

# THE BIG THREE AUTO EXECUTIVES LIST

COMPILED BY TOM BEAMAN



COURTESY OF GM, FORD, STELLANTIS





**MARY T. BARRA**

Chairman and CEO

Barra became the first female chief executive to lead a major automaker when she was named CEO in January 2014. She was elected chairman of the

GM Board of Directors in January 2016. Under Barra's leadership, GM envisions a world with zero crashes, to save lives; zero emissions, so future generations can inherit a healthier planet; and zero congestion, so customers get back a precious commodity – time. She's focused on improving the customer experience and strengthening GM's core vehicle and services business, while also working to lead the transformation of mobility.



**JULIAN BLISSETT**

Executive Vice President, President, GM China

Based in Shanghai, Blissett oversees GM's business in China. Prior to this appointment, as GM senior vice president,

International Operations – leading GM's global operations outside of the Americas and China – Blissett streamlined operations and refined the global go-to-market strategies for GM's International Operations, strengthening the foundation to turn around financial performance and sustain a customer-focused organization. Blissett also served as executive vice president of SAIC-GM, GM's flagship joint venture in China.



**PAUL JACOBSON**

Executive Vice President and Chief Financial Officer

Before joining GM in December 2020, Jacobson served as CFO of Delta Air Lines Inc.,

which he helped transform into one of *Fortune* magazine's Top 50 Most Admired Companies for six consecutive years. He was named the airline industry's best CFO eight times by *Institutional Investor* magazine's poll of Wall Street analysts and investors. Jacobson graduated from Auburn University with a bachelor's degree in aviation management and later received an MBA from Vanderbilt University.

### Senior Vice Presidents



**SHILPAN AMIN**

Senior Vice President and President, GM International

Since April 2022, Amin has been responsible for GM operations outside of North America and China.

His objective is to deliver profitable growth in each of the markets in which GM competes. Amin succeeds Steve Kiefer, who retired. Previously, Amin was vice president, GM global purchasing and supply chain, and was responsible for the strategic direction of GM's worldwide purchasing, supply chain, and logistics operations. He's the lead executive chair of the board of directors for the GM Asian Connections Business Resource Group.



**MARK REUSS**

President

Reuss leads GM's vision of a sustainable, equitable, and all-electric future within the organization and beyond through its innovative

technologies, products, and initiatives. He also directs the company's regional operations, including North America, South America, China, and General Motors International. GM's global product development team, global design, global quality and operational excellence, and GM Defense report to Reuss. He serves on the board of GM's SAIC-GM joint venture in China and is a member of the GM senior leadership team.



**CRAIG GLIDDEN**

Executive Vice President, Legal (general counsel and corporate secretary), Policy, Cybersecurity, and Strategic Technology Initiatives

Glidden joined GM in 2015 as executive vice president

and general counsel, leading a transformation of its global legal operations to support the company's vision of a future with zero crashes, zero emissions, and zero congestion. Previously, he was executive vice president and chief legal officer for LyondellBasell Industries, one of the world's largest plastics, chemicals, and refining companies. Glidden also served as senior vice president and general counsel of Chevron Phillips Chemical.



**GERALD JOHNSON**

Executive Vice President, Global Manufacturing and Sustainability

Johnson leads GM's global manufacturing, engineering, labor

relations, and sustainability organizations and is a member of the GM senior leadership team. He's responsible for approximately 94,800 employees representing more than 118 sites on four continents in 13 countries. In January 2020, Johnson was appointed to the GM Political Action Committee board and steering committee. He's also a founding member of GM's Inclusion Advisory Board.



**DANIEL E. BERCE**

Senior Vice President President and CEO, GM Financial

Berce has held these positions at GM Financial since October 2010, when GM purchased the

company. Previously, he served as vice chairman, president, treasurer, CEO, and CFO of AmeriCredit Corp. Before that, Berce was an auditor with Coopers & Lybrand for 14 years and was a partner with the firm. He is a certified public accountant and is a graduate of Regis University in Denver. GM Financial's origination mix consists of 75 percent prime credit customers with credit bureau scores of 680 and above in North America.

### Executive Vice Presidents



**MICHAEL (MIKE) ABBOTT**

Executive Vice President, Software

Effective May 22, 2023. Abbott leads a new, integrated end-to-end software organization focused on the

development of vehicle and enterprise software technologies and solutions, and the delivery of digital services and features to retail and commercial customers. The newly created team combines three distinct software functions within the company: Software Defined Vehicle and Operating System, Information and Digital Technology, and Digital Business. Abbott served as a visiting scholar at Stanford.



**RORY HARVEY**

Executive Vice President and President, North America

Appointed June 2023. Harvey leads GM sales, service, and marketing across its full portfolio of

automotive and connected services brands in North America, including Chevrolet, Buick, GMC, Cadillac, OnStar, ACDelco, and GM Genuine Parts. He took over GM North America after leading Global Cadillac since September 2020, where he ran the brand's day-to-day operations. Harvey first joined Cadillac in March 2018 as VP of North American sales, service, and marketing. He also served as chairman of Vauxhall Motors in the U.K.



**DOUG L. PARKS**

Executive Vice President, Global Product Development, Purchasing and Supply Chain

Prior to this appointment, Parks was the VP, autonomous and electric

vehicle programs. In that role, he launched Super Cruise, the industry's first hands-free driving technology for compatible highways, on the 2018 Cadillac CT6. He oversaw the engineering team behind the Cruise AV, a production-intent autonomous vehicle built from the ground up, without driver controls, that operated on its own. He led the electrification team responsible for developing GM's all-new EV architecture.



**NORM DE GREVE**

Senior Vice President and Chief Marketing Officer

Effective July 31, 2023. De Greve joins GM from CVS Health, where he served as chief marketing officer since

2015. He will report to GM President Mark Reuss. While at CVS Health, de Greve helped transform the company from America's corner drug store to the largest consumer health care company in the country, moving it to sixth place on the *Fortune* 500. During that time, CVS earned the highest national reputation in health care and consistently gained market share.



**ARDEN  
HOFFMAN**

Senior Vice President and  
Chief People Officer

Appointed January 2023. Hoffman previously served as Cruise's chief people officer, driving the company's people

strategy. Her team supported Cruise's mission to build the most advanced self-driving vehicle by creating a high-performance culture where Cruisers could do their best work. Before Cruise, Hoffman was VP of People at Dropbox, where she was responsible for building and scaling the company and culture across its 12 global offices. Her leadership guided the company from a private startup to a publicly traded company.



**MICHAEL  
SIMCOE**

Vice President,  
GM Global Design

Simcoe has been GM's global design chief since 2016. His teams focus on all aspects of design including advanced,

production, and industrial design operations supporting GM's brands and subsidiaries. Recent designs developed under Simcoe's leadership include the Cruise Origin, Cadillac Lyriq, GMC Hummer EV, and the BrightDrop EV600. Simcoe plays a pivotal role in GM's transformation, challenging his teams to innovate as society experiences a massive shift in mobility, championing new technologies.



**ALAN M.  
WEXLER**

Senior Vice President,  
Strategy and Innovation

Wexler leads GM's Data and Customer Insights, Innovation, and Strategy teams. He has been working at the intersection

of strategy, technology, and creative for more than 30 years. Before joining GM, Wexler served as chairman and CEO of Publicis Sapient, which helps clients innovate and compete more effectively in the digital age. He has also advised early-stage companies on how to compete with disruptive business models in a consumer-empowered era. Wexler holds a bachelor's degree and an MBA from Rider University.



**LIN-HUA WU**

Senior Vice President and  
Chief Communications  
Officer

Effective Aug. 21, 2023. Wu joins GM from Google, where she served as vice president of global communications and

public affairs, supporting the Knowledge & Information and Global Business organizations. She reports to GM Chair and CEO Mary Barra. Wu has extensive experience in corporate, agency, and tech industry communications. Before Google, she worked at Dropbox from 2016-2021, including serving as chief communications officer. Prior to Dropbox, Wu was head of corporate communications for Square (now Block).



