vice president of retail sales and sales operations at MB Mortgage, CEO of Amera Mortgage Corp., and COO of Source One Mortgage Corp.

DO YOU FORESEE A NATIONAL RECESSION? Yes, but mild to moderate.

HOW ARE YOU HANDLING RISING INFLATION? Inflation itself isn't impacting our business, however, the large increase in interest rates has decreased the residential mortgage market by 50 percent. We have sought to expand our higher-margin business as well as hiring sales team members who have been displaced.

HOW CAN MICHIGAN GAIN POPULATION? Significant infrastructure improvements especially in metropolitan hubs.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Fairly significant especially in the loan underwriting, closing, and loan document verification process.

Real Estate

• MORTGAGES | • PROPERTY MANAGEMENT | • SHOPPING MALLS/CENTERS



VARUN KRISHNA
CEO
Rocket Cos. and
Rocket Mortgage,
Detroit

★ Krishna is CEO of Rocket Cos. and of Rocket Mortgage. In his role as CEO of Rocket Cos., he oversees strategy for the business and how its brands and products work together as an ecosystem. As CEO of Rocket Mortgage, he is responsible for the vision and day-t-day- operations of the nation's largest and most innovative retail mortgage company. Krishna says he's passionate about building tools that help consumers make their financial lives easier. He joined Rocket with more than 20 years experience.

EDUCATION: University of Waterloo (Canada) (B)
EARLY EXPERIENCE: Krishna started his career at Microsoft in Seattle, Wash., as a group product manager. He spent a little more than two years as a speechwriter before becoming a group product manager.
EXECUTIVE EXPERIENCE: He became vice president of product and design at Betterworks in Santa Monica, Calif., then director of product and design, mobile apps and point of sale for Groupon in San Francisco. He had vice president roles at Turbo Tax, Mint, and Intuit in San Diego, and Tidemark Real Estate Services in Costa Mesa, Calif. before joining Rocket.



TIM ROSS
CEO
Ross Mortgage
Corp., Troy

From a single office startup in 1983, Ross and a partner, Hugh Ross, built the enterprise into a multi-branch, full-service mortgage banking company. Today, Ross Mortgage is one of the top independent mortgage lenders in the Midwest, offering residential mortgage loans through a network of offices in six state including Michigan, Ohio, Kentucky, Indiana, and most recently a second in Florida. Ross was president of the Mortgage Bankers Association of Michigan.

FIRST JOB: I swept floors in newly constructed homes.
FUNNIEST WORKPLACE EXPERIENCE: As a young loan officer, I was in and out of my car so often that my pants split apart. One of my colleagues broke the news to me.
HIDDEN TALENT: I'm an Ironman triathlete, and ran in the Boston Marathon.
HOBBIES: Fitness, skiing, and golf.
TRAVEL DESTINATION: Northern Michigan
BUCKET LIST: Visit the Amalfi Coast in Italy.
SERVED: Two terms on the Residential Board of Governors with the Mortgage Bankers Association of America.



THOMAS A. FABBRI
President and CEO
Aaro Cos., Warren

Fabbri, who has more than 50 years of professional experience in facility services, hospitality, banking, and real estate investment communities, has been president and CEO since 1970 of Aaro Cos., started by his father, Emilio, in 1945. The company provides a wide range of commercial building maintenance services and supplies. Fabbri was a past president of the Detroit Athletic Club, and is president and CEO of Lakeview Hills Country Club and Resort in Lexington.

EDUCATION: University of Detroit Mercy (B)
FIRST JOB: Painter
BEST ADVICE: The secrets of success in business are: Never keep score, debate the issues, make a decision, live with it, and move on.
HOBBIES: Fishing, bow hunting whitetail, golf, and squash.
TRAVEL DESTINATION: San Marino, and the Adriatic and Mediterranean areas.
BEST ADVICE FOR A YOUNG PERSON: There is no beauty in bigness.
HIDDEN TALENT: My passion for farming.
DETROIT ATTRACTION: Detroit Athletic Club
INTERESTS: Catholic Business Owners, and PIME Missionaries.



OWEN LEE
President and CEO
Success Mortgage
Partners Inc.,
Plymouth Township

In 2002, Lee founded Success Mortgage Partners with his father, Vincent Lee, and today the company has mortgage lending licenses in 31 states and the District of Columbia. The company has grown steadily through the years and now has nearly 800 employees including more than 220 licensed loan officers. Lee also is a co-owner of Title Partners in Livonia and is on the board of directors for both the Mortgage Bankers Association and for Camp Sweeny, a summer camp for children with T1D.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Try to build on the success of previous efforts and try to move those successes farther and farther out into the neighborhoods and surrounding communities.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S CURRENT BUSINESS ENVIRONMENT? Stable. However, we need to expand safe ways to live with the virus that allows us to get as close as safely as possible to a pre-pandemic existence.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? We need to find the better balance between safe and normal.



MARK WORKENS
CEO
Mortgage 1 Inc.,
Sterling Heights

Workens has been chief executive officer of Mortgage 1 since January 1994. In that time, the company has grown from a single office to 37 branch offices in four states, with nearly 200 licensed loan officers. The company offers its Snap Mortgage, which allows users to start closing their loans in about 15 minutes, as well as Veterans Affairs mortgage loans. It also works with the Michigan State Housing Development Authority to provide borrowers with a range of lending options.

FAMILIES SERVED: 62,000
OPERATES IN: Michigan, Ohio, Florida, Texas
LOANS OFFERED: Fixed, ARM, FHA, MSHDA, and VA loans for veterans
VALUE: More than \$1 billion in mortgage sales
FHA GOVERNMENT LOAN: The lender has expanded the guidelines in condominium financing options. A condominium complex can be grouped into one of two mortgage categories warrantable and non-warrantable. A condo complex is considered non-warrantable when it fails to meet criteria by Fannie Mae and Freddie Mac, to allow for more traditional mortgage financing.



JOEY AGREE
President and CEO
Agree Realty Corp.,
Royal Oak

Agree was appointed president of Agree Realty in 2009 and subsequently named CEO in 2013. He has led the transformation of the company's real estate portfolio from a \$300 million micro-cap development REIT to a more than \$6 billion diversified retail net lease market leader. Agree Realty's portfolio encompasses more than 1,900 properties in 48 states. Agree was named EY's 2018 Entrepreneur of the Year in the Michigan and Northwest Ohio Region.

WHAT NEEDS TO BE DONE TO CONTINUE THE POSITIVE MOMENTUM IN THE CITY OF DETROIT? Continued public/private partnerships, infrastructure investments, and a plan to improve the Detroit Public Schools.
WHAT IS YOUR ASSESSMENT OF MICHIGAN'S BUSINESS ENVIRONMENT? With the evolution of electric vehicles, Michigan is at a crossroads, either be at the forefront or lose our place as the Motor City.
WHAT NEEDS TO HAPPEN TO IMPROVE MICHIGAN'S BUSINESS ENVIRONMENT? Invest, attract, and compete to retain the people and companies that are going to define the next generation of innovation in an electrical and digital economy.

Real Estate

• SHOPPING MALLS/CENTERS | • TITLE



BRUCE AIKENS

Vice Chairman
Robert B. Aikens
and Associates,
Birmingham

Aikens has been with Robert B. Aikens and Associates since 1987. He has previous experience in retail leasing and build-to-suit development projects. Aikens is responsible for developing comprehensive programs for the company's retail properties, including its newest in Commerce Township. He is an active member of the International Council of Shopping Centers, and his specialties include site acquisition, tenant negotiations, planning, design, and joint venture participation.

EDUCATION: University of Colorado (B)
COMPANY HAS DEVELOPMENTS IN: Michigan, Louisiana, and Florida.
TOTAL SQUARE FEET OF DEVELOPMENT: More than 20 million.
DEVELOPMENT TYPES: Retail, residential, and commercial.
CURRENT DEVELOPMENTS: Gaylord, Bay City, Hartland, Birmingham, and Rocheser Hills.
COMPANY OBJECTIVE: Develop projects uniquely tailored to meet the needs of local communities.
DESIGN: The company's goal is to take into account the existing architecture and landscaping, to create spaces that blend into the surrounding environment.



SID FORBES

Founding Partner
The Forbes Co.,
Southfield

Forbes founded The Forbes Co. almost 50 years ago, and has worked to create landmark properties and redefine the parameters of commercial development. The company's portfolio includes The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and Waterside Shops in Naples. Forbes supports the University of Michigan Forbes Institute for Cancer Discovery, Cranbrook Schools, and many other charitable causes.

FIRST JOB: I was selling shoes at the W.L. Douglas shoe store and my boss said to me, "When someone walks out with one pair of shoes you are not doing your job. They need to walk out with two or three pair of shoes — then you have actually sold them something."
HIDDEN TALENT: I am fiercely competitive, in my psyche I never give up.
TRAVEL DESTINATION: The French Riviera
DOWNTIME: I read a lot; I can sit for hours and read.
BUCKET LIST: I do everything that I want to do.
DETROIT ATTRACTION: Detroit Institute of Arts



ROBERT S. TAUBMAN

Chairman, President,
and CEO
The Taubman Realty
Group Limited
Partnership,
Bloomfield Hills

Taubman joined Taubman Centers Inc. in 1976, was appointed executive vice president in 1984, COO in 1988, president and CEO in 1990, and chairman in 2001. He was a member of Taubman Centers' board since the company's IPO in 1992. Simon Property Group Inc. in Indianapolis acquired an 80-percent ownership interest in The Taubman Realty Group Limited Partnership in 2020. He is the founding chair of the Urban Land Institute Detroit Regional District Council.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Everything it can.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Provide greater workforce training. Enact right to work laws. Put an emphasis on better infrastructure.
WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Provide greater incentives to locate new companies or expand existing operations. Be a right-to-work state.
HOW ARE YOU DEALING WITH INFLATION? Trying to control costs and where able, pass a portion on to our clients.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes, to some extent.

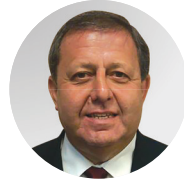


NATE FORBES

Managing Partner
The Forbes Co.,
Southfield

As managing partner of The Forbes Co., a nationally recognized developer, owner, and manager of luxury shopping destinations, Forbes and his father, Sid, oversee all facets of The Somerset Collection in Troy; The Mall at Millenia in Orlando; The Gardens Mall in Palm Beach Gardens; and the Waterside Shops in Naples. He also is chairman of the University of Michigan's Greater Detroit Campaign Leadership Council for the Victors for Michigan Campaign.

EDUCATION: University of Michigan (B)
FIRST JOB: Tenant coordination at Lakeview Square Mall in Battle Creek.
FAVORITE QUOTE: "Success is not final, failure is not fatal. It is the courage to continue that counts." — Winston Churchill
HOBBIES: Exploring and traveling the world with my family, and road biking.
DOWNTIME: Staying active and current on the financial markets and world affairs.
TRAVEL DESTINATION: Anything unusual. Galapagos, Morocco, and all of Europe.



ARKAN JONNA

Principal
A.F. Jonna
Development Co.,
Bloomfield Hills

Family owned and operated, A.F. Jonna is a commercial property company that develops, leases, and manages more than 50 retail centers and mixed-use properties. Properties include Ann Arbor Plaza in Ann Arbor, South Tel Plaza in Southfield, Big Beaver Center in Troy, Boardwalk Plaza in Detroit, and Bloomfield Crossing in Bloomfield Hills. The latter development replaced the Fox & Hounds restaurant and today includes Bill's, Chase, and more.

FOUNDED: 1997
SPECIALTY: Focus on developing retail centers at major intersections across metro Detroit.
PROVIDES: Entrepreneurial environment for startup companies, offers continuous education for employees.
RETAIL: Preferred developer for Rite Aid Pharmacy.
NOTED PROJECTS: The Palladium of Birmingham, which includes Emagine Palladium, Lucido's Fine Jewelry, Bianchi's Salon, Cryo Balance, Universal McCann, Birmingham Couture Bride, The Morrie, a restaurant by AFB Hospitality Group, opened in Royal Oak.



LINDA ORLAND

Founder and
Executive Chair
Orland PC, Troy

Orland is a self-made business leader, attorney, pioneer, philanthropist, and influencer. She has built multiple businesses with innovation and compassion at the center. She is founder and executive chair of the Orland Group of Cos.: Orland PC, eTitle, eVantage, Revlegal, and Towne Auction. She was an early adopter of lean methodology in the mortgage and legal worlds. She started by buying, renovating, and selling homes while in college. She now has more than 20 years experience.

EDUCATION: Wayne State University (B), Michigan State University Detroit College of Law (JD)
BEST ADVICE RECEIVED: My grandmother told me that life is about relationships, and to always be on equal level with those close to me. I interpreted that to mean that I was to surround myself with people who share my values.
FAVORITE BOOK: "Gift from the Sea" by Anne Morrow Lindbergh.
BEST ADVICE FOR A YOUNG PERSON: Learn to ask good questions, of yourself and others. Finding peace and happiness is about confidence. The key to confidence is learning to trust your instincts.

When it comes to adventure, Detroit does it better.



aev-conversions.com

American Expedition Vehicles (AEV) and General Motors have teamed-up to produce some of the most off-road capable trucks the world has ever seen. Designed for enthusiasts who push the boundaries of adventure, both the GMC AT4X AEV Edition and Chevrolet ZR2 Bison family of trucks are outfitted directly from the factory with a host of innovative AEV upgrades and exclusive off-road features.

WIN AN AEV SWAG PACK!



**THE
WORLD
RIDES
WITH
US.**

THROUGHOUT ITS HISTORY — NO MATTER
THE CIRCUMSTANCE — DETROIT HAS
ALWAYS LED THE WAY. WE NEVER
FOLLOW. OUR INNOVATION, CREATIVITY
AND CULTURE SET STANDARDS AND
TRENDS ALL AROUND THE WORLD. WE
HAVEN'T ALWAYS GOTTEN THE CREDIT
FOR IT, BUT THAT'S ABOUT TO CHANGE.

Detroit

Real Estate | Restaurants/Food & Beverage

• TITLE | • RESTAURANTS/FOOD AND BEVERAGE



BRIAN ROBERTS
President
ATA National Title Group, Farmington Hills

Brian Roberts runs a full-service title insurance agency operating through more than 60 offices in Michigan, Illinois, Indiana, and Ohio. Products and services include residential and commercial title insurance, title search, escrow services, relocation services, and default/REO. In addition to ATA, the companies brands include GMT Title Agency, Greco Title Agency, Midstate Title Agency, Seaver Title Agency, and Talon Title Agency. Roberts is president of the Michign Land Title Association.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Another Super Bowl, NBA, NHL, MLB All-Star games.

EDUCATION: University of Kansas (B)

WHAT WAS YOUR FIRST JOB? Roofing

WHAT IS THE TOUGHEST CHALLENGE YOU'VE FACED? Managing through a downturn in the market.

WHAT ARE YOUR FAVORITE HOBBIES? Golf and basketball

WHAT IS YOUR FAVORITE TV SHOW? "Ted Lasso"

WHAT IS YOUR FAVORITE TRAVEL DESTINATION? Northern Michigan

HOW DO YOU SPEND YOUR DOWN TIME: Being involved with my kids' activities.



MIKE GIBBONS
President and CEO
Mainstreet Ventures Inc., Ann Arbor

Gibbons began his career in the restaurant industry with CA Muer Corp., initially serving as a waiter while attending college. Upon graduation, Gibbons transferred to Michigan accepting a position with Muer's The Gandy Dancer where he advanced to regional manager before embarking as a restaurateur. In 1979, Gibbons co-founded Mainstreet Ventures that includes the Real Seafood Company, The Chop House, Gratz, Carson's American Bistro, and more.

EDUCATION: Xavier University (B)

FIRST JOB: Delivering newspapers.

BEST ADVICE: Leadership is getting people to do what you want them to do because they want to do it.

LESSON LEARNED: There is nothing more discouraging than having a business fail after you have put your heart and soul into it. When it happens you have to put it behind you quickly.

BEST ADVICE FOR A YOUNG PERSON: Set goals, aim high, never quit, and there are no limits to what you can do.

HIDDEN TALENT: I used to fly my own plane.

DETROIT ATTRACTIONS: Attending Lions and Red Wings games.



STEVE JACKSON
President and CEO
Hungry Howie's Pizza and Subs Inc., Madison Heights

From the converted Tic Toc Hamburgers in Taylor, in 1973, Jackson began delivering pizzas while in high school for Hungry Howie's owner James Hearn. The concept proved popular, and Hungry Howie's awarded its first franchise in 1983. Within three years, there were 65 locations, and in 2005 the company had more than 500 restaurants. The company, which offers a wide range of pizzas and related products, was a pioneer with the development of flavored crusts.

EDUCATION: Studied at college to be a teacher, but his father, a school principal, cautioned him against it due to a lack of hiring at the time.

EARLY JOB: Assembly line at Ford Motor Co.

NICKNAME: Jackson and his friends nicknamed Hearn Howie, after industrialist Howard Hughes — the inspiration for Hungry Howie's.

OPERATION: More than 560 restaurants in 21 states.

LESSON LEARNED: The importance of self-examination and continuous improvement.

NOTABLE: Jackson owns and operates 12 franchises.

AWARD: 2021 Entrepreneur of the Year from Ernst & Young.



JOHN JETTS
Co-owner
Jet's America Inc., Sterling Heights

Jetts co-founded the pizza company with his late brother, Eugene, in 1978. Their parents advised Eugene to invest \$20,000 in personal savings into a house, but the two brothers converted a former liquor store in Sterling Heights into Jetts Party Shoppe and Pizzeria. To date, the company has not changed its basic pizza recipe, which was developed by their mother, Elmina. One of the first to offer square and deep dish pizza, the menu also includes sandwiches, salads, side dishes, and drinks. The company has several hundred locations in 21 states.

FIRST STORE: The location initially sold pizzas, beer, wine and party fare, but after six years it was converted entirely into a pizza operation.

EARLY YEARS: After seven months, John and Eugene took home their first paychecks (\$35 each).

GETTING BY: Working 16 hours a day early on, the brothers would sleep on cots in the store.

PORTFOLIO: More than 400 restaurants in 20 states.

PARTNERS: Cousins Jim Galloway Jr. and Jeff Galloway

NOTABLE: Many of the company's employees are now franchisees.

GOAL: Have 500 stores in the next few years.



BUD LIEBLER
Owner
The Whitney, Detroit

In addition to owning The Whitney, the historic landmark restaurant on Woodward Avenue, Liebler is president of the Liebler Group, a strategic communications counseling and public relations firm. He purchased the iconic 22,000-square-foot 1890s Detroit mansion in 2007 from Richard Kughn. Liebler enjoyed a career in automotive industry communications, and spent 21 years as senior vice president of marketing and communications at Chrysler Corp.

DO YOU FORESEE A RECESSION? With the war in Ukraine, the supply mess, and the current unacceptably high inflation rate, it looks like fertile ground for a recession.

HOW ARE YOU DEALING WITH INFLATION?: For us it's mostly increased food and delivery costs, occasional shortages, and, of course, the impact inflation is having on our customers wallets. If prices get whacky, we shift our menu items to try to keep both our costs and pricing under control.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH: Somewhat. Getting employees is tough. Keeping them can be tougher.



ROBERT PAGANES
Co-owner and CEO
Tubby's Sub Shops Inc., Roseville

Robert Paganes became CEO of Clinton Township-based Tubby's Sub Shops when he and partner, Executive Vice President Bill Kiryakoza, acquired sole ownership in 2014 from Terry Paganes, one of the brothers of the original founder, Richard Paganes, who opened his first shop in 1968. Robert Paganas is the last remaining family member involved in the business. Tubby's Sub Shops currently has more than 65 locations throughout Michigan and is continuing to expand.

EDUCATION: Fraser High School

PREVIOUS EXPERIENCE: Started slicing meat and worked his way up to CEO by 1999.

MENU: Tubby's offer grilled steak subs, grilled chicken subs, grilled burger subs, deli-style subs, specialty subs, various sides including fries, and salads.

PUBLIC COMPANY: Between 1990 and 2020, Tubby's was part of a publically traded food conglomerate.

LEGEND: Founder Richard Paganas got a flat tire in front of a building in St. Clair Shores that had a for rent sign on it. He called and the location became the first Tubby's.

Restaurants/Food & Beverage

• RESTAURANTS/FOOD AND BEVERAGE



SYD ROSS
Co-CEO
Great Lakes Wine & Spirits, Highland Park

Ross has been in the wine industry for more than 40 years, starting with J. Lewis Cooper Co. He left the company in 1976 to become state manager at Mogen David Wine Co. Two years later, he purchased a wine distributorship in Detroit, General Wine and Liquor Co., and built it into one of the Michigan's largest wholesalers. Later, General Wine and Liquor and the J. Lewis Cooper Co. merged to form Great Lakes Wine & Spirits, one of the largest wine and spirits distributors in the Midwest.

EDUCATION: Michigan State University (B)
FIRST JOB: Selling clothes at Northland Mall.
BEST ADVICE: From my brother-in-law: You have pretty good verbal skills, you should be in sales.
TOUGHEST CHALLENGE: Being 28 years old, having zero business skills, and buying a wine distributor.
HOBBY: Collecting classic cars.
BEST ADVICE FOR A YOUNG PERSON: The purpose of education is self-sufficiency. In the end, enjoy what you do.
PET CHARITY: The Garden Party Foundation
DETROIT ATTRACTION: The Detroit Zoo



PATRICK A. RUGIERO
Executive Director
Roman Village Restaurant Group, Dearborn

Rugiero is a restaurateur, a chef, a brand ambassador, and a commercial real estate investor. His parents, Antonio Sr. and Rita Rugiero, founded Roman Village Restaurant in 1964, which he now operates with his mother and three brothers, Anthony, Roberto, and Marco. Away from business, Rugiero sits on numerous charitable boards and has helped raise millions of dollars for the National Kidney Foundation of Michigan, Life Directions, and Beyond Basics.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The NFL Super Bowl, the MLB, NHL, and NBA All Star games.
IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? High taxes, crime, decades of shrinking population.
WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Offer business tax incentives, have fewer regulations and business taxes.
WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE ITS POPULATION? By creating jobs that offer fair pay in accordance with the cost of living; decrease crime and offer safer neighborhoods, improve education, and eliminate state income tax.



JEREMY SASSON
Founder and CEO
Heirloom Hospitality Group, Birmingham

Sasson founded Heirloom Hospitality Group in 2017. The group includes Townhouse Detroit, Cash Only Supper Club, Prime + Proper, Townhouse Birmingham, and Mad Nice. Since he entered the restaurant business, he has strived to establish his own hospitality legacy, leaving an "indelible mark" on the culinary and experiential dining landscape. At the helm of Heirloom Hospitality Group, Sasson strives for innovation, developing his business, and using cutting-edge marketing strategies.

EDUCATION: University of Miami (Fla.) (B)
PREVIOUS EXPERIENCE: After graduating from college in 2007, he was co-owner of a solar energy brokerage company in New York City.
HONORS: Prime + Proper named Restaurant of the Year by *HOUR Detroit* magazine in 2019.
HOBBIES: Boating, reading, collecting wine and spirits.
FAVORITE TRAVEL DESTINATION: South Florida.
FAMILY LIFE: Lives in Bloomfield Hills with his wife, Aly, and three young children. Aly is creative director and photographer for Heirloom Hospitality.



ANTHONY RUGIERO
President and CEO
Antonio's Cucina Italiana, Canton Township

Rugiero oversees Antonio's Cucina Italiana restaurants in Canton Township, Dearborn Heights, Farmington Hills, and Livonia as well as Roman Village Cucina Italiana in Dearborn. The latter restaurant was founded in 1964 by his parents, Antonio Sr. and Rita. Rugiero is founder and chairman of the Rugiero Promise Foundation, on the board of trustees of Michigan Opera Theatre, and a founding board member of The Patrons of the Arts of the Vatican Museum Michigan.

FIRST JOB: I am still doing it, only instead of washing dishes I am CEO.
BEST QUOTE: From my mentor, Frank Stella: "If you take the time to do it, make it count."
HIGHEST HONOR: An audience and the blessing from the three most recent Popes.
GOAL: Finding the right balance in family and work so that everyone is happy and successful.
HOBBIES: Making wine and hunting with friends.
PET CHARITY: University of Michigan Antonio Rugiero Sr. Diabetes Research Fund.



PAUL SAGINAW
Co-Founder and Partner
Zingerman's Community of Businesses, Ann Arbor

Saginaw and Ari Weinzwieg joined forces to found Zingerman's Delicatessen in downtown Ann Arbor in 1982 with the goal of providing a great corned beef sandwich and an organization with soul. The first location spanned 1,300 square feet of space, and offered a combined restaurant and specialty food retail store. The Zingerman's Community of Businesses now has 23 partners, employs over 750 people, and generates over \$65 million in annual revenue among 10 businesses.

EDUCATION: University of Michigan (B)
FIRST JOB: Landscaping at age 14.
BEST ADVICE: It's more important to be kind than right.
FUNNIEST WORK EXPERIENCE: A customer brought her service animal, a donkey, into the delicatessen.
TOUGHEST CHALLENGE: Raising two boys with my wife.
FAVORITE BOOK: "Leadership is an Art" by Max DePree
HIDDEN TALENT: I used to be an excellent card counter at blackjack.
TRAVEL DESTINATION: Pisac, Peru; the Sacred Valley.
PET CHARITY: Food Gatherers



MARK SCHOSTAK
Executive Chairman
Team Schostak Family Restaurants, Livonia

Schostak oversees a family-owned restaurant group with a portfolio of more than 100 casual, quick service, and family dining restaurants, including Applebee's, Olga's Kitchen, MOD Pizza, and Del Taco. Additionally, he is a partner of Schostak Family Enterprises, which includes family entities Schostak Family Investments Co., Schostak Brothers & Co. Inc., and Schostak-Fisher Group. Schostak has expertise in planning, analysis, and management.

DO YOU FORESEE A RECESSION? I do anticipate some type of market correction to normalize prices across the economy in the next 12 to 14 months.
HOW ARE YOU DEALING WITH INFLATION? We are consistently evaluating all aspects of our operations to make adjustments as needed to reflect economic conditions.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Our value-driven company culture drives our success and allows us to attract and retain top talent, even in today's competitive labor market
TEAM SCHOSTAK: Company rated among best places to work.

Restaurants / Food & Beverage / Retail

• RESTAURANTS/FOOD AND BEVERAGE | • RETAIL



DAVE SCRIVANO
President and CEO
Little Caesar
Enterprises Inc.,
Detroit

Scrivano oversees the day-to-day operations of Little Caesar Enterprises Inc., the third-largest pizza chain in the world. Under his leadership, the company has consistently been one of the world's fastest-growing restaurant brands, with a presence in all 50 states and 23 countries and territories. Scrivano joined Little Caesars in 1999 as senior vice president of administration, where he oversaw marketing, training, human resources, and research and development. He helped oversee the development of the company's new headquarters.

EDUCATION: University of Michigan (B)
FIRST JOB: Assistant manager at a Domino's pizza store.
OVERSAW: Development of Little Caesars' world headquarters expansion in tandem with Columbia Street, a mixture of new restaurants and retail stores.
HEADQUARTERS: The nine-story, 235,000-square-foot facility is located immediately west of the Fox Theatre and opened for business in 2019.
FEATURES: Façade made up of 14-foot tall pizza-shaped glass pieces, executive offices, collaborative workspaces, a fitness center, along with retail shops and restaurants at street level.



JOE VICARI
President and CEO
Joe Vicari
Restaurant Group,
Warren

Vicari and his wife, Rosalie, operate 25 restaurants, including Andiamo, Joe Muer Seafood, The Country Inn, 29/41 Mediterranean Street Food, The Bronze Door, Birmingham Pub, Andiamo Bistro, The Statler, Andiamo Italian Steakhouse in Las Vegas, Joe Muer in Nashville and opening this year in Michigan — Andiamo Pasta & Chops. They also run the JVRC Food Truck and one of the largest catering and events companies in Michigan. Vicari has been a restaurant owner since 1982.

EDUCATION: Central Michigan University (B)
FIRST JOB: At age 13, worked at my father's dry cleaning and tuxedo rental business.
BEST ADVICE: The harder you work, the luckier you get.
TOUGHEST CHALLENGES: The 2008 recession and COVID were tough years for the group.
HIDDEN TALENT: Producing concerts and bringing in national entertainment.
HOBBIES: Golf and looking at new restaurant concepts.
TRAVEL DESTINATION: Italy
PET CHARITIES: Capuchin Soup Kitchen and Gleaners



RUSSELL WEINER
President and COO
Domino's Pizza Inc.,
Ann Arbor Township

Weiner has served as president and COO of Domino's U.S. since July 2020. In this role, he oversees the global centers of excellence teams responsible for marketing, operations, store growth and development, franchise relations, analytics and insights, and e-commerce in the U.S. Weiner was first named COO and president of the Americas in July 2018. Prior to becoming COO, he was president of Domino's USA starting in 2014. He joined the company in 2008 as chief marketing officer.

EDUCATION: Cornell University (B), New York University (MBA)
ACCOMPLISHMENTS: Responsible for reinvention of Domino's menu and advertising, introduced a new recipe for its traditional pizza, pan pizza, stuffed cheesy bread, specialty chicken, and Parmesan bread bites, led the creation of the "pizza theater" store design, and development of the brand's new logo, oversaw the creation of the DXP delivery vehicle
HONORS: *Brandweek's* 2010 Marketer of the Year in the Restaurant Category, *Ad Age's* 10 Who Made Their Mark in 2010
BOARDS: The Clorox Co.
PRIOR EXPERIENCE: Led Pepsi's North American cola business



ARI WEINZWEIG
Co-Founder and
Partner
Zingerman's
Community of
Businesses, Ann
Arbor

Launched Zingerman's Delicatessen with Paul Saginaw in 1982 with a \$20,000 bank loan, a staff of two people, and a modest menu of sandwiches and other fare. Today, through multiple businesses, Zingerman's serves more than 500,000 people per year, employs over 750 workers, and has annual revenue of around \$65 million. Weinzweig has written several books, operates a farm, and co-founded Food Gatherers, which delivers more than one million pounds of food to people in need.

EDUCATION: University of Michigan (B)
FIRST JOB: Running errands and deliveries for H.A. Lieber Paper Co. in Chicago.
LESSON LEARNED: Most everything we care about is hard to do, but hard in a good way.
HIDDEN TALENT: I write about anarchism and its application to modern, progressive businesses.
HOBBIES: Reading and running.
TRAVEL DESTINATION: Ireland
AREA ATTRACTION: Labadie Collection at the University of Michigan Graduate Library.



SABER AMMORI
Co-Founder and CEO
Wireless Vision,
Bloomfield Hills

Ammori is the CEO and co-founder of Wireless Vision. He has more than 25 years of experience in business management and the wireless industry. His entrepreneurial drive has led him to start several successful businesses, most of them retail-oriented. Wireless Vision is a family-owned business established in 2004 that today operates more than 700 T-Mobile locations in 28 states and has acquired more than 375 T-Mobile locations in the last five years.

EDUCATION: Northwood University (B), Walsh College (M)
ARE YOUR EMPLOYEES FULLY BACK TO WORK? We are hybrid. Mondays and Wednesdays at the corporate office. Field teams are back.
WORKFORCE: More than 4,000 employees.
COMMUNITY INVOLVEMENT: Donated more than \$100,000 in the last year and 40,000 backpacks in the last decade.
DOWNTIME: Spending time with my wife, Jeanine, and playing sports with our five boys.
QUOTE: "We're able to continue our growth, bring new jobs into more communities, and do what we love because of (customer) loyalty."



SPIROS ASSIMACOPOULOS
President and CEO
Michigan Bread Co.,
Taylor

Michigan Bread, operated by Assimacopoulos and his brother, Andy, was founded in 1973 by their father, George, who delivered baked goods from the trunk of his 1971 Plymouth Duster. Early on, the company distributed its products via local bakeries. In the mid 1990s, the family formed Assimacopoulos Bakery Distributors Inc., and in 2003, they added a warehousing facility. In 2006, the bakery merged with Mike Sanfilippo of Supreme Sales and Service.

EDUCATION: Eastern Michigan University (B), Michigan State University (M)
HOBBY: Avid soccer player.
BIGGEST CHALLENGE: Being on time.
MEMBER: Young Presidents' Organization
PRODUCTS: More than 800 offerings, including artisan, deli, and specialty breads, buns, rolls, and frozen breads.
PROCESS: Slow fermentation, a time-consuming and expensive process, results in healthier products.
OPERATES: President and CEO of George Anthony Baking Co. and G&A Baking Co.

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-TEAM **EMAG/NE**



ANTHONY LAVERDE
CHIEF EXECUTIVE OFFICER



PAUL A. GLANTZ
CO-FOUNDER AND CHAIRMAN



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Retail



BRAD BAILEY
President
Gardner White
Furniture Co.,
Warren

★ Bailey has been president of Gardner White since April 2024. He is said to be a transformative, strategic, and visionary commercial leader with extensive experience creating historic and industry-leading results for companies of all sizes from startups to multi-billion organizations in the consumer durables and manufacturing industry. Bailey has a record of success driving a strategic “think big” mindset, identifying market opportunities/challenges, delivering competitive advantages and building brands that deliver win-win solutions.

EDUCATION: University of Wisconsin-Whitewater (B)
FIRST JOB: General manager of a Bally Total Fitness in Milwaukee.
EARLY EXPERIENCE: Started as a manufacturers sales and marketing representative for Markwest, then joined Simmon Bedding Co. as a key account sales and marketing representative.
EXECUTIVE EXPERIENCE: He rose through the ranks over the course of 19 years to become an executive vice president at Simmons where he led the sales turnaround of the Beautyrest brand driving record-setting market share and profitability growth. Before joining Gardner White, Bailey had executive roles at Serta Simmons, VIP Cinema Seating, and Tempur Sealy, among others.



MANOJ BHARGAVA
Founder and CEO
Living Essentials,
Farmington Hills

After spending time in the United States and India, Bhargava attended a natural products trade show and sampled an energy drink. He developed his own formula of vitamins, amino acids, and vitamins and launched 5-Hour Energy. At first, the two-ounce drink was available at GNC stores before being expanded to thousands of gas stations, pharmacies, and retail outlets. He has launched multiple enterprises and founded and oversees Stage 2 Innovations.

FIRST JOB: Running a printing press and working construction.
QUOTE: It's not the little bottle. It's not the placement. It's not the product. You can con people once, but nobody pays \$3 twice.
NET WORTH: More than \$1.5 billion (*Forbes*)
PLEDGE: Plans to spend 99 percent of his fortune on global sustainability, including bringing water and electricity to 3 billion people who live in developing areas.
FOUNDED: Stage 2 Innovations focuses on technology that improves peoples' quality of life.
INNOVATIONS: Electric bike that produces 24 hours of electricity by pedaling one hour and a desalination machine.