**DUNCAN  
ALDRED**

Vice President,  
Global Buick-GMC

Aldred provides senior leadership and strategic direction for Buick and GMC sales, service, and marketing. His goal is to

increase positive opinion for both premium brands and to transform those opinions into profitable sales growth. In 2013, prior to joining Buick and GMC, Aldred was named acting vice president of sales, marketing, and aftersales for Opel and Vauxhall, based in Germany. In 2010, he was chairman and managing director at Vauxhall. He joined GM in 1990 at Vauxhall's Ellesmere Port plant near Liverpool, and worked in various positions there.



**LOEK BECKERS**

Vice President, Treasury  
and Asset Management

Effective May 2023. Beckers is responsible for leading GM's global treasury and asset management operations including capital planning,

capital markets, treasury operations, insurance, banking activities, and pension plans. Before becoming treasurer, he served as vice president and chief financial officer of GM International, and was responsible for the financial transformation and return to sustainable profitability of General Motors' global automotive operations outside of North America and China. Previously, Beckers was vice president and CFO for GM in China.



**SCOTT  
BELL**

Vice President, Global  
Chevrolet

Since being named vice president of Global Chevrolet in 2022, Bell has presided over the introduction of key

vehicles including the Chevrolet Trax, Colorado, and Silverado EV, among others, and has logged thousands of miles traveling to meet with hundreds of dealers across the country. During his first year in this role, Chevy Silverado was the No. 1 best-selling retail full-size pickup for the first time on record. Bell previously served as president and managing director of GM Canada, which produced 10 million masks during COVID-19.



**JIM  
CAMPBELL**

Vice President, Product  
Marketing, Accessories,  
Performance, and  
Motorsports

Campbell leads Chevrolet, Cadillac, and Hummer EV motorsports marketing

strategy, in addition to directing the development and marketing of specialty vehicles and performance variants of production-based models. He also leads the product marketing strategy for Chevrolet, Buick, GMC, and Cadillac portfolios, and planning and marketing of accessories and performance parts for production vehicles. Previously, Campbell served as U.S. VP, Chevrolet marketing.



**MARGARET  
CURRY**

Vice President, Tax and  
Customs, Chief Tax  
Officer

Curry joined GM in this position in 2017. She's responsible for strategy and operations related to

GM's worldwide tax and customs functions. She has more than 30 years of tax experience. Prior to joining GM, Curry served as vice president of tax for Deere & Co. and Kimberly-Clark Corp. Before that, she was director of tax for Dell Inc., senior tax counsel for GM, and senior tax counsel for the Internal Revenue Service. Curry received a bachelor's degree from the University of Michigan and a law degree from Michigan State University.



**JIM  
DANAHY**

Vice President, Global  
Safety Systems and  
Integration

Danahy, who took on this position in June 2021, oversees the implementation of safety, compliance,

systems engineering, supplier quality, and performance across global vehicles. His group ensures safety, while exceeding customer requirements and government regulations to deliver the best vehicles for a great customer experience. Before this, Danahy was VP, global hardware components and subsystems, where he led engineering operations, components development, and advanced vehicle work.



**TONY  
FRANCAVILLA**

Vice President,  
Global Quality and  
Operational Excellence

Francavilla is responsible for leading GM's global quality efforts, which are aimed at providing the

highest-quality vehicles possible. In late 2017, his responsibilities expanded to include leadership over GM's Operational Excellence. He brings to the role in-depth knowledge and global experience in manufacturing, engineering, and supplier quality. Prior to his current position, Francavilla served in a variety of senior roles within the quality organization, including executive director of global supplier quality.



**MICHELLE  
GARDNER**

Vice President, Global  
Hardware Components  
and Subsystems

Gardner was appointed to this position in June 2021. Her role and organization comprise engineering

operations, components development, advanced vehicle development, and other engineering business initiatives. She leads a global team of engineering professionals in realizing GM's vision of zero crashes, zero emissions, and zero congestion through the design and development of advanced ICE, EV, and AV systems, and vehicles. Prior to this, Gardner served as executive director of interior and thermal cabin comfort.


**ROCKY GUPTA**

Vice President, Finance and Treasurer

Through his multiple roles at GM, Gupta has become a trusted adviser to CFO Paul Jacobson, and recently moved to a

newly created special projects role. He will be focused on a variety of impactful projects, like how to maximize the benefits of the EV tax credits under the IRA and acting as a liaison with Cruise. He previously served as GM's treasurer, where he was responsible for leading the company's global treasury operations including capital planning, capital markets, operations, and worldwide banking activities.


**TIM HERRICK**

Vice President, EV Launch Excellence

Herrick serves as the champion for limited-start-of-production to start-of-regular-production EV launch window

execution. His focus is on supporting cross-functional alignment to ensure launch success across the entire EV portfolio. Prior to this, Herrick served as vice president, global product programs, where he led an international team in the design, engineering, development, and validation of the GM portfolio, including specialty, performance, and motorsports programs. He also served as interim president of GM Defense from 2020 to 2021.


**STACY LYNETT**

Vice President, Information and Digital Technology

Lynett leads approximately 9,000 technology professionals responsible for information

technology and software engineering products that support the core internal business and digital functions. Prior to this role, she was the executive director and CIO for the global product group innovating on technology to support the designers and vehicle and quality engineers building GM's world-class vehicles. Earlier, Lynett focused on the transformation of human resources, leveraging the Workday solution set.


**JEFFREY (JEFF) MORRISON**

Vice President, Global Purchasing and Supply Chain

Morrison, appointed in April 2022, is responsible for the strategic direction of GM's worldwide purchasing, supply chain,

and logistics operations. His team collaborates with more than 19,000 global suppliers to deliver exceptional vehicle quality, innovation, and value to GM customers, along with a commitment to achieving long-term sustainability and accelerating diversity and inclusion in the supply base. Under Morrison's direction, GM is building a strong, resilient, and scalable EV supply chain to support its goal of electrification.


**CHRISTOPHER T. HATTO**

Vice President, Global Business Solutions and Chief Accounting Officer

Hatto manages a global team charged with optimizing GM business processes to improve

service quality and customer experience, and reduce complexity and costs. He continues to serve as chief accounting officer, and is responsible for global leadership and oversight for external reporting, technical accounting matters, the development of new accounting policies, internal controls, and the consolidations process. He's also responsible for reporting financial results to senior leadership and the board of directors.


**TRAVIS HESTER**

Vice President, Global Chief Engineers and Program Management

Appointed April 2023. Hester leads teams responsible for the global design, development, and

delivery of gas, diesel, and plug-in hybrid vehicles, including GM's SUVs and trucks. Prior to his current role, Hester was vice president, electric vehicle growth operations, leading the rapid transformation of the EV business including EV infrastructure development, off-board energy management and grid integrations, dealer EV readiness and training initiatives, and cross-brand EV vehicle charging strategies. He also was president of GM Canada.


**SCOTT MILLER**

Vice President, Software Defined Vehicle and Operating Systems

One of Miller's main responsibilities is developing and deploying Ultifi, GM's

new end-to-end vehicle software platform. Ultifi will help enable the frequent and seamless delivery of software-defined features, apps, and services to customers over the air. Miller has held many positions since joining GM in 1994, and most recently was executive director, vehicle motion embedded controls, where he was responsible for all propulsion, chassis, and thermal software.


**DAN NICHOLSON**

Vice President, Strategic Technology Initiatives

Prior to this appointment, Nicholson was vice president of global electrification, controls, software, and electronics,

and responsible for all electrified propulsion products including batteries and electric drive units, electronic control systems, strategies, software, and electronic hardware for all GM products globally. Previously, he was vice president, global propulsion systems, responsible for all propulsion products including engines, transmissions, fuel cells, EV drive units, and batteries.


**KENT HELFRICH**

Vice President, Global Research and Development, Chief Technology Officer, and President of GM Ventures

Helfrich is responsible for innovation and technology

solutions in the development of GM vehicles. He previously was GM's executive director of global electrification and battery systems, responsible for GM electrified vehicle hardware development and the overall electric vehicle propulsion, calibration, and driving performance. Prior to rejoining GM in November 2016, Helfrich was vice president and CTO at Flex Automotive, splitting his time between Detroit and Silicon Valley.