AWENATE COBBINA
CEO
Shinola, Detroit

Cobbina was named CEO of Shinola and Bedrock Manufacturing Co. in January 2022. In this role, he drives the overall day-to-day business activities, delivering quality products, superior results, a best-in-class culture, and purposeful brands. He currently chairs the Executive Committee of the Michigan Economic Development Corp., the state's public-private partnership for job creation and economic development. He was appointed by Gov. Gretchen Whitmer in 2019.

EDUCATION: Emory University (B), Howard University School of Law (JD).
GOVERNMENT EXPERIENCE: Director of operations for the Biden-Harris Transition Team, deputy director of the Whitmer-Gilchrist Transition Team, special assistant to the President and policy adviser in the Office of the Chief of Staff as well as other posts during the Obama Administration.
SPORTS EXPERIENCE: Director of business affairs and associate counsel, vice president of business affairs, vice president of public and business affairs for the Detroit Pistons; executive director of Detroit Pistons Foundation.



DON BARNES III
President
Belle Tire Inc.,
Allen Park

As president of Belle Tire, Barnes is using his marketing and retail prowess to help continue to grow the company's 101-year cadence of success in Michigan, Ohio, and Indiana. He has been with the Belle Tire team since 2005, beginning as operations and marketing manager. Shortly thereafter, he became marketing director and in 2012 was promoted to vice president of retail operations. He became president in 2014 and is responsible for providing the company strategic leadership.

EDUCATION: Michigan State University (B)
FIRST JOB: Cashier at Carl's Goffland.
INSPIRATIONAL QUOTE: “We sell tires to the American working man because that's who we are and that's who we care about.”
BEST ADVICE: Life never goes to plan or how we expect it to. It's how we respond to adversity that shapes us and makes us stronger.
HIDDEN TALENT: I'm a great dancer.
FAVORITE MOVIE: “Caddyshack”
HOBBIES: Family time and golf.
DETROIT ATTRACTION: Eastern Market
WHO WOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Mark Wahlberg



JOHN BUSCH
Chairman
Busch's Fresh Food
Market, Ann Arbor

Busch's father, Joe, along with Charlie Mattis, launched the gourmet market business by acquiring two stores from J&C Family Foods in 1975. Following World War II, Joe and two partners opened Country Market in Clinton Township, added more stores, and went bankrupt. He went to work at the chain that bought the stores, and when they went into bankruptcy in 1975, he reacquired the original two stores. Today, Busch's Fresh Food Market operates 17 stores.

EDUCATION: University of Michigan (B)
FIRST JOB: Accountant at Seidman and Seidman.
HOBBIES: Biking and travel.
WORKFORCE: More than 1,400 employees.
COMPANY: Operated by the second generation of the family, John, Doug, and Tim Busch.
NICHE: A full service grocery store chain that also offers specialty and organic foods, a mobile app called MyWay, catering, and a central kitchen in Clinton Township.
NOTABLE: Operates J.B.'s Smokehouse, a 170-seat restaurant in Canton Township.



LARRY GAYNOR
Founder and CEO
TNG Worldwide,
New Hudson

★ Gaynor is founder and CEO of TNG Worldwide, a distributor of beauty products. Since establishing the company in 1985, he has shifted the company to a manufacturing role, and it now is recognized among the top-selling names in the beauty industry. TNG manufactures more than 2,000 beauty products in more than 75 factories, including brands such as Ginger Lily Farms, Emma Beauty, and the ForPro Professional Collection. He also is an entrepreneur, an author and philanthropist.

EDUCATION: Michigan State University (B)
EARLY EXPERIENCE: Prior to founding TNG Worldwide, Gaynor operated Gaynor's, an upscale discount health and beauty aid store.
HONORS: He received the Ernst & Young Entrepreneur of the Year Award in 1992. Detroit Free Press named TNG a Top Workplace from (2013-2017).
PHILANTHROPY: TNG is a founding sponsor of Detroit's American Cancer Society Strides Walk and has raised more than \$2 million for the organization. Gaynor and his wife gifted \$3 million to MSU to build the Gaynor Entrepreneurial Lab.

Retail



RICHARD GOLDEN
Founder and CEO
SEE, Southfield

Golden joined the former D.O.C. corporate team as director of advertising in 1977, and was named vice president and appointed to the board in 1982. He was named president and CEO in 1986. With Golden at the helm, D.O.C. became the sixth largest optical chain in the U.S., expanding the network from 27 stores (\$9 million in annual sales) in 1977 to 110 stores (\$120 million in annual sales) in 2007, at which time the company was sold to Luxottica.

DO YOU FORESEE A RECESSION? Considering rising inflation and interest rates, I don't think there is any question we are heading for a recession. That said, I'm optimistic that we will recover fairly quickly.

HOW ARE YOU DEALING WITH INFLATION? We are looking for ways to keep our product offering affordable and competitively priced. From a profitability standpoint, we are watching our costs closely and negotiating all expenses.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We have incredibly solid, decades-long relationships with some of the finest frame houses in the eyewear space. We've been able to work with them.



DAN GORDON
Chairman
Gordon Food Service Inc.,
Wyoming

Started more than a century ago by Isaac van Westenbrugge, a 23-year-old Dutch immigrant, as a butter-and-egg delivery business in the Grand Rapids area. In 1916, Ben Gordon was hired, and five years later he married van Westenbrugge's daughter. Ben Gordon and his brother, Frank, renamed the company Gordon Food Service in 1942, and today the company is run by Dan and Jim Gordon. The company is one of the largest food service distributors in North America.

FOUNDED: 1897

EMPLOYEES: More than 19,000

CUSTOMERS: Restaurants, schools, universities, health care facilities, and a variety of food service operations.

FOOD: Appetizers, soups, dairy, baked goods, beef, pork, poultry, seafood, and more.

SUPPLIES: Commercial kitchen equipment, place settings, and cleaning products.

OPERATES: Gordon Food Service Stores in commercial areas as well as 17 distribution centers.

CANADA: GFS Canada has five divisions from coast to coast.



MATT JONNA
Co-Founder and CEO
Plum Market,
Farmington Hills

In 2006, the Jonna family launched Plum Market. Today, the company has multiple large- and small-format locations. Plum Market is an independently owned national company with a service-forward approach to food, beverage, and wellness essentials to meet the needs of the health-conscious and foodies alike. The company operates six full-service stores with an emphasis on natural, organic, and locally crafted items, and more than 16 fast, casual food service locations across the Midwest.

EDUCATION: Albion College (B)

TOUGHEST CHALLENGE: Convincing the banks to support Plum Market.

FAVORITE BOOK: "A Lapsed Anarchist's Approach to Building a Great Business" (Zingerman's Guide to Good Leading).

BEST ADVICE FOR A YOUNG PERSON: Going to a great university or college is important, however, there is nothing like real life work experience.

FAVORITE CHARITY: Jelly Bean Jump Up

BUCKET LIST: Grow Plum Market into the nation's leading food and beverage company.



ALON KAUFMAN
CEO
HoMedics Inc.,
Commerce Township

Kaufman is co-founder and CEO of FKA Brands, which does business as HoMedics. Born in Israel, he moved to the United States and in 1987 launched HoMedics with Ron Ferber. Today, the company offers a wide range of home massage, self care, and wellness products, including air filters, humidifiers, sleep aids, fitness monitors, beauty aids, oils, footbaths, and more. The company also manufactures a range of sound-therapy products.

FIRST JOB: Gas station attendant.

BEST ADVICE: Stay away from negative people, they have a problem for every solution.

TOUGHEST CHALLENGE: Was over leveraged and got through it.

HOBBY: Collecting cars

TRAVEL DESTINATION: Sardinia

DOWN TIME: Reading news and catching up on movies.

BEST ADVICE I WOULD GIVE TO A YOUNG PERSON: If you want something you never had, you have to do something you've never done.

BUCKET LIST: Improve our online strategy.



THOM LIPARI
President and CEO
Lipari Foods, Warren

Lipari joined Lipari Foods in 1971, a wholesale food distributor started by his father, Jim, in 1963. He has played a major role in the company's growth by overseeing multiple strategic acquisitions and entering into new business opportunities such as expansion into the dairy and "Better-For-You" categories as well as creating a Convenience Store division. Today, Lipari Foods stocks over 25,000 items at its 700,000 square-foot warehouse in Warren.

EDUCATION: Oakland University (B)

FIRST JOB: Delivering newspapers

BEST ADVICE: If it's broken, fix it and make it better. If it's not broken, break it and make it better.

LESSON LEARNED: I didn't compete in Chicago for many years because I thought it was too tough of a market. Today it's one of our largest markets. I learned that if your program is good it's probably going to be good anywhere.

FAVORITE MOVIE: "Independence Day"

ADVICE FOR A HIGH SCHOOL GRADUATE: Believe in what you want to do and do it with great passion.



DOUG MANS
Managing Partner
Mans Lumber and Home,
Canton Township

Mans is owner and managing partner of Mans Lumber & Home in Canton Township. He has worked for the family-owned company for more than 35 years. Mans has been providing building materials and services across southeast Michigan for more than 120 years. It has a commitment to quality service, innovation, and helping customers bring their building projects to life. The company was founded by Nicholas Mans in Renton in 1900, supplying lumber and coal.

EDUCATION: University of Michigan (B)

BOARD MEMBERSHIP: Has been a member of the board of Do it Best Corp. since 2016.

COMMUNITY INVOLVEMENT: Has been a member of the board of the Partnership for the Arts and Humanities in Canton Township since 2009.

MANS LOCATIONS: The company has locations in Trenton, Canton Township, Birmingham, and Ann Arbor.

GROWTH BY ACQUISITION: Mans acquired Finished Carpentry Products in 2001, Washtenaw Door & Trim and Legendary Millwork in 2019, and Dillman & Upton in 2021.



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Law Enforcement Professionals Who Serve & Protect Us.*



**PETER J.
LUCIDO**

MACOMB COUNTY PROSECUTOR

Retail



HANK MEIJER

Executive Chairman
Meijer Inc., Grand Rapids

Meijer operates a large supermarket chain that was founded in 1934 by his grandfather, Hendrik Meijer, as Meijer Grocery. The store concept emerged from Hendrik's barbershop. He and his son, Frederik, launched Meijer Thrifty Acres in 1962, an early pioneer in one-stop shopping. Frederik inherited the company after the death of his father in 1964. In 1990, he handed over the company to Doug and Hank, and he remained chairman until Frederik passed away in 2011.

EDUCATION: University of Michigan (B)
OPERATION: The retailer operates more than 240 supercenters and grocery stores.
AUTHOR: "Thrifty Years and Arthur Vandenberg: The Man in the Middle of the American Century."
SALES: \$18.1 billion (*Forbes* estimate)
WORKFORCE: More than 70,000 employees.
STORES: Located in Michigan, Ohio, Indiana, Illinois, Kentucky, and Wisconsin.
PHILANTHROPY: Annually donates more than 6 percent of its net profit to charities.



RACHEL STEWART
CEO

Gardner White
Furniture Co.,
Warren

Stewart is the fourth generation to run Gardner White Furniture, started by Eugene Clinton White and John G. Gardner in 1912. She was promoted to CEO from president in April 2024. Prior to joining the family business, Stewart worked for the U.S. Department of Energy as deputy director of the SunShot program and as a clean energy adviser. Before that, she was commitments senior manager at the Clinton Global Initiative and a program coordinator at the Social Science Research Council.

EDUCATION: University of Michigan (B), London School of Economics and Political Science (M)
BOARD ACTIVITY: Sterling Bancorp Inc.
COMMUNITY INVOLVEMENT: American Red Cross, Lighthouse, Salvation Army, New Detroit.
GARDNER-WHITE: Has 13 stores in metro Detroit and employs 900 people.
NEW HEADQUARTERS: Gardner-White moved into the former Art Van Furniture headquarters in Warren in February 2022.
PARADE: Gardner-White became the sponsor of America's Thanksgiving Parade in 2020.



MARK VALADE

Chairman and CEO
Carhartt Inc.,
Dearborn

As CEO and chairman of Carhartt, Valade leads the development of the company's long-term vision and strategy with a view to maintaining the integrity and value of the business. He previously served as the company's president from 1997 to 2013, making him the fourth generation family member to lead the firm. He is the great-grandson of founder Hamilton Carhartt, who launched the business in 1889 in Detroit. Since 1979, Valade has held multiple positions at the company.

EDUCATION: Lyndon State University (B)
FIRST JOB: Working summers and vacations at Carhartt.
FOUNDED: 1889 in Detroit.
IT'S OFFICIAL: Carhartt is the official clothes of Chevy Truck.
BEST ADVICE: "There is not an imitation tolerated at any point. We are building for the years — not for a season or two."
— Hamilton Carhartt
TRAVEL DESTINATION: I enjoy visiting Vermont, where I attended college.
DETROIT ATTRACTION: The energy in downtown and Midtown, and, of course, the Carhartt store in Midtown.



JIM MOORE

President
National Food Group,
Novi

Moore is president of National Food Group, a wholesale food distributor for institutional food service markets such as schools, universities, hospitals, entertainment venues, and correctional facilities across the country. Moore took over as president in 2023 but has been part of the growth of the organization for close to 25 years. The company was founded in 1990 by Bud Zecman and is owned by his son, Sean. Its Zee Zee's brand is a leading shelf-stable snack food in the K-12 space.

EDUCATION: Michigan State University (B)
FIRST JOB: Washing dishes at a restaurant at age 13.
BEST ADVICE RECEIVED: Practicing gratitude everyday leads to a happy and fulfilling life.
FUNNIEST EXPERIENCE IN THE WORKPLACE: Eating contests can quickly backfire.
TOUGHEST CHALLENGE FACED: Beating cancer has been a lesson in overcoming challenges and practicing faith and perseverance.
SOMETHING FEW PEOPLE KNOW ABOUT: I ran the Boston Marathon.
FAVORITE TRAVEL DESTINATION: Hawaii
WHO SHOULD PLAY YOU IN A BIOPICT? Steve Carrell



KIRK TAYLOR

President
Nino Salvaggio
International
Marketplace,
St. Clair Shores

Taylor started at Nino Salvaggio's as a clerk at the original store in Roseville. He moved to Arizona in the early 1980s to work for big grocery store chains before moving back to Michigan in 1986 to become a business partner with Nino at its Farmington Hills store. He currently operates four stores alongside Nino's two children. The stores offer meats, poultry, fish, cheeses, dairy, produce, and general food offerings. The company also supports several charities.

PARTNERS: Leo Salvaggio and Andrea Nicoletta
LAUNCHED: Nino's Fresh2Go, an online shopping service, which includes curbside pickup or delivery services.
PARTNER: Troy-based WyGO for Fresh2Go delivery. The company makes deliveries in electric Chevy Bolts wrapped in the WyGO logo. Perishable items are transported in hot bags and cold bags to maintain proper temperature.
SERVICE: Fresh2Go customers can search for a specific product, look for items by brand name, and narrow down options by price range. A minimum order of \$25 is required for curbside pickup and delivery.



THOMAS A. WOLFE

President and CEO
Ziebart International
Corp., Troy

Wolfe has worked at Ziebart since 2009 in various roles with increasing responsibility. As president and CEO he oversees the day-to-day procurement activities, human resources, international operations, and U.S. retail operations. Before being appointed to his current position, Wolfe was executive vice president. He also serves as a member of the Ziebart International Board of Directors and on the board of a local nonprofit organization. He is a graduate of Oakland University and Walsh College.

HOW ARE YOU DEALING WITH INFLATION? In most cases, due to our great supplier relationships, we were allowed to pre-buy inventory before a price change went into effect and in some cases we were able to delay a price increase.
IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes and no. Our corporate office in Troy is fully staffed, however, our retail locations, like many others, are having a difficult time recruiting and maintaining employees.
ZIEBART HISTORY: The company was founded in 1954 and has grown to more than 400 franchise locations with 1,300 Ziebart service centers in 37 countries/

Sports, Arts, Entertainment

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LANE COLEMAN
Chairman
Detroit Institute of Arts, Detroit

★ Coleman is chairman of the Detroit Institute of Arts board of directors. He is serving the first of three possible three-year terms in the position. He is founder, president, and CEO of Strike Group, an electrical products contractor to the U.S. Government with offices in Detroit, Washington, D.C., San Diego, and Norfolk, Va. Strike Group is a leader in commodity sourcing, sustainment logistics, and warehousing solutions. Coleman is known as a visionary leader.

EDUCATION: Northern Illinois University (B), Tuck School of Business at Dartmouth (M)

MILITARY EXPERIENCE: He served in the U.S. Navy for 21 years as an aviator and intelligence officer.

BUSINESS EXPERIENCE: Coleman has worked at BP Amoco, Mays Chemical Co., and owned Sigma Group Holding.

COMMUNITY INVOLVEMENT: In addition to the DIA, he serves on the boards of the City of Detroit Water Commission, Henry Ford Hospital Health Network, the Detroit Regional Chamber, Detroit Gold Club Caddie Foundation, Defense Logistics, and the Northern Illinois Alumni.



ERIK RÖNMARK
President and CEO
Detroit Symphony Orchestra, Detroit

Rönmark was appointed president and CEO of the DSO in December 2021. Previously, he had been the orchestra's vice president and general manager. Rönmark has been a central player in some of the DSO's biggest innovations of the past decade, including the free Live from Orchestra Hall webcasts, DSO Replay, and the William Davidson Neighborhood Concert Series. He also was integral to the development of the DSO Impact Campaign.

EDUCATION: Northern State University (B), Bowling Green State University (M), University of Michigan (DMA)

DSO EXPERIENCE: Library assistant, artistic coordinator, artistic manager and new music specialist, artistic administrator, general manager and artistic administrator

OTHER EXPERIENCE: Co-founder of and saxophonist for New Music Detroit, adjunct faculty at Roosevelt University, artistic adviser for the Sacramento Philharmonic and Opera, saxophone instructor at the University of Windsor.

FAMILY: Rönmark's wife, Adrienne, is a violinist with the DSO. They live in Troy with their three children.



ALBERT SCAGLIONE
Founder and CEO
Park West Gallery, Southfield

Scaglione founded Park West Gallery in 1969 after starting his career as a mechanical engineering sciences professor at Wayne State University. Park West sells more than 300,000 pieces of art every year, and generates approximately \$450 million in annual revenue. In 2006, Scaglione and his wife, Mitsie, established the Park West Foundation, allowing them to give back to the community through outreach programs, charitable events, and family preservation and educational activities.

EDUCATION: Michigan State University (M), (Ph.D.)

WITNESSED: The legendary 10-10 tie football game between MSU and Notre Dame in 1966.

PREVIOUS PROFESSION: NASA engineer.

PASSION: Physical fitness.

FIRST JOB: Working on his father's scrap metal truck.

CLIENTS: 2 million since 1969.

CONTRIBUTING ARTISTS: Peter Max, Yaacov Agam, Itzhak Tarkay, Igor Medvedev, and Lina LeKinff.

OTHER LOCATION: Fulfillment Center in Miami Lakes, Fla.

PET CHARITY: Park West Foundation



PATTY ISACSON SABEE
President and CEO,
Detroit Opera,
Detroit

★ Isacson Sabee became president and CEO of Detroit Opera in January 2024. She is a leader with more than 35 years experience driving excellence at U.S. arts institutions. She is only the third person to lead Detroit Opera since its founding as Michigan Opera Theatre in 1971 by the late David DiChiera. Isacson Sabee is committed to furthering DiChiera's vision for the company as a center for high-quality, accessible opera and dance in the heart of Detroit.

EDUCATION: Grinnell College, Iowa (B)

MUSICAL EXPERIENCE: She started her career as an orchestra pit freelance violinist in New York.

ARTS ADMINISTRATION: Isacson Sabee spent 20 years in multiple positions with the Seattle Symphony between 1984 and 2005. She became a deputy director at the Museum of Pop Culture in Seattle and rose to be its CEO and director.

COMMUNITY INVOLVEMENT: She served as vice chair of the Seattle Music Commission from and was a member of the Seattle Center Foundation from. Before joining Detroit Opera, she was executive director of Planet World Museum in Washington, D.C.



SALVADOR SALORT-PONS
Director,
President and CEO
Detroit Institute of Arts, Detroit

Salort-Pons was appointed director, president, and CEO of the Detroit Institute of Arts in 2015, succeeding Graham W. J. Beal. Salort-Pons joined the DIA in 2008 as assistant curator of European paintings, and served as head of the European art department since 2011, adding the role of executive director of Collection Strategies and Information in 2013. He also played a critical role in supporting the Grand Bargain during Detroit's bankruptcy.

EDUCATION: University of Madrid (B), Cox School of Business, Southern Methodist University (M), University of Bologna (Ph.D.)

FIRST JOB: Curator of exhibitions, Memmo Foundation/Palazzo Ruspoli, Rome.

NOTABLE: Helped lead the way for a tri-county millage for the Detroit Institute of Arts.

DIA EXHIBITS: Guests of Honor: Frida Kahlo and Salvador Dali, Guests of Honor from the Musee du Louvre, From Bruegel to Rembrandt: Dutch and Flemish Prints and Drawings.

AUTHOR: Velazquez en Italia and Velazquez.

FAVORITE BOOK: "Don Quixote" by Miguel de Cervantes.



MATT BUCKLEY
President and COO
MGM Grand Detroit,
Detroit

Matt Buckley oversees operations of MGM Northfield Park and MGM Grand Detroit. He has been president and COO since November 2022. Prior to taking on this role, he was general manager of MGM Northfield Park and Northfield Park racetrack. He has held several hotel operations and marketing leadership positions in Boston, Reno, Las Vegas, and Detroit. Buckley joined MGM Resorts in 2008 as vice president of marketing in Detroit overseeing advertising, and direct and digital marketing.

DO YOU FORESEE A NATIONAL RECESSION? I do think the gaming and hospitality industry here in Detroit is better prepared, because of COVID, to know the levers we need to pull to make it through whatever does come.

HOW ARE YOU HANDLING RISING INFLATION? At MGM Grand Detroit, our team is continuously looking to improve. That includes leveraging our corporate procurement teams to find us the best pricing.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? There are a lot of potential applications for AI in both the hospitality and gaming industries, but it's imperative that we do our research.

Sports, Arts, Entertainment

• CASINOS | • MUSEUM



TOM CELANI
President and CEO
Luna Entertainment,
Novi

The son of an Italian immigrant, at 26, Celani became president of Action Distributing Co. after the unexpected death of his father, Ben. Under his leadership, ADC grew into one of the largest Miller Brewing Co. distributors in the country, selling more than 5 million cases of beer annually. In 1988, Celani founded Sodak Gaming Inc. He transformed the small casino gaming device distributor into a company with \$150 million in annual sales. He formed Luna Entertainment in 2001.

FIRST JOB: Worked for my father sweeping and mopping the floors at the Hamm's beer warehouse in Detroit.
BEST ADVICE: From Leonard Goldstein, former president of Miller Brewing Co. After my dad died, he put his arm around me and said, "Surround yourself with the best talent available and never be intimidated by your shortfalls."
FEW PEOPLE KNOW: I can be gentle. I can listen. I lead by example, and I won't ask anyone to do anything I wouldn't do.
HOBBIES: Auto racing, bow hunting with my sons, fishing, and golf.
DETROIT ATTRACTION: Eastern Market



MATTHEW P. CULLEN
Chairman
JACK Entertainment,
Detroit/Cleveland

Cullen is chairman of JACK Entertainment, a Cleveland-based urban gaming company that owns and operates gaming and "racino" properties in northeast Ohio. JACK Entertainment is comprised of more than 1,400 team members and generates more than \$400 million in annual revenue. Until July 2020, he was CEO of Bedrock. He also is board chair of the Detroit Regional CEO Group. Cullen continues to live, work, and is instrumental in the metro Detroit community.

EDUCATION: University of Michigan (B), University of Detroit Mercy (M)
CAREER: Spent 29 years at General Motors, including as general manager of economic development and enterprise services.
OVERSAW: At GM, a 450-million-square-foot real estate portfolio.
NOTABLE: Chief architect of GM's \$500 million acquisition and redevelopment of the Renaissance Center.
DETROIT ATTRACTION: Cullen Plaza along the eastern portion of the Detroit RiverWalk.
VOLUNTEER: President and CEO of M-1 Rail, which operates the QLine.



BRUCE DALL
President
MotorCity Casino
Hotel, Detroit

In June 2016, Dall was named president of MotorCity Casino Hotel, after serving in an interim role. He is responsible the casino operation, 400 hotel rooms, restaurants and food service, beverage, retail, marketing, facility, and administrative departments. Dall has nearly 30 years of experience in the casino industry. His most recent assignment at MotorCity Casino Hotel was senior vice president of finance and administration and chief financial officer.

EDUCATION: University of Wisconsin-Whitewater (B)
NATIVE: Milwaukee
CERTIFIED: CPA in Nevada.
EXPERIENCE: Assistant general manager and CFO for Greektown Casino; CFO and treasurer of the Hard Rock Hotel Casino; controller of the Desert Inn; and director of internal audit for Caesars World.
DETROIT ATTRACTIONS: Little Caesars Arena, Comerica Park
FEATURES: MotorCity Casino includes Sound Board, a performing arts, entertainment, and meetings venue, banquet and meeting space, and Iridescence restaurant.



MICHAEL J. MALIK
Owner
MJM Enterprises and
Development,
Detroit

Malik owns and operates numerous companies, including hunting and fishing preserves, oil and gas operations, financing touring entertainment acts, and casino properties, the latter with different partners. In the 1990s, he was part of a group that funded a successful ballot initiative to bring three casinos to downtown Detroit, and for a time was a partner in MotorCity Casino. He also helped develop a casino for the Little River Band of Ottawa Indians in Manistee.

FIRST JOB: Licensed real estate broker.
OWNS: Paradise Hunt Club in Gladwin, a 1,000-acre wild game preserve.
DEVELOPED: Wildlife Genetics, a company that offers hunting and outdoor products.
EXPERTISE: Resort and casino development, shopping malls, urban development, and industrial parks.
PARTNER: Gateway Casino Resorts, which is working with the Shinnecock Indian Nation to open a gaming enterprise on Long Island, N.Y.; also a partner in a Native American casino and golf course in Brimley, Mich.



PATRICIA MOORADIAN
President and CEO
The Henry Ford,
Dearborn

Mooradian leads the strategic direction and the overall campus at The Henry Ford, the nation's largest American history destination and a national historic landmark site that attracts 1.7 million visitors annually. The institution offers a collection of more than 26 million artifacts across multiple venues, including Henry Ford Museum of American Innovation, Greenfield Village, Ford Rouge Factory Tour, Benson Ford Research Center, and Henry Ford Giant Screen Experience.

EDUCATION: Texas Christian University (B)
FIRST JOB: Deck cleaner at the local swim club.
OPERATES: The Henry Ford also offers the Henry Ford Academy, a public charter high school that educates more than 500 students a year.
BEST ADVICE: Always keep your dignity.
HIDDEN TALENT: I play ragtime piano.
BEST ADVICE FOR A YOUNG PERSON: Define your values and live by them always.
DOWNTIME: Playing Scrabble, exercising, reading, gardening, and watching movies.



ROBIN TERRY
Chairwoman and CEO
Motown Museum,
Detroit

Terry, chairwoman and CEO of the Motown Museum, has spent the past two decades carrying the torch for one of Detroit's most notable entrepreneurial families and preserving the legacy of the iconic Motown brand. She is the granddaughter of Esther Gordy Edwards, sister of Motown founder Berry Gordy. Edwards founded the museum in 1985 and Terry joined the museum full time in 2002. Terry is currently involved in a major expansion of the Motown Museum complex.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS?: Supply chain challenges and escalations in materials and labor costs have certainly had an impact on our budget and construction timelines. This situation has forced us to think and act creatively. We are fortunate our supporters have been understanding of the circumstances and their support has not waned.
EDUCATION: Eastern Michigan University (B)
EXPERIENCE: Director of PR for the Motown Museum, D'Arcy Masius Benton and Bowles, Gable Group, director of PR at the College for Creative Studies, development officer at FOCUS: HOPE, deputy director, and executive director of the Motown Museum.

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JOEL MARTIN

Producer and Owner
54 Sound, Ferndale

Martin got his start on the production side of the music business in 1977, and found success with the Detroit rock band Sponge. Working with Jeff and Mark Bass, Luis Resto, and others, he began to produce records for Eminem (Marshall Mathers). The first album, *Infinite*, was a dud, but the next four records were a huge success. Martin continues to produce records and licenses a collection of more than 12,000 songs and ad jingles to movies, TV shows, and radio programs.

FIRST JOB: In high school, was an intern at Artie Field's Studios in Detroit.

EARLY LIFE: Set up a guitar shop called the Hole in the Wall in an old cloakroom at the Belcrest Hotel in Detroit.

QUOTE: I just wanted to find groups to record. I'd decided I didn't want to be a musician.

SUCCESS: Sold 100 million records with Eminem.

COLLECTOR: Art and memorabilia from the Atomic Age.

RESTAURANT: Owns Atomic Dawg in Berkley.

HELPED LAUNCH: D-PAN, the Deaf Performing Artists Network in Ferndale.



JASON HUYAERE

Founder and
President
Paxahau Events,
Detroit

Raised in the car business in Richmond, Mich., Huvaere developed an early interest in music and events. He moved downtown at age 19 and started producing events in Detroit. He is founder and president of Paxahau, a full-service event planning and production company that produces music festivals, special events, dance parties, and online streams for large local and international audiences. He founded the Detroit Techno Foundation in 2009.

DO YOU FORESEE A RECESSION? Last time we went through a dip in the late 2000s, more people attended concerts and festivals. This does feel like unknown territory and I can't get ahold of Nostradamus.

HOW ARE YOU DEALING WITH INFLATION? We are doing our best to expect an increase in certain expenses and prepare for that.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Very much so. We have to spend a lot more time concentrating on job site plans and allocate more resources to find people with skillsets for certain jobs.

WHAT IS THE TOP OF YOUR BUCKET LIST? UFO ride.



TOM GORES

Owner
Detroit Pistons,
Detroit

Gores is owner of the Detroit Pistons, and chairman and CEO of Platinum Equity, a global investment firm in Beverly Hills, Calif. Founded in 1995, today Platinum Equity has \$23 billion of assets under management and its current portfolio comprises more than 40 operating companies generating \$12.5 billion in collective revenue. In Michigan, the company's portfolio of companies span automotive, transportation and logistics, and boat manufacturing.

EDUCATION: Michigan State University (B)

FIRST JOB: Software entrepreneur to the lumber industry.

EARLY LIFE: Born in Israel. Gores grew up in Genesee County and played football, baseball, and basketball in high school.

ACQUIRED: Became Pistons team owner in 2011.

PISTONS VALUE: Nearly \$1 billion (*Forbes*).

PRINCIPLES: Empowerment, hard work, and integrity.

YOUTH SPORTS: Coached soccer and basketball teams.

BUILDING: Henry Ford Detroit Pistons Performance Center is a state-of-the-art practice facility and corporate headquarters in New Center, Detroit.



TONY MICHAELS

President and CEO
The Parade
Company, Detroit

At the helm of the Parade Co. since 2009, Tony Michaels is president and CEO of the Detroit nonprofit organization and served on its board of directors for more than a decade. He leads some of Detroit's most storied traditions, including the near century-old America's Thanksgiving Parade and the Ford Fireworks. He has led major growth of the Parade Co., including signing Gardner White as the presenting sponsor through 2031. Previously, he was CEO of Elias Brothers Restaurants.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The Super Bowl, NCAA National Championship playoff football games and other sports, and the NBA All Star Game.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit is already a great city for business and that has been proven for many years. We have numerous examples that are not just in the auto sector.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? They need to find a way to create more enticements meant to lure companies here. Drawing more companies to our area is imperative.



HOWARD HANDLER

President
313 Presents,
Detroit

Handler became president of 313 Presents in December 2019. He is responsible for leading the company's vision and strategy as well as guiding operations, partnerships, and long-term growth. Inspired by the soul of Detroit, 313 Presents books, produces, and promotes more than 350 concerts, theatrical productions, sporting events, and family shows each year at six venues around southeast Michigan including Little Caesars Arena, Comerica Park, and Pine Knob.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Our city's enthusiasm for live entertainment and sports is unrivaled. Future events could include additional NCAA Championships, Big Ten Championships, Olympic trials, and award shows. The Motor City is ready.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit is a city on the rise. We continue to see billions of dollars of investment downtown that keeps drawing talented, creative people and new businesses to the city. Detroit has legendary status as a music Mecca and hub for sports, entertainment, art, and restaurants.



RYAN GUSTAFSON

President & CEO
Ilitch Sports +
Entertainment,
Detroit

Gustafson was appointed executive vice president and COO of Ilitch Sports + Entertainment in March 2023. IS+E is the business division of the Detroit Red Wings, Detroit Tigers, The District Detroit, Olympia Parking, and the Ilitch joint venture interest in concert promoter 313 Presents. Previously, he was senior vice president of business operations strategy for the organization. Gustafson brings 15 years of diverse experience, with a variety of sports organizations at different levels, to the position.

EDUCATION: University of Puget Sound (B), Harvard Business School (MBA)

TALKING BASEBALL: He was a senior analyst at MLB headquarters in New York then joined the San Diego Padres, eventually becoming vice president of strategy and innovation.

SOCCER STYLE: He spent two and one-half years as head of revenue and strategy for the Seattle Sounders FC.

XFL FOOTBALL: He served as president of the Seattle Dragons.

COMMUNITY INVOLVEMENT: Gustafson continues to serve on the board of directors of the Boys & Girls Club of King County, which services greater Seattle.

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• PRO TEAMS



SHEILA FORD HAMP
Principal Owner and Chairwoman
Detroit Lions,
Detroit

Hamp Ford succeeded her mother, Martha Firestone Ford, as principal owner and chairman of the Detroit Lions in June 2020. She has been attending Lions football games since the age of 5 during her father, William Clay Ford's ownership. During her mother's tenure, she was one of the team's vice chairpersons. She also serves on the NFL's Super Bowl and Major Events committees, and is on the board of Detroit Lions Charities.

EDUCATION: Yale (B), Boston University (M)

SPORTS BACKGROUND: Won a Michigan state tennis title at age 17. Played varsity tennis at Yale. Coached youth soccer for more than 10 years in Ann Arbor.

CHARITY ENDEAVORS: With her husband, Steve, Ford Hamp co-chairs the board of directors of Jeff Daniels' Purple Rose Theatre Co. in Chelsea. She is vice chair of The Henry Ford as well as the Ford Motor Co. Fund and the Ford House, the historic estate of Edsel and Eleanor Ford.

FAMILY: She is the second of four children of William Clay Ford and Martha Firestone Ford. She and her husband have three children.



SCOTT HARRIS
President of Baseball Operations
Detroit Tigers,
Detroit

Harris became president of baseball operations for the Detroit Tigers in 2022 after serving as general manager of the San Francisco Giants. His first jobs in Major League Baseball were as an intern for the Washington Nationals and Cincinnati Reds. He worked for MLB in the Commissioner's Office as a coordinator of Major League Operations from 2010-2012. In 2012, he joined the Chicago Cubs as director of baseball operations. He joined the Giants in 2019.

EDUCATION: University of California, Los Angeles (B), Northwestern University (MBA)

BACKGROUND: Harris is the son of two doctors, was born and raised in Redwood City, Calif., and played soccer and lacrosse in high school.

MENTOR: In Chicago he worked under successful team executive Theo Epstein, assisting in all potential player transactions, contract and trade negotiations, and player evaluations.

RESULTS: While with the Chicago Cubs, the team made the post season for four consecutive seasons and beat the Cleveland Indians in the World Series in 2016.



CHRIS ILITCH
President and CEO
Ilitch Cos., Detroit

Ilitch, the son of Marian Ilitch and the late Mike Ilitch, leads and provides oversight to an array of companies in the food, sports, and entertainment industries, including Little Caesars Pizza, Blue Line Distribution, the Detroit Red Wings, Olympia Entertainment, the Detroit Tigers, Olympia Development, and more. The organization also has a joint venture interest in 313 Presents. He led the development of The District Detroit, a 50-block area that includes Little Caesars Arena.

EDUCATION: University of Michigan (B)

WORKFORCE: More than 23,000 employees.

REVENUE: \$3.6 billion

BOARDS: Business Leaders for Michigan, Downtown Detroit Partnership, Detroit Economic Club; Chairman of Ilitch Charities.

THE DISTRICT DETROIT: Home to eight world-class theaters, five neighborhoods, four professional sports teams, and three multiuse sports facilities, including Little Caesars Arena.

FAMILY: In 1953, Mike Ilitch opened a pizza shop in Haig's Bar in Detroit. "I say shop," says Chris Ilitch, "but it was inside a closet in the bar, some 200 or 300 square feet in size."



ARN TELLEM
Vice Chairman
Palace Sports & Entertainment,
Detroit

Tellem oversees Palace Sports & Entertainment, which includes the Detroit Pistons basketball franchise. Tellem, who reports to owner Tom Gores, has responsibility for business strategy, planning, and development, and strengthening the organization's connection with the community. For the Pistons, he is responsible for league-related initiatives as one of the team's alternate governors on the NBA Board of Governors. In 2017, he helped bring the Pistons back to downtown Detroit.

EDUCATION: Haverford College (B), University of Michigan Law School (JD)

MEMBER: American Bar Association, State Bar of California.

PHILOSOPHY: Making a difference to a community gives you a deeper sense of purpose.

NBA CAREER: Former executive vice president and general counsel, Los Angeles Clippers (1982 to 1988).

PAST LIFE: Represented more than 500 professional athletes as a player agent.

WRITER: Has written for *Sports Illustrated*, *The New York Times*, and *The Japan Times*.



ROD WOOD
President
Detroit Lions,
Detroit

Wood joined the Detroit Lions as president in 2015, and reports directly to Sheila Ford Hamp, the team's principal owner and chairman. In 2017, he led a \$100-million renovation of Ford Field, including upgraded audio, visual, and Wi-Fi systems, new scoreboards, and renovated suites. Prior to joining the Lions, Wood was president and CEO of Ford Estates, where he worked with the team and the Ford family. He also worked at Comerica Bank from 1999 to 2007.

EDUCATION: University of Michigan (B), ABA Graduate School of Commercial Banking (M)

LEADERSHIP: Reinforce a culture that we can do big things. And once you do big things, then people can believe, OK, we can do the next big thing.

TEAM GOAL: Win multiple Super Bowls.

LEAGUE POSITION: NFL's investment committee.

TEAM MEMBER: Board of trustees and officer of Detroit Lions Charities.

MEMBER: Detroit Sports Organizing Corp., geared to identify, bid, and attract sporting events to the region.



STEVE YZERMAN
General Manager and Executive Vice President
Detroit Red Wings,
Detroit

Yzerman took over the GM position in April 2019 from Ken Holland, who took a similar position with the Edmonton Oilers. Yzerman had spent nine NHL seasons as GM of the Tampa Bay Lightning, winning NHL GM of the Year honors in 2015. Prior to joining the Lightning, Yzerman played 22 seasons for the Red Wings, most of which as captain. As a player, Yzerman won three Stanley Cups, an Olympic gold medal, played in 10 NHL All-Star Games, and is in the Hockey Hall of Fame.

HOMETOWN: Was born and raised in Cranbrook, British Columbia, Canada.

HISTORY: Only the 11th person to serve as Red Wings GM.

LONGEVITY: Spent 27 seasons as a Red Wings player and in the front office before going to Tampa Bay.

SUCCESS: Still holds six Red Wings career records and since 2013-2014, no team has won more games or scored more goals than the Yzerman-led Lightning.

OH CANADA: Won an Olympic gold medal as a player for Canada, won a world championship as Team Canada's GM and two Olympic gold medals as executive director of Team Canada.

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STEPHEN KIRCHER
President
Boyne Resorts,
Boyne Falls

Kircher's father, Everett, and two partners, founded Boyne Resorts in 1947. Stephen grew up in the business and today is responsible for 10 resort and development operations in Michigan, Montana, Maine, New Hampshire, Tennessee, Washington, and British Columbia. He served as the point person for Boyne on the \$1-billion Bay Harbor Project, and oversaw the development processes on more than \$350 million in projects, including the Inn at Bay Harbor.

EDUCATION: Michigan State University (B), Boston College (M)

FIRST JOB: Making range balls for one of Boyne's golf practices facilities.

FAVORITE BOOK: "Good to Great: Why Some Companies Make the Leap ... and Others Don't" by Jim Collins

HOBBIES: Skiing, snowboarding, sailing, golf, and travel.

TRAVEL DESTINATION: Big Sky Mountain in winter, St. Barts in spring, and northern Michigan in summer and fall.

BEST ADVICE FOR A YOUNG PERSON: Show up, be on time, stay engaged, and learn how to listen to adults.



PAUL GLANTZ
Chairman
Emagine
Entertainment Inc.
Troy

Starting with \$50,000 of credit card debt, a \$75,000 bank loan, and one movie screen, Glantz and a group of talented leaders has built a movie enterprise spanning 18 theater complexes in Michigan, Minnesota, and Illinois that produces \$100 million in annual revenue and employs more than 1,500 employees. Before starting Emagine Entertainment in 1997, he worked at Proctor Financial Inc. in Troy, at Comerica Bank, Ernst & Young, and Pulte Homes Inc.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? There is no big event for which Detroit should not bid.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? We need to acknowledge that our system of public education is an abject failure. Parents need to demand more options to prepare their children for the future.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? We need to eschew the once again growing practice of doling out crony capitalism. The government continually fails at picking winners and losers.



ANTHONY LAVERDE
CEO
Emagine
Entertainment Inc.
Troy

As CEO of Emagine Entertainment, LaVerde oversees the company's growth and market expansion of the ninth largest movie theater operator in North America with locations in Michigan, Illinois, Wisconsin, Indiana, and Minnesota. In addition to his work with Emagine, LaVerde also is an active investor in a variety of companies and ventures, including TreeRunner Adventure Parks and 303 Management, a private investment fund focused on real estate and hospitality projects.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? The NFL Draft proved Detroit's hospitality and efficiency. The event was not only a celebration of sports but also a testament to the city's readiness and ability to manage significant gatherings. This should encourage the city to pursue more opportunities to host large-scale events.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? Detroit has made significant strides in revitalizing its economy and urban environment. Two areas of focus should be economic diversification and education and workforce development.



DR. HAYLEY W. MURPHY
CEO and Executive
Director
Detroit Zoological
Society, Royal Oak

Murphy is the CEO and executive director of the Detroit Zoological Society and the first woman in the near 100-year history of the zoo to hold the position. Before coming to Detroit, she was deputy director of Zoo Atlanta where she also served as senior director of veterinary services and vice president of animal divisions. An expert in gorilla cardiac health, Murphy is director of the Great Ape Heart Project and national veterinary adviser for the Gorilla Species Survival Plan.

DO YOU FORESEE A RECESSION? Yes. I think we are already heading that way.

HOW ARE YOU DEALING WITH INFLATION? The pandemic reinforced to us how to operate very efficiently while still delivering an excellent guest experience. We are a much leaner as a business than we used to be.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? Yes. It is hard to hire the right number of people, especially seasonal hires, to meet our demand.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS? We try to plan ahead and stock up where we can.



A.J. ALLES
Director
Carat USA, Detroit

Alles is director of Carat USA and leads the media planning and strategy for Chevrolet's national video and broadcast advertising, brand partnerships, motorsports, and Corvette. Carat USA is part of a global network of 10,000 specialists that assess the impact of brand, performance, and customer communications, and understand deeply the impact of a paid, owned, and earned ecosystem on clients' opportunity to achieve that growth.

EDUCATION: Central Michigan University (B)

EARLY EXPERIENCE: He started his career as a logistics account executive at Total Quality Logistics before becoming a carrier sales representative at Transportation Solutions Group in Chicago. Next, Alles was an account executive at Efinancial then a membership representative at the Detroit Regional Chamber.

CARAT USA EXPERIENCE: He joined Carat USA as an assistant planner, moved up top associate planner, then media supervisor focusing on the Chevrolet account. In 2019, he was promoted to associate media director, still focusing on the Chevrolet account. He became director in April 2021.



JIM ANDERSON
Founder, president,
and CEO
Urban Science,
Detroit

As the founder of the company, Anderson was and is the original "Urban Scientist." A professor at Wayne State University at the time of the company's founding, Anderson solved seemingly unsolvable problems for Cadillac. His belief in science and his can-do attitude have driven Urban Science forward for 40 years. His personal passion for "Science Enhancing Life" has led to his commitment to improving lives throughout the community and beyond.

EDUCATION: Wayne State University (B,M)

FIRST JOB: I peddled papers for *The Detroit Times*

INSPIRATIONAL QUOTE: "The best way to predict the future is to create it." — Abraham Lincoln

LESSON LEARNED: Quality has to come first; then everything else seems to take care of itself.

SOMETHING FEW PEOPLE KNOW ABOUT ME: I used to play the tuba.

FAVORITE MOVIE: "Patton"

TRAVEL DESTINATION: The Great Lakes by personal boat or London, because I can almost speak the language.

BICKET LIST: To build a new boat.

Technology



UGO DE CAROLIS
CEO and Executive Chairman
MSX International, Detroit

De Carolis took the help of MSX International as CEO and executive chairman in December 2021. In that position, he oversees the company's strategic direction. He expects to continue building on the company's leading position in the auto industry and further accelerate the company's growth. MSX is a global provider of technology-enabled business process outsourcing services to vehicle manufacturers. De Carolis is an Italian-born engineer with more than 20 years experience.

EDUCATION: Liceo Scientifico La Farnesina (B), Sapienza Università di Roma (M)

EARLY EXPERIENCE: De Carolis started his career as a production manager at Procter & Gamble.

EXECUTIVE EXPERIENCE: After six years at P&G, he was named CEO of fleet services in Italy for General Electric. He has served as CEO of Leasys SpA, CNH Industrial, Telepass SpA, Aeroporti di Roma SpA, and ZI Rete Gas SpA.

HONORS: While at Aeroporti di Roma, an airport operator, Fiumicino Airport was named the ASQ Best Airport in Europe for three consecutive years.



BHARAT DESAI
Chairman
Syntel Inc., Troy

Desai and his wife, Nerrja Sethi, founded Syntel in 1980, first working out of their Troy apartment to oversee the IT consulting and outsourcing operation. Desai acted as CEO from April 1980 to February 2009. He was also the president of the company from April 1980 to December of 2006. Today, the company's partnerships include Google Cloud, Amazon Web Services, Pivotal, Duck Creek Technologies, Horton Works, Health Edge, and Back Base.

EDUCATION: Indian Institute of Technology Bombay (B), University of Michigan Ross School of Business (M)

ORIGIN STORY: A native of Kenya of Indian descent.

INDUSTRIES SERVED: Health care, life sciences, banking and financial services, manufacturing, retail, logistics, and more.

DIRECTOR: John F. Kennedy School of Government at Harvard University, University of Michigan Ross School of Business.

NET WORTH: \$1 billion (*Forbes*).

EMPLOYEES: 28,000.

FIRST-YEAR REVENUE: \$30,000

INITIAL INVESTMENT: \$2,000



PHIL EYER
President and CEO
Gentherm,
Northville Township

Eyer is president and CEO of Gentherm, a global market leader and developer of innovative thermal management and pneumatic comfort technologies. He joined Gentherm in December 2017 and serves on the company's board of directors. He leads more than 14,000 employees in 14 countries and is responsible for the strategic direction and operational leadership of the company. He is leading the company's quest to strengthen the core business as well as other goals. Prior to Gentherm, he was president of the connected car division at Harman.

EDUCATION: Purdue University (B), Fuqua School of Business at Duke University (M)

FIRST JOB: Baling hay and detasseling corn.

WHAT IS ON TOP OF YOUR BUCKET LIST?: A round of golf at Augusta National with my dad.

HIDDEN TALENT: I am good at shooting free throws.

FAVORITE MOVIE: "Caddyshack." Bill Murray should have won an Oscar.

PET CHARITY: ASPCA as my wife and I love our pets.

DOWNTIME: I love to read historical biographies.

AREA ATTRACTION: The Henry Ford



MARC GARDNER
Founder and CEO
North American Bancard Holdings,
Troy

Gardner oversees a multifaceted payment solutions provider that processes more than \$50 billion in credit card transactions among 350,000-plus national merchants. The company offers business solutions in four primary segments: credit card processing, e-commerce/gateway, mobile payments, and cash advances. Gardner launched the company in 1992, and by 2004 he had 20,000 merchant clients. In 2017, the company acquired Total Merchant Services in California.

EDUCATION: University of Wisconsin (B)

FIRST JOB: Ran a sign display company in downtown Birmingham.

START: Received an assist from his father, Larry Gardner, when starting NAB.

WORKFORCE: More than 1,200 employees and 3,000 sales partners.

RECOGNITION: Ernst & Young 2008 Entrepreneur of the Year for the Central Great Lakes region.

BOARD: MOCAD in Detroit.

PHILANTHROPY: AIPAC, National Center for Missing and Exploited Children, Friendship Circle, Cranbrook, and more.



RADHA GURUSAMY
Co-founder and Chairman
Apexon, Southfield

Gurusamy is co-founder and chairman of Apexon, a global information technology and business process management (BPM) services provider. He co-founded the company in 1996 and, under his leadership, Apexon became a global player in the IT and BPM space, with key Fortune 500 companies as clients. Gurusamy has been instrumental in guiding the company's revenue growth, profitability, and expansion into new verticals and markets.

EDUCATION: Bharathiar University (B, M)

OFFICES: Apexon has offices across North America, India, the UK, Australia, and New Zealand, as well as in the Middle East.

EMPLOYEES: More 4,400 globally.

ROOTS: Apexon was created from the rebranding of Technosoft Corp.

FORMER WORK: Gurusamy has held positions with Tata Consulting Services, Syntel Inc., and Ford Motor Co.

EXPERIENCE: Gurusamy has more than 25 years of technology leadership experience.

EXPERTISE: Health care, financial services, retail, and telecom.



DAN IRVIN
President and CEO
123Net Inc.,
Southfield

Irvin is the founder and CEO of 123Net, a business-focused internet service provider that offers high-speed fiber, fixed wireless, voice platforms, and operates the region's largest private data centers. To date, 123Net has installed and oversees more than 4,000 miles of fiber throughout Michigan, with annual increases of 300-plus miles. The company operates one of the world's top 50 internet exchanges, the Detroit Internet Exchange, which includes AWS, Google, Netflix, and more.

EDUCATION: Oakland University (B)

FIRST JOB: Working for General Electric on a project for U.S. Steel.

BEST ADVICE: Remember you'll always regret what you didn't do, rather than what you did.

HIDDEN TALENT: Growing up I was an accomplished tennis player. I also built walkie-talkie systems and buzzers as a kid.

DOWNTIME: Reading about technology trends, along with novels and biographies.

INSPIRATIONAL QUOTE: Obstacles don't have to stop you. If you run into a wall, don't turn around and give up. Figure out how to climb it, go through it, or work around it.

Technology



PETER KARMANOS JR.
Co-founder and Chairman
MadDog Technology,
Birmingham

After co-founding Compuware Corp. in 1973 in a converted motel room with two partners, Karmanos led the company for 40 years before it was split up and sold. From there, he co-founded MadDog Technology in Birmingham, which uses the cloud and mobile devices to monetize the core assets of companies, including automotive, manufacturing, and banking. He's also part owner and governor of the Carolina Hurricanes, who won the Stanley Cup in 2006. In downtown Detroit, he funded the water fountain in Campus Martius Park.

A FAVORITE MOMENT: Hoisting the Stanley Cup.
OFFICE KEEPSAKE: A cash register from my parents' former diner
NOTABLE: Inducted into the Hockey Hall of Fame in 2015.
PROUD MOMENT: When an arbitrator ruled Compuware's former management team had to pay him \$16.5 million for wrongful termination and taking vested stock options.
LIQUID ASSET: Spending several million dollars on the water feature in the Compuware Building.
SALES: I keep telling our guys, people don't buy stuff from you because they like you; they buy stuff because you demonstrated that they get value for it.



EDWIN OLSON
Co-founder and CEO
May Mobility,
Ann Arbor

Olson co-founded May Mobility in Ann Arbor in 2017. He has focused on the development of autonomous vehicles for more than two decades, co-leading autonomous vehicle development at the Toyota Research Institute in 2016 and helping develop Ford Motor Co.'s future autonomous vehicles. Olson also is a professor of electrical engineering and computer science at the University of Michigan where he started in 2008 as an assistant professor. His passion is solving real-world problems by creating new technologies.

EDUCATION: Massachusetts Institute of Technology (B. M. Ph.D.)
MAY MOBILITY'S TECHNOLOGY: Its autonomy system uses a proprietary Multi-Policy Decision Making system, which can handle unique challenges, perform more reliably, and scale faster than rules-based systems.
COMMITMENT TO SAFETY: May Mobility' says its combined sensor stack and unique MPDM uplatform work together to monitor the road and run simulations on possible situations and hazards more reliably than rules-based systems. The result is a vehicle that reacts quickly and correctly in every moment, which ensures a safe, pleasant trip for riders.



DANIELLE RUSSELL
Managing Director,
Data, Measurement &
Analytics
Google, Detroit

Russell is Google's managing director of data, management, and analytics and has more than 25 years of experience advising the C suite at Fortune 500 companies in environmental, social, and governance strategies to grow their businesses and strengthen their cultures. As a managing director, she serves as a leader in retail, consulting clients on transforming their marketing efforts through technology and advanced data and measurement solutions.

EDUCATION: The College of William and Mary (B), Wayne State University (M)
FIRST JOB: Account coordinator at Ross Roy Communications.
BEST ADVICE RECEIVED: "We can either choose to let change define us or we can define it and move forward."
HOBBY: Running, pilates, and golf.
LESSON LEARNED: Start your work day doing the things you least want to do.
HOW DO YOU SPEND YOUR DOWNTIME?: Connecting with family and fiends, regaining balance through activities such as running, pilates, and golf..



MATT O'BRYAN
President and CEO
KLA Laboratories,
Dearborn

Matt O'Bryan is the president and CEO of KLA Laboratories, an industry leader in the design, installation, operation, and maintenance of networks and audio/visual systems. He is a second-generation owner of the near-century-old company. Starting with the company at age 16, he became president and COO in 2002 and CEO in 2016. He leads an ever-growing team of about 265 employees across North America. KLA Laboratories has expanded to provide services globally.

EDUCATION: Cleary University (B)
FIRST JOB: "Shipping and receiving at KLA, the only place I've ever worked."
BEST ADVICE RECEIVED: My father always said, "patience, patience."
HIDDEN TALENT: I play guitar in The Wrenfields, and we released our fourth record of original music.
HOBBIES: Playing guitar, golf, travel, concerts, hanging out in Detroit.
TRAVEL DESTINATION: Pinehurst, N.C., it's golf heaven.
DETROIT ATTRACTIONS: Comerica Park, Eastern Market, Belle Isle, and Ford Field.



MADHAVA REDDY
President and CEO
HTC Global Services,
Troy

Reddy is the founder, president, and CEO of HTC Global Services and has grown the company to a global provider of information technology services for nearly years. Under his leadership, the company has recorded significant growth in revenue and market share, and serves an array of industries including automotive, manufacturing, banking and financial services, health care, insurance, hospitality, and retail. He immigrated to the U.S. in 1983.

EDUCATION: Sri Venkateswara University (B), Walsh College (B, M)
PROFESSIONAL MEMBERSHIP: American Institute of Certified Public Accountants, Michigan Association of Certified Public Accountants.
COMPANY MISSION: To provide global IT solutions that enable clients to achieve their business objectives through technology and expertise.
HTC GLOBAL FOUNDED: 1990
SERVICES: Application management, cybersecurity, data management, data center services, infrastructure services, mobile development, and records and content management.



JAMES SCAPA
CEO and Chairman
Altair, Troy

Scapa and two partners identified a need and formed Altair with a focus on the then-new field of simulation using high performance computing. He founded his technology company, Altair Engineering Inc., in 1985. Today, through his leadership, the company employs more than 3,000 employees with more than 86 offices in 25 countries. He earned a bachelor's degree in mechanical engineering from Columbia University, and an MBA from the University of Michigan.

EDUCATION: Columbia University (B), University of Michigan (M)
ALTAIR: A global provider of simulation and optimization software, high performance computing technology, product development software and consulting, and engineering services.
CLIENTS: Company has more than 13,000 clients.
INDUSTRY SECTORS: Automotive, aerospace, government and defense, finance, heavy equipment, ship building, energy, electronics, life sciences, architecture, and construction.
CORE VALUES: Envision the future, communicate honestly and broadly, seek technology and business firsts, embrace diversity, and take risks.

Technology | Venture Capital

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BOBBY SCHOSTAK
CEO

MadDog Technology,
Birmingham

In addition to running MadDog Technology, a developer and investor in cloud-based solutions for a range of industries, Schostak is CEO of MadDog Venture Capital and general partner and fund manager of MadDog VC Fund I. For 35 years, Schostak served as co-CEO of Schostak Brothers & Co., a commercial real estate business in Livonia that operates properties in 24 states. He was chairman and finance chairman of the Michigan Republican Party.

EDUCATION: Oakland University (B)

FIRST JOB: Sold newspapers outside neighborhood bakeries.

BEST ADVICE: Failure is not an option.

FOUNDED: Templar Baker Group in 2015.

FUNNIEST WORKPLACE EXPERIENCE: The shenanigans that take place working every day with three brothers who are five-and-a-half years apart in age.

TOUGHEST CHALLENGE: Making a career pivot from real estate to the technology software business.

HOBBIES: Fishing and sailing.

FAVORITE MOVIE: "Scent of a Woman"



RICK SNYDER
CEO

SensCy,
Ann Arbor

Snyder, Michigan's 48th governor (2011-2018) now is CEO of SensCy, a company that provides cybersecurity services for small and medium-sized organizations. Its mission is to improve its clients' cyberhealth by providing a high-value, easy-to-understand solution through continuous personal interaction, unbiased referrals, and education. During his six years at Gateway, Snyder led the company to \$6 billion in annual revenue from \$600 million, and 13,000 employees from 600 workers.

EDUCATION: University of Michigan Ross School of Business (B), University of Michigan Law School (JD)

FIRST JOB: Tax accountant at Coopers and Lybrand; eventually made partner.

OTHER EXPERIENCE: Served as president of Gateway; founded Avalon Investments and Ardesta, two venture capital firms.

FAVORITE MOVIES/SHOWS: "Star Wars," "Band of Brothers," and "We Were Soldiers."

HOBBIES: Rock hunting and polishing, water skiing, boating, and fishing.

FAVORITE TRAVEL DESTINATION: Michigan's Upper Peninsula.



CHRIS THOMAS

Co-founder and
President
Detroit Mobility Lab,
Detroit

Thomas co-founded the Detroit Mobility Lab to help Detroit become one of the world's foremost future mobility ecosystems. DML's first initiative is the Michigan Mobility Institute, which is training people in AI, robotics, cybersecurity, and other critical fields. In addition, Thomas is co-founder and a partner of Assembly Ventures. Prior to DML, he worked at the Fontinalis Partners investment company, Ford Motor Co., and served in the U.S. Army. Thomas is a co-owner of Buddy's Pizza.

EDUCATION: Michigan State University (B), Yale School of Management (M)

FIRST JOB: Selling "puzzles" to my classmates in kindergarten that I made by cutting up pages from magazines.

OTHER EARLY JOBS: Window washer, caddie, landscaper, state senate page, janitor, bank teller, fire demolition, and more.

FAVORITE BOOK: "Once an Eagle" by Anton Myrer

PET CHARITIES: The COMMIT Foundation, Read to a Child

DETROIT ATTRACTION: The Guardian Building, I love Art Deco architecture, and I married the most wonderful woman in the world there in 2015.



RAJ B. VATTIKUTI

Chairman and CEO
Altimetrik Corp.,
Southfield

Vattikuti is a technology visionary who has played a significant role in shaping the global IT industry over the last four decades. He created five companies before forming Altimetrik Corp. in 2012 with a vision to create a global company that can catalyze digital transformation by bringing a holistic approach and enabling a new emergent culture in organizations. Through his various ventures, he has supported global players in health care, manufacturing, automotive, retail, and other industries.

EDUCATION: College of Engineering, Guindy, India (B), Wayne State University (M)

BEST ADVICE: Put yourself in your customer's shoes and everything will come to you.

LESSON LEARNED: Instill the right culture first, and the leadership comes from everybody.

FUNNIEST WORK EXPERIENCE: While traveling for business, I forgot my dress shoes and instead I wore sandals.

FAVORITE CHARITY: Bill and Melinda Gates Foundation, The Omidyar Foundation.

BUCKET LIST: Live in Europe and other parts of the world.



JAMES BELLINSON

Principal
Riverstone Growth
Partners, Bloomfield
Hills

Bellinson is co-founder of Riverstone and has served as managing member since the firm's formation in 1998. He also is a member of the firm's investment committee. He is responsible for sourcing, evaluating, and managing investments. Bellinson has acquired and operated a portfolio currently made up of more than 75 manufactured home parks and RV communities. Prior to forming Riverstone, he served as president and COO of Arcadia Services, a national health care provider.

EDUCATION: University of Michigan (B), University of San Diego School of Law (JD)

CERTIFICATION: Bar-certified attorney in the state of Michigan.

PREVIOUS POSITION: President and COO of Arcadia Services Inc.

BOARD MEMBERSHIPS: Level One Bancorp Inc., Level One Bank, a bank holding company in Farmington Hills, which has grown to more than \$1.4 billion in assets.

OTHER BUSINESSES: Co-founded Peas and Carrots Hospitality, which owns Social Kitchen and Bar, MEX, Beau's, Au Cochon, and Bernie's Lunch and Supper.

PET CHARITY: Co-founder of Brilliant Detroit.



DAVID BERMAN

Managing Partner
Lorient Capital,
Birmingham

Berman is the managing partner of Lorient, overseeing the firm's continued growth. He leads its investment activities, portfolio company initiatives, investor relations, and talent development, as well as all administrative, operations, and financial matters. Lorient provides capital and expertise to founder-owned, mission-driven health care companies ready to grow to the next level. It invests in patient outcomes by working alongside strong leaders to help them scale up.

EDUCATION: University of Maryland (B)

EXPERIENCE: He started his career as an analyst at J.P. Morgan in New York. After that, he was an associate at Ziegler. After he negotiated the sale of U.S. Medical Management to Centene (USMM), the latter recruited Berman to be a vice president and lead the integration and transition to value-based payment.

CAREER HIGHLIGHT: Developing one of the most successful accountable care organizations in the country after helping sell USMM to Centene in 2013.

FAVORITE HOBBY: Loves to fly and is a licensed commercial pilot.

FAVORITE FOOD: A hot bowl of Ramen or Pho.

Venture Capital



JEFF BOUTWELL

Founder and Managing Partner
Vineyard Capital Group, Franklin

* Boutwell is managing partner of Vineyard Capital Partners with more than 25 years of experience in investment banking and private equity to help management teams and businesses achieve their growth potential. His stated mission is to provide funding, strategy, and support to service-based industries that have proven track records and strong growth prospects. He has partnered with businesses in the funeral, dental, restaurant, and commercial real estate sectors.

EARLY EXPERIENCE: Boutwell started his career at Thomas-Pierce & Co. as manager of financial analysis and business valuations in Tallahassee, Fla. He moved to Miami to be managing member of Moss Hill Capital.

OWNERSHIP: He founded the NewBridge Group in the Atlanta area in 1998, a company that is still going. This company has represented more than 500 funeral home owners in the sale of their businesses. It also has led the acquisition search, negotiation, and deal structure for more than 100 acquisitions.

VINEYARD CAPITAL PARTNERS: A private equity fund that provides capital for management to acquire profitable businesses.



PAUL BROWN

Managing Director
eLab Ventures, Ann Arbor

Part of a team of 13 people leading eLab Ventures, Brown has diverse experience as an entrepreneur and venture capital investor. He was most recently vice president of capital markets at the Michigan Economic Development Corp., where he managed the bulk of the state's \$2 billion 21st Century Jobs Fund. Brown co-founded and was the senior vice president of business development of Front Door Insights, a mobile technology company that was acquired in 2013 by Mobivity.

EDUCATION: University of Michigan (B, M), Wayne State University (JD)

FIRST JOB: Law firm of Skadden, Arps, Slate, Meagher, and Flom in New York.

MEDC: Managed 21st Century Commercialization Competition, \$150 million; and 21st Century Investment Fund, \$109 million.

ELAB VENTURES: An early stage venture capital fund.

OFFICES: Ann Arbor and Silicon Valley.

PORTFOLIO: Companies include Clinc, Strata Oncology, Tut Systems, Blue Medora, Automatic, Aperia, Cobalt, Mobile Force, Rachio, Sight Machine, Step Communications, and more.



CHRIS CHEEVER

Co-founder and Managing Partner
Fontinalis Partners, Detroit

* Cheever is a co-founder and managing partner of Fontinalis Partners, a venture capital firm he started in 2009 with four partners including Bill Ford, executive chairman of Ford Motor Co. He also is a director on the boards of numerous Fontinalis portfolio companies, and in that role has helped to take enterprises public and sell them to *Fortune* 500 companies. Cheever is a determined company builder who works with founders, and management teams to make them successful.

EDUCATION: Harvard University (B), Yale University (MBA)

EXPERIENCE: Cheever started his career as an investment analyst at Fred Alger Management. After four months, he moved to UBS as an investment professional. He spent another short term as an investment associate at Highbridge Principal Strategies Investment Partners. In the year and a half before launching Fontinalis Partners, Cheever was an investment associate at LaunchCapital.

BUSINESS INTERESTS: Cheever has worked with companies in weather tech, microlocation, advanced materials, cargo software, industrial drones and robotics, 3-D printing, telematics, and more.



JEFF COHEN

Founder and CEO
Rock Cos., Bloomfield Township

Cohen manages Rock Cos., an integrated real estate firm that includes Rock Construction Co. Inc., Rock Equities, and Rock Management. He has expertise in engineering and design, construction management, property leasing, maintenance, accounting services, information systems, and real estate law. In recent years, he and his colleague, Steven Rosenthal, helped Dan Gilbert, founder and chairman of Rocket Cos. in Detroit, on real estate projects and redevelopment efforts that led to the acquisition of dozens of properties.

EDUCATION: Michigan State University (B)

PRINCIPAL: Rock Gaming, Detroit

NOTABLE: Cohen was one of the investors of Quicken Loans Inc. when it was acquired in 2002 as well as the Cleveland Cavaliers.

SERVED AS: Vice chairman of the Cleveland Cavaliers.

COMMUNITY: Former president of JARC Properties, a nonprofit organization providing housing and services to the developmentally disabled.

PAST: Director of the Jewish Federation of Metropolitan Detroit.

PET CHARITY: Juvenile Diabetes Foundation.

RECENT: Developing the Hudson's and Monroe Block in Detroit.



PAUL D'AMATO

Managing Director
Grand Angels and Michigan Capital Network, Grand Rapids

D'Amato is a successful serial entrepreneur with more than 25 years of experience in business strategy, operations, management, marketing, and information technology. As managing director of the Grand Angels Venture Fund II, Grand Angels Venture Fund III, and Trout Creek Ventures, he has been involved in more than 90 venture capital rounds investing more than \$20 million and syndicating more than \$300 million. D'Amato also is an active angel investor himself.

EDUCATION: University of Illinois (B), Northwestern University (MBA)

FIRST JOB: Owned and operated a retail chain in the Midwest that he started when he was a sophomore in high school and sold 15 years later to a strategic acquirer.

BOARDS: HAAS Alert, ADHD Online, Authentic4D, Elevate K-12, Facility Health, CertifiD, Micro-LAM Inc., Trout Creek Ventures.

PAST BOARDS: Varsity News Network, Ann Arbor Angels, Blue Medora, Tolera Therapeutics Inc., Hyde Park Angels, Prism Analytical Technologies Inc., U.S. First Robotics Team 3357, Tetra Discovery Partners, Reconstruct Inc., Change Dynamix Inc.



BRIAN DEMKOWICZ

Chairman and Founding Partner
Huron Capital Partners, Detroit

Demkowicz is the chairman and founding partner of Huron Capital Partners. He is a seasoned investor with a more than 30-year track record of successfully transforming and building middle-market companies in partnership with experienced operating executives. He founded Huron Capital in 1999 with the goal of building great companies with great people through the deployment of high-impact buy-and-build investment strategies. He is also active in the local community.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR? Super Bowl and NCAA Final Four

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS? The city has all the potential. The 2024 NFL Draft showcased the best of Detroit and that will pay dividends.

WHAT DOES THE CITY AND STATE NEED TO DO TO IMPROVE THE BUSINESS ENVIRONMENT? Reduce the overall tax burden and cumbersome regulations (especially around failed green energy policies) and foster better collaboration with business owners.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS? Support business owners in growing their business.

Venture Capital



JAN GARFINKLE
Founder and
Managing Partner
Arboretum Ventures,
Ann Arbor

Garfinkle leads the fundraising effort at Arboretum, and has raised more than \$450 million over four funds. The firm's investments focus on promising medical technologies that enable health care system savings. Prior to founding Arboretum, Garfinkle spent 20 years in entrepreneurial health care companies. She was founder and president of Strategic Marketing Consultants, where she advised health care startups and major medical device companies.

EDUCATION: University of California, Berkeley (B), Wharton School at the University of Pennsylvania (M)

FIRST JOB: Engineer and product manager for Procter & Gamble.