**STEPHEN HILL**

Vice President, Commercial Growth Strategies and Operations

Hill oversees current cross-brand activities that strengthen GM's brands and the company's

position in the market. His group helps with the assessment and commercialization of future business opportunities that support GM's revenue growth commitments. Hill previously served as vice president of Chevrolet and vice president of GM's Customer Care and Aftersales division. He also served as vice president for the Cadillac, Hummer, and Saab brands. Hill began his GM career in 1983.


**KEN MORRIS**

Vice President, Electric, Autonomous, and Fuel Cell Programs

Morris leads the global team of executive chief engineers and program managers who oversee

GM's electric, autonomous, and fuel cell vehicle programs, electric drive units, battery systems, and fuel cell systems from inception to launch and beyond. He's also responsible for the initiatives associated with the commercialization of EVs and AVs. Previously, Morris was vice president of global product programs, leading the global team that oversees conventional GM vehicle, engine, and transmission programs.


**MIKE PEREZ**

Vice President, GM North America Labor Relations

Perez and his team of 30 labor professionals engage with various unions across North America to reach

agreements that support the company's manufacturing team members and enable GM to achieve strong business results. Prior to this, he was the executive director of manufacturing planning and strategy, responsible for the product allocation strategy as well as new site selection. Perez played a critical role in developing the strategy to support manufacturing's transition to GM's all-electric future.





**MARCOS PURTY**

Vice President, Global Workplace Safety

Appointed to this role in June 2022, Purty returns to GM from Amazon, where he was vice president, North America

fulfillment, Amazon robotics sortable operations. He succeeds Jim Glynn, who retired. Purty spent the first 25 years of his professional career with GM, beginning in 1994 at GM's former Pontiac assembly plant. In his last assignment at GM as executive director, global manufacturing strategy and planning, he directed GM manufacturing's footprint in cost and profitability and spearheaded new product allocation.



**JOHN ROTH**

Vice President, Global Cadillac

Effective June 2023. With his recent appointment as vice president of Global Cadillac, Roth returns to a brand that has been

interwoven throughout his 32 years with GM. He was previously the global VP of customer care and aftersales, tackling industry growth, reimagining fulfillment, and preparing for the future of mobility. Roth has also served as president and managing director of Africa and Middle East operations, and VP of GM Canada marketing, sales, and service. He began his career with General Motors in 1991.



**KRISTEN SIEMEN**

Vice President, Sustainable Workplaces and Chief Sustainability Officer

Appointed to this position in February 2021, Siemen is helping to lead General

Motors to a future with zero emissions as the company continues to take actions against climate change, including a commitment to becoming carbon neutral in its products and operations by 2040. In her most recent role as executive director, global energy strategy, certification, compliance, and test labs, Siemen led a cross-functional leadership team responsible for setting corporate energy policy.



**KEVIN TIERNEY**

Chief Cybersecurity Officer

Tierney's global team is responsible for all aspects of cybersecurity across GM including executing enterprise, product, and

manufacturing cybersecurity programs, with a focus on security architecture, penetration testing, cyber risk management, incident response, vulnerability management, intelligence, awareness and training, and governance. Prior to his current role, Tierney served as the chief product cybersecurity officer, and led the team responsible for developing and implementing cybersecurity strategies to reduce risks.



**MIKE TREVORROW**

Vice President, North America Manufacturing

Trevorrow is responsible for the safety, productivity, and quality performance of over 67,000 employees at more than

40 assembly, stamping, propulsion, and component plants in the United States, Canada, and Mexico. He has held various leadership positions of increasing responsibility for GM, including plant director for several plants, VP of global workplace safety and, most recently, manufacturing executive director for the truck and components sector. He started at GM as a skilled trades die-maker apprentice in Flint.



**OMAR VARGAS**

Vice President and Head of Global Public Policy

Vargas leads GM's global engagement of government officials and public policy. Prior to joining GM, he held senior

government relations roles with 3M, Praxair, and PepsiCo. In the early 2000s, Vargas was an appointee of President George W. Bush to the U.S. Department of Justice, where he served in a variety of capacities. His portfolio includes a broad range of law enforcement, civil rights, national security, and immigration policy matters, including violence against women and human trafficking victim services programs.

## Presidents and other C-suite officers



**STEVE DUMONT**

President, GM Defense, LLC

DuMont leverages GM's advanced technologies, world-class manufacturing capabilities, and global supply chain for global

defense and government customers. He joined GM Defense in 2021 after a 13-year stint at Raytheon Intelligence & Space, a business of Raytheon Technologies, where he led and implemented a focused strategy for global growth. Earlier in his career, duMont supported flight test, systems engineering, and business development within Boeing and BAE Systems. Prior to entering the private sector, duMont served in the U.S. Army.



**FRANCISCO GARZA**

President and Managing Director, General Motors de Mexico, Central America and Caribbean

Garza is responsible for General Motors de Mexico's export and

domestic market operations. Previously, he was vice president, vehicle sales, service, and marketing for GM de Mexico, with responsibility for developing and implementing go-to-market strategies for Chevrolet, Buick, GMC, and Cadillac, and for managing and maintaining close relationships with dealers in Mexico, Central America, and the Caribbean. He also served as managing director of Ally Credit Mexico.



**EDWARD KUMMER**

Chief Digital Officer

Since October 2021, Kummer has overseen an expanded GM group responsible for bringing more focus to connected services and digital

products, and is empowered to drive commercial success and strategic investments to establish digital market leadership. His team is implementing new digital strategies across mobile and in-vehicle infotainment as the company launches more software-defined vehicles. Kummer also oversees GM's OnStar brand, a leader in safety and connected services for more than 25 years. He spent 18 years at the Walt Disney Co.



**KRISTEN PUCHEK**

Chief Diversity, Equity, and Inclusion Officer

Effective July 2023. Puchek leads GM's office of diversity, equity, and inclusion, which is focused on defining the company's overarching vision and

strategy to be a diverse, equitable, and inclusive organization globally. She also sits on GM's inclusion advisory board. Puchek has more than two decades of experience advising senior executives and organizations in corporate and individual purpose, DEI, talent strategies, cultural transformation, and responsible business practices. She holds an MBA from Thunderbird School of Global Management.



**JOSH TAVEL**

Global Vice President, Customer Care and Aftersales

Appointed June 2023. Tavel's team is responsible for servicing every vehicle in GM's portfolio and markets parts worldwide.

As GM's former executive chief engineer for battery electric trucks, he employs his knowledge of the EV customer to deliver a strategy that will define a frictionless customer experience for both ICE and EV service customers as GM prepares for its all-electric future. Tavel earned a BA in automotive engineering and technology from Minnesota State University and an MS in engineering from the University of Michigan.