WORK: Has led more than a dozen investments and currently serves as a director of Ebb Therapeutics, NeuMoDx, Cardiac Dimensions, and Strata Oncology.

NOTABLE: Past investments have led to successful exits creating more than \$2 billion in enterprise value for HandyLab (acquired by Becton Dickinson in 2009), Esperion (IPO in 2013), CardioMEMS (acquired by St. Jude Medical in 2014), and NxThera (acquired by Boston Scientific in 2018).



**PATRICIA
"PATTI"
GLAZA**
Senior Vice President
Invest Detroit,
Detroit

Glaza serves as senior vice president of Invest Detroit and leads investments for ID Ventures, managing early-stage, technology-focused venture capital funds. She joined Invest Detroit in 2014, bringing more than 20 years of experience to the job. Glaza serves as a resource to startups and as an adviser/board member for organizations including the Michigan Venture Capital Association, Great Lakes Protection Fund, Next Energy, GreenLight Fund Detroit, and more.

EDUCATION: Michigan State University (B), University of Michigan (M)

FIRST JOB: Paper delivery girl in Port Huron.

CAREER STARTER: Manager at Accenture.

BEST ADVICE: Don't burn bridges.

LESSON LEARNED: Workaholic leaders don't create the highest performance teams.

SOMETHING FEW PEOPLE KNOW ABOUT ME: Before I had kids, I used to travel the world bird-watching.

FAVORITE HOBBIES: Reading, traveling, and teaching entrepreneurship.

DOWNTIME: Chauffeur and cheering squad for two teenagers.



BRIAN HERMELIN
Managing Partner
Rockbridge Growth
Equity, Detroit

Hermelin co-founded Rockbridge Growth Equity, a private equity investment firm, in 2007. He shares the title of managing partner with Dan Gilbert and Kevin Prokop. Once the firm identifies an investment opportunity, it works with management to construct a road-map for building the business. The strategy includes funding organic growth, pursuing add-on acquisitions, adding additional resources, and identifying threads to help the business reach its potential.

EDUCATION: University of Michigan Ross School of Business (B), Wharton School at the University of Pennsylvania (M)

ROCKBRIDGE PORTFOLIO: Connect America, North Central University, GSTV, Rapid Advance, Robb Report, Protect America, and Kings III Emergency Communications.

CO-FOUNDER: Detroit Venture Partners, located in the Madison Building in downtown Detroit.

PRINCIPAL: Rock Gaming, Detroit.

PAST LIFE: Former chairman and CEO of Active Aero Group at Willow Run Airport in Ypsilanti Township.

BOARD MEMBER: Outbox AXS, Cranbrook Schools, American ORT.



**MICHAEL J.
JANDERNOA**
Founder
42 North Partners,
Grand Rapids

Jandernoa founded 42 North Partners, which works in investments, entrepreneurship, and community. The company drives collaboration among stakeholders to identify and address priorities that will help entrepreneurial ecosystems thrive. Prior to his current position, he joined Perrigo, a global health care supplier that develops, manufactures, and distributes an array of over-the-counter and generic prescription pharmaceuticals and other products.

EDUCATION: University of Michigan (B)

42 NORTH PARTNERS FOCUS AREA: West Michigan

MEMBER: Business Leaders for Michigan, Hopen Life Science Ventures, Metabolic Solutions Development Co., University of Michigan President's Advisory Group, Grand Valley University Foundation, and Gerald R. Ford Presidential Foundation.

COMMUNITY INVOLVEMENT: Jandernoa serves on and chairs religious and community boards and committees.

FOUNDED: Jandernoa Entrepreneurial Mentoring, which is a program for established business entrepreneurs seeking a one-on-one mentor and an opportunity to grow their network.



DAVID KATZMAN
Founder and
Managing Partner
Camelot Venture
Group, Farmington
Hills

Katzman oversees a private investment group that invests in online direct-to-consumer companies, technology, and financial services. For 10 years he was managing partner of Camelot Ventures, before forming Camelot Venture Group in 2008. Some of Camelot Venture's investments include Lens Express, 1-800-Contacts, Rawlings Sporting Goods, Red Envelope, Flashseats, Fathead, Cleanrest, ePrize (now HelloWorld), Rocket Mortgage, and the Cleveland Cavaliers.

EDUCATION: Michigan State University (B)

FIRST JOB: Various retail positions with chain stores.

DIRECTOR: Sharper Image, Smile Care Club.

PAST VICE CHAIRMAN: Quicken Loans Inc. and Cleveland Cavaliers

FOUNDED: DeeKay Enterprises Inc. in 1987, which was acquired by Home Depot in 1997.

NOTABLE: In addition to co-owning the Cleveland Cavaliers, Katzman oversaw sales, marketing, sponsorships, capital improvements for Quicken Loans Arena, and the design and construction of Cleveland Clinic Courts, the team's practice facility.



**STEVEN
LABARRE**
Managing Partner
Leelanau Private
Capital,
Birmingham

LaBarre brings more than 20 years of investing, executive management, and corporate restructuring experience to Leelanau Private Capital. He is responsible for all facets of the transaction process including sourcing, negotiating, structuring, financing, and closing. Once an investment is made, he works closely with management to set overall strategic vision and identify new avenues for growth. Prior to founding Leelanau, he spent 14 years with Strength Capital Partners.

EDUCATION: Michigan State University (B), University of Michigan (M)

FIRST JOB: Analyst at Stout.

Toughest Lesson Learned: Don't delegate hiring. 7s hire 5s.

FAVORITE MOVIE: "The Usual Suspects"

DOWNTIME: Walks with wife and dogs.

HOBBIES: Boating, golf, skiing, and coaching his three sons in various sports.

FAVORITE DETROIT ATTRACTION: Ford Rouge Factory Tour at The Henry Ford.

FAVORITE CHARITY: K-9s for Warriors.

Venture Capital



**CHIP
McCLURE**

Managing Partner
Michigan Capital
Advisors,
Bloomfield Hills

McClure is a managing partner at Michigan Capital Advisors in Bloomfield Hills. He has more than 35 years of experience in the transportation industry. Before founding Michigan Capital Advisors, McClure served as chairman of the board, CEO, and president of Meritor Inc. from 2004 through 2013. From 2002 through 2004, he served as CEO, president, and as a member of the board of Federal Mogul Corp. He also held positions at Hoover Universal and Ford.

HONORS: In 2007, McClure was named "Legend CEO" by Automation Alley.

DIRECTOR: DTE Energy, Penske Corp., 3D Systems, and Crane Co.

PROFILE: Michigan Capital Advisors is a private equity firm focused on Tier II and Tier III suppliers in the automotive and transportation industries.

TEAM: Including McClure, Michigan Capital Advisors employs seven investment professionals and advisers.

FOCUS: Automotive, heavy truck, manufacturing, and industrial

MEMBER: Trustee of Henry Ford Health Systems, Invest Detroit board, and Business Leaders for Michigan.



**CHARLES
MORET**

President, CEO,
and Chairman
Invest Michigan,
Detroit

Moret has 40 years of diversified experience including investments, commercial and international banking, business development, and technology commercialization. He has extensive experience in early stage investing and working with universities to commercialize technologies, and has invested in 100 early stage technology companies. Prior to his work in the technology entrepreneurial sector, Moret held a variety of senior management banking positions.

EDUCATION: Pace University (B),

Farleigh Dickerson University (M)

FIRST JOB: Foreign credit analyst and manager at Irving Trust Co. in New York.

BEST ADVICE: Be a lifelong learner and try something new each year, and maintain the highest degrees of ethics at all times.

HIDDEN TALENT: I am a private pilot.

HOBBIES: Cycling, golf, and travel.

TRAVEL DESTINATION: Barcelona, Spain

DOWNTIME: Enjoying all of Detroit's offerings.

DETROIT ATTRACTION: Detroit Institute of Arts



**DOUG
NEAL**

Co-founder and
Managing Director
eLabs, Ann Arbor

After 15 years in California in a variety of leadership positions at Hewlett Packard and Symantec, Neal came back to Michigan to raise his family and help grow the entrepreneurial ecosystem in Ann Arbor. In 2009, he became managing director of the University of Michigan Center for Entrepreneurship, where he transformed the organization to include a world-class university startup accelerator called TechArb, which has since launched over 100 student ventures.

EDUCATION: Central Michigan University (B)

INSPIRATIONAL QUOTE: People who say it cannot be done should not interrupt those who are doing it.

FUNNIEST EXPERIENCE IN THE WORKPLACE: Having the police show up when the computer testing our security software was automatically dialing 911.

HIDDEN TALENT: I enjoy playing guitar and writing music.

HOBBIES: Sailing, especially long-distance cruising.

DOWNTIME: Spending time with my family and studying history.

BUCKET LIST: Sailing my own boat across the Atlantic Ocean.



**STEPHEN
POLK**

President and CEO
Highgate,
Birmingham

Stephen Polk in CEO of Highgate, a private investment company in Birmingham. Throughout his career, he has been successful in helping businesses achieve maximum results. After graduating from Denison University in 1978 with a biology degree, Polk worked as a research and teaching assistant at Northern Michigan University before taking a job with R.L. Polk & Co. in 1981. He was chairman, president and CEO when the business was sold in July 2013.

DO YOU FORESE A NATIONAL RECESSION? Not at this time.

HOW ARE YOU HANDLING RISING INFLATION? Price checking more locations.

HOW CAN MICHIGAN GAIN POPULATION? Create more jobs around our education centers in Lansing, Ann Arbor, and Detroit.

WHAT'S THE POTENTIAL FOR AI TO IMPROVE YOUR BUSINESS? Not sure yet.

HOW CAN MICHIGAN BETTER DIVERSIFY ITS ECONOMY? We have great engineers that could work across multiple industries.

EDUCATION: Denison University (B)

FIRST JOB: Telephone sales.



**SCOTT
REILLY**

President and Chief
Investment Officer
Peninsula Capital
Partners,
Southfield

Following several years of working in middle-market corporate finance and private equity investing, Reilly moved to Detroit in 1995 to co-found Peninsula Capital Partners, a private equity firm that combines elements of traditional buyout, private debt, and growth equity to provide customized and comprehensive capital solutions to middle-market companies. Peninsula Capital has raised \$1.6 billion via six investment partnerships and has invested in more than 120 platforms.

EDUCATION: University of North Dakota (B), Duke University (M)

FIRST JOB: Corporate finance associate with Security Pacific Bank in Los Angeles.

PENINSULA CAPITAL TEAM: Is part of a team than includes 14 members.

INSPIRATIONAL QUOTE: "Always make new mistakes." — Esther Dyson

LESSON LEARNED: In the private equity world, it's what you do between the purchase and the sale that matters most.

FAVORITE BOOK: "The Great Gatsby" by F. Scott Fitzgerald

TRAVEL DESTINATION: Italy

BUCKET LIST: Hiking the original trail to Machu Picchu in Peru.



**CHRIS
RIZIK**

CEO and Fund
Manager
Renaissance Venture
Capital Fund, Ann
Arbor

Rizik is the CEO and fund manager of the Renaissance Venture Capital Fund in Ann Arbor. He has more than three decades of experience in technology, finance, and law. Before he formed Renaissance Venture Capital Fund, Rizik served as a co-founder, partner, and board member of Ardesta. He also co-founded and served as managing director of Avalon Investments, and has received four consecutive Deal of the Year awards from the Michigan Venture Capital Association.

SOMETHING MANY PEOPLE MAY NOT KNOW: Founder of *SoulTracks.com*, billed as America's most popular soul music online magazine

DIRECTOR: Serves as a member of the executive committee and is the finance subcommittee chair of Michigan Economic Development Corp. He also serves on the steering committee of the New Economy Initiative, and the National Advisory Board of the University of Michigan Office of Technology Transfer.

PHILOSOPHY: Venture capital is important for economic growth. Michigan and many other major regions are underserved in the amount of venture capital available to fund exciting new ideas.

Venture Capital



STEVEN ROSENTHAL
President and Principal
Rock Cos.,
Bloomfield Township

Rosenthal helps run the day-to-day operations of Rock Cos., a multifaceted real estate company that specializes in property management, apartment communities, construction and construction management, and student housing management. He has responsibility for operations, acquisitions, underwriting, and finance. In addition, he manages the implementation of governing policies, procedures, cost management, and revenue growth.

EDUCATION: University of Colorado Boulder (B)

PRINCIPAL: Rock Gaming, Detroit.

NOTABLE: I was one of the investors of Quicken Loans Inc. when it was acquired in 2002, as well as the Cleveland Cavaliers.

OWNERSHIP PARTNER: American Hockey League's Lake Erie Monsters, the NBA Development League's Canton Charge, and Detroit-based Fathead, which produces sports and entertainment graphics.

MEMBER: National Apartment Association, National Association of Home Builders, Franklin Baseball Organization, and a trustee of the Franklin Village Council.



CHARLES ROTHSTEIN
Founder and Senior Managing Director
Beringea,
Farmington Hills

Rothstein is founder and senior managing director of Beringea, a growth equity investment firm with offices in London and Detroit. He is directly responsible for all of the firm's activities. In addition, he oversees Beringea's U.S.-based funds, which provide growth capital and/or mezzanine financing to exceptional high-growth, high-potential businesses. These activities include identifying, analyzing, making and exiting investments, as well as providing ongoing direction and strategic advice.

EDUCATION: University of Michigan (B, M)

FIRST JOB: I worked at the Franklin Cider Mill.

TOUGHEST CHALLENGE: Our business plan had a lot of flaws, so I learned to be nimble and ready to adapt to changing market conditions.

HIDDEN TALENT: I have a knack for remembering the phone numbers of just about everyone I have ever met.

HOBBIES: Running and hanging out with my family.

TRAVEL DESTINATION: London, where we have an office.

BEST ADVICE FOR A YOUNG PERSON: Start a business. It's fun and fulfilling, and more secure than working at a big office.



JOSEPH "SKIP" SIMMS
President and CEO
Michigan Angel Fund

Simms has been the administrator of the Michigan Pre-Seed Capital Fund since its inception in January 2007. The Michigan Angel Fund is a for-profit pooled professionally managed angel fund. MAF was established by Ann Arbor SPARK and supported by the Michigan Economic Development Corp. to help finance early stage companies in the state of Michigan and to attract additional angel investors to the Michigan entrepreneurial ecosystem. It focuses on providing funding to capital efficient early stage companies in Michigan.

EDUCATION: University of Missouri-Kansas City (B)

EARLY EXPERIENCE: Prior to starting his career in venture investing, in 1999, Simms served in management positions in the television industry, including WEVV-TV in Evansville, Ind.

VC EXPERIENCE: He started his VC journey with the Ralph Wilson Equity Fund, then at KB Partners in Chicago before joining Ann Arbor SPARK in 2006.

INDUSTRY INVOLVEMENT: He is a charter member of the Michigan Venture Capital Association and is on the board of the New Enterprise Forum, a volunteer group of executives who coach and mentor startup companies on their investor presentations.



JEFF SLOAN
Co-founder and CEO
StartupNation,
Birmingham

StartupNation, multi-media company that provides educational and inspirational resources to aspiring and existing small business enthusiasts. Sloan hosts a nationally syndicated StartupNation Radio show on WJR-AM 760 in Detroit and has aired in more than 85 markets nationally. In addition, he hosts WJR's "Business Beat" segment. He also is the founder and CEO of Aria Ventures, which packages business opportunities and concepts into viable businesses.

EDUCATION: University of Michigan (B)

FIRST JOB: Over one summer, I acquired, renovated, and sold a HUD home with a friend.

HOBBIES: Sailing, Arabian horses, and playing classical guitar.

INVENTED: Battery Buddy

LESSON LEARNED: I will never forget interviewing a billionaire entrepreneur who, when I asked him how it felt to achieve such a supreme level of success, answered: "To tell you the truth, it was kind of unsatisfying relative to the thrill of getting up every day in pursuit of making it happen."

TRAVEL DESTINATION: Summer in northern Michigan is pretty sweet.



MATT TURNER
President and CEO
Amherst Fund,
Ann Arbor

Turner has supported entrepreneurs in a wide variety of businesses and circumstances, providing capital, guidance, and connections to help them build their businesses and realize value. He is a board member of Saline Electronics and Fusion Coolant. His experiences have ranged from being a sales engineer at Eaton Corp. for nearly 15 years to professional race car driver for Porsche Cars GB Ltd. in Europe (2000-2001). Turner is fluent in French and German, and is functional in Swedish and Mandarin.

EDUCATION: University of Michigan Ross School of Business (B), University of Monaco, Monte Carlo (M), and Webster University in Vienna, Austria (M)

FIRST JOB: Farmhand

INSPIRATIONAL QUOTE: "Look at a day when you are supremely satisfied at the end. It's not a day when you lounge around doing nothing; it's a day you've had everything to do and you've done it."
— Margaret Thatcher

HOBBIES: Canoeing, local history, ice hockey.

PET CHARITIES: Next Generation Philanthropists, Ann Arbor Area Community Foundation.



DONALD J. WALKER
Managing Director
Arbor Partners,
Ann Arbor

Walker is the managing director of Arbor Partners in Ann Arbor. He has extensive experience in business and venture capital. Walker served as vice president of sales and as senior vice president of sales and marketing at Comshare from 1974 to 1996. During that time, he successfully directed the company through some large-scale transitions. Walker is also a private investor in several startup companies. Arbor Partners was formed in 1996.

EDUCATION: St. Paul's College (B)

ADVISER: Michigan's Wolverine Venture Fund.

DOWNTIME: Spending time with family and friends.

PHILOSOPHY: Arbor Partners invests exclusively in companies creating the next generation of enterprise software, semiconductors, and advanced materials.

PAST DIRECTOR: New Enterprise Forum

SEED INVESTOR: Network Express, when it went public in 1994.

DIRECTOR: CMS Technologies, Bluespring Software, Bulbs.com, Cohesia, Siron Corp., Knowlagent.

Living Legends



DENNIS ARCHER

Chairman and CEO
Dennis W. Archer, Detroit

Before launching his own law firm, Archer was chairman of Dickinson Wright in Detroit. From 1994 to 2001, he was Mayor of Detroit, and was instrumental in securing an Empowerment Zone, establishing the three casinos, and assisting with the development of Comerica Park, Ford Field, Campus Martius Park, and numerous other downtown and neighborhood projects. In turn, he modernized the city's operation with new technology and a modern organizational structure. Archer was elected to the Michigan Supreme Court, where he served from 1986 to 1990.

EDUCATION: Western Michigan University (B), Detroit College of Law (JD)

FIRST JOB: Caddy at Park Shores Golf Course at 8 years old.

UNIQUE WORK EXPERIENCE: Running on Belle Isle with President Bill Clinton and Vice President Al Gore during the G7 Job Conference in 1994.

TOUGHEST CHALLENGE: Having a balanced budget in each year I served as mayor.

HOBBY: Golf

TRAVEL DESTINATION: Sarasota and Martha's Vineyard.

DOWN TIME: Reading, watching TV news, listening to music.

BUCKET LIST: A 14-day cruise in the Mediterranean; 14-day cruise through wine country in France.



PETER CUMMINGS

Executive Chairman
The Platform, Detroit

Cummings has been an anchor in the Detroit real estate world for decades, highlighted by his acquisition of the iconic Fisher Building in 2015 and the establishment the following year of The Platform, a Detroit-based venture focused on new housing and retail developments in the city. He divides his time between Florida and Michigan, where he serves on the investment committee of the Max M. Fisher Family Office and is a director and chairman emeritus of the Detroit Symphony Orchestra.

EDUCATION: Yale University (B), University of Toronto (M)

FIRST JOB: Journalist for *The Montreal Star*.

BEST ADVICE FOR A YOUNG PERSON: Brains are important and a strong work ethic is important and developing a network is important, but perseverance trumps them all.

TRAVEL DESTINATION: Charlevoix

FEW PEOPLE KNOW: I hosted a Sirius XM Satellite Radio show, "Linked: Connecting the Classics," from 2011 to 2014.

THE PLATFORM: Owns the Fisher Building, Cass Cadillac, Lakshore Global Building, and more.

BUCKET LIST: Sharpen my photographic skills and learn Spanish.



GEORGE BARNES JR.

Owner
Heritage Vision Plans Inc.,
Detroit

Barnes can easily be described as a pioneer, entrepreneur, businessman, distinguished community and civic leader whose career and community service spans more than 40 years of experience and leadership in the Detroit business, municipal and civic communities. He is the founder, president, CEO, and chairman of the board of Heritage Optical and Heritage Vision Plans. Barnes opened Heritage Optical at the corner of Chene and Lafayette in Detroit in 1975. Today, it has three locations, including in Campus Martius Center, which have contributed to the revitalization of the neighborhoods in which they reside.

COMMUNITY INVOLVEMENT: Barnes is a lifetime member of the Detroit NAACP and serves on both the Detroit NAACP board of directors and executive committee. He is on the Advisory Board of the University of Detroit Mercy College of Business Administration.

CHURCHACTIVITIES: He has been an active member of Berea Lutheran Church of Detroit since 1957. He currently serves as an elder on the board of trustees and previously served as chairman of the congregation

INDUSTRY LEADERSHIP: He is on the board of directors of the Michigan Minority Supplier Development Council and chairman of its Healthcare Industry Group.

HERITAGE OPTICAL: State's first African-American-owned fukkk-service optical dispensary.



DAVID T. FISCHER

CEO
Suburban Automotive Services,
Troy

Currently CEO of Suburban Automotive Services, Fischer served as the U.S. ambassador to Morocco from 2020 to 2021. As a result of this service Morocco's King Mohammed VI bestowed on Fischer the Alaouite Wissam of the Order of Commander. The Suburban Collection, part of the Lithia Motors, has grown from a single-point Oldsmobile dealership in Birmingham to an enterprise with more than 2,500 team members representing 33 brands at more than 50 locations throughout Michigan providing an array of sales, service, and repair solutions.

EDUCATION: Parsons College (B)

AMBASSADORSHIP: Was nominated by then President Donald Trump in November 2017 and confirmed by the Senate in late 2019.

FIRST CAR: Car washer at my dad's Oldsmobile dealership.

TOUGHEST CHALLENGE: The 2008 global financial crisis, followed by the bankruptcies of General Motors and Chrysler.

HOBBY: Spending time with my grandchildren.

DOWNTIME: Being with my family and friends.

BEST ADVICE FOR A YOUNG PERSON: Keep your head down, work hard, and enjoy the moment.

FAVORITE BOOK: "Only the Paranoid Survive" by Andy Grove.

DETROIT ATTRACTION: Detroit Institute of Arts

PET CHARITIES: Detroit-area charities for children.

Living Legends



GORDON R. FOLLMER
Managing Director
UHY Advisors Inc., Detroit

In addition to overseeing UHY Advisors, Follmer is a partner with UHY, a large certified public accounting firm. Throughout a career that spans more than 40 years, he has been actively involved in developing and implementing financial business strategies that enable companies to prosper and grow. He is the founding partner of Follmer Rudzewicz and Co., a predecessor firm prior to the 2000 merger of seven firms that formed UHY Advisors. Follmer's expertise includes manufacturing and distribution, automotive suppliers, health care, construction, and real estate.

WHAT FUTURE BIG EVENTS SHOULD DETROIT BID FOR?

The city should focus on bidding for events that highlight its strengths and appeal to diverse audiences. Targeting major tech conferences would attract professionals and entrepreneurs from around the globe.

IS ANYTHING HOLDING DETROIT BACK FROM BEING A TRULY GREAT CITY FOR BUSINESS?

The city needs robust support systems for emerging industries in the region by creating a more comprehensive network of resources including funding, mentorship, and infrastructure.

WHAT DOES THE CITY AND STATE NEED TO DO TO INCREASE THEIR POPULATIONS?

Detroit and Michigan should prioritize investing in modern infrastructure including transportation, digital networks, etc., supporting small business.



EDSEL B. FORD II
Former Board Member
Ford Motor Co., Dearborn

Ford, who served on the Ford Motor Co. Board of Directors for 33 years, now is a company consultant for dealer relations, customer advocacy, corporate history, and motorsports. He won the 2019 NASCAR Hall of Fame Landmark Award for his contributions to the sport. He began his career at Ford in 1974, served as president and COO of Ford Motor Credit Co. and was a company vice president. He also is owner and chairman of Pentastar Aviation, an aviation services provider headquartered at Oakland County International Airport in Waterford Township.

EDUCATION: Babson College (B)

OTHER FORD EXPERIENCE: Directed sales and marketing for Ford Australia 1978-1980

INSPIRATIONAL QUOTE: "Our children are the living messages we will send to a time we will never see." — Neil Postman

LESSON LEARNED: Always perform prudent due diligence before making important decisions.

HOBBIES: Time with my family and attending motorsports events.

ADVICE FOR A HIGH SCHOOL GRADUATE: Get involved; better yet, fight for a seat at the head of the table.

FAMILY: Great-grandson of Henry Ford.

BOARD: International Speedway Corp.

CHAIRMAN: Ford House, Edsel & Eleanor, and Fair Lane Estate (home of Henry and Clara Ford).



W. FRANK FOUNTAIN JR.
Chairman
Walter P. Chrysler Museum Foundation, Auburn Hills

Fountain is chairman of the Walter P. Chrysler Museum Foundation in Auburn Hills. He was a longtime executive of Chrysler Corp., which was reorganized under federal bankruptcy laws in 2009 after his retirement. His positions at Chrysler included serving as senior adviser, senior vice president of external affairs, and public policy, and vice president, government affairs. He has served on the board of directors for several civic organizations including Detroit Public Schools, Detroit Regional Chamber, Museum of African American History, Hudson-Webber Foundation, and more.

EDUCATION: Hampton University (B), Wharton School of the University of Pennsylvania (M)

FIRST JOB: Investment analyst, Chrysler Corp.

EARLY LIFE: Born in Brewton, Ala., family ran a small farm, was a Peace Corps volunteer in West Bengal, India from 1966 to 1968. Studied history and political science in college.

PRESIDENT: Escambia Enterprises in Troy.

EXPERIENCE: A leader of large business organizations, public and financial accounting for complex organizations, corporate finance, public policy, and government relations, and regulatory matters.

TRUSTEE: Hampton University

PAST DIRECTOR: Served as chairman of the Walter P. Chrysler Museum Foundation from 2009 until 2012.



ALLAN D. GILMOUR
Principal Officer
The Gilmour-Jirgens Fund, Detroit

Launched in 1995, The Gilmour-Jirgens Fund supports education and civic causes, including the Community Foundation for Southeast Michigan, a nonprofit organization that offers charitable activities that improve the quality of life of area residents. His partner, Eric Jirgens, joins him in the fund. Gilmour served for 34 years at Ford Motor Co. in Dearborn. He retired from the automaker in 1995 as president of Ford Automotive Group then was rehired by Bill Ford Jr. as vice chairman and chief financial officer. He also served as president of Wayne State University in Detroit from 2010 to 2013.

EDUCATION: Harvard University (B), University of Michigan Ross School of Business (M)

FIRST JOB: Finance staff financial analyst at Ford starting in 1960.

FAMILY: Son of a dairy cow dealer in Vermont.

FORD TITLES: President of Ford Automotive Group, Ford Motor Credit Co., vice chairman, and chief financial officer.

FOND OF DRIVING: Ford GT

PAST BOARDS: DTE Energy, Dow Chemical, Whirlpool Corp., Business Leaders for Michigan, Prudential Financial Inc., Hertz Corp., Comcast MO Group, and Detroit Renaissance Venture Fund.

PAST TRUSTEE: University of Detroit Mercy, Henry Ford Health System.

PAST ADVISER: Tower International Inc.

Living Legends



**IRA
JAFFE**

Distinguished Counsel
Honigman, Bloomfield Hills

Jaffe, who founded Jaffe, Raitt, Heur & Weiss in 1968 when he was 28 years old, retired from the firm in 2021. He was named distinguished counsel at Honigman in 2022. This firm designation is reserved for attorneys who are widely recognized in the legal and business communities as preeminent practitioners. Since his retirement, he formed Ira Jaffe Consulting, which works with a small group of high-net-worth clients on the non-legal family driven aspects of succession planning, business planning, estate planning, family and trust disputes, and nonprofit involvement.

EDUCATION: Massachusetts Institute of Technology (B), University of Michigan Law Schools (JD)

PRACTICE AREAS: Corporate law, insolvency and reorganization, Israel, estate and wealth planning and real estate.

FIRST JOB: Associate attorney at Miller Canfield.

HOBBIES: Exercise and U-M football games.

LITTLE-KNOWN: Has collection of U-M memorabilia.

FAVORITE BOOK: "Origin" by Dan Brown

BEST ADVICE FOR A YOUNG PERSON: Always strive to be the best you can be in everything.

TRAVEL DESTINATION: Naples, Fla.

CO-HOST: A large tailgate before every home game at Michigan Stadium.

PET CHARITY: Beyond Basics



**RON
LAMPARTER**

Founder and Chairman Emeritus
Defense Corridor/Center for
Collaboration and Synergy,
Sterling Heights

DC3S, or Defense Corridor Center for Collaboration and Synergy, offers a synergistic campus environment that promotes creativity and collaboration between businesses and the military. The center offers high-tech office space, meeting rooms, a large event area, a 3-D virtual reality simulator, along with vehicle displays and military artwork that details individuals and major military platforms used in World War II. Lamparter has always been self-employed, and founded and managed 20 different companies, most related to the transportation sector.

DO YOU FORESEE A RECESSION? Yes, but I also believe the recession is caused by government policies and can be avoided.

HOW ARE YOU DEALING WITH INFLATION? The only way we can deal with it, taking one day at a time and making the best decisions possible.

IS THE TIGHT LABOR MARKET IMPACTING YOUR GROWTH? It's not affecting the growth of our business but it's certainly impacting the joy of living life.

HOW ARE YOU OVERCOMING SUPPLY CHAIN DELAYS?

By ordering as far in advance as possible and not trying to negotiate every last penny out of every purchase.

ARE YOUR EMPLOYEES FULLY BACK TO WORK? Yes.

EDUCATION: Wayne State University (2B, Business and Engineering)



**BOB
LUTZ**

President and CEO
Lutz Communications, Ann Arbor

In addition to overseeing Lutz Communications, Lutz is chairman of Via Motors and a board member of Group 14, NanoSteel, and Ushr, and a partner in VLF Automotive with Gilbert Villarreal and Henrik Fisker. Lutz retired in May 2010 as vice chairman of General Motors, following a 47-year career in the global automotive industry that included senior leadership positions at BMW, Ford, and Chrysler. Lutz began his automotive career in 1963 at GM, where he held a variety of senior sales and marketing positions in Europe until 1971. He was a U.S. Marine from 1954 to 1965.

EDUCATION: University of California, Berkeley (B, M)

FIRST JOB: Fighter attack pilot, U.S. Marine Corps

FUNNIEST WORK EXPERIENCE: Rolling a test car on its back in 1966, in front of GM's top management.

TOUGHEST CHALLENGE: Sticking with Ford of Europe after being falsely accused of wrongdoing.

FAVORITE TV SHOWS: Old "Law and Order" and "Blue Bloods."

DOWNTIME: Writing, making airplane models, flying my jet.

TRAVEL DESTINATION: Montserrat, British West Indies.

WHO SHOULD PLAY ME IN A BIOGRAPHICAL MOVIE: Antonio Banderas



**BEN
MAIBACH III**

Chief Community Officer
Barton Malow Co., Southfield

Maibach started at Barton Malow as a laborer in 1964 and served as president and CEO for more than 30 years before transitioning to his new role in 2015. During his time at the helm, Maibach grew the company into one of North America's largest construction firms, including serving such industries as energy, sports stadiums, higher education, health care, schools, industrial, and more. Among his most significant projects were the Ford Motor Co. Design Center, Cadillac Motor, University of Michigan Hospital, University of Virginia Hospital, and others.

EDUCATION: Michigan State University (B)

FIRST JOB: Laborer at Barton Malow

FOUNDED: In 1924 by Carl Barton as C.O. Barton Co. in Detroit, the name was changed to Barton Malow in 1932 after Arnold Malow joined the firm.

NOTABLE: Inducted into the Michigan Construction Hall of Fame, received an Outstanding Civic Involvement Award and Horace Rackham Humanitarian Award from the Engineering Society of Detroit.

PAST DIRECTOR: Detroit Regional Chamber, YMCA of Metropolitan Detroit, Community Foundation for Southeastern Michigan, and more.

VOLUNTEER: Donates more than 500 hours annually to charitable and civic organizations.

Living Legends



RICHARD MANOOGIAN
Chairman Emeritus
Masco Corp., Livonia

Manoogian was a longtime CEO and chairman of Masco Corp., a global leader in the design, manufacture, and distribution of branded home improvement and building products. The company's brands include Behr paint; Delta and Hansgrohe faucets, bath, and shower fixtures; Kraft-Maid and Merillat cabinets; Milgard windows and doors; Kichler decorative and outdoor lighting; and HotSpring spas. Manoogian was instrumental in supporting the Grand Bargain to spare the collection at the Detroit Institute of Arts from being sold during Detroit's bankruptcy.

EDUCATION: Yale University (B)
FIRST JOB: Joined Masco in 1958.
FOUNDED: By Manoogian's father, Alex, as Masco Screw Products Co. in 1929.
CHAIRMAN: For 13 years at the Detroit Institute of Arts.
DISTINCTION: The Manoogian Wing at the DIA.
OVERSEES: Richard and Jane Manoogian Foundation.
COLLECTION: Wide ranging, with a focus on 19th and early 20th century American art.
SUPPORTER: Helped Midtown Detroit restore several mansions north of the DIA into The Inn on Ferry Street bed-and-breakfast hospitality enterprise.
BOARDS: Has served on nine corporate boards over the years.



EUGENE A. "GENE" MILLER
Chairman
McKinley Inc., Ann Arbor

Miller, a longtime chairman, president, and CEO of Comerica Bank in Detroit, is chairman of McKinley, a real estate investment company that owns and operates a \$4.6 billion real estate portfolio consisting of 20,000 apartment units and more than 15 million square feet of shopping centers and office buildings located in 17 states. His expertise includes executive compensation, risk management, and corporate governance as well as subject matter expertise in the areas of finance, executive management, and professional standards. Has headed five different companies during his career.

EDUCATION: Detroit Institute of Technology (B)
FIRST JOB: In 1955 with The Detroit Bank, forerunner to Comerica Bank.
DIRECTOR: TriMas Corp., where he is chair of the corporate governance and nominating committee charter, and a member of the audit committee charter and the compensation committee charter.
TRIMAS: Based in Bloomfield Hills, the company is a diversified industrial manufacturer of products for consumers, aerospace, industrial, petrochemical, refinery, and oil and gas with approximately 4,000 employees in 13 countries.
PAST BOARDS: DTE Energy, Handleman Co., Detroit Medical Center, McGregor Fund, Amerisure Mutual Insurance Co., and the Community Foundation for SE Michigan.



STEVEN W. RHODES
Case Manager
Judicial Arbitration and
Mediation Services Inc., Detroit

A retired Chief Judge of the U.S. Bankruptcy Court for the Eastern District of Michigan, Rhodes is best known for presiding over the city of Detroit's 2013 bankruptcy, the largest municipal bankruptcy in the nation's history. In 2015, following 30 years of service in the federal judiciary, he served as transition manager for Detroit Public Schools Community District, an office created to lead the institution out of difficulty in the wake of the city's bankruptcy. Rhodes has extensive experience in bankruptcy as well as business and commercial matters, class actions, tort, fraud, and Ponzi schemes.

EDUCATION: Purdue University (B), University of Michigan Law School (JD)
FIRST JOB: Law Clerk for Judge John Feikens, U.S. District Court — Eastern District of Michigan.
PAST LIFE: Was in private practice from 1977 to 1981.
HIGHLIGHT: During Detroit's bankruptcy, cited the city as both financially deficit and service deficit.
HONORED: Detroit Metropolitan Bar Association Foundation 2105 Dennis Archer Community Service Award.
FELLOW: Michigan Bar Foundation, American College of Bankruptcy.
AUTHOR: "The Ponzi Book: A Legal Resource for Unraveling Ponzi Schemes," with Kathy Bazoian Phelps.



ROY ROBERTS
CFO
Magnum Sports and
Entertainment,
New York

Roberts, who lives in metro Detroit, was group vice president for North American vehicle sales, service, and marketing at General Motors Corp., and spent 23 years at the automaker. He retired from General Motors in 2000. At the start of his career, he spent 17 years with the aerospace division of Lear-Siegler Corp. In 2011, he and his wife donated \$1.1 million the Detroit Institute of Arts to create the Maureen and Roy S. Roberts Gallery of Contemporary African American Art. From 2011 to 2013, he served as emergency financial manager for Detroit Public Schools.

EDUCATION: Western Michigan University (B)
FIRST JOB: Instrument assembler, including gyroscopes, altimeters, and electronics.
FAVORITE QUOTE: Most people want the reward, but few want to take the journey.
FUNNIEST WORK EXPERIENCE: When GM moved to downtown Detroit, we took a hot air balloon up that said: "Detroit Here We Are." But the winds shifted and took us into Canada and we landed in a backyard. Two ladies came out and asked if we would like a cup of coffee.
LESSON LEARNED: Every problem has a solution.
DOWNTIME: Reading, golfing, and time with my grandkids.
BUCKET LIST: Help the city and Detroit Public Schools grow.
PET CHARITY: Detroit Institute of Arts.

Living Legends



GERALD E. ROSEN

Case Manager
Judicial Arbitration and
Mediation Services, Inc. Detroit

A retired Chief Judge of the U.S. District Court for the Eastern District of Michigan, Rosen served as the Chief Judicial Mediator during Detroit's Chapter 9 bankruptcy — the largest, most complex municipal bankruptcy in the nation. In 2014, the case resulted in an agreed upon, consensual plan of adjustment after 17 months of proceedings. He served 26 years on the federal bench, and has extensive experience in facilitating settlements in highly complex multi-district litigation matters, anti-trust, municipal bankruptcies, securities, and class actions.

EDUCATION: Kalamazoo College (B), George Washington University Law School (JD)

HONOR: Distinguished Alumni Kalamazoo College.

FIRST JOB: A trial lawyer at Miller Canfield in Detroit from 1979 to 1990, left as a senior partner.

EXPERTISE: Antitrust, bankruptcy, business and commercial matters, intellectual property, securities, civil rights, and more.

NOTABLE: During the city's bankruptcy, credited with creating a fund to shore up the city's pension funds and keep the collection of the Detroit Institute of Arts from creditors, dubbed the Grand Bargain.

DIRECTOR: DSO, Focus: HOPE, Michigan Chapter



ALAN S. SCHWARTZ

Partner and Vice Chairman
Honigman, Detroit

Schwartz is a corporate attorney who has served the firm as vice chairman since 2008, and previously was chairman and CEO from 2003 to 2007. He has been an integral part of the firm's leadership for more than 30 years, and was instrumental in its growth as a leading business law firm serving clients locally, nationally, and internationally. His practice areas include corporate, and government regulations and regulatory. In addition, Schwartz has held leadership roles at the Barbara Ann Karmanos Cancer Institute, Legacy DMC, and the Detroit Regional Chamber.

EDUCATION: University of Michigan (B), Harvard Law School (JD)

PRACTICE FOCUS: Family-owned business succession plans, acquisitions and dispositions, corporate governance.

FIRST JOB: My current job.

TOUGHEST CHALLENGE: Telling a client that you have to have time to think through a problem before advising how to proceed.

HIDDEN TALENT: I haven't missed doing a *New York Times* Sunday crossword puzzle in more than 60 years.

BEST ADVICE FOR A YOUNG PERSON: Unlike Dustin Hoffman's character in "The Graduate," it's not plastics. It's anything high-technology; the world as we've known it will change even faster going forward.



KEN WAY

Board Member
Elio Motors Inc., Livonia and
Phoenix

Way served as CEO of Lear Corp. in Southfield from 1988 to 2000, and was chairman 1988 to 2002. He was with Lear and its predecessor companies for 37 years in various engineering, manufacturing, and general management capacities. He was a director of Cooper Standard Automotive, Wesco Distribution, Inc., and the United Way Cancer Institute. At Elio Motors, Way is helping the company develop and manufacture a three-wheeled auticycle, which has a motorcycle classification with a top speed on 107 mph and can achieve up to 84 mpg.

EDUCATION: Michigan State University (B, M)

FIRST JOB: Worked for Boeing Co.

BEST KNOWN: Steady manager who focused on continuity, continuous training programs for employees, and workplace culture.

BOARD MEMBER: Comerica Bank, Consumers Energy, Cooper Standard, WESCO International, and RP Sherer Corp.

PAST TRUSTEE: Kettering University, Henry Ford Health System.

MEMBER: Sigma Chi Fraternity, Detroit Economic Club.

SUPPORTS: Boy Scouts of America Detroit Area Council and United Way.

SUPPORT: Promoted moving the Detroit Lions to Ford Field from the Pontiac Silverdome.

POLITICS: Active in Republican campaigns.



RON WEISER

Founder
McKinley Associates Inc.,
Ann Arbor

In 1968, Weiser launched McKinley Associates, a national real estate investment firm that today has a portfolio value of \$4.6 billion, \$500 million in annual revenue, 1,000 employees, and more than 30 million square feet of commercial and residential property under management. The company has holdings in 16 states. He long held the title of chairman and CEO, and in 2001 he stepped back from day-to-day operations to become the U.S. Ambassador to the Slovak Republic under George W. Bush through 2005. He received Slovakia's highest non-citizen honor.

EDUCATION: University of Michigan Ross School of Business (B)

FIRST JOB: Wrapping packages in a women's clothing store.

BEST ADVICE: "Service is the rent we pay for living." — Marian Edelman

FORMER CHAIR: Michigan Republican Party

BOARD OF REGENTS: Vice chair of the University of Michigan.

HOBBIES: Tennis, collecting wine and art.

TRAVEL DESTINATION: Paris, St. Barts.

DETROIT ATTRACTION: Detroit Institute of Arts

BUCKET LIST: Finding a way to retire, as I keep failing retirement.

COMMUNITY INVOLVEMENT: Served on boards of the Detroit Institute of Arts, United Negro College Fund of Washtenaw County and more.

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LARGEST ACCIDENT AND HEALTH INSURANCE COMPANIES IN MICHIGAN

(RANKED BY MICHIGAN MARKET SHARE, FIGURES IN THOUSANDS)

1. BLUE CROSS BLUE SHIELD OF MICHIGAN MUTAL INSURANCE CO.

600 E. Lafayette Blvd.
Detroit
313-225-9000
bcbasm.com
Assets: \$10,077,189
Surplus: \$6,402,430
Michigan direct premiums written: 10,132,206
Market share: 24.77 percent
Type: LH-MUT

2. PRIORITY HEALTH

American Center,
27777 Franklin Rd., Ste. 1300
Southfield
800-528-8762
priorityhealth.com
Assets: \$1,873,890
Surplus: \$1,211,444
Michigan direct premiums written: 4,700,815
Market share: 11.49 percent
Type: HMO-NP

3. BLUE CROSS BLUE SHIELD NETWORK OF MICHIGAN

20500 Civic Dr.
Southfield
800-662-6667
bcbasm.com
Assets: \$2,673,167
Surplus: \$1,751,452
Michigan direct premiums written: 4,185,224
Market share: 10.23 percent
Type: HMO-NP

4. MERIDIAN HEALTH PLAN OF MICHIGAN

1 Campus Martius, Ste. 700
Detroit
313-324-3700
mimeridian.com
Assets: \$938,364
Surplus: \$372,409
Michigan direct premiums written: 3,050,564
Market share: 7.46 percent
Type: HMO-P

5. MOLINA HEALTH CARE OF MICHIGAN

880 W. Long Lake Rd.
Troy
888-898-7969
molinahealthcare.com
Assets: \$585,707
Surplus: \$213,800
Michigan direct premiums written: 1,981,698
Market share: 4.84 percent
Type: HMO-P

6. HEALTH ALLIANCE PLAN OF MICHIGAN

2850 W. Grand Blvd.
Detroit
800-422-4641
hap.org
Assets: \$511,902
Surplus: \$239,261
Michigan direct premiums written: 1,540,517
Market share: 3.77 percent
Type: HMO-NP

7. UNITED HEALTHCARE COMMUNITY PLAN

26957 Northwestern Hwy., Ste. 400
Southfield
800-903-5253
uhccommunityplan.com
Assets: \$388,235
Surplus: \$186,840
Michigan direct premiums written: 1,390,823
Market share: 3.4 percent
Type: HMO-P

8. BLUE CROSS COMPLETE OF MICHIGAN

100 Galleria Officentre, Ste. 210
Southfield
800-228-8554
mlbluecrosscomplete.com
Assets: \$512,042
Surplus: \$177,539
Michigan direct premiums written: 1,380,609
Market share: 3.37 percent
Type: HMO-NP

9. MCLAREN HEALTH PLAN

6-3245 Beecher Rd.
Flint
888-327-0671
mclarenhealthplan.org
Assets: \$434,776
Surplus: \$273,710
Michigan direct premiums written: 1,132,124
Market share: 2.77 percent
Type: HMO-NP

10. PRIORITY HEALTH CHOICE

1231 Beltline Ave. NE
Grand Rapids
833-489-5443
priorityhealth.com
Assets: \$424,007
Surplus: \$226,972
Michigan direct premiums written: 1,066,472
Market share: 2.61 percent
Type: HMO-NP

11. UNITED HEALTHCARE INSURANCE CO.

26957 Northwestern Hwy., Ste. 400
Southfield
800-832-7734
uhc.com
Assets: \$21,388,958
Surplus: \$6,437,090
Michigan direct premiums written: 923,812
Market share: 2.26 percent
Type: LH-STK

12. HUMANA DENTAL INSURANCE CO.

2660 Telegraph Rd., Ste. 220
Southfield
248-234-1352
humana.com
Assets: \$360,550
Surplus: \$187,920
Michigan direct premiums written: 876,623
Market share: 2.14 percent
Type: LH-STK

13. HUMANA INSURANCE CO.

2660 Telegraph Rd., Ste. 220
Southfield
248-234-1352
humana.com
Assets: \$10,180,328
Surplus: \$4,813,772
Michigan direct premiums written: 853,406
Market share: 2.09 percent
Type: LH-STK

14. DELTA DENTAL PLAN OF MICHIGAN

4100 Okemos Rd.
Okemos
800-524-0149
deltadentalmi.com
Assets: \$725,440
Surplus: \$540,183
Michigan direct premiums written: 747,667
Market share: 1.83 percent
Type: HMDI

15. AETNA LIFE INSURANCE CO.

28588 Northwestern Hwy.
Southfield
248-357-7766
aetna.com
Assets: \$24,809,289
Surplus: \$6,192,864
Michigan direct premiums written: 630,327
Market share: 1.54 percent
Type: LH-STK

16. AETNA BETTER HEALTH OF MICHIGAN

28588 Northwestern Hwy., Ste. 3808
Southfield
313-465-1500
aetnabetterhealth.com/Michigan
Assets: \$223,936
Surplus: \$70,005
Michigan direct premiums written: 412,509
Market share: 1.01 percent
Type: HMO-P

17. PRIORITY HEALTH INSURANCE CO.

1231 E. Beltline Ave. NE
Grand Rapids
833-489-5443
priorityhealth.com/about-us
Assets: \$141,962
Surplus: \$61,635
Michigan direct premiums written: 366,831
Market share: 0.90 percent
Type: LH-STK

18. HUMANA MEDICAL PLAN OF MICHIGAN

16600 Telegraph Rd., Ste. 220
Southfield
800-486-2620
humana.com
Assets: \$134,885
Surplus: \$72,611
Michigan direct premiums written: 366,672
Market share: 0.89 percent
Type: HMO-P

19. ALLIANCE HEALTH AND LIFE INSURANCE CO.

(Part of Health Alliance Plan of Michigan)
2850 W. Grand Blvd.
Detroit
313-872-8100
hap.org
Assets: \$137,649
Surplus: \$45,399
Michigan direct premiums written: 359,337
Market share: 0.88 percent
Type: LH-STK

20. UPPER PENINSULA HEALTH PLAN

853 W. Washington St.
Marquette
906-225-7500
uphp.com
Assets: \$133,843
Surplus: \$72,517
Michigan direct premiums written: 342,431
Market share: 0.84 percent
Type: HMO-P

SUBTOTALS

Assets: \$76,662,991
Surplus: \$29,549,853
Michigan direct premiums written: 36,440,028
Michigan market share: 89.08 percent

KEY/DEFINITIONS

HMDI (Health, Medical, Dental Indemnity): Nonprofit insurance carriers governed by specific Michigan laws.

HMO-P, NP (Health Maintenance Organization – For Profit/Not for Profit): Delivers health care through contracted providers.

LH-STK (Life and Health Stock Companies): Stockholder-owned companies authorized to sell life insurance or health insurance.

Assets: Investments, cash on hand, items of value.

Surplus: Assets minus obligations.

Michigan direct premiums written: Premiums written directly to Michigan consumers from insurance companies.

Source: Michigan Department of Insurance and Financial Services 2023 Annual Report for 2022 activity



BLUE CROSS BLUE SHIELD OF MICHIGAN, DETROIT

LARGEST ACCOUNTING FIRMS IN METRO DETROIT

(RANKED BY METRO DETROIT-AREA EMPLOYMENT)

1. DELOITTE

1001 Woodward Ave.
Detroit
313-396-3000
deloitte.com
Top Local Executive: David Parent, Managing Partner
Detroit-area Employees:
2024: 1,445
2023: 1,476
Michigan Employees:
2024: 1,624
2023: 1,701
Number of CPAs:
2024: 332
2023: 342

2. PLANTE MORAN*

3000 Town Center, Ste. 100
Southfield
248-352-2500
plantemorran.com
Top Local Executive: James Proppe, Managing Partner
Detroit-area Employees:
2024: NA
2023: 1,408
Michigan Employees:
2024: NA
2023: 1,904
Number of CPAs:
2024: NA
2023: 683

3. ERNST & YOUNG*

One Kennedy Square
777 Woodward Ave., Ste. 1000
Detroit
313-628-7100
ey.com
Top Local Executive: Angie Kelly, Detroit Managing Partner
Detroit-area Employees:
2024: NA
2023: 795
Michigan Employees:
2024: NA
2023: 935
Number of CPAs:
2024: NA
2023: 284 (Michigan)

4. UHY*

Chrysler House
230 E. Grand River Ave., Ste. 700
Detroit

313-964-1040

uhy-us.com
Top Local Executive: Tom Callan, Great Lakes Managing Partner
Detroit-area Employees:
2024: NA
2023: 553
Michigan Employees:
2024: NA
2023: 592
Number of CPAs:
2024: NA
2023: 204

5. REHMANN

1500 W. Big Beaver Rd.
Troy
248-952-5000
rehmann.com
Top Local Executive: Ryan Krause, Regional Managing Principal
Detroit-area Employees:
2024: 376
2023: 345
Michigan Employees:
2024: 777
2023: 772
Number of CPAs:
2024: 253
2023: 257

6. DOEREN MAYHEW*

305 W. Big Beaver Rd., Ste. 200
Troy
248-244-3000
doeren.com
Top Local Executive: Chad Anschuetz, Managing Shareholder
Detroit-area Employees:
2024: NA
2023: 301
Michigan Employees:
2024: NA
2023: 417
Number of CPAs:
2024: NA
2023: 138

7. BDO USA

2600 W. Big Beaver Rd., Ste. 600
Troy
248-362-2100
bdo.com
Top Local Executives: Matt Manosky, Tax Practice Leader; Kevin Patterson,

Assurance Market Leader; Andy Zaleski, Tax Market Leader; John Marquardt, Tax Managing Partner; Tony Lawrence, Assurance Managing Partner
Detroit-area Employees:
2024: 280
2023: 225
Michigan Employees:
2024: 980
2023: 926
Number of CPAs:
2024: 244
2023: 245

8. GRANT THORNTON

2777 Franklin Rd., Ste. 800
Southfield
248-262-1950
grantthornton.com
Top Local Executive: Jim Tish, Office Managing Partner
Detroit-area Employees:
2024: 104
2023: 91
Michigan Employees:
2024: 104
2023: 91
Number of CPAs:
2024: 46
2023: 46

9. WIPFLI

(Formerly Clayton & McKervey)
2000 Town Center, Ste. 1800
Southfield
248-208-8860
claytonmckerverey.com
Top Local Executive: Rob Dutkiewicz, President
Detroit-area Employees:
2024: 68
2023: NA
Michigan Employees:
2024: 78
2023: NA
Number of CPAs:
2024: 33
2023: NA

10. COLE, NEWTON & DURAN*

33762 Schoolcraft Rd.
Livonia
734-427-2030
cndcpa.com
Top Local Executive: Christopher Boloven, Managing Partner



Detroit-area Employees:

2024: NA
2023: 47
Michigan Employees:
2024: NA
2023: 47
Number of CPAs:
2024: NA
2023: 18

11. EDWARDS, ELLIS & ASSOCIATES*

2155 Butterfield Dr., Ste. 305
Troy
248-643-4545
eeacpas.com
Top Local Executive: Jeffrey B. Ellis, CPA
Detroit-area Employees:
2024: NA
2023: 37
Michigan Employees:
2024: NA
2023: 37
Number of CPAs:
2024: NA
2023: 13

12. MRPR GROUP, CPAS AND ADVISORS

28411 Northwestern Hwy., Ste. 800
Southfield
248-357-9000
mrpr.com
Top Local Executive: Angie Mastroianni, President & Managing Principal
Detroit-area Employees:

2024: 25

2023: 24
Michigan Employees:
2024: 45
2023: 45
Number of CPAs:
2024: 21
2023: 22

13. GORDON ADVISORS*

1301 W. Long Lake Rd., Ste. 200
Troy
248-952-0200
gordoncpa.com
Top Local Executives: Paul J. Arment and Maureen M. Moraccini, Executive Committee
Detroit-area Employees:
2024: NA
2023: NA
Michigan Employees:
2024: NA
2023: NA
Number of CPAs:
2023: NA
2024: NA

14. BAKER TILLY US*

2000 Town Center, Ste. 900
Southfield
248-372-7300
bakertilly.com
Top Local Executive: Patrick Killeen, Michigan Managing Partner
Detroit-area Employees:
2024: NA
2023: NA

Michigan Employees:

2024: NA
2023: NA
Number of CPAs:
2024: NA
2023: NA

15. KPMG*

150 W. Jefferson Ave., Ste. 1900
Detroit
313-230-3000
kpmg.com
Top Local Executive: Kevin Voigt, Office Managing Partner, Detroit and Grand Rapids
Detroit-area Employees:
2024: NA
2023: NA
Michigan Employees:
2024: NA
2023: NA
Number of CPAs:
2024: NA
2023: NA

*Did not respond to requests for information.

Source: DBusiness research

Top Industry Lists

BANKS AND THRIFTS

LARGEST BANKS AND THRIFTS IN METRO DETROIT

(RANKED BY 2023 ASSETS)

1. HUNTINGTON BANK*

2025 Woodward Ave.
Detroit
866-258-1807
huntington.com

Top Local Executive: Mike Land, President, Southeast Michigan and Ohio Market
Assets 2023: \$188.7B
Assets 2022: \$183B
Net Income 2023: \$2.1B
Net Income 2022: \$1.45B
Total Loans 2021: \$120.1B
Total Loans 2022: \$119B

2. FLAGSTAR BANK

5151 Corporate Dr.
Troy
248-312-5400
flagstar.com

Top Local Executive: Alessandro

Dinello, Chairman of New York Community Bancorp and Flagstar Bank

Assets 2023: \$116.2B
Assets 2022: \$90B
Net Income 2021: \$2.4B
Net Income 2022: \$650M
Total Loans 2021: \$84.8B
Total Loans 2022: \$69B

3. COMERICA BANK*

411 W. Lafayette Blvd.
Detroit
313-222-4000
comerica.com

Top Local Executive: Steve Davis, Michigan Market President
Assets 2022: \$85.9B
Net Income 2023: \$876M
Net Income 2022: \$1.14B

Total Loans 2023 (FY average): \$51.6B

Total Loans 2022 (FY average): \$52.7B

4. FIRST MERCHANT BANK

32991 Hamilton Court
Farmington Hills
800-205-3565
levelonebank.com

Top Local Executive: Terri Cable, Regional President
Assets 2023: \$12.3B
Assets 2022: \$17.9B
Net Income 2023: \$236.1M
Net Income 2022: \$220.7M
Total Loans 2021: NA
Total Loans 2022: \$12B

5. BANK OF ANN ARBOR

125 S. Fifth Ave.
Ann Arbor
734-662-1600
bankofannarbor.com

Top Local Executive: Tim Marshall, President & CEO
Assets 2023: \$3.08B
Assets 2022: \$3.01B
Net Income 2021: NA
Net Income 2022: \$48.5M
Total Loans 2023: NA
Total Loans 2022: \$1.8B

6. CHOICEONE BANK

109 E. Division St.
Sparta
616-205-0321
choiceone.com

Top Local Executive: Kelly J. Potes, CEO
Assets 2023: \$2.5B
Assets 2022: \$2.3B
Net Income 2023: \$23M
Net Income 2022: NA
Total Loans 2023: \$1.3B
Total Loans 2022: \$1.1B

7. STERLING BANK AND TRUST

One Towne Square, Ste. 1900
Southfield
248-355-2400
sterlingbank.com

Top Local Executive: Thomas M. O'Brien, Chairman, President & CEO
Assets 2023: \$2.4B

Assets 2022: \$2.4B
Net Income 2023: \$10.5M
Net Income 2022: \$13.1M
Total Loans 2023: \$1.3B
Total Loans 2022: \$1.62B

8. FIRST STATE BANK

24300 Little Mack Ave.
St. Clair Shores
586-775-5000
fsb.bank

Top Local Executive: Gene Lovell, President & CEO
Assets 2023: \$1.1B
Assets 2022: \$957.9M
Net Income 2023: \$13.7M
Net Income 2022: \$10M
Total Loans 2023: \$667.9M
Total Loans 2022: \$612.4M

9. UNIVERSITY BANK

2015 Washtenaw Ave.
Ann Arbor
734-741-5858
university-bank.com

Top Local Executive: Stephen L. Ranzini, President & CEO
Assets 2023: \$909.7M
Assets 2022: \$781.5M
Net Income 2023: \$8.5M
Net Income 2022: \$4.73M
Total Loans 2023: \$797M
Total Loans 2022: \$625.7M

10. OXFORD BANK

60 S. Washington St.
Oxford
248-628-2533
oxfordbank.com

Top Local Executive: David Lamb, President & CEO
Assets 2023: \$816.6M
Assets 2022: \$792.5M
Net Income 2023: \$12.5M
Net Income 2022: \$9.5M
Total Loans 2021: \$411.1M
Total Loans 2022: \$536.5M

11. FIRST INDEPENDENCE BANK

7310 Woodward Ave., Ste. 101
Detroit
313-256-8400
firstindependence.com

Top Local Executive: Kenneth Kelly, Chairman & CEO
Assets 2023: \$607.1M
Assets 2022: \$468.4M
Net Income 2023: \$1.8M
Net Income 2022: \$1.3M
Total Loans 2023: \$374.5M
Total Loans 2022: \$266.1M

12. CHELSEA STATE BANK

1010 S. Main St.
Chelsea
734-475-1355
chelseastate.bank

Top Local Executive: Joanne Rau, President & CEO
Assets 2023: \$403.6M
Assets 2022: \$424.4M

Net Income 2023: \$8.6M
Net Income 2022: \$6.6M
Total Loans 2023: \$240.4M
Total Loans 2022: \$219.9M

13. DEARBORN FEDERAL SAVINGS BANK

22315 Michigan Ave.
Dearborn
313-565-3100
mydfsb.com

Top Local Executive: William R. White, Chairman & President
Assets 2023: \$268.9M
Assets 2022: NA
Net Income 2023: \$253K
Net Income 2022: \$272K
Total Loans 2023: \$196.8M
Total Loans 2022: \$190M

14. MI BANK

3707 W. Maple Rd., Ste. 100
Bloomfield Township
855-642-2651
mi.bank

Top Local Executive: Rob Farr, Chairman & CEO
Assets 2023: \$236.1M
Assets 2022: \$203.7M
Net Income 2023: \$453K
Net Income 2022: \$263K
Total Loans 2023: \$196.8M
Total Loans 2022: \$142.1M

15. HURON VALLEY STATE BANK

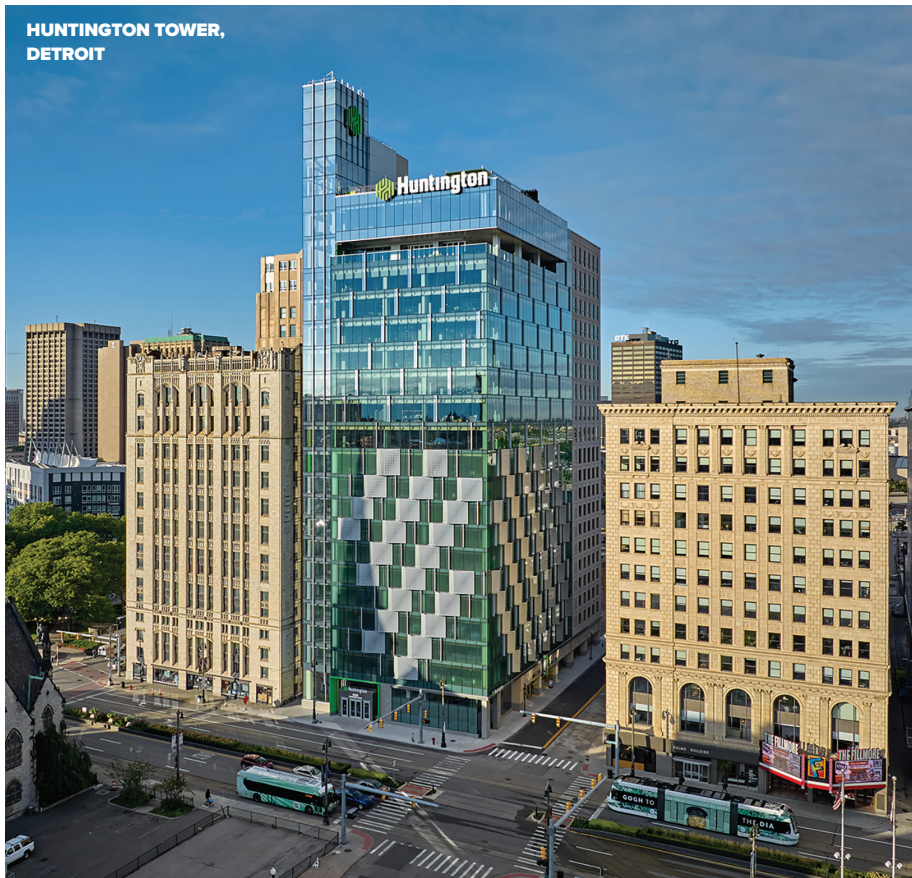
130 S. Milford Rd.
Milford
248-684-9626
hvsb.com

Top Local Executive: Jack Shubitowski, President & CEO
Assets 2023: \$232.2M
Assets 2022: \$228.1M
Net Income 2023: \$2.6M
Net Income 2022: \$2M
Total Loans 2023: \$174.9M
Total Loans 2022: \$150.1M

* Numbers are national figures.

Total financial results are listed for banks headquartered in Wayne, Oakland, Macomb, Livingston, and Washtenaw counties. For banks headquartered outside this area, local results only are provided. Many national banks do not release results for individual markets; therefore, major institutions aren't included on this list. Total loans also account for leases.

Sources: Federal Deposit Insurance Corp., *DBusiness* research



LARGEST BUSINESS INSURANCE AGENCIES IN METRO DETROIT

(RANKED BY 2023 REVENUE)

1. AMERISURE

26777 Halsted Rd.
Farmington Hills
800-257-1900
amerisure.com
2023 revenue: \$972.3M
2022 revenue: \$806M
2023 premium volume: NA
Local employees: 304

2. MARSH MCLENNAN AGENCY

755 W. Big Beaver Rd., Ste. 2300
Troy
248-822-8000
marshmma.com
2023 revenue: \$52.4M
2022 revenue: \$47.9M
2023 premium volume: NA
Employees: NA

3. KAPNICK INSURANCE GROUP

769 Chicago Rd., Third Floor
Troy
248-352-4455
kapnick.com
2023 revenue: \$48.2M
2022 revenue: \$42.1M
2023 premium volume: \$371.7M
Employees: NA

4. HYLANT GROUP

24 Frank Lloyd Wright Dr., Ste. J4100
Ann Arbor
734-741-0044
2401 W. Big Beaver Rd., Ste. 400
Troy 48084
248-643-8750
hylant.com
2023 revenue: \$34.4M
2022 revenue: NA
2023 premium volume: \$507M
Employees: 160

5. MICHIGAN FINANCIAL COS. INC.

28411 Northwestern Hwy., Ste. 1300
Southfield
248-663-4700
michiganfinancial.com
2023 revenue: \$30.5M
2022 revenue: \$27.6M
2023 premium volume: NA
Employees: 187

6. BROWN & BROWN OF DETROIT INC.

5250 Corporate Dr., Ste. 200
Troy
586-977-6300
bbrown.com
2023 revenue: NA
2022 revenue: \$18M
2023 premium volume: NA
Employees: 100

7. KOROTKIN

26877 Northwestern Hwy., Ste. 400
Southfield
248-350-5801
korotkin.com
2023 revenue: \$11.9M
2022 revenue: \$9.3M
2023 premium volume: \$100M
Employees: NA

8. RALPH C. WILSON AGENCY INC.

(Sold to Risk Strategies
February 2024)
26026 Telegraph Rd., Ste. 100
Southfield
800-638-1174
rcwa.net

2023 revenue: \$10.5M
2022 revenue: \$14.4M
2023 premium volume: \$175M
Employees: 54

9. ALLIANT INSURANCE SERVICES

1050 Wilshire Dr., Ste. 210
Troy
248-540-3131
alliant.com
2023 revenue: \$8.5M
2022 revenue: \$5.8M
2023 premium volume: \$143.2M
Employees: 34

10. GOODMAN VENEGAS*

2800 Livernois Rd., Ste. 170
Troy
248-740-9090
goodmanvenegas.com
2023 revenue: NA
2022 revenue: \$4M
2023 premium volume: NA
Employees: 15

*Did not respond to request for information.