**MARISSA WEST**

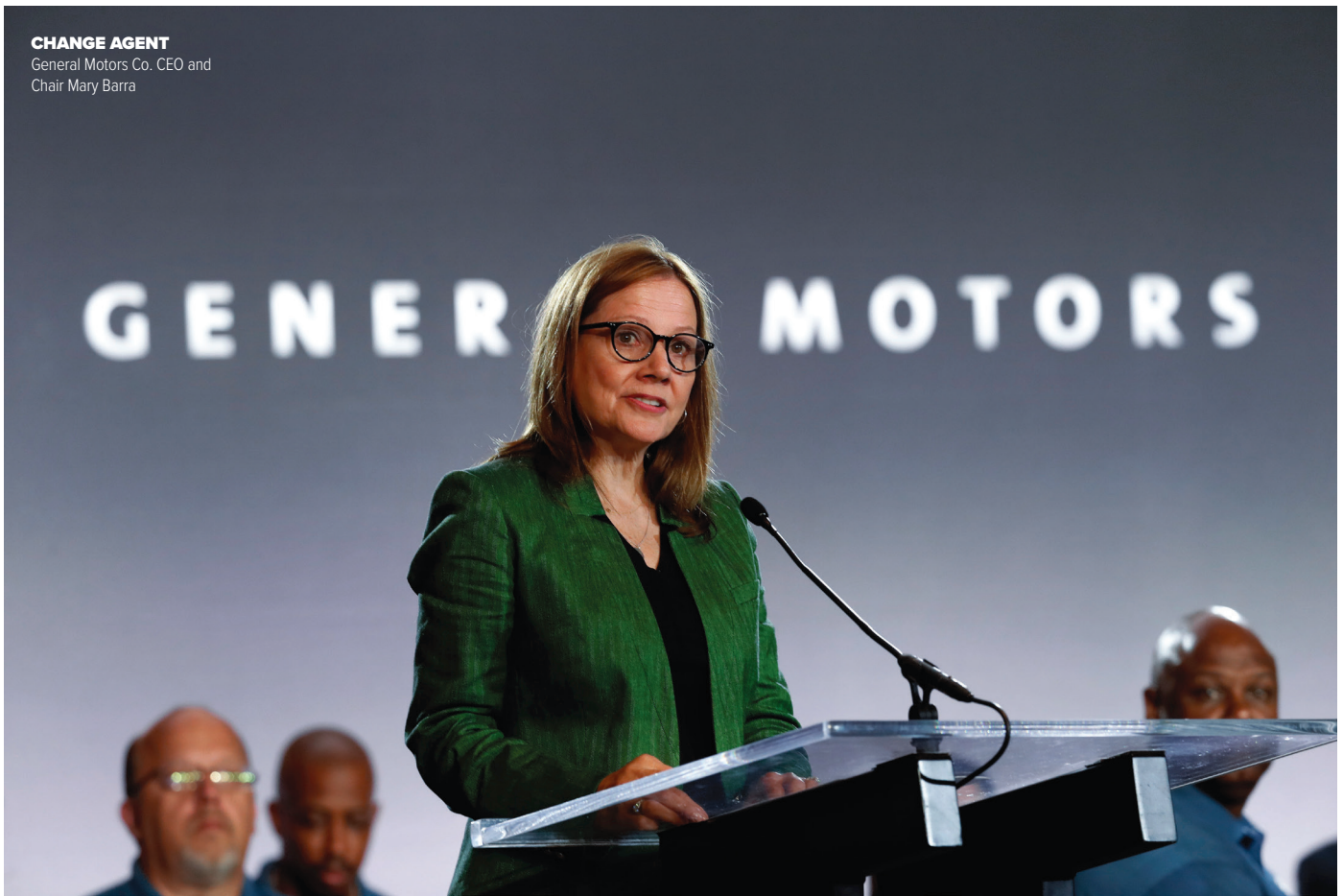
President and Managing Director, GM Canada

Appointed in April 2022, West was most recently executive chief engineer for the global mid-size truck and medium-duty

truck programs. Before that, she was the chief engineer for the next-generation full-size truck programs, where she was responsible for launching the 2020 GMC Sierra HD and the Chevrolet Silverado HD. As vehicle chief engineer, she led the design, engineering, and development of future full-size truck and SUV programs. Earlier, she was the director of the global noise and vibration center.

**CHANGE AGENT**

General Motors Co. CEO and  
Chair Mary Barra



## GENERAL MOTORS CO. BOARD OF DIRECTORS

**MARY T. BARRA**

Chairman and CEO,  
General Motors Co.

**ANEEL BHUSRI**

Co-founder, Co-CEO, and  
Chairman, Workday Inc.

**WESLEY G. BUSH**

Retired Chairman and CEO,  
Northrop Grumman Corp.

**JOANNE C. CREVOISERAT**

CEO, Tapestry Inc.

**LINDA R. GOODEN**

Retired Executive Vice President,  
Information Systems & Global  
Solutions, Lockheed Martin Corp.

**JOSEPH JIMENEZ**

Retired CEO, Novartis AG

**JONATHAN MCNEILL**

Co-founder and CEO,  
DVx Ventures

**JUDITH MISCIK**

Senior Adviser, Lazard  
Geopolitical Advisory

**PATRICIA F. RUSSO**

Chairman, Hewlett-Packard  
Enterprise Co.

**THOMAS M. SCHOEWE**

Retired Executive Vice President  
and CFO, Walmart Stores Inc.

**MARK TATUM**

Deputy Commissioner and COO,  
National Basketball Association

**JAN TIGHE**

Retired Vice Admiral, United  
States Navy

**DEVIN N. WENIG**

Former President and CEO,  
eBay Inc.

GM's board of directors can be  
viewed at: [gm.com/company/  
leadership/board-of-directors.  
html](https://gm.com/company/leadership/board-of-directors.html).





**WILLIAM CLAY FORD JR.**

Executive Chairman, Chairman of the Board of Directors

Ford has been a member of the company's board of directors since 1988 and has been chairman since

Jan. 1, 1999. Under his leadership, Ford Motor Co. has taken aggressive steps to improve the efficiency and focus of its traditional automotive business. At the same time, it is accelerating its efforts to be the most trusted provider of smart vehicles and mobility services. Ford serves as chairman of the board's Finance Committee and was CEO from 2001 to 2006. During that time, he took the company from a \$5.5 billion loss to profitability.



**JAMES D. FARLEY JR.**

President and CEO

Farley became president and CEO of Ford in October 2020, and in March 2022 he took on the additional role of president, Ford Model e,

the division created in March 2022 that specializes in electric and connected vehicles and services. Under Farley's leadership, Ford has boosted investment in electric vehicles to more than \$50 billion and has set targets for scaling their production to 600,000 EVs a year by the end of 2023 and more than 2 million by the end of 2026. He collects and races vintage vehicles, including a 1965 Ford GT 40.



**DIANE CRAIG**

President, Lincoln

Craig is responsible for growing Lincoln as a world-class, luxury brand and leading its transformation toward a fully electrified future. She

oversees Lincoln operations globally, including product development, marketing, and sales and service. She reports to Jim Farley, Ford president and CEO. Previously, she was president of the International Markets Group, Ford Blue, leading business unit operations for both dealer and distributor markets in over 100 countries across Africa, ASEAN, India, the Middle East, Australia, and New Zealand.



**KUMAR GALHOTRA**

President, Ford Blue

Prior to this role, which he took on in March 2022, Galhotra was president of the Americas & International Markets Group, with

responsibility for the profit and loss of its business units, including the newly established commercial vehicle business unit for the U.S. and Canada. He has also served as president, North America, leading all aspects of Ford's North American business, and group vice president, Lincoln, overseeing all Lincoln operations globally, including product development; marketing, sales, and service.



**MARION HARRIS**

President and CEO, Ford Motor Credit Co.

Harris is responsible for a leading financial services provider for dealers and customers around the world in

support of Ford Motor Co. sales. Prior to this, as vice president of Ford's Mobility Business Group, he was responsible for the connected services businesses of Ford Commercial Solutions and FordPass, as well as Chariot and GoRide Health. Previously, Harris served as chief financial officer and treasurer at Ford Credit, responsible for the financial planning, analysis, and accounting operations.



**LYLE WATTERS**

Vice President and General Manager, Passenger Vehicles, Ford China

Effective June 2023. Watters is responsible for Ford-branded ICE and BEV products in China, and

leads the Changan Ford joint venture, National Distribution Services Division, Jiangling Ford Technologies, and Ford China operations, including purchasing, manufacturing, new model launches, and quality. He reports to Sam Wu, president and CEO of Ford China. Earlier, as general manager of the Ford Passenger Vehicle Division, Ford China, Watters broadened Ford's appeal and customer experiences.

## C-Suite



**MIKE AMEND**

Chief Enterprise Technology Officer

Amend leads Ford's Technology and Software Platform, comprising Enterprise Information Technology along with

Global Data Insight and Analytics. His team helps the company use data, software, and technology to drive growth and create value for customers and other stakeholders by translating the needs of those customers into engaging solutions. They work closely with Ford teams that handle product development and the hardware and software that goes into vehicles. Amend came to Ford from Lowe's, where he was president, online.



**TED CANNIS**

CEO, Ford Pro

The global Ford Pro business and brand are dedicated to delivering the world's most comprehensive suite of solutions to government and

commercial customers of all sizes to help accelerate productivity, improve uptime, and lower operating costs through connected services and work-ready gas and electric vehicles. As a one-stop shop, Ford Pro provides a platform of software, charging, financing, and customer support to serve commercial customers of all sizes and industries, and will help lead the transition from gas to electric vehicles.