Source: DBusiness research

LARGEST CONTRACTORS IN METRO DETROIT

(RANKED BY 2023 REVENUE)

1. BARTON MALOW HOLDINGS

26500 American Dr.
Southfield
248-436-5000
bartonmalow.com
2023 revenue: \$6.4B
2022 revenue: \$4.8B
Regional employees: 3,000
Top local executive:
Ryan Maibach, President & CEO

2. WALBRIDGE

777 Woodward Ave., Ste. 300
Detroit
313-963-8000
walbridge.com
2023 revenue: \$5.93B
2022 revenue: \$3.6B
Regional employees: 1,500
Top local executive:
Michael Haller, CEO

3. BELFOR HOLDINGS INC.

185 Oakland Ave., Ste. 150
Birmingham
248-594-1144
belfor.com
2023 revenue: \$2.7B
2022 revenue: \$2.1B
Regional employees: 1,659
Top local executive:
Sheldon Yellen, CEO

4. COMMERCIAL CONTRACTING GROUP INC.

4260 N. Atlantic Blvd.
Auburn Hills
248-209-0500
ccnetwork.com

2023 revenue: \$1.03B

2022 revenue: \$633.5M

Regional employees: 321

Top local executive:
Stephen Fragnoli, President & CEO

5. IDEAL CONTRACTING

2525 Clark St.
Detroit
313-843-8000
idealcontracting.com
2023 revenue: \$537M
2022 revenue: \$478M
Employees: 476
Top local executive:
Frank Venegas Jr., Chairman

6. ARISTEO CONSTRUCTION

12811 Farmington Rd.
Livonia
734-427-9111
aristeo.com
2023 revenue: \$818.4M
2022 revenue: \$488.2M
Regional employees: 750
Top local executive:
Michelle Aristeo Barton, President

7. ALBERICI CONSTRUCTORS INC.

26711 Northwestern Hwy., Ste. 255
Southfield
734-367-2500
alberici.com
2023 revenue: \$367.4M
2022 revenue: \$307.9M
Local employees: 24
Top local executive:
Aaron Walsh, General Manager & Market Leader

8. AUCH CONSTRUCTION

65 University Dr.
Pontiac
248-334-2000
auchconstruction.com
2023 revenue: \$208M
2022 revenue: \$187.5M
Regional employees: 90
Top local executive:
Jeffrey Hamilton, President & CEO

9. TURNER CONSTRUCTION CO.

535 Griswold, Ste. 1525
Detroit
313-596-0500
turnerconstruction.com/office-network/Detroit
2023 revenue: \$207.5M
2022 revenue: \$188.4M
Regional employees: 93
Top local executive:
Robert Bowen, Vice President & General Manager

10. SACHSE CONSTRUCTION

3663 Woodward Ave., Ste. 500
Detroit
313-481-8200
sachseconstruction.com
2023 revenue: \$246M
2022 revenue: \$150M
Regional employees: 157
Top local executive:
Todd Sachse, CEO

Source: DBusiness research



WALBRIDGE, DETROIT

LARGEST CREDIT UNIONS IN METRO DETROIT

(RANKED BY 2023 ASSETS)

1. DFCU FINANCIAL

400 Town Center Dr.
Dearborn
888-336-2700
dfcufinancial.com
Top Local Executive: Ryan Goldberg, President & CEO
Assets 2023: \$6.2B
Assets 2022: \$6B
Total Income 2023: \$225.3M
Total Income 2021: \$167.86M
Total Loans 2023: \$1.75B
Total Loans 2022: \$1B

2. GENISYS CREDIT UNION

2100 Executive Hills Blvd.
Auburn Hills
248-322-9800
genisyscu.org
Top Local Executive: Jackie Buchanan, CEO
Assets 2023: \$4.85B
Assets 2022: \$4.4B
Total Income 2023: \$225M
Total Income 2022: \$200.7B
Total Loans 2023: \$3.6B
Total Loans 2022: \$3.2B

3. MICHIGAN SCHOOLS AND GOVERNMENT CREDIT UNION

40400 Garfield Rd.
Clinton Township
586-263-8800
msgcu.org
Top Local Executive: Peter D. Gates, President & CEO
Assets 2023: \$3.62B
Assets 2022: \$3.2B
Total Income 2023: \$159.9M
Total Income 2021: \$116.8M
Total Loans 2023: \$3.1B
Total Loans 2022: \$2.8B

4. COMMUNITY CHOICE CREDIT UNION

31155 Northwestern Hwy.
Farmington Hills
877-243-2528
communitychoice.com
Top Local Executive: Robert Bava, President & CEO
Assets 2023: \$1.78B
Assets 2022: \$1.7B
Total Income 2023: \$102.8M
Total Income 2022: \$83.9M
Total Loans 2023: \$1.35B
Total Loans 2022: \$1.3B

5. CREDIT UNION ONE

400 E. Nine Mile Rd.
Ferndale
800-451-4292
cuone.org

Top Local Executive: Gary A. Moody, President & CEO
Assets 2023: \$1.72B
Assets 2022: \$1.75B
Total Income 2023: \$86.3M
Total Income 2022: \$71.6M
Total Loans 2023: \$1.2B
Total Loans 2022: \$1.1B

6. COMMUNITY FINANCIAL CREDIT UNION

500 S. Harvey St.
Plymouth
734-453-1200
cfcu.org
Top Local Executive: Tansley Stearns, President & CEO
Assets 2023: \$1.59B
Assets 2022: \$1.5B
Total Income 2023: \$99.2M
Total Income 2022: \$68.2M
Total Loans 2023: \$1.48B
Total Loans 2022: \$1.4B

7. MICHIGAN FIRST CREDIT UNION

27000 Evergreen Rd.
Lathrup Village
800-664-3828
michiganfirst.com
Top Local Executive: Jennifer Borowy, President & CEO
Assets 2023: \$1.5B
Assets 2022: \$1.4B
Total Income 2023: \$122.35M
Total Income 2022: \$108.3M
Total Loans 2023: \$1.07B
Total Loans 2022: \$1.07B

8. UNIVERSITY OF MICHIGAN CREDIT UNION

340 E. Huron St., Ste. 100
Ann Arbor
734-662-8200
umcu.org
Top Local Executive: Tiffany Ford, CEO
Assets 2023: \$1.35B
Assets 2022: \$1.3B
Total Income 2023: \$64.48M
Total Income 2022: \$52.7M
Total Loans 2023: \$1.06B
Total Loans 2022: \$1.06B

9. MICHIGAN EDUCATIONAL CREDIT UNION

9200 N. Haggerty Rd.
Plymouth
734-455-9200
michedcu.org
Top Local Executive: Robert Sandercock, President & CEO
Assets 2023: \$1.23B
Assets 2022: \$1.03B

Total Income 2023: \$70.6M
Total Income 2022: \$28.9M
Total Loans 2023: \$868.3M
Total Loans 2022: \$519.4M

10. VIBE CREDIT UNION

44575 W. 12 Mile Rd.
Novi
248-735-9500
vibecreditunion.com
Top Local Executive: Chaz Rzewnicki, President & CEO
Assets 2023: \$1.2B
Assets 2022: \$1.2B
Total Income 2023: \$17.4M
Total Income 2022: \$60.8M
Total Loans 2023: \$868M
Total Loans 2022: \$792.7M

11. CHRISTIAN FINANCIAL CREDIT UNION

35100 Van Dyke Ave.
Sterling Heights
586-772-6330
christianfinancialcu.org
Top Local Executive: Patricia L. Campbell, President & CEO
Assets 2023: \$855.9M
Assets 2022: \$819.8M
Total Income 2023: \$21.69M
Total Income 2022: \$36.3M
Total Loans 2023: \$591.8M
Total Loans 2022: \$518.7M

12. ZEAL CREDIT UNION

17250 Newburgh Rd.
Livonia
800-321-8570
zealcreditunion.org
Top Local Executive: Julie Kreinbring, President & CEO
Assets 2023: \$811.9M
Assets 2022: \$831.2M
Total Income 2023: \$54.8M
Total Income 2022: \$44.6M
Total Loans 2023: \$616.7M
Total Loans 2021: \$535.5M

13. ALLIANCE CATHOLIC CREDIT UNION

26913 Northwestern Hwy., Ste. 520
Southfield
877-950-2228
allianceccu.com
Top Local Executive: Robert Grech, President & CEO
Assets 2023: \$637.8M
Assets 2022: \$638.6M
Total Income 2022: \$23.15M
Total Loans 2023: \$287.1M
Total Loans 2022: \$267.3M

14. DIVERSIFIED MEMBERS CREDIT UNION

1480 E. Jefferson Ave.
Detroit
313-568-5000
dmcu.com
Top Local Executive: Kathie Trembath, CEO
Assets 2023: \$481.1M
Assets 2022: \$505.6M
Total Income 2023: \$26.4M
Total Income 2022: \$21.9M
Total Loans 2023: \$278.7M
Total Loans 2022: \$299.7M

15. PEOPLE DRIVEN CREDIT UNION

24333 Lahser Rd.
Southfield
248-263-4100

peopledrivencu.org

Top Local Executive: Renee DeMarco, CEO/Manager
Assets 2023: \$456.8M
Assets 2022: \$350.7M
Total Income 2023: \$27.4M
Total Income 2022: \$15.3M
Total Loans 2023: \$295.7M
Total Loans 2022: \$209.4M

16. LOC FEDERAL CREDIT UNION

22981 Farmington Rd.
Farmington
248-474-2200
locfederal.com
Top Local Executive: Stephen Grech, President & CEO
Assets 2023: \$434.9M
Assets 2022: \$450.2M
Total Income 2023: \$18.6
Total Income 2022: \$10.3M
Total Loans 2023: \$249.6M
Total Loans 2022: \$234.5.5M

17. PUBLIC SERVICE CREDIT UNION

7665 Merriman Rd.
Romulus
734-641-8400
pscunow.com
Top Local Executive: Dean Trudeau, President & CEO
Assets 2023: \$415.5M
Assets 2022: \$390.8M
Total Income 2023: \$25.7M
Total Income 2022: \$22M
Total Loans 2023: \$267M
Total Loans 2022: \$255.3M

18. CORNERSTONE COMMUNITY FINANCIAL

2955 University Dr.
Auburn Hills
248-340-9310
800-777-6728
ccfinancial.com
Top Local Executive: Heidi Kassab, President & CEO
Assets 2023: \$407M
Assets 2022: \$410.8M

Total Income 2023: \$24.8M
Total Income 2022: \$21.6M
Total Loans 2023: \$344M
Total Loans 2022: \$345.4M

19. MICHIGAN UNITED CREDIT UNION

576 E. Lincoln St.
Birmingham
248-647-5958
michiganunitedcu.org
Top Local Executive: Andrew Staley, President & CEO
Assets 2023: \$367.7M
Assets 2022: \$357.3M
Total Income 2023: \$14.3M
Total Income 2022: \$11.9M
Total Loans 2023: \$223.2M
Total Loans 2022: \$184.8M

20. OUR CREDIT UNION

3070 Normandy Rd.
Royal Oak
248-549-3838
ourcuonline.org
Top Local Executive: Darren Camron, President & CEO
Assets 2023: \$364.4M
Assets 2022: \$386.1M
Total Income 2023: \$1.5M
Total Income 2022: \$2M
Total Loans 2023: \$220M
Total Loans 2022: \$259.4M

Total financial results are listed for credit unions headquartered in Wayne, Oakland, Macomb, Livingston, and Washtenaw counties.

Sources: Michigan Credit Union League and Affiliates, *DBusiness* research

GENISYS, AUBURN HILLS



Bellisario Florist

Third-generation family business offers full-service event planning

The Bellisario family operates its floral and special events business out of a 10,000-square-foot warehouse and showroom in Eastpointe, but in the late 1940s, the floral shop was in Grandma's basement on Detroit's east side.

"My dad, Peter Bellisario, started a floral business in the house he lived in when he was 17. He had two refrigerators and went door-to-door to sell and book weddings," says Ralph Bellisario, who operates Bellisario Florist along with his mother, Lorraine; his niece Jennie; his sister Josie; and staff.

Peter and his wife, Lorraine, built the business while raising a family, and more than 75 years later, it is still a family business. "We have second and third generations of families now. My grandfather did flowers for the grandmother's wedding, then confirmations, graduations, and her daughter's wedding, and now we are planning her granddaughter's wedding," Jennie says. "It's very satisfying."

What hasn't changed at all is the personalized service that's offered. Ralph and Jennie book every special occasion and oversee every event. Although they have a team of designers and work with the best local vendors, Ralph or Jennie always ensures that a client's day is perfect.

The only thing that has changed in 75 years is that Bellisario now offers full planning services in addition to being a full-service florist. "When a bride comes to us, we can get the flowers, linens, chairs, tables, fine china, flatware, whatever she needs. There's no need to go from place to place," Ralph says.

Jennie says most brides come in with a vision or inspiration — either colors they like or magazine pictures — and Bellisario takes it from there. All that's needed is the budget to work within, and the work is done.

"A lot of florists and planners have a minimum, but we don't. We will plan from small to elaborate and keep it within budget," Ralph says.

Keeping ahead of trends is something the Bellisario family knows customers appreciate. Bellisario will design your event like no other, whether it's ultramodern, over-the-top luxurious, or the simple elegance of fine china



on wood tables. In addition to weddings, Bellisario is known for its work at corporate events, showers, holiday parties, televised appearances, and the North American International Auto Show. They cover the entire tri-country area and also do many out-of-town destination weddings.

For brides who know exactly what they want, the reviews often sound like this: "I cannot thank you enough for the beautiful flowers you put together for our wedding. I got so many compliments. I really appreciate all the time and effort you took to meet with me, along with emails, texts, and pictures to make sure everything was just right. You went above and beyond, and I will never forget you!" ■

Bellisario
FLORIST

Bellisario Florist

23420 Gratiot Ave.
Eastpointe, MI 48021

586-773-7070

bellisarioflorist.com

(By Appointment)

TOP 10 MORTGAGE LENDERS IN METRO DETROIT

1. UNITED WHOLESALE MORTGAGE

585 South Blvd. E
Pontiac
800-981-8898
uwm.com

Top local executive:

Mat Ishbia, president & CEO

Total residential loan volume

(2023): \$89.9B (through Q3-23)

Total residential loan volume

(2022): \$127.2B

Loans closed (2023):

225,970 (through Q3-23)

Loans closed (2022):

348,499

2. ROCKET MORTGAGE CO.

1050 Woodward Ave.
Detroit
800-610-5499
quickenloans.com

Top local executives:

Dan Gilbert, founder and chairman;
Bob Walters, CEO

Total residential loan volume

(2023): \$61.5B (through Q3-23)

Total residential loan volume

(2022): \$133.1B

Loans closed (2023):

NA

Loans closed (2022):

NA

3. NORTHPOINTE BANK

3333 Deposit Drive NE
Grand Rapids
888-672-5626
northpointe.com

Top local executive:

Charles Williams, founder, president, CEO

Total residential loan volume

(2023): \$8.8B

Total residential loan volume

(2022): \$12.4B

Loans closed (2023):

25,154

Loans closed (2022):

42,065

4. SUCCESS MORTGAGE PARTNERS*

1200 S. Sheldon Rd., Ste. 150

Plymouth

734-259-0880

successmortgagepartners.com

Top local executive:

Allison Johnston, president

Total residential loan volume

(2023): NA

Total residential loan volume

(2022): \$2.07B

Loans closed (2023):

NA

Loans closed (2022):

7,689

5. VANDYK MORTGAGE CORP.

2449 Camelot Court SE

Grand Rapids

888-482-6395

vandykmortgage.com

Top local executives:

Tom VanDyk, founder & chairman

Total residential loan volume

(2023): \$1.5B

Total residential loan volume

(2022): \$2.5B

Loans closed (2023):

5,377

Loans closed (2022):

9,923

6. FIRST NATIONAL BANK OF AMERICA

241 E. Saginaw St.

East Lansing

800-266-7661

fnba.com.com

Top local executive:

Bruce Maguire, vice president

Total residential loan volume

(2023): \$1.2B

Total residential loan volume

(2022): NA

Loans closed (2023):

4,749

Loans closed (2022):

NA

7. TOWNE MORTGAGE CO.*

2170 E. Big Beaver Rd., Ste. A

Troy

888-778-9700

townemortgage.com

Top local executive:

Mark Janssen, CEO

Total residential loan volume

(2023): NA

Total residential loan volume

(2022): \$1.03B

Loans closed (2023):

NA

Loans closed (2022):

4,081

8. JOHN ADAMS MORTGAGE CO.

26261 Evergreen Rd.,

Ste. 510

Southfield

248-208-3902

johnadamsmortgage.com

Top local executive:

Larry Bsharah, president

Total residential loan volume

(2023): \$427.8M

Total residential loan volume

(2022): \$529.6M

Loans closed (2023): 1,734

Loans closed (2022): 2,028

9. CAPITAL MORTGAGE FUNDING

17170 W. 12 Mile Rd.

Southfield

248-569-7283

lowrateonline.com

Top local executive:

Harry J. Glanz,

president & co-founder

Total residential loan volume

(2023): \$267.3M

Total residential loan volume

(2022): \$319.9M

Loans closed (2023):

997

Loans closed (2022):

1,333

10. HORIZON FINANCIAL GROUP

A division of First Securities Financial

Services

30150 Telegraph Rd., Ste. 320

Bingham Farms

248-538-7162

horizonfinancialgroup.com

Top local executive:

Joshua M. Rubin, president

Total residential loan volume

(2023): \$40.2M

Total residential loan volume

(2022): \$52.6M

Loans closed (2023):

138

Loans closed (2022):

183

*Did not respond to inquiries.

Source: DBusiness research

TOP 20 HOME BUILDERS IN METRO DETROIT

(RANKED BY 2023 PERMIT VALUE)

1. PULTE HOMES

2800 Livernois, Bldg. D, Ste. 320

Troy

248-647-2750

Permits: 621

Permit value: \$196.3M

2. LOMBARDO HOMES

13001 23 Mile Rd., Ste. 200

Shelby Township

586-781-7900

Permits: 332

Permit value: \$105.6M

3. M/I HOMES OF MICHIGAN

40950 Woodward Ave., Ste. 204

Bloomfield Hills

248-836-4522

Permits: 110

Permit value: \$44M

4. MJC COS.

46600 Romeo Plank Rd., Ste. 5

Macomb

586-263-1203

Permits: 80

Permit value: \$27.4M

5. ROBERTSON BROTHERS HOMES

6905 Telegraph Rd., Ste. 200

Bloomfield Hills

248-657-4968

Permits: 107

Permit value: \$26.5M

6. CLEARVIEW HOMES

811 E. South Blvd.

Rochester Hills

248-563-1195

Permits: 58

Permit value: \$21.1M

7. TOLL BROTHERS

26200 Town Centre Dr., Ste. 200

Novi

248-305-4000

Permits: 48

Permit value: \$21M

8. WADE JURNEY HOMES (CENTURY COMMUNITIES)

41210 Bridge St.

Novi

248-621-2895

Permits: 43

Permit value: \$13.6M

9. WINDMILL GROUP INC.

31333 W. 13 Mile Rd., Ste. 200

Farmington Hills

248-538-7000

Permits: 38

Permit value: \$13.1M

10. PREMIER CONSTRUCTION CO.

34975 W. 12 Mile Rd.

Farmington Hills

248-324-5000

Permits: 43

Permit value: \$11.2M

11. INFINITY HOMES AND CO.

42400 Grand River, Ste. 112

Novi

248-449-8084

Permits: 44

Permit value: \$9.9M

12. HUNTER PASTEUR

32300 Northwestern Hwy., Ste. 230

Farmington Hills

248-539-5511

Permits: 37

Permit value: \$9.8M

13. VESTA HOMES INC.

3140 Kendall, Ste. A

Fraser

586-889-8130

Permits: 24

Permit value: \$7.3M

14. ALLEN EDWIN HOME BUILDERS

2186 East Centre St.

Portage

269-321-2610

Permits: 29

Permit value: \$7.2M

15. BELAGGIO HOMES, LLC

37771 W. Seven Mile Rd.

Livonia

734-469-4894

Permits: 17

Permit value: \$4.7M

16. MONDRIAN PROPERTIES

2113 Kohli Dr.

Troy

248-680-9074

Permits: 18

Permit value: \$4.6M

17. GOLDEN HOMES INC.

48661 Hayes Rd.

Shelby Township

586-566-8990

Permits: 23

Permit value: \$4.5M

18. PH HOMES

8255 Cascade St.

Commerce Township

248-242-6838

Permits: 18

Permit value: \$4.3M

19. KENSINGTON HOMES

28317 Beck Rd., Ste. E17

Wixom

248-965-0123

Permits: 19

Permit value: \$3.1M

20. LASANT BUILDING INC.

7754 Hidden Ridge Lane

Northville

313-920-6527

Permits: 18

Permit value: \$1.5M

LARGEST HOSPITAL SYSTEMS IN MICHIGAN

(LISTED BY 2022 OPERATING REVENUE)

1. COREWELL HEALTH

100 Michigan Ave. NE
Grand Rapids
866-989-7999
26901 Beaumont Blvd.
Southfield
248-898-5000
corewellhealth.org
President/CEO: Tina Freese Decker
2022 Revenue: \$14.7B
2021 Revenue: \$9.2B
2023 Employees: 60,000+
Operations: Corewell Health Beaumont Troy Hospital (Beaumont Hospital Troy); Corewell Health Beaumont Grosse Pointe Hospital (Beaumont Hospital Grosse Pointe); Corewell Health Dearborn Hospital (Beaumont Hospital Dearborn); Corewell Health Farmington Hills Hospital (Beaumont Hospital Farmington Hills); Corewell Health Taylor Hospital (Beaumont Hospital Taylor); Corewell Health Trenton Hospital (Beaumont Hospital Trenton); Corewell Health Wayne Hospital (Beaumont Hospital Wayne); Corewell Health William Beaumont University Hospital (Beaumont Hospital Royal Oak)

2. HENRY FORD HEALTH

1 Ford Place
Detroit
800-436-7936
henryford.com
President/CEO: Robert Riney
2022 Revenue: \$7.1B
2021 Revenue: \$6.8B
2023 Employees: 33,000+
Operations: Henry Ford Hospital; Henry Ford Allegiance Health; Henry Ford Macomb Hospital – Clinton Township; Henry Ford West Bloomfield Hospital; Henry Ford Wyandotte Hospital; Henry Ford Kingswood Hospital

3. UNIVERSITY OF MICHIGAN HEALTH

1500 E. Medical Center Dr.
Ann Arbor
734-936-4000
uofmhealth.org
Executive Vice President for Medical Affairs University of Michigan, Dean, U-M Medical School, CEO, Michigan Medicine: Dr. Marshall S. Runge
2022 Revenue: \$5.5B
2021 Revenue: \$5.5B
2023 Employees: 26,000
Operations: University Hospital;

C.S. Mott Children's Hospital; Von Voightlander Women's Hospital; Frankel Cardiovascular Center; Rogel Cancer Center; Kellogg Eye Center

4. ASCENSION MICHIGAN

28000 Dequindre Rd.
Warren
586-753-0911
President/CEO/Interim Ministry Market Executive, Ascension Michigan: Carol Schmidt
2022 Revenue: \$4.5B
2021 Revenue: \$4.4B
2023 Employees: 19,885
Operations: Sixteen hospitals and hundreds of related health care facilities including Ascension Borgess Hospital; Ascension Borgess – Allegan Hospital; Ascension Borgess – Lee Hospital; Ascension Borgess – Pipp Hospital; Ascension Brighton Center for Recovery; Ascension Genesys Hospital; Ascension Macomb-Oakland Hospital (Madison Heights Campus and Warren Campus); Ascension Providence Hospital (Novi Campus and

Southfield Campus); Ascension Providence Rochester Hospital; Ascension River District Hospital; Ascension St. John Hospital; Ascension St. Joseph Hospital; Ascension St. Mary's Hospital; Ascension Standish Hospital

5. TRINITY HEALTH MICHIGAN

1600 S. Canton Center Rd., Ste. 310
Canton Township
844-237-3627
stjoeshhealth.org;
mercyhealth.com
CEO: Rob Casalou
2022 Revenue: \$4.16B
2023 Employees: 24,000+
Operations: St. Joseph Mercy Ann Arbor; St. Joseph Mercy Chelsea; St. Joseph Mercy Livingston; St. Joseph Mercy Oakland; St. Mary Mercy Livonia; Mercy Health Muskegon; Mercy Health Grand Rapids; Mercy Health Lakeshore Campus

6. MCLAREN HEALTH CARE

One McLaren Parkway
Grand Blanc
810-342-1100
mclaren.org
President/CEO: Philip Incarnati
2022 Revenue: \$3.8B
2021 Revenue: \$6B
2023 Employees: 26,000
Operations: McLaren Bay Region; McLaren Caro Region; McLaren Central Michigan; McLaren Flint; McLaren Greater Lansing; McLaren Lapeer Region; McLaren Macomb; McLaren Northern Michigan; McLaren Oakland; McLaren Port Huron; McLaren Thumb Region; Karmanos Cancer Institute

7. BRONSON HEALTHCARE

301 John St.
Kalamazoo
269-341-6000
bransonhealth.com
President/CEO: Bill Manns
2022 Revenue: \$1.62B
2021 Revenue: \$1.6B
2023 Employees: 9,000+
Operations: Bronson Methodist

Hospital; Bronson Battle Creek Hospital; Bronson LakeView Hospital; Bronson South Haven Hospital; Bronson Medical Group; Bronson at Home; Bronson Commons; Bronson Athletic Club; Bronson Wellness Center; Bronson Health Foundation

8. SPARROW HEALTH SYSTEM

1215 E. Michigan Ave.
Lansing
517-364-1000
sparrow.org
President/CEO: James Dover
2022 Revenue: \$1.5B
2021 Revenue: \$1.5B
2023 Employees: 8,500+
Operations: Sparrow Hospital; Sparrow Hospital St. Lawrence; Sparrow Carson Hospital; Sparrow Clinton Hospital; Sparrow Eaton Hospital; Sparrow Ionia Hospital; Sparrow Specialty Hospital

9. MYMICHIGAN HEALTH

4000 Wellness Dr.
Midland
989-839-3000
mydmichigan.org
President/CEO: Dr. Lydia Watson
2022 Revenue: \$1.2B
2021 Revenue: \$1B
2023 Employees: 10,180
Operations: MyMichigan Medical Center Alma; MyMichigan Medical Center Alpena; MyMichigan Medical Center Clare; MyMichigan Medical Center Gladwin; MyMichigan

Medical Center Midland; MyMichigan Medical Center Mount Pleasant; MyMichigan Medical Center Sault; MyMichigan Medical Center West Branch; Mackinac Straits Hospital, Health System; Mackinac Island Medical Center (not affiliated with University of Michigan Health)

10. DETROIT MEDICAL CENTER

3990 John R St.
Detroit
313-745-1250
dmc.org
President/CEO: Audrey Gregory
2022 Revenue: \$1B (est.)
2021 Revenue: \$1.1B (est.)
2023 Employees: 13,000 (est.)
Operations: DMC Children's Hospital of Michigan; DMC Detroit Receiving Hospital; DMC Harper University Hospital; DMC Heart Hospital; DMC Huron Valley-Sinai Hospital; DMC Hutzel Women's Hospital; DMC Rehabilitation Institute of Michigan; DMC Sinai-Grace Hospital

Source: DBusiness research



© COURTESY HENRY FORD HEALTH

LARGEST LAW FIRMS IN METRO DETROIT

(BASED ON THE NUMBER OF LAWYERS IN WAYNE, OAKLAND, MACOMB, LIVINGSTON, AND WASHTENAW COUNTIES AS OF APRIL 1, 2024)

1. HONIGMAN

2290 First National Building
660 Woodward Ave., Ste. 2290
Detroit
313-465-7000
honigman.com
Total attorneys: 242 (metro Detroit),
353 (firmwide)
Specialty: 68 practice areas

2. DICKINSON WRIGHT

500 Woodward Ave., Ste. 4000
Detroit
313-223-3500
dickinson-wright.com
Total attorneys: 187 (metro Detroit),
485 (firmwide)
Specialty: 40+ practice areas

3. BODMAN

1901 St. Antoine St.
6th Floor at Ford Field
Detroit
313-259-7777
bodmanlaw.com
Total Attorneys: 161 (metro Detroit),
180 (firmwide)
Specialty: 50+ practice areas

4. MILLER CANFIELD

150 W. Jefferson Ave., Ste. 2500
Detroit
313-963-6420
millercanfield.com
Total attorneys: 142 (metro Detroit),
237 (firmwide)
Specialty: 100+ practice areas

5. TAFT DETROIT

27777 Franklin Rd., Ste. 2500
Southfield
248-351-3000
taftlaw.com
Total attorneys: 141 (metro Detroit),
875 (firmwide)
Specialty: 26 practice areas

6. CLARK HILL

500 Woodward Ave., Ste. 3500
Detroit
313-965-8300
clarkhill.com
Total attorneys: 129 (metro Detroit),
711 (firmwide)
Specialty: 21 practice areas (metro
Detroit), 27 practice areas (firmwide)

7. DYKEMA

400 Renaissance Center
Detroit
313-568-6800
dykema.com

Total attorneys: 114 (metro Detroit),
377 (firmwide)
Specialty: 100+ practice areas

8. BUTZEL

150 W. Jefferson Ave., Ste. 100
Detroit
313-225-7000
butzel.com
Total attorneys: 103 (metro Detroit),
144 (firmwide)
Specialty: 67 practice areas

**9. KITCH DRUTCHAS WAGNER
VALTUTTI & SHERBROOK**

1 Woodward Ave., Ste. 2400
Detroit
313-965-7900
kitch.com
Total attorneys: 84 (metro Detroit),
98 (firmwide)
Specialty: 16 practice areas

10. PLUNKETT COONEY

38505 Woodward Ave., Ste. 100
Bloomfield Hills
248-901-4000
plunkettcooney.com
Total attorneys: 82 (metro Detroit),
132 (firmwide)
Specialty: 28 practices areas in
business, 34 practices areas in litigation

**11. HOWARD & HOWARD ATTOR-
NEYS**

450 W. Fourth St.
Royal Oak
248-645-1483
howardandhoward.com
Total attorneys: 68 (metro Detroit),
356 (firmwide)
Specialty: 16 practice areas

12. BROOKS KUSHMAN

150 W. Second St., Ste. 400N
Royal Oak
248-358-4400
brookskushman.com
Total attorneys: 62 (metro Detroit), 71
(firmwide)
Specialty: 10 practice areas

**13. SECREST, WARDLE, LYNCH,
HAMPTON, TRUOX AND MORLEY**

2600 Troy Center Dr.
Troy
248-851-9500
secrestwardle.com
Total attorneys: 62 (metro Detroit),
70 (firmwide)
Specialty: 20 practice areas

14. KERR, RUSSELL, AND WEBER

500 Woodward Ave., Ste. 2500
Detroit
313-961-0200
kerr-russell.com
Total attorneys: 61
Specialty: 38 practice areas

15. COLLINS EINHORN FARRELL

4000 Town Center, Ninth Floor
Southfield
248-355-4141
cefflawyers.com
Total attorneys: 52
Specialty: 11 practice areas

**16. GIARMARCO, MULLINS & HOR-
TON**

101 W. Beaver Rd.
10th Floor Columbia Center

Troy
248-457-7000
gmhlaw.com
Total attorneys: 50 (metro Detroit),
55 (firmwide)
Specialty: 36 practice areas

17. HARNESS IP

5445 Corporate Dr., Ste. 200
Troy
248-641-1600
hdp.com
Total attorneys: 45 (metro Detroit),
219 (firmwide)
Specialty: Intellectual property law

18. MADDIN HAUSER

28400 Northwestern Hwy., Ste. 200
Southfield
248-354-4030

maddinhauser.com

Total attorneys: 44
Specialty: 18 practice areas

19. GARAN LUCOW MILLER

1155 Brewery Park Blvd., Ste. 200
Detroit
313-446-1530
garanlucow.com
Total attorneys: 35 (metro Detroit),
60 (firmwide)
Specialty: 24 practice areas

**20. SULLIVAN, WARD, PATTON,
GLEESON & FELTY**

400 Galleria Offcentre, Ste. 500
Southfield
248-746-0700
Total attorneys: 25
Specialty: Business and litigation law

Source: DBusiness research



METRO DETROIT'S TOP INTELLECTUAL PROPERTY LAW FIRMS

1. DINSMORE AND SHOHL

755 W. Big Beaver Rd., Ste. 1900
Troy
248-647-6000
dinsmore.com
Total IP attorneys: 94
Total attorneys nationwide: 795

2. TAFT

27777 Franklin Rd., Ste. 2500
Southfield
248-351-3000
taftlaw.com
Total IP attorneys: 90
Total attorneys nationwide: 881

3. BROOKS KUSHMAN

150 W. Second St., Ste. 400N
Royal Oak
248-358-4400
brookskushman.com
Total IP attorneys: 58
Total attorneys nationwide: 58

4. HONIGMAN

2290 First National Building
660 Woodward Ave.
Detroit
313-465-7000
honigman.com
Total IP attorneys: 54
Total attorneys nationwide: 343

5. HARNESS IP

5445 Corporate Dr., Ste. 200
Troy
248-641-1600
harnessip.com
Total IP attorneys: 45
Total IP attorneys nationwide: 91

6. DICKINSON WRIGHT

500 Woodward Ave., Ste. 4000
Detroit
313-223-3500
dickinson-wright.com
Total IP attorneys: 44
Total attorneys nationwide: 515

7. HOWARD & HOWARD ATTORNEYS

450 W. Fourth St.
Royal Oak
248-645-1483
howardandhoward.com
Total IP attorneys: 38
Total attorneys nationwide: 141

8. MILLER CANFIELD

150 W. Jefferson Ave., Ste. 2500
Detroit
313-963-6420
millercanfield.com
Total IP attorneys: 31
Total attorneys nationwide: 205

9. CANTOR COLBURN

201 W. Big Beaver Rd., Ste. 1101
Troy
248-524-2300
cantorcolburn.com
Total IP attorneys: 28
Total attorneys nationwide: 86

10. FISHMAN STEWART

800 Tower Dr., Ste. 610
Troy
248-594-0600
fishstewip.com
Total IP attorneys: 22
Total attorneys nationwide: 22

11. QUINN IP LAW

21500 Haggerty Rd., Ste. 300
Northville
248-380-9300
quinniplaw.com
Total IP attorneys: 20
Total attorneys nationwide: 25

12. CARLSON, GASKEY AND OLDS

400 W. Maple Rd., Ste. 350
Birmingham
248-988-8360
cgoilaw.com
Total IP attorneys: 20
Total attorneys nationwide: 20

13. BODMAN

1901 St. Antoine St.
6th Floor at Ford Field
Detroit
313-259-7777
bodmanlaw.com
Total IP attorneys: 20
Total attorneys nationwide: 175

15. DYKEMA

400 Renaissance Center
Detroit
313-568-6800
dykema.com
Total IP attorneys: 20
Total attorneys nationwide: 377

16. DARROW MUSTAFA

41860 Six Mile Rd.
Northville
248-864-5959
darrowmustafa.com
Total IP attorneys: 17
Total attorneys nationwide: 17

17. REISING ETHINGTON

755 W. Big Beaver Rd., Ste. 1850
Troy
248-689-3500
reising.com
Total IP attorneys: 17
Total attorneys nationwide: 17
Registered patent agent: 1

18. BUTZEL

150 W. Jefferson Ave., Ste. 100
Detroit
313-225-7000
butzel.com
Total IP attorneys: 16
Total attorneys nationwide: 153

19. BEJIN BIENEMAN

2000 Town Center, Ste. 800
Southfield
313-528-4882
b2iplaw.com
Total IP attorneys: 12
Total attorneys nationwide: 12

20. THE DOBRUSIN LAW FIRM

29 W. Lawrence St., Ste. 210
Pontiac
248-292-2920
patentco.com
Total IP attorneys: 12
Total attorneys nationwide: 12

Source: DBusiness research



DINSMORE AND SHOHL, TROY

COURTESY DINSMORE AND SHOHL

MICHIGAN VENTURE CAPITAL FIRMS

42 NORTH PARTNERS

171 Monroe Ave. NW
Grand Rapids
616-325-2100
42np.com

ABUNDANT VENTURES

42690 Woodward Ave.
Bloomfield Hills
248-481-3157
abundantventures.com

AMHERST FUND

401 E. Stadium Blvd.
Ann Arbor
734-662-2102
amherstfund.com

ANNOX CAPITAL

40701 Woodward Ave.
Bloomfield Hills
248-712-1086
annoxcapital.com

APJOHN VENTURES

350 E. Michigan Ave., Ste. 500
Kalamazoo
269-349-8999
apjohnventures.com

ARBOR PARTNERS

130 S. First St., Ste. 200
Ann Arbor
734-668-9000
arborpartners.com

ARBORETUM VENTURES

303 Detroit St., Ste. 301
Ann Arbor
734-998-3688
arboretumvc.com

ARIA VENTURES

380 N. Old Woodward Ave., Ste. 290
Birmingham
248-766-2903
ariaventures.com

ARSENAL

303 Detroit St., Ste. 301
Ann Arbor
734-436-1496
arsenalgrowth.com

ASSEMBLY VENTURES

1555 Broadway St.
Detroit
assemblyventures.com

AUGMENT VENTURES

206 S. Fourth Ave.
Ann Arbor
augmentventures.com

BAIRD CAPITAL

2950 S. State St., Ste. 401
Ann Arbor
734-302-2900
bairdcapital.com

BELLE IMPACT FUND

217 Lake Shore Dr.
Grosse Pointe Farms
bellefunds.com

BERINGEA

32330 W. 12 Mile Rd.
Farmington Hills
248-489-9000
beringea.com

BIOSTAR CAPITAL

206 Bridge St.
Charlevoix
231-497-1286
biostar.capital

BLUE VICTOR CAPITAL

2103 Rochelle Park Dr.
Rochester Hills
bluevictorcapital.com

BOOMERANG CATAPULT

236½ W. Front St.
Traverse City
231-631-1734
boomerangcatapult.com

CANTILEVER INVESTORS

600 S. Wagner
Ann Arbor
cantileverinvestors.com

CITY SIDE VENTURES

34300 Woodward Ave., Ste. 200
Birmingham
248-535-1306
citysideventures.com

COURTSIDEVC

Detroit
courtsidevc.com

DETROIT VENTURE PARTNERS

1555 Broadway, 3rd Floor
Detroit
detroit.vc

DOW VENTURE CAPITAL

2030 Dow Center
Midland
989-636-1000
corporate.dow.com/en-us/about/venture-capital.html

DRAPER TRIANGLE VENTURES

303 Detroit St., Ste. 100
Ann Arbor
734-215-7577
drapertriangle.com

DTE ENERGY VENTURES

414 S. Main St., Ste. 600
Ann Arbor
734-302-5309

EDF VENTURES

425 N. Main St.
Ann Arbor
734-663-3213
edf.fr/en/pulse/ventures

EICONICA CAPITAL

34300 Woodward Ave., Ste. 200
Birmingham
248-981-6688
eiconicacap.com

EIGHTEEN94 CAPITAL

One Kellogg Square
Battle Creek
269-961-2000
1894capital.com

ELAB VENTURES

505 E. Liberty, LL500
Ann Arbor
734-926-5221
elabvc.com

ENVY CAPITAL

39665 Northwestern Hwy., Ste. 200
Farmington Hills
248-522-7166
envycapital.com

EVERGREEN CAPITAL PARTNERS

201 W. Big Beaver Rd.
Troy
248-619-1864
evergreencappartners.com

FIREFOX VENTURES

Bloomfield Hills
248-766-3040
firefoxventures.com

FONTINALIS PARTNERS

One Woodward Ave., Ste. 1600
Detroit
313-432-0321
fontinalis.com

GENERAL MOTORS VENTURES

300 Renaissance Center
Detroit
gmventures.com

GENESIS INNOVATION GROUP

13827 Port Sheldon St.
Holland
616-294-1026
genesisinnovationgroup.com

GIBBS CITY INVESTMENTS

Ann Arbor
gibbscity.com

GRAND VENTURES

99 Monroe Ave. NW, Ste. 502
Grand Rapids
616-326-1585
grandvcv.com

GROW MICHIGAN

2 Lone Drive
Bloomfield Hills
248-593-4810
growmichiganfund.com

HONOR EQUITY

63 Kercheval Ave., Ste. 111
Grosse Pointe Farms
313-444-0093

HOPEN LIFE SCIENCE VENTURES

171 Monroe Ave. NW, Ste. 410
Grand Rapids
616-325-2110
hopens.com

HURON RIVER VENTURES

303 Detroit St., Ste. 100
Ann Arbor
huronrivervc.com

INVEST DETROIT

600 Renaissance Center, Ste. 1710
Detroit
313-259-6368
investdetroit.vc

INVEST MICHIGAN

19 Clifford St.
Detroit
313-727-2500
419-345-7688
investmichigan.org

JXP CAPITAL

6735 Telegraph Rd.
Bloomfield Hills
248-550-0838
jxpcapital.com

KELLY INNOVATION FUND

999 W. Big Beaver Rd.
Troy

800-535-5901
kellyservicesinvestments.com

LIS VENTURES

28555 Orchard Lake Rd., Ste. 100
Farmington Hills
lisventures.com

LUDLOW VENTURES

1555 Broadway
Detroit
ludlowventures.com

MADDOG TECHNOLOGY

233 Pierce St.
Birmingham
248-686-0900
maddogtechnology.com

MCKINLEY TECHNOLOGY GROUP

106 S. Walnut, Ste. 1
Bay City
866-616-1463, ext. 4
mckinleytechnology.com

MERCURY

303 Detroit St., Ste. 100
Ann Arbor
713-715-6820
mercuryfund.com

MICHIGAN ACCELERATOR FUND

140 Monroe Center NW, Ste. 300
Grand Rapids
616-235-3567
linkedin.com/company/michigan-accelerator-fund-i/about/

MICHIGAN BIOMEDICAL VENTURE FUND

3350 Duderstadt
Ann Arbor
734-763-1021
innovation.medic.umich.edu/michigan-biomedical-venture-fund/

MICHIGAN CAPITAL NETWORK

40 Pearl St. NW, Ste. 336
Grand Rapids
michigancapitalnetwork.com

MICHIGAN INVESTMENT IN NEW TECHNOLOGY STARTUPS

2281 Bonisteel Blvd.
Ann Arbor
innovationpartnerships.umich.edu/ventures/

MICROTECH VENTURES

550 Merrill St., Ste. 240
Birmingham
microtechventures.com

MILLER CAPITAL PARTNERS

1411 W. Long Lake Rd., Ste. 100
Troy
248-901-1650
millercapital.com

MISSION THROTTLE

2 Towne Square, Ste. 900

Southfield
248-415-1455
missionthrottle.com

MK CAPITAL

353 W. William, Ste. 303
Ann Arbor
734-663-6500
mkcapital.com

MONROE-BROWN SEED FUND

2281 Bonisteel Ave.
Ann Arbor
734-763-1021
innovation.medic.umich.edu/michigan-biomedical-venture-fund/

MUDITA VENTURE PARTNERS

30300 Telegraph Rd., Ste. 370
Bingham Farms
muditavp.com

NARROW GAUGE VENTURES

330 Detroit St., Ste. 200
Ann Arbor
narrowgaugeventures.com

NORTH COAST TECHNOLOGY INVESTORS

206 S. Fifth Ave., Ste. 550
Ann Arbor
734-662-7667
northcoastvc.com

NORTHBROOK INVESTMENT MANAGEMENT

2149 Jolly Rd., Ste. 500
Okemos
517-347-0347

OMEGA ACCELERATOR

3707 W. Maple Rd., Ste. 100E
Bloomfield Hills
248-633-8557
omergaaccelerator.com

PLYMOUTH GROWTH

555 Briarwood Circle, Ste. 210
Ann Arbor
734-747-9401
plymouthgp.com

QUANTUM MEDICAL CONCEPTS

120 W. Saginaw St.
East Lansing
quantummedicalconcepts.com

QUANTUM VENTURES OF MICHIGAN

1030 Doris Rd.
Auburn Hills
248-292-5680
quantumventures.com

RED CEDAR VENTURES

325 E. Grand River Ave., Ste. 275
East Lansing
517-256-4040
msfoundation.org/redcedarventures

Consultants in Ophthalmic & Facial Plastic Surgery, PC

Delivering excellence in clinical care and patient service

The doctors at the prestigious Consultants in Ophthalmic & Facial Plastic Surgery don't begin an initial consultation by scheduling a date for surgery. They begin by listening to what the patient wants to accomplish, and then figuring out the best, most effective, and most affordable way to get there.

Their patients not only love the results, but appreciate the process.

"Not only did I know that I was in the very best medical hands, but I felt well cared for from beginning to end, and that makes all the difference," says a patient from Livonia.

Adds a patient from Shelby Township: "Everyone was friendly, polite, and professional. Every step was explained, all my questions were answered completely, and I was made very comfortable. The facility was just the right size, and it was very clean and well-organized. Dr. Black is very personable and extremely skilled."

The mission at Consultants in Ophthalmic & Facial Plastic Surgery is simple: to deliver excellence in clinical care and customer service.

Highly respected physicians Dr. Geoffrey J. Gladstone, Dr. Evan H. Black, Dr. Francesca Nesi-Eloff, Dr. Dianne M. Schlachter, Dr. Robert A. Beaulieu, and Dr. Shravani Mikkilineni practice throughout southeast Michigan and Flint, and hold affiliations with only the top accredited hospitals.

As experts in the field of eye plastic surgery, the doctors at Consultants in Ophthalmic & Facial Plastic Surgery take skill and training to a whole new level. Their unwavering dedication is evident in their multitude of professional affiliations, certifications, leadership and faculty appointments, strong association with accredited facilities, professorships, and the numerous textbooks they've authored.

Each physician has received awards and recognition for their deep commitment to continuously improving the field of ophthalmic plastic and reconstructive



surgery. They're frequent lecturers both nationally and internationally. Additionally, they've authored numerous articles on surgical techniques, as well as textbooks and textbook chapters that set the standard for their field.

Procedures and services offered by Consultants in Ophthalmic & Facial Plastic Surgery include: Cosmetic Procedures: As time passes, our skin shows the natural, inevitable signs of aging — wrinkles and sagging. Cosmetic eyelid and forehead procedures will smooth lines and wrinkles, remove lower eyelid bags, tighten sagging skin, and lift drooping eyelids and brows so you can look as young and rejuvenated as you feel. These procedures include forehead lift/brow lift; blepharoplasty, or upper eyelid surgery; and lower eyelid blepharoplasty.

Reconstructive Surgery: This is performed to improve the function or appearance of a face that's abnormal because of congenital deformities (birth defects) or developmental deformities (i.e. damaged from injury, infection, disease, surgery, etc.). Reconstructive surgery options include droopy upper eyelids (ptosis repair); thyroid eye disease (Grave's ophthalmopathy); eyelid

malposition, entropion and ectropion; eyelid reconstruction; eyelid lesions and skin cancer; orbital tumors and fractures; and blocked tear ducts.

Nonsurgical Rejuvenation: When you smile, laugh, frown, or look puzzled, you contract the muscles of your face. Over time, these contractions produce permanent furrows and deep wrinkles in the skin, especially around the eyes and mouth, between the eyebrows, and on the forehead. Options to fix these issues include skin tightening with fractional CO2 laser and Botox and fillers treatments.

Consultants in Ophthalmic & Facial Plastic Surgery has multiple locations around metro Detroit including Southfield, Livonia, Troy, Novi, St. Clair Shores, and Southgate. They also have locations in Flint. ■

Consultants in Ophthalmic & Facial Plastic Surgery, PC

29201 Telegraph Road, Suite 324

Southfield, MI 48034

800-245-8075

EyelidPros.com

Top Industry Lists

VENTURE CAPITAL | PRIVATE EQUITY

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RENAISSANCE VENTURE CAPITAL

201 S. Main St., 10th Floor
Ann Arbor
734-997-8661
renvcf.com

RESONANT VENTURE PARTNERS

425 N. Main St.
Ann Arbor
linkedin.com/company/resonant-venture-partners/

RHV CAPITAL INVESTORS

38710 Woodward Ave.
Bloomfield Hills
248-561-5508
rhvcapital.com

RIZVI TRAVERSE MANAGEMENT

260 E. Brown St., Ste. 2500
Birmingham
248-594-4751
rizvitraverse.com

ROCK COS.

6400 Telegraph Rd., Ste. 2500
Bloomfield Hills
248-430-7712

RPM VENTURES

350 N. Main St., Ste. 400
Ann Arbor
734-332-1700
rpmvc.com

SECRET SAUCE CAPITAL

28 W. Adams Ave.
Detroit
313-818-3260
linkedin.com/company/secret-sauce-capital/

SI CAPITAL

38955 Hills Tech Dr.
Farmington Hills
sicapitalllc.com

SKYPOINT VENTURES

601 Saginaw St.
Flint
810-547-5591
skypointventures.com

SLOAN VENTURES

430 N. Old Woodward Ave.
Birmingham
248-540-9660

SOUTHWEST MICHIGAN FIRST LIFE SCIENCE FUND

261 E. Kalamazoo Ave., Ste. 200
Kalamazoo
269-553-9588
southwestmichiganfirst.com

SPECTRUM HEALTH VENTURES

221 N. Michigan St. NE, Ste. 501
Grand Rapids
616-281-6720
corewellhealthventures.org

TAMARIND HILL

220 E. Huron St., Ste. 650
Ann Arbor
tamarind-hill.com

TAPPAN HILL VENTURES

425 N. Main St.
Ann Arbor
734-355-7399
tappanhillventures.com

TGAP VENTURES

7171 Stadium Dr.
Kalamazoo
269-217-1999
tgapvcfunds.com

THIRD SHORE GROUP

25909 Meadowbrook Rd.
Novi
248-291-7758
linkedin.com/company/third-shore-group/about/

TKM VENTURES MANAGEMENT

706 Dornoch Dr.
Ann Arbor
734-369-3456
tkm-ag.com

TRANSHUMAN CAPITAL

Ann Arbor
transhumancapital.com

TROUT CREEK VENTURES

Grand Rapids
troutcreekventures.com
VENTURE INVESTORS HEALTH FUND
201 S. Main St., Ste. 900
Ann Arbor
734-274-2904
ventureinvestors.com

VINEYARD CAPITAL GROUP

26111 W. 14 Mile Rd.
Franklin
248-415-8000
vineyardcap.com

VOYLET CAPITAL

719 Griswold, Ste. 820-101
Detroit
734-788-4199
linkedin.com/company/voyl%C3%A9-capital/about/

WAKESTREAM VENTURES

40 Pearl St. NW, Ste. 200
Grand Rapids
wakestreamventures.com

WHITE PINES VENTURES

2401 Plymouth Rd., Ste. B
Ann Arbor
734-747-9401

WOLVERINE VENTURE FUND

701 Tappan Ave., R3200
Ann Arbor
734-615-4419
zli.umich.edu/programs-funds

Sources: Michigan Venture Capital Association, *DBusiness* research

CAMELOT VENTURE GROUP

27725 Stansbury St., Ste. 175
Farmington Hills
248-741-5100
camelotvg.com

CHESTMORE CAPITAL MANAGEMENT

43842 W. 12½ Mile Rd., Ste. 150
Novi
248-231-0900

CITG CAPITAL PARTNERS

354 Indusco Centre
Troy
citycapital.com

COLFAX CREEK CAPITAL

Birmingham
248-631-4620
colfaxcreek.com

CONCURRENCE HOLDINGS

1600 E. Beltline, Ste. 213
Grand Rapids
concurrence.holdings

CORTEX GROUP

383 Elmington Court
Canton
734-981-1027

COVINGTON PARTNERS

1734 Crooks Rd.
Troy
248-450-5900
covingtonllc.com

CRESCENT WAY CAPITAL PARTNERS

339 E. Liberty St.
Ann Arbor
734-276-9914
crescentwaycapital.com

DEMPSEY VENTURES

40 Pearl St. NW, Ste. 1000
Grand Rapids
616-259-8430
dempseyventures.com

DETROIT VENTURE PARTNERS

1555 Broadway St., 3rd Floor
Detroit
detroit.vc

DIVERGENT CAPITAL

21411 Civic Center Dr., Ste. 211
Southfield
divergentfund.com

ENDURANCE VENTURES

121 W. Washington St., Ste. 400
Ann Arbor
734-994-3406
enduranceventures.com

EQUITY 11

2701 Cambridge Court
Auburn Hills
248-377-8012

EVANS INDUSTRIES

200 Renaissance Center, Ste. 3150
Detroit
313-259-2266
eihq.com

FRESH WATERS VENTURE FUND

7600 McCain Rd.
Parma
517-914-8284
freshwater.ventures

GAL-MAR

32255 Northwestern Hwy., Ste. 290
Farmington Hills
248-522-6964

GR INVESTMENT GROUP

839 N. Rochester Rd.
Clawson
248-588-3946

GRAND SAKWA CAPITAL

28470 13 Mile Rd., Ste. 220
Farmington Hills
248-855-5500
grandsakwa.com

GREENSTONE INVESTMENTS

2605 Greenstone Blvd.
Auburn Hills
248-276-0800

GREYSTONE FINANCIAL GROUP

665 Hulet Dr.
Bloomfield Hills
248-267-1270
greystonefg.com

GVD INDUSTRIES

3440 Windquest Dr.
Holland
616-836-4067
gvdindustries.com

HIGHGATE

260 E. Brown St.
Birmingham
248-385-5285

HURON CAPITAL PARTNERS

500 Griswold St., Ste. 2700
Detroit
313-962-5800
huroncapital.com

INVESTMICHIGAN

500 Griswold St., Ste. 1640
Detroit
313-244-0667
investmichigan.org

JACOB AND ROHN EQUITY

1345 Monroe Ave. NW, Ste. 410
Grand Rapids
616-710-1437

LAKE STREET CAPITAL

Detroit
lakestreetcapital.com

MICHIGAN PRIVATE EQUITY FIRMS

ABUNDANT VENTURES

390 W. Dryden Rd.
Metamora
248-812-2418
abundantventures.com

ALIDADE CAPITAL

40900 Woodward Ave., Ste. 250
Bloomfield Hills
248-593-7878
alidadecapital.com

AMERIVEST GROUP

119 Church St., Ste. 236
Romeo
877-745-1976

ANDERTON INDUSTRIES

3001 W. Big Beaver Rd., Ste. 310
Troy
248-430-6650
andertonindustries.com

AR2

3600 Wabeek Dr. W
Bloomfield Hills
812-418-0639
linkedin.com/company/ar2-llc/

THE ASCENT GROUP

28 W. Adams, Ste. 800
Detroit
313-908-0476
ascentgroupmi.com

AUXO INVESTMENT PARTNERS

146 Monroe St. NW
Grand Rapids
616-980-9810
auxopartners.com

AVENIR GROUP

380 N. Old Woodward Ave., Ste. 314
Birmingham
248-594-6350
avenirgroupinc.com

BLACKEAGLE PARTNERS

6905 Telegraph Rd., Ste. 119
Bloomfield Hills
313-647-5340
blackeaglepartners.com

BLACKFORD CAPITAL

190 Monroe Ave. NW
Grand Rapids
616-233-3161
blackfordcapital.com

BLUE WATER EQUITY PARTNERS

251 E. Merrill St., Ste. 202
Birmingham
248-792-3644
bluewaterrep.com

BRIDGE STREET CAPITAL PARTNERS

171 Monroe Ave. NW, Ste. 410
Grand Rapids
616-732-1051
bridgestreetcapital.com

Top Industry Lists

PRIVATE EQUITY | INVESTMENT BANKS

LAKELAND VENTURES

DEVELOPMENT

410 Lakeland St.
Grosse Pointe
313-886-8370

LONG LAKE CAPITAL MANAGEMENT

74 E. Long Lake Rd., Ste. 210
Bloomfield Hills
248-712-6160
longlakecapital.com

LONG POINT CAPITAL

26700 Woodward Ave.
Royal Oak
248-591-6000
longpointcapital.com

LONGHOUSE PARTNERS

Detroit
313-618-9735
longhousepartners.com

LORIENT CAPITAL

55 W. Maple Rd.
Birmingham
248-247-3900
lorientcap.com

LV2 EQUITY PARTNERS

2013 W. Wackerly St., Ste. 200
Midland
989-631-2687
lv2partners.com

M GROUP

805 E. Maple Rd.
Birmingham
248-540-8843
mgroupinc.com

M3 CAPITAL PARTNERS

5755 New King Dr., Ste. 210
Troy
248-247-3045
mcubedcp.com

MICHIGAN CAPITAL ADVISORS

39520 Woodward Ave., Ste. 205
Bloomfield Hills
248-590-2275
michigancapitaladvisors.com

MILLER CAPITAL PARTNERS

1441 W. Long Lake Rd., Ste. 100
Troy
248-901-1650
millercapital.com

MOTORING VENTURES

29155 Northwestern Hwy.
Southfield
248-795-5469
motoringventures.com

NEW CENTURY INVESTMENTS

1 Towne Square, Ste. 1690
Southfield
248-262-3140

NORTHSTAR CAPITAL

100 Jackson St., Ste. 200
Jackson
517-783-5325
northstarcapital.com

O2 INVESTMENT PARTNERS

40900 Woodward Ave., Ste. 300
Bloomfield Hills
248-540-8040
o2investment.com

OAKLAND STANDARD CO.

280 W. Maple Rd., Ste. 305
Birmingham
313-701-7735
oaklandstandard.com

OTTAWA AVENUE PRIVATE CAPITAL

126 Ottawa Ave. NW, Ste. 500
Grand Rapids
616-454-4114
linkedin.com/company/ottawa-avenue-private-capital

PENINSULA CAPITAL PARTNERS

One Towne Square, Ste. 1400
Southfield
313-237-5104
peninsulafunds.com

RAINSTAR CAPITAL GROUP

P.O. Box 140991
Grand Rapids
616-200-8677
rainstarcapitalgroup.com

RIVERSTONE GROWTH PARTNERS

6400 Telegraph Rd., Ste. 2000
Bloomfield Hills
248-430-7961
linkedin.com/company/riverstone-growth-partners-llc/about/

ROCKBRIDGE GROWTH EQUITY

1070 Woodward Ave.
Detroit
313-373-7000
rbequity.com

SENECA PARTNERS

Two Towne Square, Ste. 810
Southfield
248-723-6650
senecapartners.com

SIGMA INVESTMENT COUNSELORS

186 E. Main St.
Northville
248-223-0122
sigmainvestments.com

SIMON GROUP HOLDINGS

335 E. Maple Rd.
Birmingham
313-662-3538
simongroupholdings.com

SOARING PINE CAPITAL MANAGEMENT

335 E. Maple Rd.
Birmingham
313-662-3538
soaringpinecapital.com

SPEYSIDE EQUITY

Ann Arbor
212-994-0308
speysideequity.com

STAGE 2 INNOVATIONS

26800 Haggerty Rd.
Farmington Hills
248-536-1970
stage2innovations.com

STONE RIVER CAPITAL PARTNERS

261 E. Maple Rd.
Birmingham
248-203-9840
stonerivercap.com

STRATFORD-CAMBRIDGE GROUP

801 W. Ann Arbor Trail, Ste. 235
Plymouth
734-667-1925
scgequity.com

STRENGTH CAPITAL PARTNERS

350 N. Old Woodward Ave., Ste. 100
Birmingham
248-593-5800
strengthcapital.com

STURBRIDGE CAPITAL

280 N. Old Woodward Ave.
Birmingham
248-220-8400
sturbridgecapital.com

SUPERIOR CAPITAL PARTNERS

500 Griswold St., Ste. 2320
Detroit
313-596-9600
superiorfund.com

TALON GROUP

400 Talon Centre Dr.
Detroit
313-392-1000
talon.us

THORNLEA CAPITAL

380 N. Old Woodward Ave., Ste. 205
Birmingham
248-225-3616
thornleacap.com

TILLERMAN AND CO.

59 Baynton Ave. NW
Grand Rapids
616-443-8346
tillermanco.com

TMW ENTERPRISES

101 W. Big Beaver Rd., Ste. 800
Troy
248-844-1410, tmwent.com

TTRP CAPITAL PARTNERS

380 N. Old Woodward, Ste. 205
Birmingham, MI 48009.
248-648-2101
trpfund.com

TRUE NORTH EQUITY

477 S. Main St.
Plymouth
248-890-3961
truenorthequity.com

UNION LAKE MANAGEMENT

7609 Locklin
West Bloomfield Twp.
248-363-0080

VALSTONE PARTNERS

260 E. Brown St.
Birmingham
248-646-9200
valstonepartners.com

VEKST CAPITAL

620 Wing Ave. SE
Grand Rapids
616-588-0040
vekst.com

VENTURE INVESTORS

201 S. Main St., Ste. 900
Ann Arbor
734-274-2904
ventureinvestors.com

VISION INVESTMENT PARTNERS

700 N. Old Woodward Ave., Ste. 300
Birmingham
248-865-1515
visioninvpartners.com

VOLUTION CAPITAL MANAGEMENT

130 S. First St., Ste. 201
Ann Arbor
734-669-8260

THE WINDQUEST GROUP

201 Monroe Ave. NW, Ste. 500
Grand Rapids
616-459-4500
windquest.com

WOLVERINE CAPITAL PARTNERS

2478 Heronwood Dr.
Bloomfield Hills
248-220-2200
wolverinecapital.com

Sources: Michigan Venture Capital Association, *DBusiness* research

METRO DETROIT INVESTMENT BANKS

AMHERST PARTNERS

255 E. Brown St., Ste. 120
Birmingham
248-642-5660
amherstpartners.com

ANGLE ADVISORS

101 Southfield Rd., Second Floor
Birmingham
248-605-9550
angleadvisors.com

ARBOR CAPITAL MARKETS

Ann Arbor
734-678-0483
arborcapitalmarkets.com

BEACONVIEW CAPITAL

1002 N. Main St.
Rochester
248-302-0671
beaconviewadvisors.com

BLUE RIVER FINANCIAL GROUP

1668 S. Telegraph Rd., Ste. 250
Bloomfield Hills
428-309-3730
goblueriver.com

BOULEVARD AND CO.

333 W. Seventh St., Ste. 280
Royal Oak
313-230-4156
boulevardusa.com

CASCADE PARTNERS

29100 Northwestern Hwy., Ste. 405
Southfield
248-430-6266
cascade-partners.com

CHARTER CAPITAL PARTNERS

1420 Broadway St.
Detroit
313-879-2565
chartercapitalpartners.com

COWEN

300 Park St., Ste. 480
Birmingham
248-594-0400
cowen.com

FINNEA GROUP

34977 Woodward Ave., Ste. 210
Birmingham
248-792-3000
finneagroup.com

GREENWICH CAPITAL GROUP

189 Townsend St., Ste. 200
Birmingham
248-480-2030
greenwichgp.com

P&M CORPORATE FINANCE INC.

2 Towne Square
Southfield
248-223-3300
pmcf.com

PAINT CREEK CAPITAL PARTNERS

755 W. Big Beaver Rd.
Troy
248-792-3644

PENDO ADVISORS

400 Renaissance Center, Ste. 2600
Detroit
313-309-7134
pendoadvisors.com

UHY CORPORATE FINANCE

719 Griswold St., Ste. 630
Detroit
313-964-8311
uhy-us.com/services/corporate-finance

Sources: *DBusiness* research

MICHIGAN FAMILY FUNDS

TALBERT "TED" AND LEOTA ABRAMS FOUNDATION
271 Woodland Pass
East Lansing
517-853-6900
the-abrams-foundation.org

ALLEN FOUNDATION
812 W. Main St.
Midland
989-832-5678

BAIARDI FAMILY FOUNDATION
2328 Pinecrest St.
Harbor Springs
231-526-8395
bairardifoundation.org

(GUIDO A. AND ELIZABETH H.) BINDA FOUNDATION
15 Capital Ave. NE, Ste. 205
Battle Creek
269-968-6171
bindafoundation.org

COOK FAMILY FOUNDATION
120 W. Exchange St., Ste. 202
Owosso
989-725-1621
cookfamilyfoundation.org

WILLIAM DAVIDSON FOUNDATION
P.O. Box 1688
Birmingham
248-788-6500
williamdavidson.org

(DOUGLAS AND MARGARET) DECAMP FOUNDATION
3485 W. M 179 Hwy.
Hastings
616-945-4700

(DANIEL AND PAMELA) DEVOS FOUNDATION
P.O. Box 230257
Grand Rapids
616-643-4700
dpdevosfoundation.org
(DICK AND BETSY) DEVOS FOUNDATION
P.O. Box 230257
Grand Rapids
616-643-4700
dbdvfoundation.org

(DOUGLAS AND MARIA) DEVOS FOUNDATION
P.O. Box 230257
Grand Rapids
616-643-4700
dmdevosfoundation.org

(HERBERT H. AND GRACE A.) DOW FOUNDATION
1018 W. Main St.
Midland
989-631-2471
hhgadowfdn.org

(ALDEN AND VADA) DOW FUND
315 Post St.
Midland
989-839-2740
avdowfamilyfoundation.org

(VERA AND JOSEPH) DRESNER FUND
6960 Orchard Lake Rd.
West Bloomfield Twp.
248-785-0299
dresnerfoundation.org

ERB FAMILY FOUNDATION
215 S. Center St., Ste. 100
Royal Oak
248-498-2503
erbff.org

(JOHN E.) FETZER INSTITUTE
9292 W. Kl Ave.
Kalamazoo
269-375-2000
fetzer.org

(MAX M. AND MARJORIE S.) FISHER FOUNDATION
Two Towne Square, Ste. 920
Southfield
248-415-1444
mmfisher.org

FORD FOUNDATION
320 E. 43rd St.
New York
212-573-5000
fordfoundation.org

FORD MOTOR CO. FUND
1 American Rd.
Dearborn
fordfund.org

FREY FOUNDATION
40 Pearl St. NW, Ste. 1100
Grand Rapids
616-451-0303
freyfdn.org

GENERATIONS MANAGEMENT
13919 SW Bayshore Dr.
Traverse City
231-946-8772
generationsmgmt.com

HAGERMAN FOUNDATION
601 S. Saginaw St.
Flint
810-285-9223
thehagermanfoundation.org

(EDWARD AND JUNE) KELLOGG FOUNDATION
1250 Byron Rd.
Howell
517-546-3330

W.K. KELLOGG FOUNDATION
Battle Creek
269-968-1611
wkkf.org

(JOHN S. AND JAMES L.) KNIGHT FOUNDATION
440 Burroughs, Ste. 380
Detroit
305-908-2600
knightfoundation.org

LAIDLAW FAMILY FOUNDATION
314 Newman St.
East Tawas
989-362-9117
laidlawfoundation.com

(RICHARD AND JANE) MANOGIAN FOUNDATION
21001 Van Born Rd.
Taylor
313-792-6246

MCGREGOR FUND
333 W. Fort St., Ste. 2090
Detroit
313-963-3495
mcgregorfund.org

MEIJER FOUNDATION
80 Ottawa Ave. NW, Ste. 101
Grand Rapids
616-453-6711
meijercommunity.com

MORLEY FAMILY FOUNDATION
P.O. Box 2485
Saginaw
989-753-3438
morleyfdn.org

(CHARLES STEWART) MOTT FOUNDATION
503 S. Saginaw St., Ste. 1200
Flint
810-238-5651
mott.org

(RUTH) MOTT FOUNDATION
111 E. Court St., Ste. 3C
Flint
810-233-0170
ruthmottfoundation.org

R.E. OLDS FOUNDATION
P.O. Box 4900
East Lansing
517-402-1009
reoldsfoundation.org

SUZANNE UPJOHN DELANO PARISH FOUNDATION
211 S. Rose St.
Kalamazoo
269-388-9800

PORTER FAMILY FOUNDATION
212 W. Summit St.
Ann Arbor
313-881-0500

REID FAMILY FOUNDATION
3159 Alco Dr.
Waterford
248-766-3738
reidff.org

RUSSELL FAMILY FOUNDATION
333 W. Fort St., Ste. 2010
Detroit
313-961-6675, ext. 118
ctsem.org/organization/Russell-family-foundation

SCHAAP FOUNDATION
P.O. Box 75000, MC 3302
Detroit
313-222-3568

CHARLES J. STROSSACKER FOUNDATION
812 W. Main St.
Midland
989-832-0066
strossacker.org

(A. ALFRED) TAUBMAN FOUNDATION
200 E. Long Lake Rd., Ste. 190
Bloomfield Hills
taubmanfoundation.org

(HARRY A. AND MARGARET) TOWSLEY FOUNDATION
240 W. Main St.
Midland
989-837-1100
towsleyfoundation.org

TUMMALA CHARITABLE FOUNDATION
1240 Woodcrest Dr.
Flint
810-733-8673

(HAROLD AND GRACE) UPJOHN FOUNDATION
300 S. Westnedge Ave.
Kalamazoo
269-385-0439
haroldandgraceupjohnfoundation.org

VAN ELSLANDER FAMILY FUND
6500 E. 14 Mile Rd.
Warren
586-939-0800
vanelslanderfoundation.org

WALTERS FAMILY FUND
P.O. Box 370
Midland
248-205-1390
waltersffmi.org

WILLIAMS FAMILY FUND
380 N. Old Woodward Ave.
Birmingham
248-642-0333

KAREN COLINA WILSON FOUNDATION
P.O. Box 728
Grosse Ile
kcwf.org

RALPH C. WILSON, JR. FOUNDATION
3101 E. Grand Blvd.
Detroit
313-885-1895
ralphwilsonjrfoundation.org

MATILDA R. WILSON FUND
1901 St. Antoine St., 6th Floor
Detroit
313-392-1040

Source: DBusiness research

MICHIGAN-BASED ANGEL INVESTOR GROUPS

ANN ARBOR ANGELS
201 S. Division St., Ste. 430
Ann Arbor
annarborangels.org
Mission: Invest in young companies with breakthrough products or services while sharing expertise, providing mentoring, and facilitating connections to the broader marketplace.

ARK ANGEL FUND
30095 Northwestern Hwy., Ste. 101
Farmington Hills
248-851-1200
arkangelfund.com
Mission: The fund invests in early-stage, startup, and other technology-based businesses, along with assisting in the development of such firms.

BELLE MICHIGAN IMPACT FUND
217 Lake Shore Rd.
Grosse Pointe Farms
bellefunds.com
Mission: Provide superior returns for investors while serving the early-stage capital needs of companies led by women.

BIRMINGHAM ANGELS
34300 Woodward Ave., Ste. 200
Birmingham 48009
248-535-1306
citysideventures.com/Birmingham-angels
Mission: Building a network of active, progressive, and innovative investors who are committed to turning the U.S. into a powerhouse startup ecosystem.

BLUEWATER ANGELS INVESTMENT NETWORK
1320 N. Michigan Ave., Ste. 6
Saginaw
bluewaterangels.com
Mission: Recognize the value of supporting and nurturing the entrepreneurial community for the economic benefit of mid-Michigan and Michigan in general.

CAPITAL COMMUNITY ANGEL INVESTORS
1181 Ridgeway Dr.
East Lansing
517-242-0972
Mission: Introduce qualified entrepreneurs to member investors, focusing on disruptive early-stage investments that offer a sustainable competitive advantage.

Top Industry Lists

ANGEL INVESTORS | ECONOMIC DEVELOPMENT | ASSET MANAGEMENT

COMMUNE ANGELS

440 Burroughs St., Ste. 631
Detroit
communeangels.com

Mission: To expand access to angel investing and capital investing in scalable consumer, enterprise, and life science companies that transform lives. Diversity is essential to transformative innovation, and members are committed to contributing their experiences, relationships, and resources to drive better outcomes for investors, portfolio companies, and their customers.

GRAND ANGELS

40 Pearl St., Ste. 336
Grand Rapids
616-566-1770
grandangels.org

Mission: Invest in new ideas that will have a positive effect on the world, focusing on west Michigan and border states.

GREAT LAKES ANGELS

568 Woodway Court, Ste. 1
Bloomfield Hills
glangels.org

Mission: Provide funding to capital-efficient, early-stage companies located in the Midwest.

KA-ZOO ANGELS

40 Pearl St. NW, Ste. 336
Grand Rapids
616-566-1770

grandangels.org

Mission: Measure impact through business growth, job creation, and the attraction to and retention of talent in west Michigan. (This is an affiliate of Grand Angels.)