**STEVEN CROLEY**

Chief Policy Officer, General Counsel

Croley guides the company as it leverages and builds on its strengths in government relations, sustainability, safety, legal,

and privacy matters. Before coming to Ford, Croley was a partner in the Washington, D.C., office of Latham & Watkins, where he assisted clients with legal policy and regulatory compliance, with an emphasis on energy and the environment. From 2014 to 2017, he served as general counsel for the U.S. Department of Energy. Croley spent the previous four years in the White House, and was a special assistant to President Barack Obama.



**JOHN DION**

Chief Transformation Officer

Appointed April 2023. Dion oversees global deployment of the Ford Operating System, comprising methodologies

and tools based on lean manufacturing and related concepts. The system is central to realizing the value-creation and growth potential of the Ford+ plan. Dion came to Ford from ESAB Corp., a Maryland-based fabrication and specialty gas-control technology firm where he was senior vice president and officer, ESAB Business Excellence, and led the company's industrial and cultural remaking. Prior to ESAB, he worked at DanaHER Corp.



**LIZ DOOR**

Chief Supply Chain Officer

Effective June 12, 2023. Door assumes supply chain responsibilities that had been held on an

interim basis by CFO John Lawler, to whom she reports. She comes to Ford at a time when improving quality and reducing costs, including through the supply chain, are high priorities and vital to realizing the full potential of the Ford+ plan. Before joining Ford, Door was Whirlpool's executive vice president of global strategic sourcing and a member of Whirlpool's Executive Committee.



**DOUG FIELD**

Chief Advanced Product Development and Technology Officer

Field oversees design and vehicle hardware engineering across the enterprise, and leads

development of Ford's electric vehicles and digital systems within Ford Model e. The latter includes overseeing software development, digital product design, and advanced driver assist systems, along with design and vehicle hardware engineering. Field's team is responsible for delivering seamless experiences with infotainment, navigation, driver-assist technology, connectivity, and cybersecurity.



**ELENA A. FORD**

Chief Customer Experience Officer, Ford Blue

Since March 2022, Ford has led the organization responsible for creating a world-class customer

experience throughout the entire ownership cycle. She reports to Kumar Galhotra, president, Ford Blue. She has also been responsible for integrating the work of the Ford Customer Service Division, the quality organization, sales and marketing, and the global dealer network to more tightly connect the interactions between Ford and its customers worldwide. She continues to be closely integrated with the sales organization.



**CHRISTOPHER SMITH**

Chief Government Affairs Officer

Smith leads a global team that enhances Ford's expertise and influence in legislation

and policy vital to the Ford+ plan for growth and value creation. Policy priorities include connectivity, electric vehicles, and digital services, and are intended to benefit customers, society, and the environment. He reports to Steven Croley, Ford's chief policy officer and general counsel. From 2009 to 2017, Smith served in the U.S. Department of Energy as assistant secretary for fossil energy.



**DAVE WEBB**

Vice President, Treasurer

Webb is responsible for Ford's global treasury strategy and operations. He reports to John Lawler, Ford's CFO. From June 2017 to December 2018,

he served as assistant treasurer for Ford and had responsibility for Ford's global capital markets, banking, capital strategy, affiliate finance, risk management, and treasury operations. Before this, as director of funding, he was responsible for Ford and Ford Credit's global funding programs and issuance strategy. This included managing Ford Credit's unsecured commercial paper and financing programs.



**BRYCE CURRIE**

Vice President, Americas Manufacturing & Labor Affairs, Ford Blue

Currie is responsible for the company's largest industrial footprint, with more than 30 manu-

facturing facilities. He succeeds John Savona, who retired. Currie joined Ford in January 2023 from Johnson Controls, where he was VP, global products operations, and then chief manufacturing officer. Currie deployed lean manufacturing principles and digital management tools at Johnson Controls to transform an operation spanning nearly 90 plants and 120 distribution centers globally.



**MARIN GJAJA**

Chief Customer Officer, Ford Model e

Gjaja leads Ford Model e's market-facing organization including marketing, sales, distribution, customer

experience, service, and charging. He is part of the founding team at Ford Model e, and his team works with Ford dealers globally to develop and deploy all aspects of the new customer experience for Ford's electric vehicle portfolio. Gjaja joined Ford from Boston Consulting Group, where, as senior partner and managing director, he served clients in consumer, retail, technology, health care, capital goods businesses, and automotive.



**MARK TRUBY**

Chief Communications Officer

Truby leads Ford's global communications and public relations activities, including building the company's reputation

globally among customers, employees, dealers, suppliers, news media, communities, governments, and policymakers. He reports to Jim Farley, Ford CEO. Truby joined Ford in 2007 as director of global corporate communications. He has also served as communications director for Bill Ford; VP, communications, Ford Europe, Middle East, and Africa; and, most recently, vice president, communications, Ford Asia Pacific.

### Vice Presidents



**JIM BAUMBICK**

Vice President, Ford Product Development Operations and Quality

Baumbick is responsible for delivering industry-leading quality across the enterprise, in addition to

the development of all Ford Blue internal combustion engine products. He also leads cycle planning, vehicle development engineering, and product development operations for all of Ford, partnering closely with Doug Field, chief advanced product development and technology officer, on the broader development of Ford vehicles. Previously, Baumbick was vice president, industrial platform, operations and new model launch, Ford Blue.



**LISA DRAKE**

Vice President, EV Industrialization, Ford Model e

As of March 2022, Drake reports to Doug Field, chief EV and digital systems officer, Ford Model e. She

also oversees manufacturing engineering as Ford develops breakthrough electric vehicles at scale. Previously, as COO, North America, Drake was responsible for bringing enhanced focus to product launches, warranty reduction, and material cost improvements. Earlier, as vice president, global purchasing, she was responsible for all category management processes and procurement functions.



**JOHN LAWLER**

Chief Financial Officer and Interim Chief Supply Chain Officer

Lawler has overall responsibility for Ford's finance functions including accounting,

financial planning and analysis, treasury, tax, investor relations, economics, and audit, as well as the Ford Credit business. On an interim basis starting in September 2022, he has led Ford's global supply chain organization. Lawler previously was CEO, Ford Autonomous Vehicles, LLC, and vice president, mobility partnerships, where he led the team developing and bringing to market driverless transportation services.



**JENNIFER WALDO**

Chief People and Employee Experience Officer

Appointed in April 2022, Waldo contributes to the global deployment and success of the Ford+

strategic plan for growth and value creation by leading the development of a high-performance culture, recruiting people with additional and needed new kinds of talent, and boosting overall organizational capability, especially in technology and innovation. She reports to Ford President and CEO Jim Farley. Before joining Ford, Waldo led change in highly regarded companies, spending 10 years in Silicon Valley.



**KIERAN CAHILL**

Vice President, Industrial Operations Europe & International Markets Group, Ford Blue

Cahill, appointed to this position in March 2022, reports to

Kumar Galhotra, president of Ford Blue. Prior to this role, he was vice president, manufacturing, Ford of Europe, and was named board chair for Ford Motor Co. Ltd. Cahill also served as director, manufacturing, strategic projects, Ford of Europe, and director, manufacturing, U.K. and Romania. He was director, Ford of Europe powertrain operations.



**ANDREW FRICK**

Vice President, Sales, Distribution and Trucks, Ford Blue

Effective July 1, 2023, Frick added general management

responsibilities for family vehicles, Mexico and Canada for Ford Blue from Kiersten Robinson, who left the company. He continues to head sales, distribution, and trucks for Ford Blue. Previously, he was vice president sales, field operations, market representation, customer care, and dealer relations for the Ford brand in the U.S. and Canada. He also was director of U.S. sales and director of marketing.





**CHUCK GRAY**

Vice President, EV Technology, Ford Model e  
Gray's current role became effective in March 2022. Previously, as vice president, vehicle embedded software and

controls, he led the development of vehicle embedded software, vehicle controls, embedded connectivity technology, advanced driver assist technologies and systems, and vehicle cybersecurity. Earlier, he was vice president of vehicle components and systems engineering, and central to the company's commitment to develop Ford and Lincoln vehicles with quality, fuel efficiency, safety, smart technology, and value for customers.



**FRANCK LOUIS-VICTOR**

CEO, Ford Next, LLC and Vice President, New Businesses Platform

The Ford Next team incubates and launches vehicle-adjacent business ventures that create value for Ford. As the automotive

ecosystem evolves, Ford Next focuses on ways to offer new, technology-forward customer experiences in various domains such as energy, supply chain, internet of things, and distribution. Louis-Victor was responsible for developing and executing a comprehensive strategic plan that included the company's existing and emerging portfolio of capabilities in areas like autonomous vehicles and mobility services.