MICHIGAN ANGEL FUND

201 S. Division, Ste. 430
Ann Arbor

miangelfund.com

Mission: Provide funding to the most promising, capital-efficient, early-stage companies in Michigan.

MICHIGAN CAPITAL NETWORK

37 Ottawa Ave. NW
Grand Rapids
616-566-1770

michigancapitalnetwork.com

Mission: Through prompt investment and constant monitoring, assist entrepreneurs who want to establish world-class businesses.

MUSKEGON ANGELS

200 Viridian Dr.

Muskegon

muskegonangels.com

Mission: Find, fund, and mentor great young companies, from pitch through successful exit, with a priority on job creation and development in the Muskegon area.

POINTE ANGELS

Grosse Pointe
pointeangels.com

WOODWARD ANGELS

616-566-1779
woodwardangels.com

Mission: Invest in tech and digitally scaling companies in and around Detroit at the pre-seed and seed stage.

Sources: Michigan Venture Capital Association, *DBusiness* research

michiganbusiness.org

Mission: Market Michigan as the place to do business, assist businesses in their growth strategies, and foster the growth of vibrant communities across the state.

THE RIGHT PLACE

125 Ottawa Ave. NW, Ste. 450
Grand Rapids
616-771-0325

rightplace.org

Mission: To build the next chapter in west Michigan's growth story.

STARTUPNATION

34300 Woodward Ave., Ste. 200
Birmingham
1-866-59-STARTUP

startupnation.com

Mission: Provide resources and services to start and grow a business.

STERLING HEIGHTS ECONOMIC DEVELOPMENT

6633 18 Mile Rd.
Sterling Heights
586-884-9322

sterling-heights.net

Mission: Attract, expand, and retain business and industry.

WESTLAND ECONOMIC DEVELOPMENT

36300 Warren Rd.
Westland
734-467-3264

cityofwestland.com

Mission: To provide leadership in the retention, expansion, and attraction of businesses.

Source: *DBusiness* research

ECONOMIC DEVELOPMENT ORGANIZATIONS

ANN ARBOR SPARK

330 E. Liberty St.
Ann Arbor
734-761-9317
annarborusa.org

Mission: Advance the economy of the Ann Arbor area by establishing it as a desired place for innovation and growth.

DEARBORN ECONOMIC AND COMMUNITY DEVELOPMENT

16901 Michigan Ave., Ste. 6
Dearborn
313-943-2180
cityofdearborn.org

Mission: Business retention, attraction, and investment; improving neighborhoods; contributing to a high quality of life.

DETROIT ECONOMIC GROWTH CORP.

500 Griswold St., Ste. 2200
Detroit
313-963-2940
degc.org

Mission: Design and implement innovative solutions that attract investment, create jobs, and advance Detroit's economy for all residents.

FLINT COMMUNITY AND ECONOMIC DEVELOPMENT

1101 S. Saginaw St.
Flint
810-766-7015

cityofflint.com

Mission: To improve the quality of life for all residents of the city of Flint through the creation of safe and healthy neighborhoods, and promoting a growing and diverse economy.

GRAND TRAVERSE ECONOMIC DEVELOPMENT CORP.

202 E. Grandview Parkway
Traverse City
231-995-7108

grandtraverseedc.com

Mission: To help grow, retain, and expand businesses in the Grand Traverse region.

LANSING ECONOMIC DEVELOPMENT CORP.

1000 S. Washington Ave., Ste. 201
Lansing
517-702-3387
lansingmi.gov

Mission: Attract, expand, and retain business and industry in the city of Lansing.

LIVONIA ECONOMIC DEVELOPMENT

33000 Civic Center Dr.
Livonia
734-466-2200

livonia.gov

Mission: The retention and expansion of existing Livonia businesses, and attracting new business.

MICHIGAN ECONOMIC DEVELOPMENT CORP.

300 N. Washington Square
Lansing
888-522-0103

ADVANCE CAPITAL MANAGEMENT

1 Towne Square, Ste. 800
Southfield
800-345-4783
acadviser.com

AZIMUTH CAPITAL MANAGEMENT

200 E. Long Lake Rd., Ste. 160
Bloomfield Hills
248-433-4000
azimuthcap.com

BLOOM ASSET MANAGEMENT

31275 Northwestern Hwy., Ste. 145
Farmington Hills
248-932-5200
bloomassetmanagement.com

R. H. BLUESTEIN & CO.

260 E. Brown St., Ste. 100
Birmingham
248-646-4000
rhbco.com

CLARKSTON CAPITAL PARTNERS

91 W. Long Lake Rd.
Bloomfield Hills
248-723-8000
clarkstoncapital.com

DEROY & DEVEREAUX

2000 Town Center, Ste. 2850
Southfield
248-358-3200
deroydeveraux.com

JAY A. FISHERMAN LTD. INVESTMENTS

901 Wilshire Dr., Ste. 555
Troy

2488-740-9400

jaf-ltd.com

FORMULAFOLIO INVESTMENTS

89 Ionia NW, Ste. 600
Grand Rapids
888-562-8880
formulafolios.com

MAINSTAY CAPITAL MANAGEMENT

10775 S. Saginaw St.
Grand Blanc
866-444-6246
mainstaycapital.com

MUNDER CAPITAL MANAGEMENT

480 Pierce St.
Birmingham
248-647-9200
vcml.com

PLANTE MORAN FINANCIAL ADVISORS

27400 Northwestern Hwy.
Southfield
248-352-2500
plantemoranal.com

Q3 ASSET MANAGEMENT

2175 Cole St.
Birmingham
248-566-1122
q3tactical.com

REHMANN CAPITAL ADVISORY GROUP

1500 W. Big Beaver Rd.
Troy
866-799-9580
rehmann.com

RETIREMENT INCOME SOLUTIONS

2301 Platt Rd., Ste. 300
Ann Arbor
734-769-7727
risadvisory.com

SCHWARTZ AND CO. INVESTMENT ADVISORS

3707 W. Maple Rd., Ste. 3212
Bloomfield Hills
248-644-2701
gjsco.com

SEIZERT CAPITAL PARTNERS

34100 Woodward Ave.
Birmingham
248-593-1500
seizertcapital.com

TELEMUS CAPITAL

2 Towne Square, Ste. 800
Southfield
248-827-1800
telemus.com

WORLD ASSET MANAGEMENT

411 W. Lafayette Blvd.
Detroit
313-222-1227
worldasset.com

ZHANG FINANCIAL

101 W. Big Beaver Rd., 14th Floor
Troy
269-325-1826
zhangfinancial.com

Source: *DBusiness* research

Top Industry Lists

MULTI-TENANT OFFICE BUILDINGS

LARGEST MULTI-TENANT OFFICE BUILDINGS

(LISTED BY SIZE)

1 ONE CAMPUS MARTIUS

1 Campus Martius, Detroit
Total Sq. Ft.: 1,370,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Bedrock
Contact: LeasingInquiry@bedrockdetroit.com, 888-300-9833

ALLY DETROIT CENTER

500 Woodward Ave., Detroit
Total Sq. Ft.: 1,000,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Bedrock
Contact: LeasingInquiry@bedrockdetroit.com, 888-300-9833

PENOBSCOT BUILDING *

645 Griswold St., Detroit
Total Sq. Ft.: 996,000
Avail. Sq. Ft.: 398,000
Office Rent Avg.: \$21-25
Owner/Broker: Triple
Triple Properties Detroit
Contact: Alex Loewy, 313-961-8800

DOMINO'S FARM OFFICE PARK

24 Frank Lloyd Wright Dr., Ann Arbor
Total Sq. Ft.: 920,000
Avail. Sq. Ft.: 62,000
Office Rent Avg.: \$32-34
Owner/Broker: Domino's Farms Holding
Contact: Margaret Parkinson, 734-930-4425

FIRST NATIONAL BUILDING

660 Woodward Ave., Detroit
Total Sq. Ft.: 830,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Bedrock
Contact: LeasingInquiry@bedrockdetroit.com, 888-300-9833

COREWELL HEALTH CENTER (FORMERLY FIRST CENTER OFFICE PLAZA) *

26901 Beaumont Blvd., Southfield
Total Sq. Ft.: 680,000
Avail. Sq. Ft.: 0
Office Rent Avg.: NA
Owner/Broker: Corewell Health
Contact: Kevin Buchowski

THE FISHER BUILDING

3011 W. Grand Blvd., Detroit
Total Sq. Ft.: 634,819
Avail. Sq. Ft.: 66,841
Office Rent Avg.: \$24
Owner/Broker: JLL
Contact: AJ Weiner, 248-581-3335

DETROIT EXECUTIVE PLAZA *

1200 Sixth St., Detroit
Total Sq. Ft.: 612,890
Avail. Sq. Ft.: Vacant
Office Rent Avg.: NA
Owner/Broker: Detroit Executive Plaza
Contact: Derrick Danou, 313-962-9595

NEW CENTER ONE BUILDING *

3031 W. Grand Blvd., Detroit
Total Sq. Ft.: 608,823
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: NAI Farberman Group
Contact: NA

SOUTHFIELD TOWN CENTER-1000 TOWN CENTER

1000 Town Center, Southfield
Total Sq. Ft.: 597,346
Avail. Sq. Ft.: 183,000
Office Rent Avg.: \$22-24 + electric
Owner/Broker: Transwestern Management
Contact: Clarence Gleeson,

248-440-1411; Patrick Schlenke
248-440-1448

RENCE-TOWER 200 *

200 Renaissance Center, Detroit
Total Sq. Ft.: 593,480
Avail. Sq. Ft.: 277,000
Office Rent Avg.: \$25.50
Owner/Broker: CBRE
Contact: Jasper Hanifi, 248-351-2020

RENCE-TOWER 100 *

100 Renaissance Center, Detroit
Total Sq. Ft.: 587,973
Avail. Sq. Ft.: 88,000
Office Rent Avg.: \$25.50
Owner/Broker: CBRE
Contact: Jasper Hanifi, 248-351-2020

SOUTHFIELD TOWN CENTER-3000 TOWN CENTER

3000 Town Center, Southfield
Total Sq. Ft.: 586,038
Avail. Sq. Ft.: 35,600
Office Rent Avg.: \$22-24 + electric
Owner/Broker: Transwestern Management

Contact: Clarence Gleeson,
248-440-1411; Patrick Schlenke,
248-440-1448

RENCE-TOWER 300 *

300 Renaissance Center, Detroit
Total Sq. Ft.: 584,531
Avail. Sq. Ft.: 0
Office Rent Avg.: \$25.50
Owner/Broker: CBRE
Contact: Jasper Hanifi, 248-351-2020

RENCE-TOWER 400 *

400 Renaissance Center, Detroit
Total Sq. Ft.: 576,449
Avail. Sq. Ft.: 55,000
Office Rent Avg.: \$25.50
Owner/Broker: CBRE
Contact: Jasper Hanifi, 248-351-2020

SOUTHFIELD TOWN CENTER-2000 TOWN CENTER

2000 Town Center, Southfield
Total Sq. Ft.: 556,014
Avail. Sq. Ft.: 101,600
Office Rent Avg.: \$22-24 + electric

Owner/Broker: Transwestern Management
Contact: Clarence Gleeson,
248-440-1411; Patrick Schlenke,
248-440-1448

444 MICHIGAN AVE. *

444 Michigan Ave., Detroit
Total Sq. Ft.: 551,453
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Reign CO1, LLC
Contact: NA

MASONIC TEMPLE

434-500 Temple St., Detroit
Total Sq. Ft.: 550,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Masonic Temple Association
Contact: Ryan Groat, 313-832-7100

PNC CENTER *

755 W. Big Beaver Rd., Troy
Total Sq. Ft.: 535,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Friedman Real Estate
Contact: Steve Eisenshtadt,
248-848-3535

AMERICAN CENTER *

27777 Franklin Rd., Southfield
Total Sq. Ft.: 508,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: REDICO
Contact: Barbara Eaton,
248-827-1700

THE QUBE (CHASE)

611 Woodward Ave., Detroit
Total Sq. Ft.: 530,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Bedrock
Contact: LeasingInquiry@bedrockdetroit.com, 888-300-9833

300 RIVER PLACE

300 River Place, Detroit
Total Sq. Ft.: 455,000
Avail. Sq. Ft.: NA
Office Rent Avg.: NA
Owner/Broker: Bedrock
Contact: LeasingInquiry@bedrockdetroit.com, 888-300-9833

SOUTHFIELD TOWN CENTER-4000 TOWN CENTER

4000 Town Center, Southfield
Total Sq. Ft.: 383,005
Avail. Sq. Ft.: 65,653
Office Rent Avg.: \$22-24 + electric
Owner/Broker: Transwestern Management
Contact: Clarence Gleeson,
248-440-1411; Patrick Schlenke,
248-440-1448

* Did not respond to request for information.

Source: DBusiness research



ALLY DETROIT CENTER, DETROIT

6 COURTESY ALLY DETROIT CENTER

Top Industry Lists

HOTELS IN METRO DETROIT

TOP HOTELS IN METRO DETROIT

(SELECTED BY AAA AND DBUSINESS FOR HOSPITALITY EXCELLENCE)

ANN ARBOR

GRADUATE ANN ARBOR

615 East Huron St.
Ann Arbor
734-769-2200
graduatehotels.com/ann-arbor/

Rooms: 204

Meeting Rooms: 4

Dining: The Allen Rumsey Supper Club, Poindexter

Meeting Capacity: 7,700 sq. ft.

Amenities: Business-friendly; event planners; catering; fitness center; complimentary pass to nearby recreation building for racquetball, basketball, weight-lifting; complimentary Wi-Fi; Olympic-size pool; complimentary bicycle rental; valet; pet-friendly rooms

BIRMINGHAM

DAXTON HOTEL

298 S. Old Woodward Ave.
Birmingham
248-283-4200
daxtonhotel.com

Rooms: 151

Meeting Rooms: 6

Dining: Madam

Meeting Capacity: 8,490 sq. ft.

Amenities: Lobby bar, more than 400 pieces of art curated by Saatchi Art, fitness center, bedside wireless charging pads, valet parking, free Wi-Fi, laundry and dry cleaning, pet-friendly

THE TOWNSEND HOTEL

100 Townsend St.
Birmingham
248-642-7900
townsendhotel.com

Rooms: 150

Meeting Rooms: 10

Dining: Rugby Grille, afternoon tea, 24-hour room service

Meeting Capacity: 17,590 sq. ft.

Amenities: Business-friendly, iPod docking stations, ATM/banking, coffee in lobby, complimentary newspapers, event catering, fitness center, concierge services, multilingual staff, seasonal outdoor seating offered by Rugby Grille and The Corner, pet-friendly environment, wedding services

BLOOMFIELD HILLS

THE KINGSLEY

39475 Woodward Ave.
Bloomfield Hills
248-644-1400
thekingsley.com

Rooms: 144

Meeting Rooms: 5

Dining: Zalman's serves breakfast, lunch, and entrees; The Duke Lounge

Meeting Capacity: 11,313 sq. ft.

Amenities: Business-friendly; plush pillow-top bedding; RFID card or smartphone door locks; in-room laptop safes; balcony suites; complimentary Wi-Fi; modern furnishings; luxuriously appointed guest rooms; serene courtyard; large, flat-screen HDTVs; premium cable; mini fridge; coffeemaker with Starbucks coffee refilled daily; 24-hour fitness facility; on-site business center; shuttle service; valet and self-park; indoor saltwater pool

DEARBORN

DEARBORN INN, A MARRIOTT HOTEL*

20301 Oakwood Blvd.
Dearborn
313-271-2700
marriott.com/en-us/hotels/dtwdi-the-dearborn-inn-a-mariott-hotel/overview/

Rooms: 229

Meeting Rooms: 12

Dining: Edison's, Ten Eyck Tavern, room service

Meeting Capacity: 17,000 sq. ft.

Amenities: Business-friendly, messenger service, notary public, overnight delivery/pickup, seasonal outdoor pool, fitness center. Guest rooms have plug-in technology for iPods, cameras, game systems, etc. * Closed for renovations, planned reopening sometime in 2024.

THE HENRY, AUTOGRAPH COLLECTION

Fairlane Plaza
300 Town Center Dr.
Dearborn
313-441-2000
behenny.com

Rooms: 308

Meeting Rooms: 13

Dining: TRIA, 24-hour room service

Meeting Capacity: 26,295 sq. ft.

Amenities: Business-friendly, shoe-shine services, fitness center, indoor pool with whirlpool, concierge services, wedding accommodations, notary public, AV equipment, messaging services, overnight delivery/pickup, pet-friendly, post/parcel service

DETROIT

ATHENEUM SUITE HOTELS

1000 Brush Ave.
Detroit
313-962-2323
atheneumsuites.com

Rooms: 173

Meeting Rooms: 8

Dining: Pegasus Taverna, Symposia, A-Bar, 24-hour room service

Meeting Capacity: 31,000 sq. ft.

Amenities: Business-friendly, wedding accommodations, hotel shuttle service, health and fitness facilities, catering services

BOOK TOWER

(ROOST APARTMENT HOTEL)

1265 Washington Blvd.
Detroit
844-431-1100
myroost.com/extended-stay-hotel-detroit-michigan

Rooms: 117

Meeting Rooms: 3

Dining: Le Suprême, The Rotunda, Kamper's, Conservatory Ballroom (the latter is for booked events)

Coming soon: Hiroki-San and other unique bar experiences

Meeting Capacity: NA

Amenities: Fully equipped kitchen, complimentary Wi-Fi, smart TV, SONOS speakers, hardwood floors, living plants, vintage rugs, handpicked artwork, blackout shades, on-site maintenance, washer and dryer (in unit), fitness center, weekly housekeeping, in-suite safe, and same-day dry cleaning and laundry services (fees apply)

CAMBRIA HOTEL DOWNTOWN DETROIT

600 W. Lafayette Blvd.
Detroit
313-733-0300
cambriadetroit.com

Rooms: 158

Meeting Rooms: 4

Dining: Cibo Detroit, Detroit Taco Co.

Meeting Capacity: 18,000 sq. ft.

Amenities: Beve Detroit lobby bar, rooftop pool and Cielo poolside bar, Balla Nightclub, Five Iron Golf and entertainment center, free Wi-Fi, fitness center and sauna, valet parking, sundry shop, business center

COURTYARD BY MARRIOTT DETROIT

333 E. Jefferson Ave.
Detroit
313-222-7700
marriott.com/en-us/hotels/dtwdc-courtyard-detroit-downtown/overview/

Rooms: 260

Meeting Rooms: 7

Dining: Applebee's, IHOP Express

Meeting Capacity: 6,468 sq. ft.

Amenities: Business center, fitness center, Wi-Fi, pool

DETROIT FOUNDATION HOTEL

250 W. Larned St.
Detroit
313-800-5500
detroitfoundationhotel.com

Rooms: 100

Meeting Rooms: 4

Dining: The Apparatus Room

Meeting Capacity: 3,623 sq. ft.

Amenities: Business-friendly, fifth-floor event space, complimentary Wi-Fi, 24-hour fitness center with free workout classes, same-day laundry and dry cleaning, complimentary Detroit Bikes rental, pet-friendly

DETROIT MARRIOTT AT THE RENAISSANCE CENTER

Renaissance Center
400 Renaissance Dr.
Detroit
313-568-8000
marriott.com/en-us/hotels/dtwdt-detroit-mariott-at-the-renaissance-center/overview/

Rooms: 1,298

Meeting Rooms: 38

Dining: Starbucks, Motor City Pantry, FUELL

Meeting Capacity: 96,104 sq. ft.

Amenities: Business-friendly, overnight delivery/pickup, secretarial services, translator, on-site car rental, fitness center

DOUBLETREE SUITES BY HILTON HOTEL DETROIT DOWNTOWN - FORT SHELBY

525 W. Lafayette Blvd.
Detroit
313-963-5600
hilton.com/en/hotels/dttdt-doubletree-suites-detroit-downtown-fort-shelby/

Rooms: 203

Meeting Rooms: 19

Dining: Motor City Kitchen and Round Bar, room service

Meeting Capacity: 18,535 sq. ft.

Amenities: Business-friendly, complimentary coffee or tea, audio/visual equipment rental, 24-hour business center, complimentary printing service, express mail, secretarial services, video conferencing, catering menus, fitness center

ELEMENT DETROIT AT THE METROPOLITAN

33 John R St.
Detroit
313-306-2400, ext. 0
marriott.com/en-us/hotels/dtwtl-element-detroit-at-the-metropolitan/overview/

Rooms: 110

Meeting Rooms: 3

Dining: RISE

Meeting Capacity: 2,817 sq. ft.

Amenities: The Monarch Club on rooftop (indoor/outdoor), fitness center, bike rentals, pet-friendly, in-room kitchens, complimentary Wi-Fi

FORT PONTCHARTRAIN, A WYNDHAM HOTEL

2 Washington Blvd.
Detroit
313-965-0200
hotelpontchartrain.com

Rooms: 367

Meeting Rooms: 20

Dining: Tabacchi Lounge Café, Urban Cellars

Meeting Capacity: 32,000 sq. ft.

Amenities: Business-friendly; wedding accommodations; pool, spa, sauna, fitness center; catering services; business center; valet; short walk to Huntington Place



Top Industry Lists

HOTELS IN METRO DETROIT

GODFREY HOTEL

1401 Michigan Ave.
Detroit
313-385-0000
godfreyhoteldetroit.com/
Rooms: 227
Meeting Rooms: 4
Dining: Hamilton's
Meeting Capacity: 6,292 sq. ft.
Amenities: 10 rooftop lounge, room service, fitness center, free Wi-Fi, valet parking (fees apply)

HILTON GARDEN INN DETROIT/DOWNTOWN

351 Graftiot Ave.
Detroit
313-967-0900
hilton.com/en/hotels/detdghi-hilton-garden-inn-detroit-downtown/
Rooms: 198
Meeting Rooms: 6
Dining: The Chrome Bar and Grille, The Garden Grille and Bar, room service

Meeting Capacity: 3,456 sq. ft.
Amenities: Business-friendly, audio/visual equipment rental, complimentary printing service, gift shop, express mail services, ATM machine, wedding accommodations, multilingual staff, secretarial services, fitness center, pool

HOLLYWOOD CASINO AT GREEKTOWN

1211 Chrysler Dr.
Detroit
313-223-2999
hollywoodgreektown.com
Rooms: 400

Meeting Rooms: 11
Casino Tables: 61
Poker Tables: 13
Dining: 313 Burger Bar, Rock Bar, Prism, Urban Cocktail, Barstool Sportsbook Bar, Detroit Taco Co.
Meeting Capacity: 20,000 sq. ft.
Amenities: Business center, fitness center, valet, in-room dining, wireless internet, state-of-the-art meeting/audio/visual equipment, concierge services

MGM GRAND DETROIT

1777 Third Ave.
Detroit
877-888-2121
mgmranddetroit.com
Rooms: 401
Meeting Rooms: 6
Casino Tables: 140
Slots: 3,500
Dining: Breeze Dining Court, Tap at MGM Grand Detroit, D.PRIME Steakhouse, Topgolf Swing Suite, Palette Dining Studio, The Roasted Bean, room service, complimentary food and nonalcoholic beverages on the concierge level
Meeting Capacity: 30,000 sq. ft.
Amenities: Business-friendly, built-in video and teleconferencing services, fitness center, indoor pool, distinct lounges, meeting and event planning, concierge services, shoe-shine, hotel sundry store, IMMERSE Spa, AXIS Lounge, V Nightclub

MOTORCITY CASINO-HOTEL

2901 Grand River Ave.
Detroit
866-782-9622
motorcitycasino.com
Rooms: 400
Meeting Rooms: 14
Casino Tables: 59
Dining: Assembly Line, Amnesia, Grand River Deli, Iridesence, Little Caesars, Lodge Diner, Sweet Ride, 24-hour room service
Meeting Capacity: 67,500 sq. ft., including 19,604 sq. ft. of pre-function space
Amenities: Business-friendly, complimentary printing, 24-hour fitness center, concierge services, wedding accommodations. Smoking is only allowed on the casino gaming floor. The smoke-free gaming area is located at the main casino entrance (a 17-table, smoke-free poker room is available).

ROBERTS RIVERWALK URBAN RESORT HOTEL

1000 River Place Dr.
Detroit
313-259-9500
detroitriverfront.org/riverfront/east-riverfront/roberts-river-walk-hotel
Rooms: 108
Meeting Rooms: Yes
Dining: Roberts Riverwalk Bistro & Bar
Meeting Capacity: 12,000 sq. ft.
Amenities: Business center, fitness center, outdoor swimming pool, high-speed Wi-Fi, parking

SHINOLA HOTEL

1400 Woodward Ave.
Detroit
313-356-1400
shinolahotel.com
Rooms: 129
Meeting Rooms: 6
Dining: Penny Reds, San Morello, The Brakeman, Evening Bar
Meeting Capacity: 16,150 sq. ft.
Amenities: Wi-Fi, Parker's Alley shopping, HDTV, fitness center, pet-friendly, mini bars, Shinola turntables and record library in select rooms

THE INN @ 97 WINDER

97 Winder St.
Detroit
313-832-4348
theinnat97winder.com/
Rooms: 10
Meeting Rooms: NA
Dining: None on-site
Meeting Capacity: NA
Amenities: Continental breakfast, antique furnishings, spa, private fenced parking, European-style garden and walkways, high-speed Wi-Fi

THE SIREN HOTEL

1509 Broadway St.
Detroit
313-277-4736
ash.world/hotels/the-siren/

Rooms: 106

Meeting Rooms: NA
Dining: The Siren Café, Candy Bar, Albena, Ash-Bar Detroit
Meeting Capacity: NA
Amenities: Request Club Grooming, Sid's Gold Requeem Room, Paramita, The Siren Shop, concierge, free newspaper, flower arrangement service, fitness center, bicycle rentals, pet-friendly rooms

THE WESTIN BOOK CADILLAC DETROIT

1114 Washington Blvd.
Detroit
313-442-1600
marriott.com/en-us/hotels/dtwcw-the-westin-book-cadillac-detroit/overview/
Rooms: 453
Meeting Rooms: 20
Dining: Sullivan's Steakhouse, The Boulevard Room, The Motor Bar, Starbucks Reserve Café
Meeting Capacity: 36,658 sq. ft.
Amenities: Meeting and catering services, wedding specialist, audio/visual and production services, video conferencing, Service Express, concierge desk, WestinWorkout Studio, heated pool and spa, Spa Book Cadillac, complimentary daily national newspaper, laundry/dry cleaning, shoe-shine, luggage storage, in-room iPod docking station, high-speed internet

THE DAVID WHITNEY, AUTOGRAPH COLLECTION

1 Park Ave.
Detroit
313-237-1700
davidwhitneybuilding.com/about.html
Rooms: 160
Meeting Rooms: 5
Dining: None on-site
Meeting Capacity: 10,262 sq. ft.
Amenities: WXYZ Bar, Re-Fuel by Aloft, re:charge (SM) gym, pet-friendly, complimentary Wi-Fi, valet parking, beauty shop and barber shop, on-site laundry and dry cleaning

FARMINGTON HILLS

DELTA HOTELS BY MARRIOTT DETROIT NOVI

37529 Grand River Ave.
Farmington Hills
248-653-6060
marriott.com/en-us/hotels/dtwdf-delta-hotels-detroit-novi/overview/
Rooms: 139
Meeting Rooms: 3
Dining: Founders Tavern
Meeting Capacity: 4,284 sq. ft.
Amenities: Indoor pool, fitness center, free Wi-Fi, coffee shop, hot tub, laundry

LIVONIA

DETROIT MARRIOTT LIVONIA

17100 Laurel Park Dr. North
Livonia
734-462-3100
marriott.com/en-us/hotels/dtwlf-detroit-marriott-livonia/overview/

Rooms: 224

Meeting Rooms: 5
Dining: FINS Kitchen and Bar
Meeting Capacity: 5,769 sq. ft.
Amenities: Business-friendly, coffee in the lobby, indoor pool and whirlpool, concierge services, 70+ retailers and restaurants (hotel is attached to Laurel Park Place Mall), fitness center, overnight delivery/pickup, wedding accommodations, post/parcel services

NOVI

THE BARONETTE RENAISSANCE DETROIT-NOVI HOTEL

27790 Novi Rd.
Novi
248-349-7800
marriott.com/en-us/hotels/dtwdn-the-baronette-renais-sance-detroit-novi-hotel/overview/
Rooms: 155
Meeting Rooms: 7
Dining: Toasted Oak Grill & Market, room service
Meeting Capacity: 8,213 sq. ft.
Amenities: Business-friendly, data port in each room, concierge services, fitness center, ATM, outdoor garden terrace, wedding accommodations, near Twelve Oaks Mall, West Oaks, and Fountain Walk

PLYMOUTH TOWNSHIP

SAINT JOHN'S RESORT

44045 Five Mile Rd.
Plymouth
734-414-0600
saintjohnsresort.com
Rooms: 118
Meeting Rooms: 22
Dining: Five Steakhouse, Wine Grotto
Meeting Capacity: 38,912 sq. ft.
Amenities: 18-hole championship golf course opens spring 2024, heated driving range and retail outlet at Carl's Golfland, fitness center, complimentary weekday newspaper, Jacuzzi, wedding accommodations, chapel, food and beverage services, indoor pool with waterfall and bubble lounge

PONTIAC

AUBURN HILLS MARRIOTT PONTIAC AT CENTERPOINT

3600 Centerpoint Pkwy.
Pontiac
248-253-9800
marriott.com/en-us/hotels/dtwpo-auburn-hills-marriott-pontiac/overview/
Rooms: 290
Meeting Rooms: 13
Dining: Woodward's, Starbucks, room service
Meeting Capacity: 23,283 sq. ft.
Amenities: Business-friendly, messenger service, overnight delivery, translation services, wedding accommodations, indoor and outdoor pools, cocktail terrace, fitness center

ROCHESTER

ROYAL PARK HOTEL

600 East University Dr.
Rochester

248-652-2600

royalparkhotelmiami.net

Rooms: 143
Meeting Rooms: 12
Dining: Park 600, Royalty Tea, 24-hour room service, seasonal outdoor seating on the terrace
Meeting Capacity: 17,486 sq. ft.
Amenities: Business-friendly, audio/visual services, bicycle rental, wedding accommodations, seasonal fly-fishing equipment rental, putting green, 24-hour fitness center, spa services, outdoor bocce and croquet courts, concierge services, 21 miles of jogging trails

ROMULUS

DELTA HOTELS BY MARRIOTT DETROIT METRO AIRPORT

31500 Wick Rd.
Romulus
734-721-3315
marriott.com/en-us/hotels/dtwde-delta-hotels-detroit-metro-airport/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0
Rooms: 271
Meeting Rooms: 9
Dining: Delta Prime Steakhouse
Meeting Capacity: 12,555 sq. ft.
Amenities: Sustainability, indoor and outdoor pool, fitness center, convenience store, laundry and dry cleaning service, wake-up calls

THE WESTIN DETROIT METROPOLITAN AIRPORT

2501 Worldgateway Place
Detroit
734-942-6500
marriott.com/en-us/hotels/dtwma-the-westin-detroit-metropolitan-airport/overview/
Rooms: 404
Meeting Rooms: 35
Dining: Reflections Restaurant & Lounge, 24-hour room service
Meeting Capacity: 28,844 sq. ft.
Amenities: Lobby access to the McNamara Terminal's 90 shops and services, perfect meeting location without leaving the airport, 24-hour shuttle service to the North Terminal, complimentary fitness center, indoor heated pool, hot tub

SOUTHFIELD

DETROIT MARRIOTT SOUTHFIELD

27033 Northwestern Hwy.
Southfield
248-356-7400
marriott.com/en-us/hotels/dtwsl-detroit-marriott-southfield/overview/
Rooms: 226
Meeting Rooms: 4
Dining: Fire Iron Grill, Lobby Lounge, room service
Meeting Capacity: 4,283 sq. ft.
Amenities: Business-friendly, overnight delivery/pickup, wedding accommodations, indoor pool, full-service bar, concierge services, fitness center

RADISSON HOTEL

SOUTHFIELD-DETROIT

26555 Telegraph Rd.
Southfield
248-469-4867
radissonhotelsamericas.com/en-us/hotels/radisson-southfield?cid=a:se+b:gmb+c:amer+i:local+e:rad+d:us+f:en-US+h:USADSMI
Rooms: 206
Meeting Rooms: 8
Dining: Telegraph Road BBQ
Meeting Capacity: 20,057 sq. ft.
Amenities: Complimentary full breakfast, hot tub, exercise facility, wedding services, free Wi-Fi, 24-hour business center

THE WESTIN SOUTHFIELD DETROIT

DETROIT METRO AIRPORT

1500 Town Center
Southfield
248-827-4000
westinsouthfielddetroit.com
Rooms: 388
Meeting Rooms: 31
Dining: Jamocha's Coffee Shop, Tango's Restaurant, Level 1 Lounge, 24-hour room service
Meeting Capacity: 47,718 sq. ft.
Amenities: Business-friendly, wedding accommodations, allergy-friendly rooms, concierge services, pet-friendly environment, indoor heated pool, whirlpool, hot tub, fitness center

TROY

DETROIT MARRIOTT TROY

200 W. Big Beaver Rd.
Troy
248-680-9797
marriott.com/en-us/hotels/dtttt-detroit-marriott-troy/overview/
Rooms: 350
Meeting Rooms: 21
Dining: 200 West Restaurant and Lounge, room service
Meeting Capacity: 16,881 sq. ft.
Amenities: Business-friendly, catering, concierge lounge, indoor pool, safety deposit boxes, complimentary daily newspapers, shuttle within five-mile radius of hotel, post/parcel services, fitness center

EMBASSY SUITES BY HILTON DETROIT TROY - AUBURN HILLS

850 Tower Dr.
Troy
248-879-7500
hilton.com/en/hotels/dttres-embassy-suites-detroit-troy-auburn-hills/
Rooms: 251
Meeting Rooms: 9
Dining: Riparian Grille
Meeting Capacity: 7,327 sq. ft.
Amenities: Complimentary breakfast, digital key, EV charging on-site, indoor pool, fitness center, pet-friendly rooms, business center

Sources: DBusiness research, AAA

BY THE NUMBERS

TOP 10 INDUSTRIES AMONG DETROIT 500 HONOREES

The top category in this year's *Detroit 500* is Auto Industry Suppliers, followed by Commercial Real Estate; Sports, Arts, and Entertainment; Manufacturing; Venture Capital; Health Care; Lawyers; Retail; Technology; and Homebuilders.



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3. SPORTS, ARTS AND ENTERTAINMENT



20

7. LAWYERS (TIED)



27

4. MANUFACTURING



20

7. RETAIL (TIED)



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1. AUTO INDUSTRY SUPPLIERS



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5. VENTURE CAPITAL



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9. TECHNOLOGY (TIED)



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2. COMMERCIAL REAL ESTATE



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6. HEALTH CARE



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9. HOMEBUILDERS (TIED)

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