**DARREN PALMER**

Vice President, Electrical Vehicle Programs, Ford Model e

Palmer's current position became effective in March 2022. Previously, he was general manager, Ford

Battery Electric Vehicles, where he was responsible for leading the EV business in North America, including implementing a \$22 billion transformation of the EV portfolio. He was a founding member of Team Edison, an internal startup created to determine where to play and how to win in electric vehicles. The first product resulting from this new approach is the Mustang Mach E, the all-new, ground-up electric car.



**BOB HOLYCROSS**

Vice President, Sustainability, Environment & Safety Engineering

As Ford's top environment and safety officer, Holycross is responsible for implementing

sustainable best practices throughout Ford and leading its global environment and safety, strategy, and policy. Previously he was director, sustainability, homologation, and compliance. Holycross formerly served as vice president of sustainability, environment, and safety engineering for Ford of Europe, Middle East, and Africa, where he ensured compliance with government regulations.



**DAVID MCCLELLAND**

Vice President, Strategy and Partnerships

McClelland leads corporate strategy, business development, and global data insights and analytics. He's also

chairman of the Ford Motor Credit Co. board of directors. Prior to this appointment, McClelland was CEO of Ford Motor Credit Co., Ford's global provider of financial products and services for dealers and customers. He had served as Ford Credit executive vice president of marketing and Asia Pacific, overseeing global marketing and Ford Credit's business in China and India. He joined Ford Credit Britain in 1993, then Ford Credit South Africa.



**TIM SLATTER**

Head of Vehicle Programs, Ford Blue

Effective June 1, 2023. Slatter manages all Ford Blue global vehicle programs, including Ford derivatives, and Ford

Performance products. He succeeds Trevor Worthington, who retired. Slatter will also be involved in strategy and cycle planning for Ford Blue, Ford Performance, and Ford Motor Sports. Slatter has worked in China and Australia, but most recently was vehicle line director for buses and vans at Ford of Europe, and chair of Ford of Britain. He'll continue to direct U.K. operations until a successor is named.



**ANTHONY LO**

Vice President, Design

Since joining Ford in 2021, Lo has been responsible for creating a lineup of products and services that are unique, authentic, and true to Ford's values as

customers expect smarter, increasingly connected, and increasingly electric vehicles. He worked at Groupe Renault in Paris for the past 10 years, most recently as VP, exterior design. He was instrumental in the development of the company's Cycle of Life design strategy, which he was the basis for a series of award-winning concept cars. From 2004 to 2010, he was director of advanced design for GM Europe.



**CATHY O'CALLAGHAN**

Vice President, Controller

O'Callaghan had served as chief financial officer, Ford South America, since 2015. In that position she was responsible for all

Ford finance activities in Ford South America, including operations finance, profit analysis, treasury, tax, accounting, and internal control. Prior to working in South America, O'Callaghan held a number of key leadership positions at Ford of Europe, including finance director for product development, controller of European manufacturing operations and logistics, and finance director of Ford of Britain. She joined Ford in 1990.

**ELECTRIC LEADERSHIP**

Ford Motor Co. President and CEO Jim Farley and Executive Chairman William Clay Ford Jr. (center) at the F-150 Lightning reveal.



## FORD MOTOR CO. BOARD OF DIRECTORS

**WILLIAM CLAY FORD JR.**

Executive Chairman and Chairman of the Board of Directors

**KIMBERLY A. CASIANO**

President, Kimberly Casiano & Associates

**ALEXANDRA FORD ENGLISH**

Director, Global Brand Merchandising, Ford Motor Co.

**JAMES D. FARLEY JR.**

President and CEO

**HENRY FORD III**

Member, Board of Directors, Ford Motor Co.

**WILLIAM W. HELMAN IV**

General Partner, Greylock Partners

**JON M. HUNTSMAN JR.**

Former U.S. Ambassador to Russia

**WILLIAM E. KENNARD**

Non-Executive Chairman and Co-founder of Velocitas Partners

**JOHN MAY**

Chairman and CEO, Deere & Co.

**BETH MOONEY**

Chairman and CEO, KeyCorp

**LYNN VOJVODICH RADAKOVICH**

Former Executive Vice President and Chief Marketing Officer, Salesforce

**JOHN L. THORNTON**

Chairman, Barrick Gold Corp., Lead Independent Director

**JOHN VEIHMEYER**

Former Chairman, KPMG International

**JOHN S. WEINBERG**

Former Vice Chairman, Goldman Sachs Group Inc.

Ford Motor Co.'s board of directors can be viewed at: [corporate.ford.com/about/leadership.html](https://corporate.ford.com/about/leadership.html).





**CARLOS  
TAVARES**  
CEO

Tavares was appointed the first CEO and executive director of Stellantis in January 2021. Under his leadership,

Stellantis is focused on providing clean, safe, and affordable mobility while rapidly transforming itself into a mobility tech company through the swift and efficient execution of Dare Forward 2030, the company's bold strategic plan that paves the way for Stellantis to be the first in the industry to achieve carbon net zero by 2038. Previously, Tavares served as chairman of the managing board of Groupe PSA.



**OLIVIER  
BOURGES**

Global Corporate Office and Public Affairs Officer.

Appointed global corporate office and public affairs officer on July 1, 2023. In this new

role, Bourges leverages his previous experience as general secretary of the former Peugeot S.A. and his impressive knowledge of the strategic stakes of the automotive sector and its stakeholders. Previously, he was Stellantis' chief planning officer. Prior to joining PSA, he held several positions with Renault. At Nissan, he was responsible for planning and program management in North America.



**BRIGITTE  
COURTEHOUX**

Brand Chief Executive Officer, Free2Move

Courtehoux leads Free2move, Stellantis' mobility service that provides vehicle rental, car-sharing, and

subscription services in Europe and the U.S. She joined Groupe PSA in 1998 and held planning and quality manager positions in a variety of car projects. Between 2010 and 2013, as global project director, she successfully managed and launched the Peugeot 2008 crossover in the European, Latin American, and Chinese markets. In 2018, Courtehoux was named executive vice president and a member of Groupe PSA's global executive committee.



**ARNAUD  
DEBOEUF**

Chief Manufacturing Officer

Deboeuf's background is in process engineering, manufacturing, program development, and purchasing in France and

South Korea. He started his career at Renault in 1993 as a powertrain process engineer. In 2002, he joined purchasing to take responsibility at Renault Samsung Motors in South Korea. He returned to France to develop the Dacia Duster crossover. Deboeuf was appointed senior VP of the Renault-Nissan Alliance CEO office in 2015. He joined Groupe PSA in 2019 as senior VP for industrial strategy.



**BERTRAND  
BLAISE**

Chief Communication and Corporate Social Responsibility Officer

Blaise began his career at Renault in 1990 as product and technology communication manager,

and was assigned to Japan in 1999 as head of the Renault liaison office in Tokyo to contribute to the start of the Renault Nissan Alliance. He was appointed Renault Group Asia Pacific communication VP in 2000, covering the corporate, product, and Formula 1 communications activities in South Korea. Blaise joined French train manufacturer Alstom Transport Division as VP in 2007, and in 2014 joined Groupe PSA as senior vice president.



**XAVIER  
CHÉREAU**

Chief Human Resources and Transformation Officer

Chéreau joined Groupe PSA in 1994 and subsequently held the

position of employment and mobility manager for Europe. He has served as senior vice president, industrial and R&D division human resources, director of human resources development, executive vice president of human resources of Groupe PSA, and as a member of the global executive committee. He has bachelor's and master's degrees from the Institut Sciences Politiques de Paris.



**NED CURIC**

Chief Engineering and Technology Officer

Effective July 1, 2023. The addition of engineering responsibility extends Curic's scope to include research and development. He replaces Harald

Wester, former chief engineering officer, who retired. Curic's added responsibility will drive the continued transformation of Stellantis into a sustainable mobility tech company by ensuring alignment between strategic vision and project implementation of the Stellantis R&D function. Curic entered the automotive sector in 2013 as group vice president and chief technology officer at Toyota Motor North America.



**CHRISTINE  
FEUËLL**

Brand Chief Executive Officer, Chrysler

Feuëll is a well-recognized senior marketing executive with extensive experience in automotive, omni-channel supply

chain automation systems, and smart building technologies industries. Her career has included sales, marketing, product management, and profit and loss leadership at Ford Motor Co., Johnson Controls, and Honeywell, and she has a strong track record of delivering profitable growth through integrated products, software, and services. She has a degree in marketing and economics from Michigan State.



**YVES  
BONNEFONT**

Chief Software Officer

Bonnefont joined Groupe PSA in 2012 as executive vice president, corporate strategy, where he contributed to the group's turnaround plan,

including its brand differentiation strategy, and created the connected vehicle business unit. In 2013, he was appointed Citroën deputy CEO in charge of its premium sub-brand, DS Automobiles, and later served as the first CEO for DS Automobiles. In January 2020, he was appointed executive vice president in charge of high-end brand development during preparations for the merger with FCA.



**SAMIR CHERFAN**

Chief Operating Officer, Middle East and Africa

Cherfan has broad experience across the automotive value chain including R&D, manufacturing, product and program manage-

ment, and sales and marketing for various automotive groups. He previously served as brand CEO, Free2Move. Cherfan began his career with Renault Group in 1992, worked in the program management department for seven years, and became program director of mid-range models designed for international markets. In 2010, he was named managing director of the eastern Paris retail network at Renault Retail Group.



**PHILIPPE DE  
ROVIRA**

Chief Affiliates Officer (Sales, Finance, Used Cars, Parts and Service, Retail Network)

De Rovira joined Groupe PSA in 1998 and held various positions in

corporate and manufacturing finance before becoming financial controller in the Madrid and Poissy (France) plants. In 2009, he was named CFO for Latin America, and became controller of the PSA sales division in 2012. In 2013, he was appointed senior VP and took responsibility for B2B and used car sales, network development and quality of service, CRM and digital, outbound logistics, and car flow.



**ANTONIO  
FILOSA**

COO, South America

Filosa has responsibility for Latin America. He succeeds Mike Manley, former head of Americas, who left the company to become CEO of

AutoNation Inc. Filosa has extensive experience in purchasing and manufacturing operations activities, as well as overall business management and strategy. He joined the Fiat Group in 1999 and was responsible for all purchasing activities in the Latin America region. Filosa held positions at Fiat Chrysler Automobiles, including plant manager of the Betim facility in Brazil. He was the head of Alfa Romeo and Maserati for the Latin America region.


**GIORGIO FOSSATI**

General Counsel

In 2023, Fossati is strengthening his legal contribution in the demanding regulatory context of the automotive industry, while continuing

to successfully support the company's efficient governance with his support to the board of directors. Previously, he was general counsel for Fiat Group Automobiles S.p.A. He serves on the board of directors of FCA Italy S.p.A., Teksid S.p.A., Fiat Chrysler Finance S.p.A., Fidis S.p.A., FCA Partecipazioni S.p.A., Fiat Chrysler Risk Management S.p.A., Abarth & C. S.p.A., FCA Poland S.A., and FCA Group Marketing S.p.A.


**RALPH GILLES**

Chief Design Officer, Chrysler, Dodge, Jeep, Ram, Maserati, Fiat Latin America

Gilles joined Chrysler Corp.'s design office in 1992 and was appointed

VP, interior design Jeep/truck and specialty vehicles in 2006. He also served as president and CEO, Motorsports; president and CEO, SRT brand; and president and CEO, Dodge brand for FCA US, LLC. Gilles was named VP, design in September 2008, and he also led the FCA North America product design office beginning in June 2009. He is global head of design and was a member of the FCA Group Executive Council.


**FLORIAN HUETTL**

Brand Chief Executive Officer, Opel and Vauxhall

Huettl leads the commercial development of the only German brand and the only British brand in Stellantis' portfolio, and

their transition into the electric era. Previously, he was head of sales and marketing for Opel and Vauxhall for Enlarged Europe. Huettl joined Stellantis in March 2021 after serving in numerous senior automotive management positions in the U.K., Germany, and Russia. He is an international business management graduate from the University of Applied Sciences in Bergisch-Gladbach, Germany.


**WILLIAM KENDELL**

Senior Vice President – Customer Experience North America

Effective July 1, 2023, Kendell directs the North American team's drive to achieve industry

leadership in customer experience, consistent with the global organization's mission statement: Every Customer Counts; Every Journey Matters. Kendell joined the company in 1994 as an engineer in the original Trenton, Mich., engine plant and held various manufacturing quality positions with a focus on powertrain. Previously, he had global responsibility for propulsion supplier quality.


**BÉATRICE FOUCHER**

Chief Planning Officer

Effective July 1, 2023, Foucher succeeds Olivier Bourges, who was appointed global corporate officer and

global public affairs officer. Her past experience as CEO of the premium DS Automobiles brand and her expertise in the automotive industry will benefit her as she aims to offer the best solutions in terms of products and technologies to meet customer expectations. Foucher has 30 years of experience in quality, product planning, program, HR talent development, and general brand development.


**DAVIDE GRASSO**

Brand Chief Executive Officer, Maserati

Grasso was named chief operating officer of Maserati in July 2019, with responsibility for overall commercial and financial

performance and for driving its operating success across all global markets. He was appointed a member of the FCA Group Executive Council in July 2019. Grasso joined Nike in 2001 and held positions with increasing responsibility, including chief marketing officer. He also served as CEO for Nike subsidiary Converse Inc., where he engineered the brand for long-term sustainable growth. Grasso holds a master's degree.


**JEAN-PHILIPPE IMPARATO**

Brand Chief Executive Officer, Alfa Romeo

Imparato's 30-year career at Groupe PSA has focused on sales, quality, and retail activities. He was in charge of

Mercosur for Citroën in 1998 before joining the central corporate team in charge of international organization and audit for Groupe PSA in 2000. Imparato was later appointed vice president in charge of quality in the Dongfeng Peugeot Citroën Automobiles joint venture in Wuhan, China, in 2003. He was named director of Peugeot international operations and director of European sales and marketing activities in 2012.


**NATALIE KNIGHT**

Executive Vice President and Chief Financial Officer

Effective July 10, 2023, Knight succeeds Richard Palmer, who left the company after a 20-year

career. She previously served as CFO at Ahold Delhaize, a leading global food retailer headquartered in the Netherlands, and at Arla Foods in Denmark. Knight held several senior finance positions during her 17 years at Adidas AG in Germany and the U.S. She graduated from the University of Arizona and Freie Universität in Berlin, Germany, followed by executive leadership programs in France and Switzerland.


**OLIVIER FRANÇOIS**

Brand Chief Executive Officer, Fiat and DS Automobiles; Global Chief Marketing Officer

Effective July 1, 2023, François added the role of brand CEO of DS

Automobiles, succeeding Béatrice Foucher. He retains the role as Stellantis' global chief marketing officer. François has extensive experience in brand development and strategic positioning that will benefit both Fiat and DS Automobiles. Before joining Fiat in 2005, François worked in positions of increasing responsibility at Citroën, including CEO. He was the lead executive for the Lancia brand beginning in September 2005.


**UWE HOCHGESCHURTZ**

Chief Operating Officer, Enlarged Europe

Hochgeschurtz was brand CEO for Opel and Vauxhall before joining Stellantis in September 2021. He has more than 30 years of

experience in the automotive industry, beginning with Ford in 1990, where he was sales director for Ford Switzerland and product manager and head of light commercial vehicle marketing in Germany. In 2001, he moved to Volkswagen as head of worldwide LCV marketing. Hochgeschurtz later moved to Renault, where he eventually was appointed CEO of Renault Germany, Austria, and Switzerland in June 2016.


**LINDA JACKSON**

Brand Chief Executive Officer, Peugeot

Jackson has built her experience across the auto industry with finance and commercial roles at Jaguar, Land Rover, and

Rover Group, where she went from regional financial manager for Rover Europe in the late '90s to European sales finance director for the MG Rover Group until 2004. She joined Groupe PSA in 2005 as finance director of Citroën U.K. and then of Citroën France from 2009 to 2010. She became CEO of Citroën U.K. and Ireland in July 2010. In 2014, Jackson was appointed the global CEO of the Citroën brand.


**THIERRY KOSKAS**

Brand Chief Executive Office, Citroën; Chief Sales and Marketing Officer

Koskas added the Citroën brand CEO title in March 2023. He began his career in 1990 as a civil servant

in France's north region government office in charge of nuclear safety, then in the Ministry of Industry as industry general director chief of staff. In 1995, he served as an adviser in the Ministry of Agriculture. Koskas joined Renault Group in 1997 and served in sales and marketing roles. He moved to London as general manager of Renault London City branch, then to Hungary in 2000 as managing director of Renault NSC.





**MIKE KOVAL**

Head of Mopar North America

Appointed July 1, 2023. Koval is responsible for Mopar's strategic profit and loss performance in the North America region.

He reports to North America COO Mark Stewart. Koval previously was Ram Brand CEO. He joined the company in 2002 and was named head of Ram brand operations in 2016, where he handled vehicle and media mix optimization and pricing strategies. He was named head of Ram brand, FCA North America in June 2020, with responsibility for sales and marketing operations in the United States, Canada, and Mexico.



**TIMOTHY KUNISKIS**

Brand Chief Executive Officer, Dodge and Ram

Effective July 1, 2023. As Ram CEO, Kuniskis will execute the brand's growth plan with a special

focus on global expansion. He served as president and CEO, Dodge and SRT brands, FCA North America; head of the Fiat and Jeep brands in North America; and head of Maserati. He was named global head of Alfa Romeo in February 2018 and head of passenger cars, North America, in June 2019. Kuniskis joined the former Chrysler Corp. in 1992 and worked in business center operations and marketing.



**CHRISTIAN MEUNIER**

Brand Chief Executive Officer, Jeep

Meunier began his career at Ford Motor Co. in France in key sales and marketing positions. He moved to Nissan in 2002,

where he served as division vice president of Infiniti global sales, marketing, and operations; senior VP of sales, marketing, and operations for Nissan North America; chairman, Nissan Canada; and president of Canada and Brazil. He served as chairman and global president for Infiniti Motor Co. Ltd. Meunier was global president of the Jeep brand and a member of the FCA Group Executive Council.



**LUCA NAPOLITANO**

Brand Chief Executive, Lancia

After working in the Ford Italia sales organization, Napolitano joined the Fiat Group in 2000 as a business management

manager in Italy, and held roles within the sales and marketing areas in Spain and Italy. He has led the Spain and Portugal Business Center, EMEA fleet sales, and EMEA minor markets. Napolitano was appointed head of Fiat and Abarth brands for FCA's EMEA region in 2017, having served as the head of the Fiat brand in EMEA from 2015. He has an MBA from the University of Rome.



**GREGOIRE OLIVIER**

Chief Operating Officer, China (interim, in charge of Dongfeng Peugeot-Citroën Automobile Co.)

Olivier started as a civil servant in the French

Ministry of Industry in 1984 and was appointed adviser to the prime minister for industry and environment in 1990. From 1992 to 1998, he worked for French aluminum firm Pechiney. He started at PSA in 2006 as CEO of Faurecia. In 2016, Olivier was named senior vice president, mobility services, and became general secretary for Groupe PSA in 2018, in addition to supervising Chinese activities since April 2020.



**MAXIME PICAT**

Chief Purchasing and Supply Chain Officer

In January 2021, Picat replaced Michelle Wen, who left the company. Picat joined Groupe PSA in 1998. After various jobs in

manufacturing, he became manufacturing manager at the group's plant in Sochaux, France, before being named managing director for the manufacturing facility of Wuhan, China, in 2007. In 2011, he was appointed managing director of the Dongfeng Peugeot-Citroën Automobiles joint venture in China, and in 2012 he was named CEO of the Peugeot brand. From 2016 to January 2021, he was executive vice president for Europe.



**JEAN-PIERRE PLOUÉ**

Chief Design Officer: Abarth, Alfa Romeo, Citroën, DS Automobiles, Fiat Europe, Lancia, Opel, Peugeot, Vauxhall

Ploué's automotive career has included

strategic roles at Renault, Volkswagen, Ford, Citroën, Peugeot, and DS Automobiles. He joined Groupe PSA in 2000, serving as Citroën's design director, and became the group's head of design in 2008. Ploué initiated the DS product line in 2006, which included the DS Automobiles premium brand in 2014. He became the senior vice president of design for Groupe PSA in 2016.



**RICHARD SCHWARZWALD**

Chief Customer Experience Officer

Schwarzwald joined Fiat Automobiles in 2004 as the senior VP for quality, and supplier quality director for the Fiat, Alfa

Romeo, Lancia, and Maserati brands. In 2007, he was named quality assurance director for Volkswagen South America, where he was responsible for the manufacturing quality of six plants in Brazil and Argentina. He also oversaw quality strategy and certification, supplier quality engineering, and product reliability. He rejoined FCA Group in 2016 and served as head of quality for the Latin America region.



**CARL SMILEY**

COO, India and Asia Pacific

Smiley began his career at General Motors. Beginning in 2006, he held a number of advancing roles at Magna

Steyr including executive director, purchasing — Asia Pacific; vice president, operations and purchasing, Magna Powertrain — Asia; and president and board member, Magna Steyr — Asia. Smiley was named senior vice president and general manager for technology firm TE Connectivity for the Asia Pacific Region in 2012, and in 2019 he was appointed chief purchasing and supply chain officer for FCA.



**MARK STEWART**

Chief Operating Officer, North America

Stewart assumes responsibility for North America, succeeding Mike Manley, former head of Americas, who left the

company to become CEO of AutoNation Inc. Stewart spent the first years of his career in manufacturing with TRW Inc., and later Tower Automotive Inc. He has been based in the U.S., Belgium, Germany, and China in a variety of positions in production, quality, and engineering. Stewart was named vice president of operations for Amazon in 2017. He was appointed COO for FCA's North America region in December 2018.



**SILVIA VERNETTI**

Head of Global Corporate Planning

Vernetti was appointed to this role on July 1, 2023. She reports to Béatrice Foucher, chief planning

officer. Vernetti previously headed the global corporate office. She has managed new strategic projects for Stellantis, relying on deep expertise in business development and financial business management. Vernetti held consultant roles at Bain & Co. in Italy and Andersen Consulting prior to joining Fiat S.p.A. in 2004, where she was responsible for business development and joint ventures coordination.



**SPIRITED REVEAL**  
Chrysler Brand CEO Christine Faell introduces the 2023 Chrysler 300C to kick off the 2022 North American International Auto Show.

## STELLANTIS BOARD OF DIRECTORS

### **JOHN ELKANN**

*Chairman,  
Executive Director*

### **CARLOS TAVARES**

*Chief Executive Officer,  
Executive Director*

### **ROBERT PEUGEOT**

*Vice Chairman,  
Non-executive Director,  
Remuneration Committee  
Member*

### **FIONA CLARE CICCONI**

*Non-executive Director,  
Remuneration Committee Member,  
Environmental, Social and  
Governance Committee Member,  
Audit Committee Member*

### **HENRI DE CASTRIES**

*Senior Independent Director,  
Chairperson Environmental, Social  
and Governance Committee, Audit  
Committee Member, Remuneration  
Committee Member*

### **JACQUES DE SAINT-EXUPÉRY**

*Non-executive Director*

### **NICOLAS DUFOURCO**

*Non-executive Director,  
Environmental, Social and  
Governance Committee Member*

### **ANN FRANCES GODBEHERE**

*Non-executive Director,  
Chairperson, Audit Committee*

### **WAN LING MARTELLO**

*Non-executive Director,  
Chairperson, Remuneration  
Committee, Audit Committee Member*

### **BENOÎT RIBADEAU-DUMAS**

*Environmental, Social and  
Governance Committee Member  
Remuneration Committee  
Member*

### **KEVIN SCOTT**

*Non-executive Director,  
Environmental, Social and  
Governance Committee Member*

The Stellantis board of directors  
can be viewed at:  
[stellantis.com/en/company/  
governance/board-of-directors](https://stellantis.com/en/company/governance/board-of-directors)